

EUROPEAN NEWS

European monetary area with single currency is inevitable, says Bonn Minister
Genscher plea to UK on EC integration

By David Marsh in Düsseldorf

WEST GERMANY'S Foreign Minister, Mr Hans-Dietrich Genscher, yesterday called for full action by Britain to promote Western European integration and lower East-West barriers.

Mr Genscher also delivered an oblique warning that, if Britain did not take part in steps towards European monetary union, it would be left out.

"The European monetary area with a European currency will come - nothing can hold up the process. We wish with all our hearts that Britain decides to play a part."

Mr Genscher was speaking at a ceremony marking the 40th anniversary of the German-English Society set up after the War to promote bilateral understanding.

He made no direct reference

to the recent row between London and Bonn over short-range nuclear missiles. But he said the Nato compromise last week set the pattern for "active and dynamic" development of East-West relations in which military aspects would progressively be reduced.

Mr Genscher voiced disappointment at Britain's continuing refusal to join the exchange rate mechanism of the European Monetary System. He also reminded Britain that the Single European Act had committed all EC members to work towards monetary union.

Referring indirectly to well known references of Mrs Margaret Thatcher, the British Prime Minister, about monetary integration, Mr Genscher said: "Without a European cur-

rency, the internal market will not develop fully." He added, though in distinctly less than rousing tones: "Europe needs the United Kingdom."

Replying to Mr Genscher's speech, Mr Douglas Hurd, the British Home Secretary, gave an amiable but low key address which paid tribute to Anglo-German relations but distinctly lacked any Genscherite vision.

Mr Hurd, who became acquainted with European affairs during his previous spell as a Junior Foreign Office minister, gave only a hint of discord over short range missiles when he spoke of modernisation of British extradition procedures.

In a reference to the debate over upgrading Lance missiles in West Germany, he said: "Is

it possible to use the word modernise" - drawing polite but strained laughter from the audience.

Mr Hurd, who conferred yesterday morning with his West German opposite number, Mr Wolfgang Schäfer, announced that a British defence officer would shortly be sent to Frankfurt to improve bilateral collaboration on combating drugs smuggling. A German drugs enforcement officer is already stationed in London.

He acknowledged Mr Genscher's "brisk exhortations" on European matters but said the two countries should not be worried that "debate and disagreement" accompanied the European political process.

Mr Hurd also touched on a further point of West German-

British differences when he spoke of the need for continued enforcement of frontier controls in spite of the post-1992 lowering of EC barriers.

He recalled that Chancellor Helmut Kohl himself in February had urged "a proper balance between the opening of the frontiers on the one hand, and the compelling needs on the other hand of fighting against crime."

Mr Hurd quoted West German statistics to show that in 1987 more than 90,000 people were detained at Federal German borders, and a further 130,000 were turned back. In Britain in 1987 British Customs at the borders seized 90 per cent by weight of all the heroin, cocaine and cannabis confiscated in the UK.



Mikhail Gorbachev and Vice President Anatoly Lukyanov vote at the start of the first session of the Supreme Soviet yesterday

Gorbachev blocks contest for top posts

By Quentin Peel in Moscow

SOVIET President Mikhail Gorbachev yesterday demonstrated that he can be an autocrat party boss in a one-party state, when he vetoed his nominations for top government posts through the Supreme Soviet, the country's new standing parliament.

He overruled a string of appeals for a genuine contest of two or more candidates for the job of chairman of the People's Control Committee - a watchdog body to prevent corruption and inefficiency in government - insisting on his choice as the only candidate.

He refused to accept the nomination from the floor of Mr Boris Yeltsin, the Communist Party rebel who has won huge popular support for his campaign against corruption and privilege in the Soviet establishment. Instead, the job went to the President's candidate, Mr Gennady Kolbin, the Communist Party chief in the republic of Kazakhstan.

Mr Kolbin, although recognised as an anti-corruption campaigner, is heartily disliked by the radical fringe because the elections in Kazakhstan were probably the least democratic in the country. Mr Kolbin himself won with a vote of 97 per cent, and 16 of his regional party leaders stood unopposed.

The tough side of the Soviet leader emerged after Mr Nikolai Ryzhkov, the sole nominee to continue in his present job of Prime Minister, was overwhelmingly endorsed by the new assembly.

It is clear now that Mr Gorbachev and the rest of the Communist Party leadership do not interpret their version of democracy as meaning multiple candidates for top jobs.

First in the Congress of People's Deputies, where Mr Gorbachev himself, and then his

vice-president Mr Anatoly Lukyanov, were elected unopposed, and now in the Supreme Soviet, there has yet to be a contested election.

The system has caused anger and frustration among a minority of more radical deputies, who yesterday called at least for the gesture of a contest to be presented.

Speaker after speaker proposed that Mr Yeltsin be nominated to make it a contest. The chairman of the People's Control Committee must be independent and must not be subordinate to the Party, and we won't have this if we choose Kolbin," Mr Roy Medvedev, the dissident historian, pleaded. "The committee should have such a leader as Boris Yeltsin."

Yet the radicals were crying in the wind. A string of tough party bosses already got it all decided: Mr Gorbachev himself, Mr Ryzhkov, Mr Kolbin, and even Mr Yeltsin - as autocrat as any when he ran the Moscow city party - who pledged his support for the Kazakh party chief.

Mr Gorbachev told the Soviet: "Let's not get into a muddle and stand firm by the constitution. I don't want to deprive you of fulfilling your role, but I ask you to treat likewise with respect my power and authority."

His flat refusal to see a contest instantly brought the majority of the assembly to heel. Mr Pyotr Burshtsky, the political scientist, made an object speech about how the US president also put up single nominations in Congress.

There was still a small rebellion in the end: 34 of the 543 deputies voted against the nomination, and 58 abstained, but Mr Kolbin won the usual overwhelming majority.

Serbs dig deep for the popular cause

By Judy Dempsey in Belgrade

AS Mr Ante Markovic, Yugoslavia's Prime Minister, attempts to rally the country behind his radical economic reforms, the Serbian leader, is enlisting the help of his people at home and abroad to modernise his republic's economy.

Unlike Mr Markovic, who delivers worthy speeches which explain the Government's economic programme, Mr Milosevic adopts a more populist approach. He is appealing to the patriotism of Serbs all over the world to make Serbia strong again.

But every Serb cannot live by patriotism alone. Mr Milosevic, revered by his people for restoring their control over the Albanian-populated southern province of Kosovo which they have long regarded as the cradle of their culture, is also asking for money.

Despite an inflation rate due to reach 1,000 per cent by the end of the year, Serbs are enthusiastically responding. Every day, dinars and devalued marks, dollars and schillings pour into the coffers of the Government.

Particularly generous donors are honoured by having their name and photograph published in Politika, the Belgrade daily which wags have re-christened the Milosevic Herald.

Only yesterday, one Professor Stanislav Stokich from Belgrade University magnanimously donated DM3,000 (2967). Serbs not their head in approval: a real patriot if there was ever one.

But should one dare ask what will happen to the money? Mr Milosevic has ambitious, if not grandiose plans to make Serbia a modern, high-tech economy. But he also has to make up for lost time in Kosovo.

Six hundred years ago this month, the Serbs were defeated by the Turks at the Battle of Kosovo Polje, and driven out. Under the guidance of Mr Milosevic, Serbs are now trying to stamp their identity once again on this unhappy region which, they say, has been overrun by ethnic Albanian "separatists and nationalists" who wish to get rid of all Serbian influence.

But now that Kosovo has been restored to Serbia - "to its rightful place" - Mr Milosevic plans to "revitalise" every Serbian monument.

According to an official, if not highly suspect, historical pamphlet compiled by the Republican Committee for Information of Serbia, plans are afoot to renovate Orthodox churches and monasteries and museums in Kosovo and in other parts of Serbia.

During the next few weeks, the Serbian Academy of Science, a virtual Milosevic mouthpiece, will pursue what is termed "a scientific and critical approach" to the history of Kosovo. Belgrade Television will broadcast numerous programmes about Kosovo. No names are being spared: time or money will be spared to put the historical record straight.

Non-Serbs are agast by this spectacle and outpouring of nationalism; Serbs are delighted. Emigrants who left 40 years ago are returning. Some listen to Mr Markovic's plans to open up the economy. But deep down, they want to hear "Slobo".

"At long last, someone is speaking up for us," a wealthy Serb now living in Los Angeles writes in a letter. "I don't care about what the Greeks and Slovenes think. Good old Milosevic. Making Serbia great again. . . So much for all the attempts by the late President Tito to keep the genie of nationalism locked away."

Warning on high-tech markets

By Alan Cane

MR JACQUES STERN, chairman of Groupe Bull of France and the European computer industry's elder statesman, has warned of an urgent need to strengthen and unify Europe's fragmented market for computer and telecommunications systems.

In a world where information has become industry's most important resource, failure to take the problem seriously was placing at risk the economies of every European country, he said. "Governments must learn to look at the future of information technology in Europe in the same way that they look at defence," he said.

Speaking in London last week, he drew on analogies with aerospace and nuclear physics to urge community ministers to establish a supra-national body to oversee the harmonisation of telecommunications strategies throughout Europe.

He argued that European computer manufacturers should sink their differences in a community-wide industrial strategy designed to develop standard products which would find ready acceptance among European customers.

Such collaboration, he suggested, should go well beyond the co-operation in pre-competitive research already encouraged by European Commission initiatives like Esprit and Race.

Mr Stern's comments articulate a growing conviction among industrialists and politicians that a larger, healthier market for information technology (IT) products in Europe would help solve major problems such as the relative weakness of European computer companies compared to their US and Japanese competitors, and the failure of many European companies to exploit IT properly.

The single European market after 1992 would be driven by information, Mr Stern said, but US companies were well ahead in the use of information technology. They spend some 6.5 per cent of GNP on computer systems, compared with only 2.5 per cent by their European competitors.

He said two factors had changed computer manufacturers' ideas of their ability to collaborate with each other. First, the success of schemes like Esprit. Second, the development of industry-wide standards for computer hardware and software which had effectively rendered obsolete proprietary computer designs and forced manufacturers to think of other ways of adding value.

Mr Stern poured scorn on the more pessimistic perceptions of Europe after 1992.

Confident Craxi refuses to be rushed

By John Wyles in Rome

MR BETTINO Craxi, the man who has held most of the political reins in Italian politics this decade, yesterday appeared supremely confident that events in China and the European elections would both conspire to help him impose his Socialist Party's terms in negotiations over Italy's three week old political crisis.

But he made it clear to foreign correspondents yesterday that no negotiations on forming a new governing coalition with the Christian Democrats and the smaller minority parties could begin until after the June 18 Euro poll.

This President Francesco Cossiga will have to use still more time-consuming ingenuity to fill the seven days from this Saturday, when Mr Cossiga's resignation is expected to be accepted by the Senate, to the

finality to complete his exploratory remit.

Italy's first non-Christian Democrat prime minister between 1981-82, the Republican Mr Spadolini, has employed the two weeks creatively, and with weighty effect, filling the political void opened up by the resignation of the government led by Christian Democrat Mr Ciriaco De Mita just one month before the European elections.

The Chinese crisis, in the wake of reforms in eastern Europe and the Soviet Union, is clearly becoming a crisis for communism in Italy. Communist leader Mr Achille Occhetto is struggling to shelter his party from the impression that communism is bankrupt as a political model.

Mr Craxi was yesterday at pains to prepare his fellow-

countrymen for a bruising clash over political reform.

He maintained that no-one could be enthusiastic about the performance of Italian governments under Christian Democrat leadership in the past two years and that neither the DC nor the other parties could rightly deny the Italian people the right to a new election.

This suggests that Mr Craxi will hold out for an agreement to introduce a consultative referendum system which would allow the question of a popularly-elected president to be put. If the reform were adopted, no prizes are given in Italy for guessing who would be the first candidate in such an election.

Uncertain future for Swedish sub-contractors

By Robert Taylor in Stockholm

SWEDEN'S sub-contracting companies will face serious difficulties as the country's larger companies move their manufacturing inside the European Community because of the 1992 internal market plan, says a report issued yesterday.

The report by the research organisation Statensindustriskad argues that this trend poses a threat to an important part of Swedish small and medium-sized industry.

It estimates that about a third of the manufacturing companies employing between 20 and 200 workers are sub-con-

tractors for the larger companies on whom they are dependent for success.

It argues that the sub-contracting companies will have to strengthen their competitive position by becoming more cost-effective and flexible in meeting demands.

The report will require greater co-operation between companies and the provision of much more information being available for them on the activities of sub-contractors abroad.

Yesterday's report also argues that Sweden's basic industries stand to gain from

EC integration as long as they do not face any trade discrimination from the Community.

But it warns that Sweden will suffer if it has to go along with future EC measures designed to restrict third-country imports.

The study suggests that EC companies will bring much more aggressive competition into Sweden's relatively stable home market, with a possible negative effect on Swedish industry - particularly in telecommunications equipment, data machinery, pharmaceutical products and transport.

Strong growth in demand for long-range airliners is forecast

By Paul Botts in Paris

DEMAND IS expected to continue to grow strongly in the civil aviation market during the next 15 years, especially for larger long-range aircraft. But most of the new aircraft to meet this demand are likely to be derivatives of existing models although in the longer term a second generation super-jet aircraft is expected to appear.

On the eve of the Paris air show, Mr Larry Clarkson, a senior vice president in Boeing's commercial aircraft division, forecast that \$516bn of aircraft would be delivered between now and 2005. Speaking on the second day of the Financial Times conference on Commercial Aviation and Aerospace, he said Boeing expected that larger aircraft would account for almost half the value of deliveries from 1988 onwards.

He said Boeing was increasing its production rates to respond to "tremendous international demand". Boeing airliner production would rise from 27 a month to 34 a month by the middle of next

year.

Mr Lou Harrington, vice president and general manager of McDonnell Douglas's MD-11 DC-10 derivative, said world passenger traffic was expected to grow at a compound rate of 5.7 per cent a year between now and 2005 and that international traffic was expected to show a particularly sharp expansion. This would lead to heavy demand for long range aircraft with seating capacity of between 200 and 600 seats.

But he argued that derivatives of current aircraft would dominate the marketplace in the next 15 years. "Based on our assessment of the technology trends and current forecasts of future fuel costs, we are unable to justify an all-new aircraft against derivatives," he said.

However, the European Airbus consortium is banking on brand new products including the recently-launched advanced 150-passenger A-320 and its 180-seater A-321 stretched version as well as the future high-capacity and long range A-330/A-340 due to enter

service in 1992 to reinforce its position in the world market. Mr Adam Brown, vice president for strategy at Airbus Industrie, said: "Airbus would be celebrating at this week's Paris air show the delivery of the consortium's 500th aircraft."

He said present plans called for a progressive increase in Airbus production to around 20 aircraft per month by mid 1990. "Our projections show that 10 years from now about one quarter of the western world's fleet of large and medium sized aircraft will be of Airbus manufacture," he claimed. Airbus,

he added, now needed to consolidate its technical and marketing success into an economic success. He suggested that the tendency was towards running strongly towards privatisation at Airbus. "Our British partner has been completely privatised; well-publicised moves are under way to take our German partner into private ownership, and the chairman of our French partner indicates publicly that there is no statutory requirement for such a high degree of state ownership as currently exists on the French side," he said.

Mr Brown said Airbus partners now wanted to see the European venture achieve overall profitability at some point in the mid 1990s, although Mr Brown said this would clearly depend significantly on the evolution of the US dollar exchange rate.

"If this succeeds, the streamlined and profit-oriented structure can then perhaps be used as a framework for the existing partners, and perhaps new ones, to tackle the next great challenge for the civil aircraft

manufacturing industry," he said. Mr Brown suggested this could involve a 1,000-plus seat derivative of existing large aircraft, or a second generation super-jet aircraft.

Mr Louis Williams, assistant director of aeronautics at NASA, said a second generation super-jet aircraft was a possibility, but it would probably not arrive by the year 2000.

A new super-jet aircraft would face a difficult challenge in competing economically not only with existing subsonic aircraft but with more highly developed derivatives. Mr Williams suggested that competition would be made even tougher by higher fuel prices, fare reductions as a result of deregulation, and heightened environmental concerns.

Another potentially revolutionary development in the aviation industry is the development of a civil tiltrotor aircraft. This is an aircraft which takes off like a helicopter and then operates like an ordinary fixed wing aircraft. Bell Helicopter Textron and Boeing have jointly developed

a military tiltrotor aircraft for the US armed forces known as the V-22 Osprey.

Mr John Schwalbe, director of the programme, said tiltrotors could open a new era in civil aviation by providing speed in the air but demanding little space on the ground. He said the V-22 programme developed with the support of the US Air Force, would form the core of technology for a series of civil derivatives.

Bell-Boeing has already established European partnerships with British Aerospace, Aeritalia, and Dornier to study future civil tiltrotor aircraft.

Partnerships were also a growing key to success in the aviation business, Mr Brian Rowe, senior vice president at GE Aircraft Engines, said. "It is my observation of the way the world and aviation is moving that only large, multinational business partnerships with highly focused niche players will survive. That's the reason we are seeing a frenzy of joint ventures, partnerships, alliance formations," he said.

Poisoned economic chalice awaits victors of Greek election

Whoever wins, the country's enormous public sector deficits will have to be tackled, writes Andriana Ierodiaconou

THERE ARE no prizes to be won for guessing Greek industry's favourite in the June 18 general election. When Mr Andreas Papandreu, the Socialist Prime Minister, walked into the Federation of Greek Industries (SEI) annual assembly recently, the applause was merely polite.

By contrast the Conservative opposition leader, Mr Konstantinos Mitsotakis, received a standing ovation.

Both leaders assured the SEI that their first task in the event of being elected would be to tackle Greece's massive public sector deficits, identified by the latest Bank of Greece annual report as the economy's principal problem.

But Mr Papandreu's promises lacked credibility. Only the previous month he had delighted a Socialist election rally with the slogan "Tsoulia, give it all away" - an injunction to Mr Dimitris Tsoulas, the Finance Minister, regarded by economic observers as

incompatible with a determination to reduce the deficits.

The figures speak for themselves. This year's budget deficit is officially predicted to reach a record Dr1,332 trillion (million million), or about \$5.3bn. This figure will be overshoot: the imminent election has meant thousands of extra public sector appointments, representing a naked bid for votes, as well as a relaxation of the official incomes policy target for real wage increases of 2.3 per cent in 1989.

It is estimated that by the end of the year Greece's public sector debt will exceed 100 per cent of gross domestic product. The net Public Sector Borrowing Requirement (PSBR), which fell from 17.9 per cent of GDP to 13.6 per cent between 1985 and 1987, is expected to climb back up to at least 18 per cent this year.

In retrospect, it is admitted that the PSBR improvement between 1985 and 1987 owed less to the Socialist two-year economic stabilisation pro-

gramme than to external factors such as the substantial drop in international oil prices. The programme was applied to ward off a foreign lending freeze but economists now agree that it was not stringent enough on the domestic deficit front.

According to the Bank of Greece report, failure to tackle the deficits could lead to a new surge in inflation - predictions for 1989 range from 14 per cent to 18 per cent - and reverse the improvement in the balance of payments achieved by the stabilisation programme.

Mr Yiannis Paliokrasas, Economy Minister in the Conservative New Democracy (ND) Government displaced by the Socialists in 1981, said in an interview that: "Unless there is a clear cut majority for the Conservatives on June 18, the economy will explode."

New Democracy is running a clear first in opinion polls. Because of the vagaries of the Greek electoral system, how-

ever, there is a possibility that it may fail to secure a viable majority in the 300-member Parliament even if it wins in terms of votes.

Mr Paliokrasas admitted that the Conservatives, too, had followed a policy of public sector expansion in the pre-1981 period. But he added wryly: "The most important lesson we have learned in eight years in opposition is the catastrophic effects of this."

The Conservatives avoid blaming Mr Papandreu's social welfare policies for Greece's deficit problems, and argue that they can boost revenues and reduce expenditures through a combination of tax reforms and measures which would curtail the public sector while leaving existing jobs and benefits untouched.

These measures will include the selective privatisation of public sector services and the sale of ailing industries taken over by the state under a costly "rescue" programme introduced by the Socialists in

1983, which is still a multibillion drachma annual drain on the budget. Expenditures regarded as luxuries will be eliminated.

At least, the Conservatives say their administration will be free of the financial scandals which have marred the Socialists' period in office, of which the one involving former banker and press baron Mr George Koskotas is the most notorious.

Mr Paliokrasas claims to have a list of 55 cases of financial mismanagement, which he estimates have cost the state some Dr650bn.

Mr Stelios Argyros, SEI's president, says he is confident that the election results, even if inconclusive, will not drastically affect the economy. He argues that one spin-off of the 1982 process is that the economy is becoming gradually independent of Greek politics.

"Foreign businessmen regard the Greek economy positively and believe that the nineties will be a decade of rapid development," Mr Argyros said.

"Besides, if politicians don't modernize, the economy will leave them behind." Foreign bankers in Athens also for the most part decline to take a catastrophic view of the economy.

They point to the post-stabilization recovery in business profits and investments as well as to the past three years' spectacular improvement in the balance of payments.

From a record \$3.3 bn in 1985 the current account deficit fell to \$367m last year. Thanks to a massive increase in private capital inflows in the same period, foreign exchange reserves rose from \$1.73bn to \$4.59 bn.

The positive balance of payments trends are continuing in 1989. "All factors are going well except for the public deficit. The situation is not under control but not as bad as anticipated. If Greece were to pull out of the EC then we would

have a disaster on the scale of Brazil or Argentina, but as it is, I believe an improvement of the Greek economy is under way," one foreign banker commented.

Others, however, including politicians like Mr Paliokrasas who might well soon find themselves in the government hot seat, are not so sanguine.

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EUROPEAN NEWS

Commission delays data transmission service

By Hugo Dixon

AN AMBITIOUS scheme by 22 of Europe's public telecommunications operators (PTOs) to provide a unified service for transmitting data across the region has been delayed for at least a year because of objections from the European Commission that it could amount to a cartel.

Doubts within the consortium, particularly by British Telecom, could mean the service does not get off the ground at all.

The scheme, which would involve setting up a joint venture company called Managed Data Network Services (MDNS), is designed to remedy Europe's poor record in the fast-growing market for data communications which are considered vital in modern business.

It is estimated that 30 per cent of data transmitted across frontiers in Europe does not reach its destination because of technical failures.

Companies wishing to make use of pan-European data services also face the administrative hassle of having to deal with a different PTO in each country where they wish to operate.

These are considered to be significant obstacles to the Commission's programme for knitting together Europe's fragmented economies.

MDNS would aim to overcome both the technical and bureaucratic problems. Customers would be able to buy their data communications services from a single point instead of having to approach a multitude of PTOs.

However, MDNS also intended to offer special enhanced communications services called value-added services. This would pit it against private operators such as IBM, the world's largest computer maker, and EDS, the telecommunications subsidiary of General Motors, which offer a variety of special data services.

It was this aspect of the scheme which worried the European Commission. It fears the PTOs will stifle competition by clubbing together and might deny private operators access to their networks on fair terms.

The Commission therefore told the PTOs earlier this year to come up with a new scheme that met its concerns. It is keen they should provide a better basic data communications service but does not want co-operation to stray into the competitive area of value-added services.

As a result, the public operators have had to delay the launch of their service from early this year to early next. "We are trying to adjust product specifications so that we will not be contradicting the Treaty of Rome," said Mr Jørgen Pedersen, who chairs the MDNS working group.

However, doubts among some PTOs about the commercial logic of the scheme mean it may not be launched even then. BT, for example, thinks that it may be able to win a larger share of Europe's data communications business if it goes its own way rather than club together with its counterparts in other countries.

New proposals on freedom of domicile

By William Dawkins in Brussels

FRESH PLANS to guarantee students, pensioners and other non-wage-earners the right to study and live freely in other EC member states were tabled yesterday by the European Commission.

The three proposals, prepared by Mr Martin Bangemann, the Internal Market and Industry Commissioner, aim to break a 10-year deadlock between European governments. Continued wrangling provoked Mr Bangemann, using a rare tactic, to withdraw the original plan last month.

The old approach consisted of a single draft directive covering all three categories of people and requiring governments' unanimous support. Important two of the new proposals - covering students and pensioners - will only need a qualified majority to take effect. This is thanks to new voting rules in the Single European Act, astutely exploited by Mr Bangemann.

The final proposal, covering other economically inactive people, will still need governments' unanimous acceptance. Students only go to foreign EC universities if they have national or private health insurance and can only draw social security abroad if their own governments pay, the Commission is proposing.

Retired people must prove they receive a pension or other income to get right of foreign residence. Other non-wage-earners must take out health insurance and give proof that they can support themselves.

EUROPEAN ELECTIONS



The Grand Duchy wakes up to reality

AN AIR OF discontent hangs over Luxembourg.

Voters canvassed by the main parties in this month's election campaign appear worried, confused and even angry at the implications for the Grand Duchy of closer European Community integration.

Even a few months ago it would have seemed extraordinary to say this about the EC's tiniest country. Luxembourg is one of the six founding member states, the seat of several EC institutions, and a generally unwavering supporter of policies promoted by the European Commission.

Recently, however, Luxembourg has woken up to the fact that not all developments in the enlarged EC are necessarily to its liking.

The plan to impose a withholding tax on bank interest and the attack on Luxembourg's prized banking secrecy laws appear to have been needed off - but the hard fact is that this happened largely because other, more powerful

Tim Dickson reports on the anxieties influencing Luxembourg voters

nations such as West Germany changed their minds, not because anybody was being sympathetic to the Luxembourg point of view.

The subtle EC campaign to uproot the European Parliament secretariat and move it from Luxembourg to Brussels is observed with equal alarm - another sign perhaps of the Grand Duchy's waning influence in a Community of 12.

All the main parties reflect these anxieties in their manifestos and they make similar noises about fighting the Luxembourg corner when other EC challenges arise. But with national elections timed to take place on the same day (June 18), even the deep and complex passions aroused by Europe have been overshadowed by local concerns.

The six European seats in the single Luxembourg constituency are certain to be divided among the Christian Social party (which holds three), the Socialist Party (2) and the opposition Liberals (1), which could conceivably pick up a seat from the Social Christians.

There is thus much more excitement and uncertainty about the outcome of the national campaign.

Luxembourg has a long tradition of consensus coalition government permitting any two of these three main parties. Prime Minister Jacques Santer's administration is a centre-left combination of his own Social Christians and the Socialists, but the opposition this month is that the broadly free market and free thinking Liberals could come back with the Socialists after June 18.

The Socialists have been waging a highly personalised campaign based on the achievements of its leader, the Foreign and Finance Minister, Mr Jacques Poos.

He has barely disguised his ambition to become Premier, but whether he will be able to ditch his present coalition partners in favour of the Liberals depends on how people cast their votes on the day.

The outcome will be complicated by the fact that all three big parties are likely to lose support in the Chamber of Deputies. The number of seats in the Grand Duchy has been reduced from 64 to 60 (reflecting the shrinking local population), several small parties can be expected to do well.

These include the Cinq Sixieme, a one-issue party formed to campaign for equal treatment between private and public sector pensions; and a new National party which is anxious about what it sees as the erosion of the Luxembourg identity.

(Around 27 per cent of the population is foreign, and the number of guest workers from neighbouring countries has reached 25,000.)

The Green movement - there are two Green parties for a country no bigger than a typical English county - is also expected to make gains and has forced its establishment rivals to parade their environmental concerns.

New alliances begin to take shape in Parliament

Tim Dickson foresees some jostling for fresh chairs in Strasbourg when the music stops on June 18

EXCEPT FOR a handful of free spirited independents, MEPs newly elected in next week's voting will quickly align themselves to one of the rival political groups in the European Parliament.

Indeed, if recent shenanigans on the centre-right are anything to go by, this process could prove more entertaining than the so far somewhat colourless election campaign.

The official blocs, which range from the Rainbow group coalition of leftist parties like the Greens at one extreme to the European Right at the other, bring together across national boundaries individuals with a broadly similar political outlook and a willingness to work and vote together on the main issues.

They are not, however, nearly as cohesive or disciplined as national political parties. There is no effective whipping system, for example, to bring dissident members into line, while the conventional left/right distinction which delineates the bulk of the eight existing political groups is just one of several fissures which run through the 518-strong assembly.

Cross-party regional and national alliances, for instance, often play a big role when it comes to voting.

The looseness of formal political allegiances at Strasbourg may be unsurprising but it remains a serious practical handicap for the European Parliament as it grapples with the new constitutional powers - its right to amend internal market legislation and to block EC treaties with foreign governments, for example - which were conferred by the 1987 Single

European Act.

There is, after all, no "natural majority" in the Parliament. In theory, there is currently a 25-seat majority on the centre-right, but in practice, the idea of, say, the anti-federal rump of British Tory MEPs consistently making common cause with centrist, and enthusiastically federalist, Catholic Christian Democrats in the European People's Party (EPP) is a shade far fetched.

Close Strasbourg watchers have nevertheless detected a greater spirit of co-operation between Mr Egon Klepsch and Mr Budi Arnott, the powerful party bosses of the two biggest groups, the EPP and the Socialists.

Both are West Germans, and one of the more intriguing rumours at the moment is that they have struck a deal which would effectively give their parties the power to ensure the election of the two presidents of the Parliament who will hold office over the next five years.

The rules of the European Parliament lay down that at least 23 members from a single member state are required to form a group. Eighteen is sufficient if they come from two member states, or 12 if they come from three countries.

There are also carefully laid down procedures for allocating funds, which are based among other things on the number of nationalities that are represented in a group and the number of languages they speak. Only limited financial support is available to those who choose to remain independent.

Other advantages of being in a group are the wider opportunity it

affords for members to speak in debates, and the chance to chair committees and write the many voluminous reports on which the Parliament's opinions and amendments are based (the job of the so-called rapporteur). All these spoils are carved up in proportion to the size of the respective groups.

At this stage of the game no one

Close Strasbourg watchers have detected a greater spirit of co-operation between the powerful party bosses of the two biggest groups, the EPP and the Socialists

knows if any existing groups will fall apart or whether new ones will be added. What is certain is that the diversity which marks the current Parliament - there are 79 different national political parties represented at the moment - will be a feature of the next assembly.

The Rainbow group, for example, looks like being a significant beneficiary of the "green" wave sweeping Europe. At the moment its 20 members include an 11-strong core belonging to the Green Radical Alternative European Link (Gael), but with new seats likely to be added in France, West Germany, Italy, Belgium and the Netherlands, some enthusiasts believe the Green tally could be close to 30

after the election on June 18.

Assuming they hold on to their nine existing allies, which include some rather odd bedfellows like the Flemish nationalist, and in most ways right-wing Volksunie, they are certain to be an important force next time round.

By contrast the Communists (with their allies they currently hold 48 seats) look likely to fare poorly. The French Communist intake fell from 19 to 10 between 1979 and 1984, the Italians dropped from 29 to 26, and no one is betting that the downward trend will not continue this time.

The Socialists, meanwhile, are not only the largest with 188 seats, but the most widely spread grouping in the Parliament, lacking only an Irish presence because of the way the Irish Labour party is squeezed in Euro-elections by the country's main nationalist political parties.

At the same time, however, nine working languages mean that co-ordination is difficult and internal splits are not confined to the frequently publicised rows between the pro- and anti-common market factions of the British Labour party.

The Christian Democrat EPP is the other big grouping with 113 members at present, and looks set to capture the Spanish Conservatives (the Partido Popular) after their long anticipated decision last month to break away from the British Conservative-dominated European Democratic Group (EDG).

A question mark still hangs, however, over the participation of the two rival French lists led by the for-

mer President, Mr Valéry Giscard d'Estaing, and the ex-president of the Parliament, Mrs Simone Veil.

The Liberals, who hold 46 seats, are an international, highly European group comprising both the Continental variety like the Dutch party (namely Conservative on economic issues), as well as the more free-thinking variety for whom social issues are paramount.

It is hard to imagine all 45 British Conservative MEPs being returned to Strasbourg, but their problems will certainly not end there. Shorn of their Spanish allies, as well as perhaps one or two of their four remaining Danish colleagues, the question is what, if anything, they will collectively do. One idea being floated is that they might hope to increase their influence on the right by spreading themselves around a number of other groups.

There is little cement in the European Democratic Alliance (28 Gaullists and Irish Fianna Fail), save for a somewhat loose idea that national sovereignty should not be easily surrendered. There is some speculation that the French RPR could join the British Tories in a new group, in which case their former Irish political partners would be looking for a new home.

Finally, there is the European Right - 18 last time (of which 10 are French) but vulnerable to the apparently fading appeal of Mr Jean Marie Le Pen, the French National Front leader. On the other hand, the surprisingly strong support for the West German extreme right could make good some of this loss.

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FORENAMES.....

NICKNAME.....

DISTINGUISHING MARKS.....

Are you; Left-handed? Right-handed?

Cack-handed?*

Hobbies.....

Favourite food.....

Hat size..... Shoe size.....

Colour of; Hair..... Eyes.....

Political persuasion.....

Home Address.....

..... Postcode.....

Telephone.....

OCCUPATION.....

Company Address.....

..... Postcode.....

Telephone..... Extension.....

Do you own; A Company Car? A chiming door bell? Any Scrommet products?*

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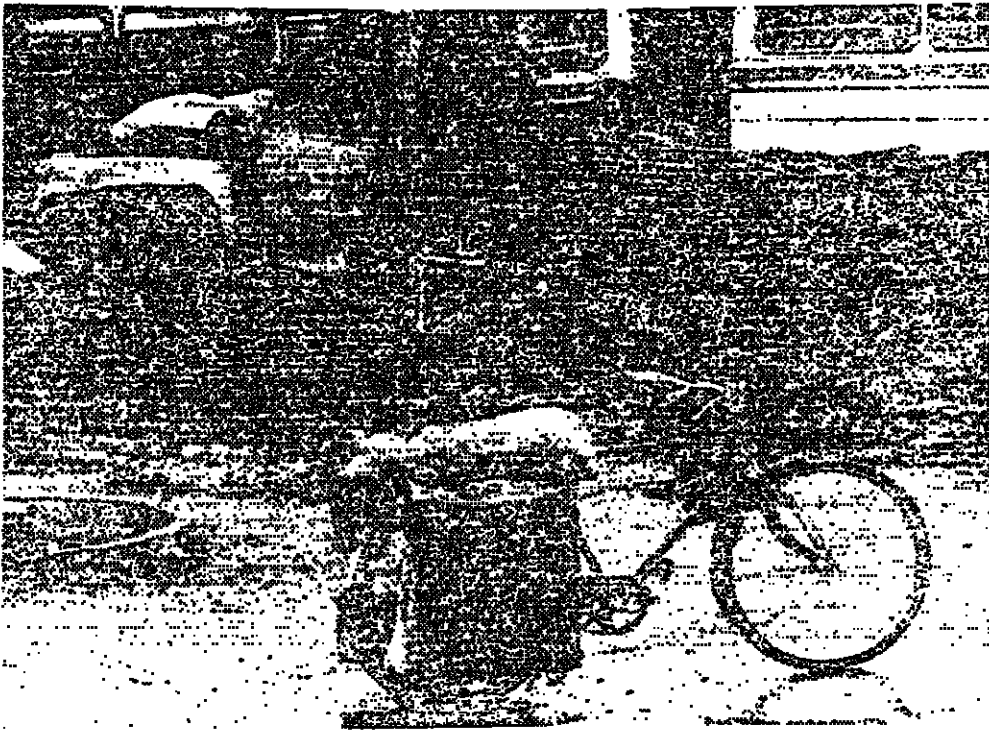
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CRISIS IN CHINA

Economic inequalities test power of centre

Colina MacDougall asks how long the Chinese Communist Party's dynasty can last



Peking resident takes supplies home, passing a burned-out army truck used as part of a blockade

Hong Kong nervously eyes volatile streets

Fear of riots and worry over Peking's reaction haunt the colony, writes John Elliot

HONG KONG is beginning to face up to the implications of its new, politicised role as a centre of opposition to China's hardline regime and army atrocities, which have prompted three Sundays of street demonstrations each involving more than 500,000 people plus a day of strikes and mourning yesterday for the Peking dead.

The most immediate concern is the possibility of riots, following a street battle early yesterday morning. The peaceful demonstrations of the last few weeks exploded in Hong Kong's Kowloon area when as many as 7,000 people clashed with police.

There is also worry about how Peking will react to Hong Kong, due to revert to Chinese sovereignty in 1997, becoming a centre for anti-government demonstrations. This is quite different from its traditional and more docile role as China's main financial and trading window on the world.

"Peking must see us now as

a counter-revolutionary base because of our marches, the HK\$25m or more collected for the Peking students, and the way people are faxing news of the army action into China," says Mr Vincent Lo, a successful young Hong Kong entrepreneur who runs the Shui On property and construction companies and convenes the businessmen's Group of 89.

"Deng Xiaoping has always made it clear Hong Kong could do its own thing economically after 1997 providing it did not upset things inside China," he says. "What will the leaders there think now about our role? What will China think of a place that has had up to 1m on the streets the last three Sundays?"

This uncertainty is compounded by a lack of political leadership in Hong Kong exactly when leadership is needed, both to handle present events and to ease the colony into democracy. The problem has been apparent for some time, but has suddenly

become important because there is no single person in the colony who captures general public respect.

Neither Sir David Wilson, the governor, nor Sir David Ford, the chief secretary, nor any leading members of the executive and legislative councils have significant public followings. The most charismatic man on the scene, Mr Martin Lee, a leading liberal campaigner, is too extreme for universal acceptance, although he would almost certainly win a popular vote taken tomorrow.

The two Sir Davids are too closely identified with the UK. Their leadership potential has been reduced as Britain's standing has waned. Britain's failure to deliver on the problem of Hong Kong's Vietnamese boat people, on the allocation of British passports, and on sharing Hong Kong's defence costs have reduced the limited authority of Sir David Wilson, a respected British diplomat-cum-academic with no previous political experience.

Riots have always been feared by Hong Kong's administrators. The colony is a volatile community of people who devote their lives to making money, live on their nerves, and can overreact to crises. The influence of gangster Triad groups is widespread, and a generation of about 500,000 tough Chinese immigrants of the 1970s lives in Kowloon and is prone to street violence.

These people are believed to have been behind yesterday morning's riot. At about 2am in the Yau Ma Tei and Mon Kok areas of Kowloon, they turned an orderly march and drive "slow" by trucks and vans into a riot in the same way that they turned a taxi drivers' fare increase protest into the colony's last street eruption in 1984.

Such events are particularly destabilising because of the Wilson, a respected British diplomat-cum-academic with no previous political experience.

saying that 3,000 people had infiltrated the colony to undermine the peaceful democracy demonstrations. Some were sent by fax machine to offices under the name of Hong Kong's Wanchai Police Station. "These are spurious documents. Ignore them completely. Wanchai police station has no fax machine," said a senior police official.

The risk is that Peking may grow determined not to give way on the concessions regarding Hong Kong's future which the British government and Hong Kong people will now demand. These centre on changing the 1984 Sino-British Joint Declaration and Hong Kong's post-1997 Basic Law which is now being drafted.

As Peking's elderly leaders will remember, it was in Hong Kong and the nearby Portuguese enclave of Macao that Dr Sun Yat-sen, the father of modern China, did some of the plotting of the 1911 revolution which ousted China's corrupt and decadent Qing Dynasty.

leave politics to the politicians and concentrate on professional soldiering, it has clearly retained a vital role in the balance of power. Even in normal times, the commanders of China's seven Military Regions are key personnel. These regions cover several provinces so their territory far exceeds that of provincial party secretaries or governors. But the role they play in power politics is shrouded in mystery.

In the last couple of years China has been fragmenting economically in a way which the army seemed unlikely to be able to affect. Guangdong, adjoining Hong Kong, has benefited enormously from that proximity, has attracted millions of dollars worth of investment, has the highest standard of living in China and is quite ready to tell Peking to push off if it tries to interfere with its economic administration.

Jiangsu province, in east China, has gone down the same road, though it has not become quite so rich or independent. So have other prospering provinces, mainly along the eastern seaboard.

The inter-provincial squabbling has not been about political power but about truckloads of silkworm cocoons, trainloads of coal and other necessary commodities.

There was no real sign that anyone in Peking was particularly concerned about this development until inflation started to bite last year. Then, when Premier Li Peng slapped on price controls and a freeze on credit last autumn, it was to batten down the economy, not to put the clamps on recalcitrant provincial leaders.

Whatever the army has done in Peking to re-establish control, and whatever measures it takes in the localities where

disturbances have been reported this past week, many provinces are still sliding away from Peking's control because they have a big measure of financial independence.

It remains to be seen, when the smoke clears in Peking, whether the repressive leadership which now seems to be gaining control will allow this situation to continue. But economic reform requires a measure of local independence, and even the hard-liners want China to become rich and powerful.

While the army may be at hand to impose Deng's will for the moment, in the longer run the economic imperatives may of necessity slacken the bonds to Peking. In that case, it seems inevitable that the demand for political reform will follow again and perhaps when China's old guard have moved on, be more successful.

Qiao may emerge as leader

By Robert Thomson in Peking and Colina MacDougall in London

QIAO SHI, China's so-called Top Cop, appears to have been the one to benefit most from the carnage at the weekend and from the Communist Party power struggle. Yesterday he was mentioned ahead of the rest of the politburo, and may therefore have taken over from the reformist Zhao Ziyang as party general secretary. He is the least known in a little known hardline leadership.

The 65-year-old career communist, who has overseen internal and external security operations for almost a decade, is a member of the politburo standing committee and was said to have had ties with both Zhao Ziyang, the party chief he could well replace, and Deng Xiaoping, the paramount leader.



Qiao Shi: career communist

Rarely interviewed by foreigners, he belied his image as China's Beria when he met a western journalist last year dressed in a white suit, smiling affably. Like all China's senior leaders, he has children abroad.

Qiao Junior is studying at Cambridge, and Junior's wife works for the BBC Chinese programme.

His background is ideologically correct. Having joined the party at 16 while still at high school, he later spent eight

years working in steel mills. He was purged during the cultural revolution, which began in 1966, and emerged in 1977 as a deputy director at the international liaison department.

Five years later, he became director of the central international liaison department, a notoriously conservative bureau responsible for intelligence work, and generally inclined to exaggerate internal and external threats for the sake of increasing its own

political importance.

In September 1982, Qiao became a central committee member, and shortly after, took control of the party's general office, which is responsible for the secret service work within the party.

In 1984, he headed the organisation department and became responsible for leading campaigns against bourgeois illnesses such as "unhealthy tendencies" and "spiritual pollution."

There were two diplomatic views of Qiao at this stage. He was either a liberal appointee who would reform conservative departments and replace conservative officials, or he was a conservative appointee who would ensure that the party did not go too far down the bourgeois liberal road. In light of recent events, the second interpretation is more plausible.

Foreigners who have met Qiao describe him as "smooth." He is in control of his material and reveals little in conversation though he takes pains to appear to be open-minded. A non-drinker and non-smoker, he habitually rises before six, and jogs and walks for nearly an hour or so his official biography claims.

Hong Kong remains unimpressed

Colina MacDougall on why Sir David inspires little confidence

ON THE very day David Wilson's appointment to the governorship of Hong Kong was announced in 1987, an ominous personnel change was reported from Peking. Hu Yaobang, the reformist party general secretary, was dismissed and held responsible for the winter 1986-87 student demonstration condemned as "bourgeois liberalism". It was Hu's death last April which triggered the protests that led to the massacres in Peking last weekend.

Sir David arrives in London today for discussions on the future of Hong Kong. With near-civil war erupting in China, voices in the British territory are demanding a renegotiation of the Sino-British Joint Declaration on Hong Kong which sets out provisions for its future after it returns to China in 1997. They are also asking for the right to settle in Britain for Hong Kong holders of British passports.



Sir David at airport last night: charming and intelligent

It has to be asked whether Sir David, charming and intelligent as he is, can adequately represent Hong Kong people in the tough political battles now shaping up with both the British and the Chinese governments. In the two years and more that Sir David has been governor he has not impressed Hong Kong people as a fighter.

The Joint Declaration, on which Sir David was the chief British negotiator, was a reasonable agreement, but it left much to be decided in the run-up to the handover in 1997. He has to ensure that the Basic Law, Hong Kong's mini-constitution being drawn up by a Chinese and Hong Kong team, adequately reflects the British and Hong Kong understanding of the Declaration, since it will be the territory's only protection. If this means bluntness with Peking, then so be it.

The Wilson line, like that of the Foreign Office, is that nothing is to be gained by confrontation with Peking. Britain is aware that if China wanted the

territory, it would have no problem taking it by force. But in Hong Kong the refusal to be tough is widely seen as compromise, designed to win lucrative contracts in China for British industry.

The Hong Kong government's decision in 1988 to postpone direct elections to the Legislative Council until 1991 was seen as a confirmation of British weakness in the face of Peking's objections to the introduction of more democracy.

The majority of Legco members also were anxious not to offend China, imagining that security and influence could be won by toying the Chinese line. It took last weekend's brutal intervention in Peking to per-

suaide Legco to vote to hasten the introduction of the democratic process.

The 54-year-old Sir David should have known that toughness pays off with the Chinese leadership. Oxford and a spell in the Foreign Office last year in 1988 to work for a PhD on Chinese history and a post as editor of the scholarly China Quarterly.

He returned to the Foreign Office in 1974, spending four years from 1977 as Political Adviser in Hong Kong. From 1982 to 1984 he led the British side in the negotiations with China which led to the Joint Declaration. Much of his career has been spent close to China's power struggles.

However, the Foreign Office

has consistently turned a blind eye to the dangerous potential in Peking, and run down its critical China-watching facilities accordingly. The late Sir Edward Youde, when ambassador in Peking, forbade the circulation of a political analysis newsletter produced by the British Trade Commission in Hong Kong because it conflicted with the belief that the moderates in China were in control.

Last autumn this same Commission despatched on early retirement its best China-watcher for the same reason. More than two years ago this China-watcher was predicting the downfall of party leader Zhao Ziyang and his replacement by the man who seems now to have taken over, Qiao Shi.

Sir David has supported the Foreign Office and accepted the line taken by rich Hong Kong businessmen, who until this week imagined they could continue making millions after 1997 if they buttered up Peking sufficiently. He has favoured and probably helped to create the British line that says that Peking must not be embarrassed by public conflict since more can be gained by private rather than public negotiation.

This has been seen in Hong Kong as weakness. Few in the territory have felt that he was batting hard enough on their side. It was taken amiss when last year, on the very day of the District Board elections, he shut off the TV to open a department store.

Even in things non-political Sir David misses the right touch. "He has a total lack of gut feeling for the community," says one Hong Kong observer. "He did even come back from his trip to the States in 1987 when the stock market crashed". Perhaps the naked violence displayed in Peking last weekend will rouse him to a tougher defence of the anxious people he is supposed to represent.

PM rules out new HK agreement

By Michael Cassell

MRS THATCHER yesterday ruled out the possibility of Britain attempting to re-open negotiations on the agreement which will hand back Hong Kong to the Chinese in 1997.

The Prime Minister, speaking during a tour of Euro-constituencies in the West Midlands, said that the agreement had been negotiated and was registered with the United Nations. She added: "We are going ahead with that agreement."

Mrs Thatcher emphasised that Britain intended to continue to negotiate the Basic Laws, which had to be formulated correctly. She said that the agreed joint liaison committee, which would provide a direct link between Britain and China for three years after 1997, provided Hong Kong with an "extra reassurance."

Asked how far the British Government was prepared to go in admitting Hong Kong residents with British nationality, Mrs Thatcher said it was looking at the "maximum flexibility" under British passport laws. Later, however, she said the Government intended to use the procedures available "a little bit more generously than in the past."

She stressed she had no idea of the potential numbers which might be permitted entry into the UK but said officials were now working on figures.

Reflecting fears that Hong Kong's administrators and businessmen might now decide to leave, undermining the colony's economy, Mrs Thatcher expressed the hope that "very intelligent people" and those with skills would stay on.

She said that was more likely "if they know they have a kind of possibility of coming to Britain. It is a kind of insurance policy and they are much more likely to be able to persuade themselves to stay."



Hong Kong police carry away a wounded comrade last night. Before dawn yesterday, police in used batons and tear gas to break up a riot which began when youths taking part in a protest march began looting and throwing bricks and bottles. The violence, which police blamed on "hooligans", prompted activists to cancel many marches planned for later in the day. More than half the shops in Hong Kong locked their doors, food markets were at a near standstill and thousands of people marched in silence past makeshift memorials to the dead.

Sino-Soviet links worry US

By Peter Riddell, US Editor, in Washington

PRESIDENT George Bush's desire to keep open contacts with those in the Chinese leadership and army command urging restraint reflects the warnings of the US intelligence and defence community about the dangers of a growth in Soviet influence in China and the region.

US national security advisers are concerned that the widening public breach between the US and the present Chinese leadership over the current protests will undermine recent close relations between the two governments.

They fear this will create an opportunity which the Soviet

Union can exploit.

In his statement on Monday, Mr Bush made a point of stressing the "vital" relationship between the US and China and their long-term "commonality" of interests.

He specifically focused his criticism on elements in the army.

Urgency grows among HK residents as the options to leave dwindle

By Lucy Kellaway in Hong Kong

THEY HAVE run out of application forms at the Canadian consulate in Hong Kong. At the Australian consulate the number of inquiries from would-be emigrants has doubled since last week and is six times higher than at the beginning of the year.

On Tuesday there were 500 inquiries and yesterday the office had to be closed because a skeleton staff could not handle the flow.

Other countries, such as Singapore, Mauritius and even Belize, are gradually becoming popular. Singapore is now receiving about 100 approaches a day.

"Until last week I did not think I

would leave Hong Kong, but now I have lost all my remaining confidence and I want to leave," said one woman in the crowd at the Canadian consulate yesterday.

That message is certain to be conveyed by Sir David Wilson, the Governor of Hong Kong, when he meets Mrs Margaret Thatcher today.

Whatever happens in Peking, the so-called "brain drain" is likely to grow, and with it the pressure on Britain to reconsider its refusal to give passports to its 3.3m subjects based in Hong Kong.

Not all of the people wanting to leave will do so. The US, Canada and Australia, which last year accounted

for 97 per cent of the 45,000 people who emigrated, are already at, or close to, their full quotas, and are becoming more choosy about the people they take.

The time lag is getting longer. At one extreme, the US is now processing applications made nine years ago.

The sense of urgency is growing. "There are too many applications. If you don't apply now you may not be able to get out," said Mr Robert Ho, a civil engineer. He has little chance of being awarded a Canadian visa as an independent, but is hoping that because his sister has already emigrated he will be lucky.

Before the unrest in China began, the Hong Kong Government was forecasting that the number of people leaving this year will fall to 42,000, as the main consulates, which were overstretched even before the latest rush, become unable to process any more applications.

However, Mr Patrick Maule of the Hong Kong Institute of Personnel Management said it was unrealistic to expect the numbers to stabilise, as people would look to other countries to go to.

Unlike the US, which will only consider relations of US citizens, Canada and Australia are willing to grant visas to skilled professionals

whose services are in demand. Since the beginning of the year these categories have become more tightly defined.

There is no longer any demand for general managers, and top secretaries who a few months ago found it easy to leave are now having difficulties.

According to Mr Horatio Cheung of the Hong Kong Freedom of Movement and Rights of Abode, for many of the population there is no hope of leaving.

"If you have no money, no family overseas and no qualifications you cannot go anywhere and at least 30 per cent of the population falls into

that category," he said.

Until recently, most of the exodus was young skilled professionals with families, who were willing to put up with an inevitable decline in their standard of living for the safety of their children, but now single people of all ages are considering leaving.

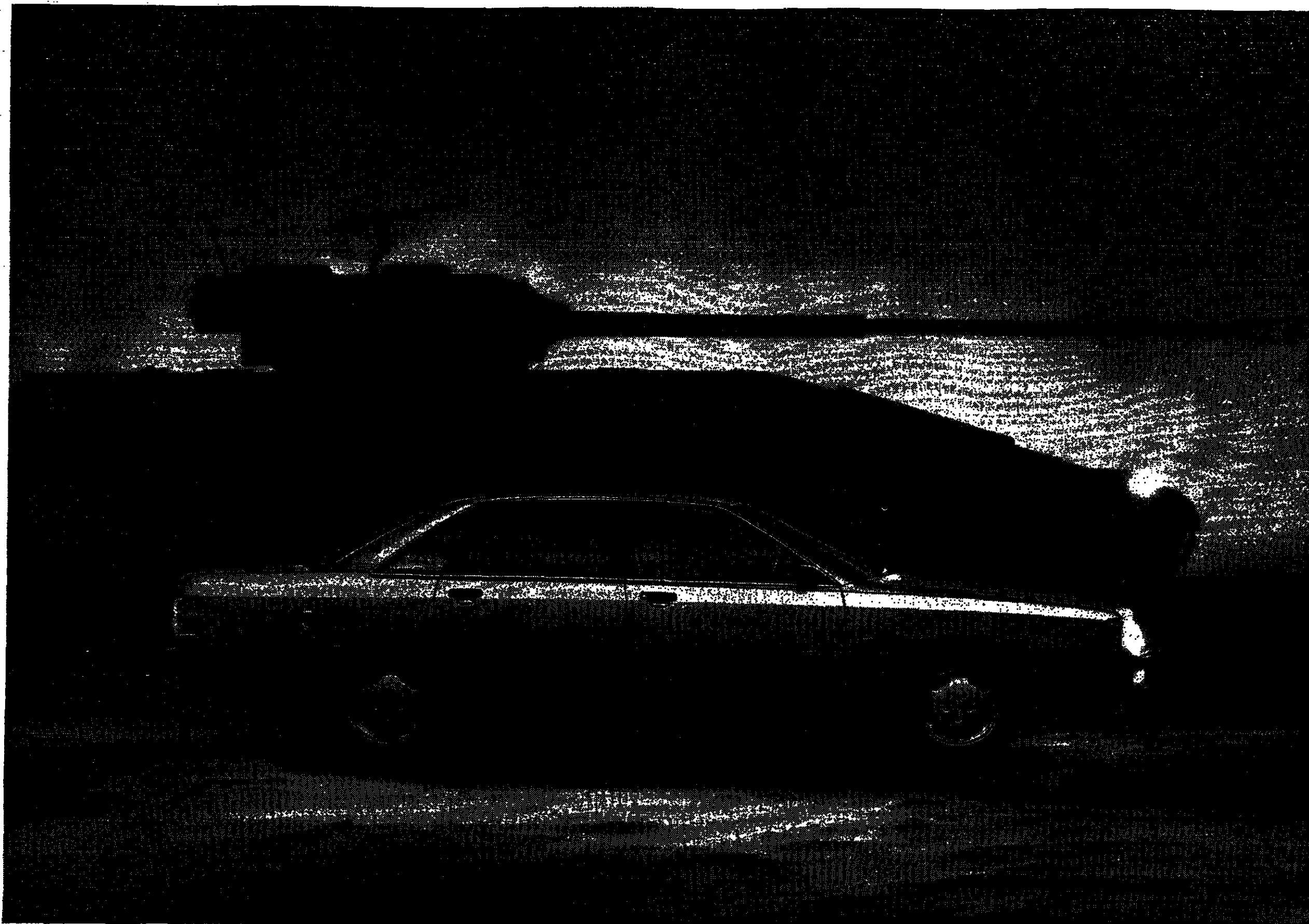
The effect on the colony is becoming increasingly serious, both as qualified people leave and as the morale of those who stay is damaged.

Moreover, the loss of successful entrepreneurs is also imposing a strain on the economy which is 70 per cent dependent on local investors.

More generally, the US is worried about a loss of influence with China, which could affect developments throughout southern Asia from Iran, Afghanistan and Pakistan across to Cambodia.

This is happening at a time of warmer relations between the Soviet Union and China, symbolised by last month's visit by Mr Mikhail Gorbachev, the Soviet leader, to Peking.

US officials note the refusal of the Soviet Union to condemn the violent crackdown in Peking.



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OVERSEAS NEWS

Troops deadline row splits India and Sri Lanka

By David Housego in New Delhi

A WIDE GULF emerged yesterday between the Indian and Sri Lanka governments over the timing of an Indian troop withdrawal from Sri Lanka.

Sri Lankan officials insisted that, under the terms of President R. Premadasa's statement last week, Indian forces would have to be out of the country by October before the summit meeting of South Asian nations in Colombo in early November.

Indian officials said there was no understanding in meetings this week with Mr. Bernard Tilakaratne, the Sri Lankan foreign secretary, that the 50,000 Indian troops would leave by that date.

Indian officials confirmed for the first time that in earlier talks between the two governments a timetable had been set for an Indian withdrawal by the end of this year or early next year. They claimed Sri Lanka had been agreeable to this arrangement.

The advantage of such a timetable for India is that Indian troops would remain in the country until after the Indian general election.

The Indian government's fear is that bloodletting between Tamils and Sinhalese in the wake of an Indian withdrawal could be deeply embarrassing to Prime Minister Rajiv Gandhi before the election.

The other major point in dispute is that India wants to link troop withdrawals to devolution of power to the Tamil majority north-east provincial council.

The Sri Lankan view is that legal powers have already been devolved - though the council lacks its own source of finance and is being undermined by the government's current negotiations with the Tamil Tigers.

In public statements both sides have been anxious to gloss over the extent of the differences to prevent a further deterioration of relations. Further talks between the two governments are to take place to see whether a compromise can be found.

But the gap is difficult to bridge because President Premadasa and Mr. Gandhi are working under contradictory pressures.

Mr. Premadasa feels that after six months in power, and faced with growing antagonism to the Indian forces, he must press for an early withdrawal. Mr. Gandhi would like to freeze the situation until after the elections.

The summit of South Asian nations in November is a crucial date for both sides.

Mr. Premadasa does not want to be embarrassed domestically on such an occasion by the presence of Indian forces and a growing threat of terrorism against Indians in the country.

Mr. Gandhi is anxious that the summit should enhance his prestige in advance of the election rather than being an occasion of Indian humiliation.

Egypt and Israel in talks

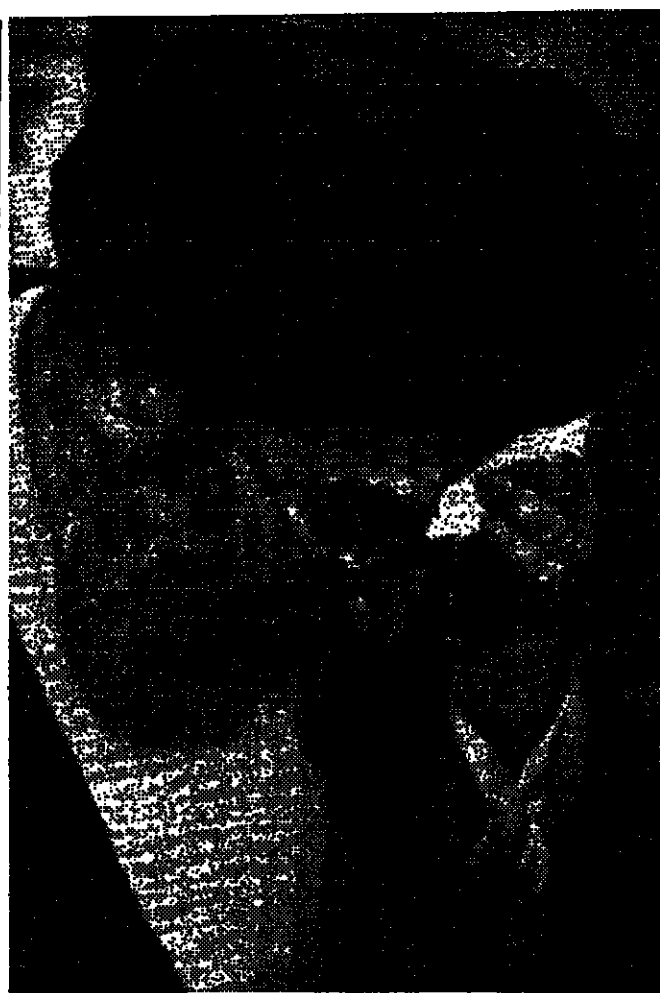
By Hugh Carnegie in Jerusalem

EGYPT'S MINISTER of State for Foreign Affairs, Mr. Boutros Boutros Ghali, is to visit Israel early next week. It will be the highest level visit by an Egyptian official since the start of the Palestinian uprising in the occupied territories 18 months ago.

Mr. Ghali will discuss the implications of Egypt's return to the Arab fold at the Arab League summit in Casablanca last month and Cairo's position on Israel's proposals for elections in the West Bank and Gaza Strip intended to end the uprising.

Israel has expressed concern that Egypt's involvement in policy decisions at Casablanca was out of line with its commitments under the Camp David peace accords between the two countries of a decade ago.

It is also anxious to secure Egyptian acquiescence in its peace initiative for the occupied territories.



Khomeini: will he be able to prevent a power struggle?

Iranians rally round Khomeini for the moment

By Tony Walker in Tehran

TEHRAN is continuing to place heavy emphasis on leadership unity as the country mourns the death of its religious leader, Ayatollah Khomeini.

Iran's semi-official press has been giving daily prominence to pledges of allegiance to Ayatollah Ali Khomeini, the new leader of the Islamic Republic, in a clear attempt to allay fears of an upheaval following the death of the country's dominant figure.

The religious leadership realises its hold on power might be jeopardised if deep residual divisions among the leading mullahs were allowed to surface at this sensitive stage. The Council of Guardians, composed of Iran's leading religious figures, said in a telegram sent to Ayatollah Khomeini and published yesterday that it "considers it both a religious and a legal obligation to obey your excellency's commands."

Prominence was also given to public support expressed by Prime Minister Mr. Hossein Mousavi and Ali Akbar Mohtashemi, the Interior Minister, leaders of the radical faction. The moderate Mr. Khomeini would not be their first choice.

Pressure grows in Hong Kong for harsher line on boat people

By Michael Murray in Hong Kong

AS THOUSANDS of Vietnamese boat people continue to arrive in Hong Kong pressure is building up for an end to the colony's status as a first asylum territory.

Mr. Geoffrey Barnes, Hong Kong's secretary for security, said yesterday the government was not formally considering such a move, but he acknowledged growing calls are being made in the colony's legislative council for this to happen.

This is because a United Nations international conference on the boat people in Geneva next week is not expected to agree to mandatory repatriation of the boat people, which the Hong Kong government sees as necessary to solve the problem.

Hong Kong is struggling to find accommodation for the thousands of refugees that have arrived in recent days, with 1,194 sailing into Hong Kong waters on Monday alone.

There are now 45,000 Vietnamese in the territory, 27,000 of whom arrived after the introduction of screening in June of last year. Mr. Barnes said that if pressure from the Hong Kong public were to lead to an abandonment of the first

asylum policy, it would under no circumstances mean that boat people would actually be pushed out to sea.

However it would lead to the ending of screening, leaving all arrivals designated as illegal immigrants. Mr. Barnes will be attending the two day international conference on Indo-Chinese refugees, where Sir Geoffrey Howe, the British Foreign Secretary, is expected to speak on behalf of the Joint UK-Hong Kong delegation, with Sir David Wilson, the Hong Kong governor also giving a separate address.

The conference is expected to endorse a comprehensive plan of action calling for the prevention of clandestine departures from Vietnam; the development of emigration programmes as the sole means of departure; the adoption of standard screening processes to sort out genuine refugees from economic migrants; resettlement programmes for those classified as refugees; and the repatriation to Vietnam for designated economic migrants.

However the intention so far is for repatriation to be on a voluntary basis, and the Hong Kong government will be lobbying at the conference for

mandatory repatriation to be introduced should the voluntary repatriation problem fail to attract sufficient numbers of refugees. So far only a few hundred of the 57,000 boat people have volunteered to return.

"I cannot pretend that the plan of action provides all we need in Hong Kong, particularly on repatriation," Mr. Barnes said, adding that he would like to see a decision made on mandatory repatriation "within weeks rather than months," should the plan as expected fail to start the flow of boat people back to Vietnam.

Mandatory repatriation is the logical and essential consequence of screening," Mr. Barnes said, and Hong Kong had support from countries in South East Asia for its position. However he added that there was a lack of support in other key areas.

In Geneva the Hong Kong government will be pressing for bilateral negotiations with Vietnam in the search for a solution. Vietnam will attend the Geneva conference and is expected to be a signatory to the plan.

Ancient Luxor loses encounter with mass tourism

Tony Walker, recently in Egypt, reviews the pressures of construction and competition on antiquities

VISITORS to the quaint old shop on the Nile waterfront in the sleepy town of Luxor, 700km upriver from Cairo, were urged to consider themselves "at home."

An ancient sign suspended from the ceiling pledged to "serve you cheerfully," but added that it was "strictly forbidden to importune you to buy."

Mr. Emil Gaddis, the shop's Coptic Christian proprietor, barely looked up when a visitor entered early one morning to browse among the souvenirs and bric-a-brac under whirling ceiling fans. Spring temperatures in Luxor match those of Cairo in high summer. It was such a relief not to be importuned - nestled by unceasing requests - that the visitor spent much longer in Mr. Gaddis's emporium than he had planned. Business was slow.

"It's not like it was in the old days," Mr. Gaddis said regretfully of an era before cheap charter flights opened up the mass tourism market. "There used to be only a few shops here, now there are 3,000."

Competition has brought the atmosphere of the bazaar to Luxor's streets. Visitors are importuned almost every step they take by shopkeepers, moneychangers, taxi drivers, carriage drivers, would-be guides-for-the-day, hawking sellers and other individuals whose livelihood depends on tourists.

Taxi drivers, as a matter of course, overcharge shamelessly, and often respond aggressively when challenged. Visitors are theoretically under the protection of tourist police, but these low-paid guardians of the law, can hardly be blamed for not intervening.

When President Hosni Mubarak visited Luxor in Feb-

ruary to view recent archaeological finds, he urged citizens to stop pestering visitors and "not make them feel that all you want is to get their money." A few months after the Presidential edict there was no sign of his words being heeded.

Luxor now receives 1m tourists annually, and there seems no limit to the numbers that cash-starved Egypt hopes to attract to the site of some of the greatest Pharaonic monuments.

Pressure is immense on the fragile Luxor environment, including the Nile itself, where the number of floating hotels discharging waste has risen from a handful to more than 140 in the past few years.

On a recent morning an almost unbroken trail of refuse, including plastic bottles and kitchen garbage from cruise boats upstream, floated

past the promenade in front of Luxor's stately Winter Palace Hotel.

Foreign archaeologists worry that the crush of visitors to ancient tombs - wall inscriptions and paintings in many cases are not protected from being touched - will hasten the deterioration of priceless examples of Pharaonic art.

The growth of the modern town of Luxor on the Nile's east bank - the population is said to be 100,000, but most residents believe it to be many times that - is encroaching on archaeological sites and contributing to their decay.

The Luxor temple, for example, is badly affected by the rising water table. Sewerage from the adjacent modern town is permeating the foundations.

Dr. Lanny Bell of Chicago University, who has spent the past 12 years in Luxor studying

and measuring changes in the condition of monuments, the science of epigraphy, described their deterioration in some cases as "dramatic." It is a classic case, like Stonehenge or the Pyramids, he said, of the ancient encountering the modern and losing out.

The construction of modern buildings near to Pharaonic monuments is causing concern. The stark and dramatic appearance of the temple of Queen Hatshepsut, who ruled Egypt in the 15th century BC, is suffering because modern structures are encroaching. A four-story building is going up alongside the Pharaonic ruler's memorial.

The pressures of human settlement and the voracious demands of the tourism sector are also threatening the relatively unspoiled west bank of the Nile, where a verdant vista unblemished by modern struc-

tures has enchanted visitors for generations. Plans have been advanced to build a tourist village on the west bank, and there is even talk of a bridge across the Nile at Luxor.

Dr. Bell says that the face of Luxor is changing so fast, with the appearance of many new hotels and other tourist facilities, that the town is turning into one big resort. "The whole place," he observed, "is changing after money; they are real entrepreneurs."

But some locals worry about the consequences of too rapid development. "We forget that we should treat Luxor as an antiquities city and not as a tourist city," the manager of a Luxor tourist agency said recently, adding: "It's like the goose and the golden egg. The goose gives me the golden egg, but we don't take care of the goose."

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WORLD TRADE NEWS

India sees engineering exports rise

By David Housego in New Delhi

EXPORTS of engineering goods from India appear to have resumed a long-term upward trend after several years of stagnation, rising 31 per cent last year to Rs 14.5bn.

The Confederation of Engineering Industries (CEI) said yesterday it anticipated a further 50 per cent rise this year. The level is still not as high as the mid-1970s when Indian industry benefited from the rise in oil prices to win substantial plant and construction projects in the Middle East.

With the collapse of the Middle East boom and receding demand in other developing countries, exports slumped.

The renewed growth follows the sharp depreciation of the rupee which increased Indian competitiveness in industrialised markets. The Indian government has also broadened its range of incentives to exporters including exemption of income tax on export profits.

According to the CEI, the growth of export earnings is occurring in products like castings and forgings, automobile components, diesel engines and railway wagons.

Though the volume still remains relatively small, western multinationals are beginning to source engineering products from Indian companies which meet the required quality standards. Indian industrialists are also pressing to be allowed to expand abroad through acquisitions. Foreign exchange regulations prevent Indian companies financing equity purchases in foreign companies from rupee funds.

Irish aero engine rebuilding plant

By Kieran Cooke in Dublin

Pratt and Whitney, the aero-engine subsidiary of the United Technologies Corporation, has announced plans for an 1824m engine rebuilding facility in Ireland.

The project is a joint venture with Alrovia Ireland, a sub-

Delhi set against talks with US on Super 301 complaint

By Peter Montagnon, World Trade Editor in New Delhi

INDIA yesterday accused the US of putting its interests first in the Uruguay Round of multilateral trade negotiations and neglecting those of developing countries.

At the same time, the US was using its new Trade Act, which has no international validity, to force its wishes on India under threat of sanction, Mr. Dinesh Singh, Commerce Minister, said.

He reiterated that India was not prepared to negotiate with the US over its complaint about foreign investment restrictions and establishment of foreign service industries.

Asked in an interview with the Financial Times what India would do about the US complaint, made under the so-called Super 301 clause of last year's Trade Act, Mr. Singh replied: "Nothing."

The Super 301 clause calls on the US Administration to identify foreign barriers to US trade and negotiate them away under threat of sanctions. Mr. Singh, who said he was "baffled" by the US move, alongside Brazil and Japan, was singled

out for priority action under the Super 301 clause, added that India was prepared to enter dialogue with the US and other countries on matters of mutual interest, "but it cannot be under duress, under threat of retaliation."

India's refusal to negotiate would be communicated to the US as soon as it formally requested bilateral discussions on its Super 301 complaint, Mr. Singh said. This meant there was a risk that the US would impose trade sanctions.

If that happened, one option would be to seek redress through the General Agreement on Tariffs and Trade in Geneva. The questions of foreign investment and services were already under discussion in Gatt's Uruguay Round, Mr. Singh said. India could not discuss them bilaterally as well.

"How could they expect us to negotiate the same things in two separate fora, and what will be our negotiating position [in Gatt] if we have already made concessions?" Mr. Singh acknowledged that India did maintain restrictions

on foreign investment but said other developing countries did so too. The insurance industry, which was specifically referred to in the US complaint, was nationalised and barred to Indian private sector companies as well as US ones.

Indian laws were perfectly compatible with Gatt, he said, and did not discriminate against the US which was increasing both its exports to and investments in India.

Mr. Singh added that it was unfair for the US to seek to force developing countries to open their economies to foreign service industries and agree new rules on protecting intellectual property rights when it was determined to maintain restrictions on textile imports.

Although he denied that India was seeking a specific trade-off in the Uruguay Round between textiles on the one hand and services, investment and intellectual property on the other, he said India was prepared to discuss these new issues in the hope it could lead to a package reflecting a range of interests.

Danish shipyard in Soviet fish barter deal

By Hilary Barnes in Copenhagen

DANYARD, shipbuilding arm of the Danish J Lauritzen shipping and industrial group, is negotiating a barter deal under which it will modernise Soviet fishing vessels and accept payment in fish.

Soviet fisheries companies now have greater freedom to make their own investment decisions. They want to modernise their fleets, but have no foreign currency.

In turn, the Danish fish processing industry is short of raw material because of restrictions on fishing in its traditional fishing grounds. The industry therefore welcomes Danyard's idea, which is also supported by the Danish Government.

The Soviet fishing fleet is large, but out of date, much of it built and equipped in the 1960s, said Mr. Rendbaek. The vessels are structurally sound however and modernisation and the installation of modern processing and freezing equipment (the Atlas and Sabroe subsidiaries of the Lauritzen group) specialise in fish equipment) will cost only half the price of new vessels.

Algeria boosts gas exports to US

By Francis Gillies

ALGERIAN exports of liquefied natural gas to the US are set to increase as a result of two recent developments. In the first, Air Algérie has bought three Boeing 767-300 aircraft for \$252m, with two thirds of the cost to be offset by US purchase of Algerian liquefied natural gas (LNG).

In the second, J. Makowski Associates, a Boston general gas service company, is to build a 240MW power station fuelled by LNG near Springfield, Massachusetts. The gas would be imported from Algeria, through Distigas Corporation of Boston, which already has a contract with the Algerian oil and gas monopoly, Sonatrach, to import between nine and 17 cargoes of LNG every year.

The Boeing offset contract has yet to receive approval from the Federal Energy Regulatory Commission (FERC). It would require the import of 48 cargoes of LNG, through Distigas, over three to five years. Boeing would have an escrow account with Distigas and would be paid off over five

years. EximBank is to provide loans covering 62.5 per cent of the value of the aircraft and guarantees for bank loans worth a further 12.5 per cent.

The second contract, which would require imports of between eight and 17 cargoes of LNG every year, does not require FERC permission because it would be considered as a contract sale for direct consumption, as opposed to a contract sale for resale to another gas utility.

Thus, if FERC approval is forthcoming for the first contract and the building of the Springfield plant Sonatrach could triple its exports of LNG to Distigas over the next three to four years.

Belgium and Algeria have settled a two year dispute over the price and volume of Algerian gas exports. Sonatrach will deliver 4.5bn cubic metres of LNG to the Belgian Distigas company over the next five years, ten per cent less than was initially agreed in 1975 but 50 per cent more than the volume shipped over the past two or three years.

Indonesians in refinery price row

By John Murray Brown in Jakarta

PERTAMINA, Indonesia's state oil company, is seeking high price cuts in talks with a UK-Japanese consortium on the country's sixth oil refinery.

Talks restarted in Jakarta this week with Foster Wheeler's UK subsidiary and JGC of Japan in an effort to agree a price for a 125,000 barrel a day residual cracker refinery to be sited in west Java near Jakarta the capital. Also taking part are Bui Corporation which will organise financing and British Petroleum the oilfield and marketing partner.

Pertamina says the UK has pledged assistance under its Aid and Trade Provision, which is not normally used to support energy related projects.

Pertamina, which will own and run the refinery estimates the cost at around \$1.5bn. However the consortium's initial bid is understood to be considerably higher. One government official put it at 250 per cent above the Pertamina cost estimate. According to trade sources Pertamina is demanding a price below \$2bn.

The refinery was originally devised as an export project. Under the initial scheme it will process 25,000 tonnes of Minas Indonesia's benchmark crude and 100,000 tonnes of the heavier and lower value Duri refined products from other Indonesian refineries, to be handled by BP.

Caltex, a joint venture between Chevron and Texaco of the US has already spent \$500m developing the Duri field in Sumatra using steam to extract the crudes. Caltex is now considering a further \$1.7bn investment in the Duri Steam Flood project.

The BP refinery is one of three major refining projects under discussion. Indonesia has effective refining capacity of 800,000 bpd but further downstream activity is seen as a way of raising oil revenues without breaching Opec production quotas. Much of the oil is destined to meet growing

US computer chiefs to lobby Washington in battle with Japan

By Louise Kehoe in San Francisco

CHIEF executives of some of the largest US computer manufacturers are planning a powerful joint lobbying effort in Washington to influence US trade and industrial competitiveness policy, focusing primarily upon the escalating battle with Japan.

International Business Machines, Hewlett-Packard and Tandem Computer are spearheading the campaign and have invited top executives from several other companies including AT&T, Apple Computer, Compaq Computer, Digital Equipment, Sun Microsystems and Unisys to join their "Computer Systems Policy Project" (CSPP).

They are expected to take a more moderate stance on Japanese trade issues than that supported by existing industry groups and to strongly oppose protectionism.

of capital, rather than proposing direct government intervention.

It could have a significant moderating influence in several areas of US trade policy toward Japan, balancing the hard-line opinions of US semiconductor manufacturers whose views have so far been most widely heard in Washington.

Although CSPP has yet to set a firm agenda, it aims to develop public policy recommendations in two areas: the current and long-term competitiveness of US computer systems companies and the resolution of issues related to the 1986 US-Japan semiconductor trade agreement.

As major customers of Japanese semiconductor producers and as companies that have made considerable investments in Japan, some with manufac-

They aim to take a leading role in the development of industry recommendations to the government, and suggest that existing trade groups may become "customers" of their public policy positions.

"There is an opportunity for like-minded systems manufacturers to inject a coherent view of our interests into the policy debates. In the absence of such a view, the government may well adopt policies counterproductive, and in some cases inimical, to the interest of our companies," said Mr. John Akers, chairman and chief executive of IBM, James Trebig, chief executive of Tandem and John Young, chief executive of Hewlett-Packard, in a joint letter to industry colleagues.

The executives called upon their counterparts to commit their "personal time in devel-

extension of the 1986 US-Japanese semiconductor trade pact beyond 1991, when it expires. The group may also call for an end to the memory chip price monitoring system established by the Commerce Department to prevent Japanese dumping. That system has been widely blamed for a dramatic increase in memory chip prices over the past two years.

The formation of CSPP could signal an end to the consensus so far maintained by US computer and semiconductor producers on Japanese trade issues. It also appears to challenge the roles of existing trade groups such as the Semiconductor Industry Association, representing US chip makers, and the larger American Electronics Association in developing industry policy recommendations.



John Akers (left) and James Trebig: seeking to inject computer industry's views into policy debate

we all face the same problems," the group has assured semiconductor producers. The SIA similarly maintains that the CSPP may be complemen-

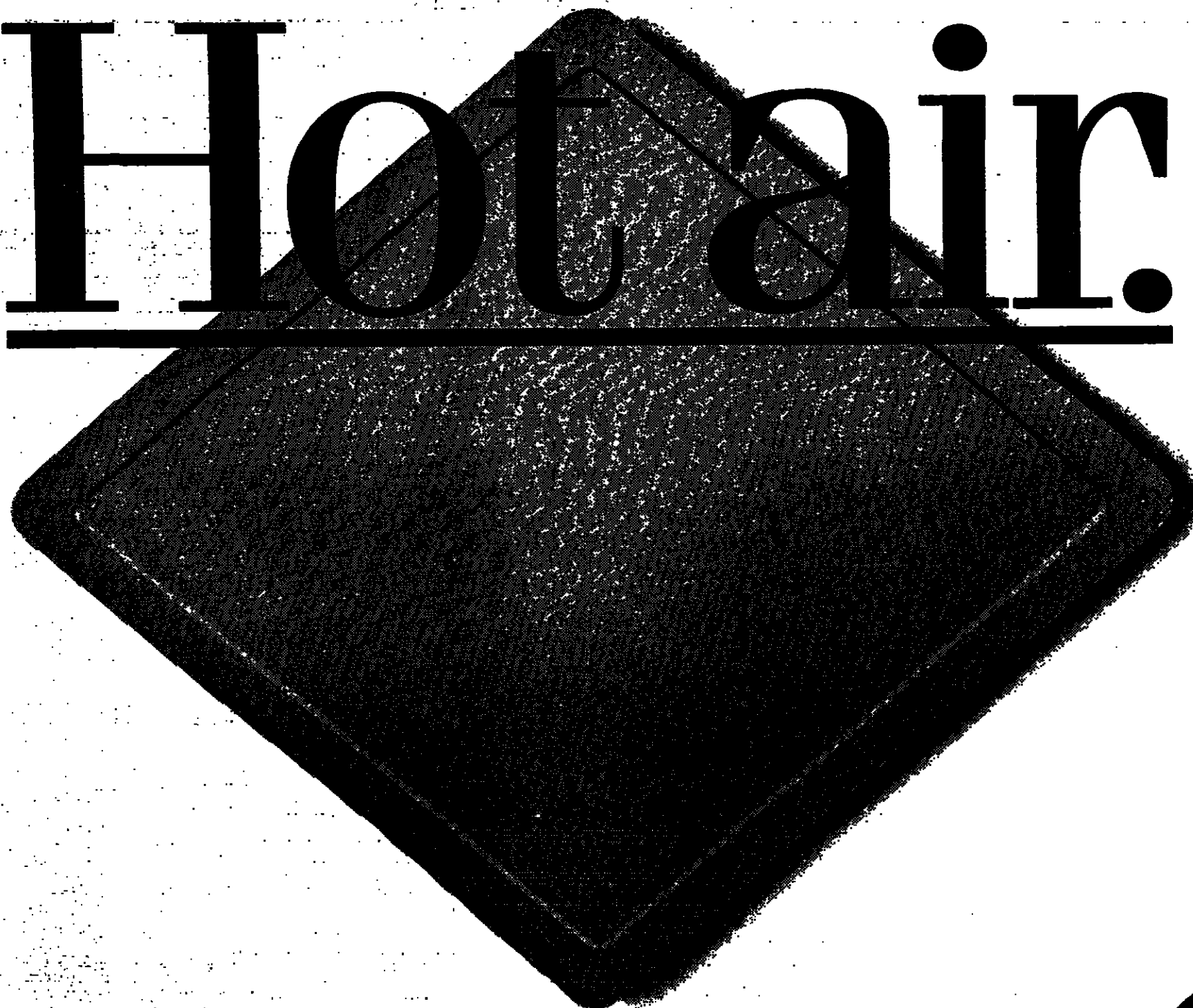


failed to live up to its agreement to open its semiconductor market to foreign suppliers. The resolution was timed to coincide with a meeting twice

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AMERICAN NEWS

Officials stay eloquently silent on easing of monetary policy

By Anthony Harris in Washington

"I HAVE the utmost confidence that the Federal Reserve - chairman Greenspan, his fellow governors, and everyone else at the Federal Reserve - is reading the exact same data I am."

With this ringing evasion another chairman, Dr Michael Boskin of the Council of Economic Advisers, refused on Tuesday to discuss monetary policy, and he was almost as unforthcoming about every aspect of Administration policy.

Since then two Fed governors, Mr Wayne Angell and Ms Martha Seger, have also stonewalled in public appearances. Everybody knows that the Fed has eased monetary policy, but no official will say so.

The easing was itself a non-event.

On Tuesday the Fed failed to counter downward pressures in the market by draining reserves from the banking system through its open market operations, as it had done on Friday and Monday. Even the market bulls describe this as a very cautious easing, but they are confident that easier policy is here to stay, for the moment at any rate.

Yesterday another significant non-event moved the markets: it has been feared that an easier Fed policy would undermine the dollar, but when it was only moderately weak in Europe in the small hours of the American morning, New York promptly pushed it back up again.

That may not be regarded as good news at the Fed, not so much

because the dollar is well above its old Group of Seven limits as because it reflects the continued strength of investment, both in plant and in securities, which led Mr Greenspan to muse in Madrid yesterday that the economy might bounce back and inflationary pressures might return: a soft landing on a springy mattress. All this caution is due to one stark fact: nobody knows why the recent economic news is so good. Wages have advanced at an extremely moderate pace - "astonishingly" moderate, according to Mr Greenspan - despite what look like very tight labour markets; and consumer demand has also been astonishingly moderate, despite strong income statistics. This has led to a sharp rise in

the reported savings rate which, if sustained, will lead to an equally unexpected improvement in the trade balance.

These developments would justify quite a bold easing of monetary policy if they could be explained and relied on; but the policy-makers can take little if any credit for them. The economy was growing well above its supposed potential until four months ago, despite months of Fed tightening, and the Administration's policies to encourage private savings have not even been formulated, but growth levelled out and savings rose.

Indeed, as Dr Boskin pointed out, it is hard to detect much impact from economic management for

some time past; despite the gyrations of monetary policy, stock prices and the dollar, the core inflation rate - leaving out the effects of oil prices and the weather, which are beyond the reach of US policy - has been 4% per cent, whether you measure it over the last six months, 12 months, or six years.

It is also hard to be sure what is going on. In one of his more eloquent passages, Dr Boskin described the difficulties of measuring output and productivity in an age of rapid technical change, and if you cannot be sure about output, you cannot be sure about productivity. Savings are not measured directly at all: the figure is the residual between two questionable numbers; it is only

fairly certain that they have risen because the figures have been consistent for four months. Wage statistics are more accurate, but nobody can explain them.

Could it all have been done by higher interest rates? This is more than even monetarists have ever claimed (and the actual surviving monetarists have been denouncing Fed policy for months, since the money numbers ought to indicate an imminent recession).

Meanwhile it is not only the markets which live from one statistic to the next: the Administration is equally doubtful and fascinated. As A A Milne might have put it: "Hush, hush, whisper who dares? The White House is saying its prayers."

Menem's team 'ready for early hand-over'

By Gary Mead in Buenos Aires

THERE were fresh indications yesterday that Argentina's president-elect, Mr Carlos Menem, may enter office earlier than December 10, the date constitutionally fixed.

But Mr Menem's preparations to run the first Peronist administration for 13 years have been dented by the refusal of one of his nominees for cabinet office to accept the post.

Yesterday Mr Eduardo Bauda, who will be Mr Menem's Interior Minister, said that the new Peronist administration would be ready "within 30 days" to take over government, if there was agreement that it should happen. President Raul Alfonsín is expected to remain in the presidency until December but economic pressures are forcing the pace for an early hand-over.

One blow to Mr Menem's plans has come with Mr José Octavio Bordón's decision not to accept the key post of Minister of Public Works, which is effectively the ministry of industry and has main responsibility for privatisation.

Mr Bordón, Peronist governor of the province of Mendoza, accepted the offer at the weekend. He has now withdrawn after a tussle with Mr Menem over who appoints junior posts in the ministry.

In a measured statement declining the offer Mr Bordón said that while Mr Menem had every right to name junior ministerial officials, "I am accustomed to working in another fashion". Mr Bordón described the reform of state "centralism, bureaucracy and corruption" as "one of the most difficult and most exciting of tasks". He clearly suggested that he wanted a free hand in the process.

The Ministry of Public Works is responsible for 46 state-owned companies. Their annual losses are now running at more than \$3.1bn, and are funded by a fiscal deficit now estimated to be 13 per cent of Gross Domestic Product.

Mr Jorge Triaca, leader of the plastic workers' union (which was founded by his father), has accepted Mr Menem's offer of the Ministry of Labour.

Mr Triaca, a deputy in Argentina's national Congress, was one of the first trade union leaders to back Mr Menem's fight to secure the Peronist party's presidential nomination last year.

Mr Triaca served eight months' imprisonment under a former military dictatorship and is regarded as being an orthodox Peronist, supportive of state intervention in the economy.

Argentina yesterday devalued the austral by 3.9 per cent. The official float rate is now 185 australs to the dollar. The black market rate - now strictly illegal - yesterday was 330 australs.

Bush, Bhutto reaffirm Afghanistan policy

By Peter Riddell, US Editor, in Washington

THE US and Pakistan governments will continue to support the Afghan guerrillas while seeking a political solution in Afghanistan excluding the present regime in Kabul.

A continuity of approach has emerged following two days of talks which Pakistan Prime Minister Benazir Bhutto has held in Washington with President George Bush and senior members of his administration.

Yesterday, in a warmly received address joint session of Congress, Mrs Bhutto argued that the conflict had entered its closing stages; "a stage often the most difficult and most complex. Pakistan and the US have travelled a long road in their quest for self-determination. Let us not at this stage out of impatience or fatigue become indifferent." She referred to "the challenge of achieving a broad-based political settlement to the war."

President Bush made it clear that both leaders believe that a political solution should "lead to a non-aligned representative government willing to live in peace with its neighbours to replace the illegitimate regime in Kabul."

There was broad agreement on the need for an early solution not least to help ease the burden of 3.5m Afghan refugees currently within Pakistan and to ensure their return home.

Both leaders also discussed

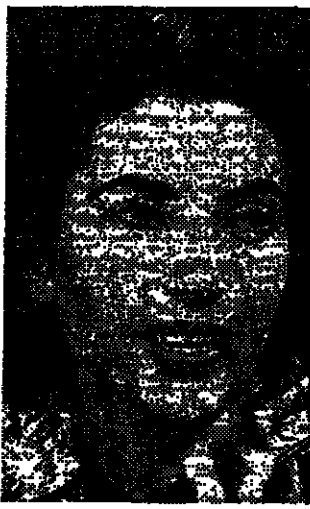
the continuing need for military assistance to the resistance in Afghanistan.

Reuter adds: Two influential US Senators yesterday called for a review of US policy on Afghanistan with the aim of achieving the goal of an independent government there.

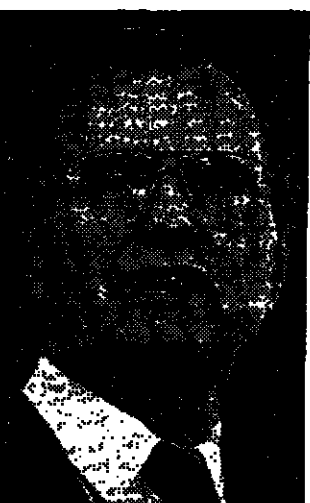
Sen Robert Byrd, a West Virginia Democrat who is chairman of the Intelligence Committee, said in a letter to Secretary of State James Baker the Soviet Union was pursuing a strategy that could block the establishment of an independent Afghanistan.

Although Soviet troops had pulled out, they said, Soviet arms continued to flow to a Soviet proxy regime in Kabul and Moscow "has embarked on a sophisticated political and public relations gambit to divide the mujahideen resistance."

If the strategy succeeded in blocking the establishment of an independent political system free of Soviet control, "the Soviets may well have gained their long-sought springboard to destabilise Pakistan and exert political dominance over South Asia," the senators said. They asked Mr Baker to launch a full-scale policy review to determine the best way to achieve the goal of re-establishing an independent Afghanistan.



Benazir Bhutto (above) and George Bush pledge to continue their support, both military and political, for the Afghan resistance.



Agreement on military accidents

By Peter Riddell, US Editor in Washington

THE US will next week sign a path-breaking agreement with the Soviet Union intended to prevent accidental military incidents from developing into larger conflicts.

The agreement, entitled 'The Prevention of Dangerous Military Activities', will be signed by Admiral William Crowe, the chairman of the US joint chiefs of staff, when he visits Moscow during an 11-day trip to the Soviet Union.

This follows the visit to the US last year by Marshal Sergei Akhromeyev, the then Soviet chief of staff, which helped develop links between the military leadership of the two superpowers.

Admiral Crowe will visit

Soviet military installations as well as signing the agreement which has been negotiated by military teams during the winter.

The agreement is intended both to avoid provocative military activities and to prevent military conflict resulting from incidents or misunderstandings which occur anyway. It establishes procedures for securing a peaceful resolution and defusing of such events, including direct communications between military commanders on the spot.

Various types of potential problems are covered, including border or boundary incursions, the use of range-finding lasers when forces meet, ship

and troop manoeuvres in regions of high tension and interference with communications and command networks.

The aim is to avoid the repetition of incidents such as the shooting in 1985 of a US Army major by Soviet troops in East Germany, as well as the shooting down in 1983 of the South Korean jumbo jet KAL 007 with the loss of all 269 aboard.

Admiral Crowe has said he also intends to discuss Soviet proposals for the reduction of conventional forces in Europe, seeking clarification about what a number of issues mean, including what would be involved in dismantling equipment.

FBI inquiry into Rockwell plant

By James Buchanan in New York

A MAJOR criminal investigation of safety and environmental practices has been launched at a plant in Colorado manufacturing plutonium triggers for nuclear weapons.

The US Justice Department said on Tuesday that about 70 agents from the Federal Bureau of Investigation and other government agencies entered the plant just north of Denver with a search warrant as part of a grand jury investigation. The plant is run by Rockwell, the California aerospace group, on contract to the Department of Energy.

The investigation brings to a head a scandal over safety and environmental management at the elderly network of reactors, assembly plants, laboratories and test sites that make up the US nuclear weapons industry. Rocky Flats, a 40-year-old plant which is the sole site for assembling plutonium into bombs, has polluted surrounding land and groundwater with volatile chemicals and plutonium, according to a recent report by the Energy Department.

Grand jury investigations, which are designed to establish a case for prosecution, are generally secret. But in a highly unusual statement, Mr Dick Thornburgh, the Attorney General, said the department was publishing the inquiry because "it is absolutely essential that the public understand that this investigation does not signal any major new environmental safety or health concern."

Mr Thornburgh said that "the purpose of our investigation is to determine what, if any, criminal violations may have occurred in the storage, treatment and disposal of hazardous wastes and mixed hazardous and radioactive wastes."

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France sponsors peace talks in Surinam

TALKS through French mediation on ending three years of civil war in Surinam were set to begin in French Guiana yesterday, according to French officials, Reuter reports from Cayenne.

The officials said rebel leader Mr Romy Brunerwik would meet a senior official of Surinam's parliament, Mr Jean-Pierre Lacroix, the French administrator of French Guiana, and a representative of the French foreign ministry.

Stability in Surinam, which became independent from the Netherlands in 1975, is vital to French interests in neighbouring French Guiana, the only non-independent territory in the Americas and the base for the European Space Agency's Ariane rocket launching centre in Kourou.

Surinam has been under military rule since 1980 and in 1982 a coup installed army sergeant Des Bouterse as head of the military government.

Elections in January 1988 installed a civilian government in the Surinam capital Paramaribo but power is still in the hands of the military led by Bouterse. Since 1986 he has been fighting rebels controlling most of the eastern half of the country.

Airliner crashes near Paramaribo killing 162

A SURINAM Airways airliner crashed in thick fog near Paramaribo yesterday, killing 162 people, Reuter reports.

There were 15 survivors on the aircraft on a flight from Amsterdam, which went down about 5km from the international airport of Zanderij in Paramaribo, the official Surinam News Agency said, quoting state radio and the army high command.

The crash site was sealed off to civilians. The aircraft was flown by a US crew and was carrying

some leading Dutch soccer players as well as Surinamese citizens. SMA made no mention of the fate of Major Len Yen Tai, Surinam's Army Chief of Staff, who was among the passengers according to Dutch radio.

A passenger list was not immediately available but an airline spokesman in the Netherlands said most of those on board were Surinamese people living in the Netherlands. The news agency said there was fog in the area as it is the rainy season in Surinam.

The independent view of banking in the USA

The Banker, a Financial Times magazine, has been providing an authoritative monthly briefing on world banking and finance for 63 years.

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The Banker's June issue devotes a full 50 pages to the USA. It contains detailed qualitative analysis and commentary on the USA's top 500 banks, based for the first time on the new Basic agreement on capital adequacy.

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As a result of such issue, the Warrant Exercise Prices at which shares are issuable upon the exercise of the Warrants will be adjusted subject to and in accordance with Clause 3 of the Instrument effective from 22nd June, 1989 (Japan Time), provided the adjustment shall result in an adjustment of at least one yen. The current Warrant Exercise Prices for the above listed issues are Yen 497.20, Yen 771.50, Yen 884.10 and Yen 994.10 per share, respectively. The Warrant holders will be notified of the adjusted Warrant Exercise Prices promptly upon the determination thereof.

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Notice is hereby given to the shareholders, that the ANNUAL GENERAL MEETING of shareholders of G.T. INVESTMENT FUND will be held at the head office of Banque Internationale à Luxembourg, Société Anonyme, 2, boulevard Royal, L-2953 Luxembourg, on Friday, June 16, 1989 at 10.00 a.m. with the following agenda:

1. To consider and approve the Reports of the Board of Directors and of the Auditor.
2. To approve the Statement of Net Assets and the Statement of operations as at December 31, 1988.
3. To discharge the Board of Directors and Auditor with respect of their performance of duties for the year ended December 31, 1988.
4. To elect the Directors and appoint the Auditor.
5. Any other business.

The shareholders are advised that no quorum is required for the items on the agenda of the Annual General Meeting and that decisions will be taken on a simple majority of the shares present or represented at the meeting. In order to take part at the meeting of June 16, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting with one of the following banks who are authorized to receive the shares on deposit:

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THE BOARD OF DIRECTORS

UK NEWS

Lawson seeks to stem debate on economic policy

By Philip Stephens, Political Editor

MR NIGEL LAWSON, the Chancellor, yesterday sought to squash decisively speculation that rising inflation and differences within the Government over economic strategy had forced a major reappraisal of monetary policies.

In a determined move to end recent confusion in financial markets, Mr Lawson told the House of Commons that there was no alternative to his policy of reliance on short-term interest rates to slow the pace of price rises.

However, he also acknowledged that his forecast in the March Budget, that the annual inflation rate would peak at around 8 per cent during the summer, was likely to prove over-optimistic.

Higher oil prices meant that the rate was now likely to rise to "slightly higher than this" and that the peak would be reached "quite soon". But from

the summer a gradual fall should take place.

He also brushed off concerns about the widening current account deficit, which was only a problem to the extent that it reflected excessive domestic demand in the economy - already being curbed by high interest rates.

Mr Lawson, who was joined on the Government benches by Mrs Margaret Thatcher, the Prime Minister, sought to dispel strong Labour charges that public differences between them on exchange rate policy had created muddle and confusion in official policy.

The all-party House of Commons Treasury and Civil Service Committee yesterday urged that the amount of Bank of England intervention on foreign exchange markets should be published together with the gains and losses to the exchequer, writes Peter Norrish.

Union to appeal over ban on docks strike

By Jimmy Burns, Labour Staff

BRITAIN'S biggest union, the Transport and General Workers Union, is to appeal to the House of Lords after London's Court of Appeal granted port employers and injunction banning the union from calling a national docks strike.

In a surprise legal twist, the Appeal Court ruled that the employers' argument that the Dock Labour Scheme imposed a statutory duty on dockworkers to work despite a strike call deserved further legal consideration.

Lord Justice Neill also said he believed there was "great force" in the employers' criticism of the way a High Court Judge had last month ruled in favour of the union after understating the damaging effect a docks strike might have on the "public interest".

Mr Ron Todd, the union's general secretary, said last night that while the union was

"deeply concerned" at the decision it intended to pursue its case with the "utmost vigour".

The union argues that its threatened strike is in support of a lawful demand for national agreement that will cover terms and conditions of 9,400 registered workers after the planned abolition of the Dock Labour Scheme next month.

The Government announced it was abolishing the scheme on the grounds that it maintained restrictive working practices and conspired against the efficiency and competitiveness of more than 60 British ports.

However, hopes that there would be an early resolution to the dispute which might avoid strike action appeared to recede last night with Mr Todd facing a revolt by militant shop stewards who are threatening unofficial action.

Town halls urged to monitor schools

By David Thomas, Education Correspondent

LOCAL AUTHORITIES were yesterday urged to draw up performance indicators to judge the quality of schools and teachers by Mr Kenneth Baker, Education Secretary.

Mr Baker set out a vision of a new role for local authorities within the Government's educational reforms in a speech to the annual conference of the Chartered Institute of Public Finance and Accountancy.

Most decisions affecting schools are to be devolved from local authorities to schools as a result of last year's Education Reform Act.

Local authorities would therefore have to evolve new advisory and monitoring functions, Mr Baker told conference delegates in Eastbourne.

While stressing that most schools would probably draw on local authorities' existing, local and financial services, Mr Baker said that governing bodies would be free to buy in such services from elsewhere.

This would require local authorities to take a more commercial approach to their services.

"In suitable cases, the support services which authorities provide could be priced...allowing institutions discretion whether to use funds to buy the service from the authority or to go elsewhere," Mr Baker said.

The Education Secretary also welcomed work now under way to construct more sophisticated performance indicators for schools, which he described as "one of the most important areas of development for the future management of education."

These new indicators would allow assessment of factors such as teaching quality, the management of staff, financial effectiveness and the range of a school's links with the outside community.

"To encourage value for money we need to find ways of assessing what is being achieved," he told delegates.

Mr Baker bemoaned the past failure of educational administrators to evolve performance indicators other than tables of raw exam results.

Canadians fly in to buy Shorts of Belfast

Kieran Cooke looks at the implications of Bombardier's Northern Ireland purchase

SHORTS has been an integral part of Northern Ireland and its economy since the Second World War. Despite all the company's recent problems it is still by far the biggest employer in the province with more than 7,000 workers. Many thousands more depend for their livelihood on work subcontracted by the aerospace company.

There was a general sense of relief in Belfast yesterday about the announcement of the sale of Shorts to the Canadian Bombardier Group. Mr Peter Robinson, the local MP, said that he was relieved that a long period of uncertainty was over but concerned that the

FJX project, Shorts plans for a new generation small commuter jet, were being ditched.

Shorts has been in public ownership for the past 46 years. During the Second World War it employed 14,000 people building the Bristol and Sunderland flying boats.

In the 1950s and 1960s Shorts worked on a prototype of the Harrier vertical take-off jet and built the fuselage for the VC10. But the company's recent history has not been a happy one. Chronic financial problems began in the early 60s with the Belfast Freighter, the biggest cargo aircraft ever built.

Shorts planned a production

run of 30 for the Freighter, but only 10 were purchased by the RAF. Debts mounted, interest payments increased and company pleas to Government for a capital reconstruction and more investment were repeatedly turned down. Losses last year were £142m. Further heavy losses are expected this year.

Last July the Government announced its decision to privatise the company. "The disciplines and opportunities of the private sector" were the best way of ensuring the company's future said Mr Peter Viggers, Northern Ireland's Industry Minister.

But in the midst of all the

problems, Shorts has produced a range of products that have consistently sold well on the world market, including the 360 regional aircraft, the Tucano trainer aircraft and its Blowpipe and Starstreak missile systems.

Products of the company are now in service with more than 200 civil and military users in 75 countries. Present orders amount to more than £1bn. Demand continues to outstrip production.

The marriage between Shorts and Bombardier is an odd one. Shorts was among the world's first aerospace companies. Set up by Oswald and

Eustace Short in 1901, one of the company's first projects was manufacturing bi-planes for the Wright brothers. Bombardier has only been in the aerospace industry for the last three years through its 1986 acquisition of Canadair.

But yesterday in Belfast Mr Laurent Beaudoin, Bombardier's chairman, talked of the "synergies" which will be created by the combined resources and skills of the two companies.

The population of East Belfast and of Northern Ireland will be watching Mr Beaudoin's every move in the months ahead.

Lonrho directors accused of 'connivance'

By Richard Donkin

THREE Law Lords were told yesterday that Lonrho, the international conglomerate, and four of its directors actively connived at publication of extracts from a government inspector's report into the House of Fraser takeover by the Fayed brothers in 1985.

Mr John Laws, counsel at the contempt hearing, said that headline after headline in a special edition of The Observer Sunday newspaper published on March 30 excoriated the

Fayed brothers and a front page article written by its editor, Mr Donald Treford, accused Lord Young, the Trade and Industry Secretary, of acting in bad faith and of being party to a cover up.

Neither Mr Treford, nor Lonrho and the four directors, he said, had been content to leave the judicial appeal process alone.

Mr Laws was speaking on the second day of the hearing into whether publication of the

special edition was in contempt of the Lonrho appeal against a judgment upholding Lord Young's decision to defer publication of the report until completion of an inquiry by the Serious Fraud Office.

Mr Laws described the special edition as a "sharp attack" upon the propriety and legality of the decision not to publish the report.

Mr Alan Rawley, barrister for Lonrho, told the Law Lords that he would hold that there

was no case to answer. Mr Gordon Pollock, barrister for four Lonrho directors - Mr "Tiny" Rowland, chief executive, Sir Edward du Cann, chairman, Mr Robert Dunlop and Mr Paul Spoor - claimed that all parties involved were being put to "tremendous inconvenience and expense" to take part in an academic exercise to debate whether there had been a possible technical but "meaningless" contempt.

The hearing continues today.

Citroen UK sees fivefold jump in profits to £15m

By Kevin Dore, Motor Industry Correspondent

CITROEN UK, the British importer and distributor of Citroen cars and commercial vehicles, increased its pre-tax profits fivefold last year to £15m from £2.4m in 1987 and £65,000 in 1986.

The big jump in profits last year stemmed from a 62 per cent rise in turnover to £367m from £228m helped by record overall demand in the UK new car market.

For the last three years Citroen, part of the Peugeot group of France, has been one of the fastest growing marques in the UK new car market, although the rate of growth has slowed significantly this year.

Car sales jumped by 45.5 per

cent in 1988 to 66,930 following increases of 33.7 per cent in 1987 and 25.3 per cent in 1986. Sales of light commercial vehicles - car-derived vans and panel vans - also increased by 47 per cent last year to 4,412.

Citroen's share of the booming UK market has more than doubled in the last five years from 1.4 per cent in 1984 to 3 per cent in 1988.

The company has started to operate a small number of its own city centre retail outlets in the UK with three wholly owned dealerships in Glasgow, Hammersmith, London, and Manchester as well as a prestige showroom in Berkeley Square, London.

Brussels takes hard line over satellite TV venture

By Raymond Snoddy

THE EUROPEAN Commission is taking an increasingly hard line against Eurosport, Mr Rupert Murdoch's satellite television joint venture with public service broadcasters such as the BBC.

In December the Commission filed a formal statement of objection against Eurosport on the grounds that it would restrict and distort competition within the Community.

The Commission has now formally confirmed its opposition to the Eurosport deal after going through submissions from both the EBU and Mr Murdoch's News International. The Eurosport consortium has been informed that nothing it has submitted to Brus-

sels has changed its December legal assessment.

On the contrary, the Commission says, factual material submitted tended to confirm its earlier legal assessment.

The Commission now intends to move quickly to hold an oral hearing on the issue - the final stage before it announces its decision.

If the Commission finds against the Eurosport joint venture Mr Murdoch could lose exclusive access to broadcasts from about a dozen of Europe's leading public service broadcasters.

Eurosport was launched as one of the four Sky Television channels on the Astra satellite in February.

Lloyd's in talks on syndicate

By Nick Bunker

LLOYD'S of London's 20-strong ruling Council met yesterday to consider a plan to resolve the Outhwaite affair, in which 1,612 members of a marine insurance syndicate face losses estimated at £304m.

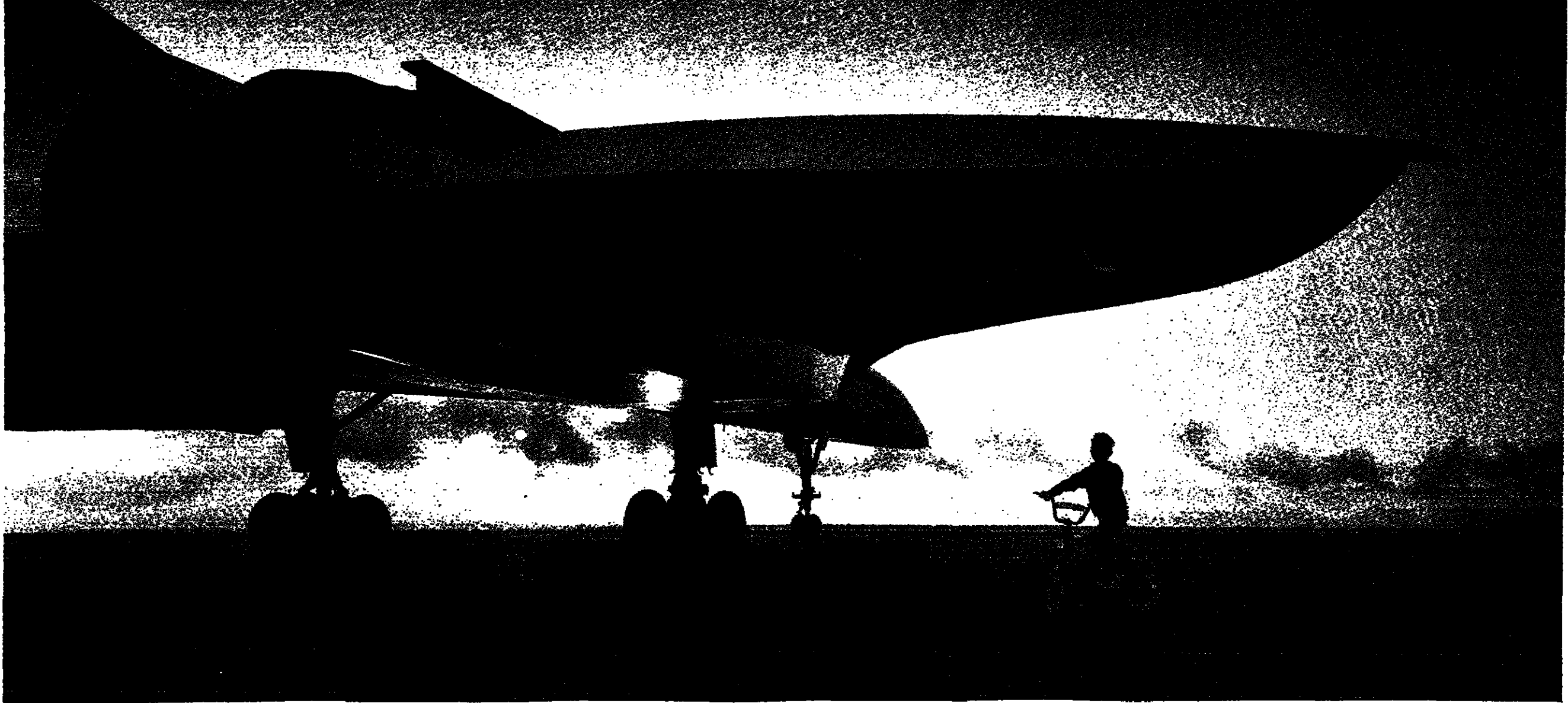
It will say this morning whether it has asked eight outsiders who sit on the Council to assess a plan to resolve the matter.

The scheme, known as the Havers plan, after Lord Havers, chairman of the RHM Outhwaite underwriting agency, aims to set a maximum limit to the amounts the 1,612 must pay to settle a rising tide of toxic waste clean-up claims from the US.

The topic was on the council's official agenda yesterday for the first time since the syndicate's losses began to emerge in 1985.

Mr Murray Lawrence, chairman of Lloyd's, also met the Outhwaite agency yesterday, with four independent Lloyd's underwriting agents representing 102 companies which placed people on the syndicate in 1982. Lloyd's authorities have previously refused even to consider becoming involved in assisting the Outhwaite syndicate. A decision to ask the eight outsiders to look at the plan would be a major departure from this stance.

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UK NEWS

Exxon and Shell target Scotland for expansion

By Peter Marsh

A MAJOR chemicals expansion likely to cost more than £100m is being planned for Scotland by the chemicals divisions of Exxon and Royal/Dutch Shell, the multinational oil companies.

The project is due to go ahead over the next three years at a large chemicals plant which the two groups jointly operate at Mossburn, Fife. It comes after several years of booming demand and strong investment in virtually all parts of the West European chemicals industry.

According to chemical industry forecasts, total investment by the UK chemicals business this year is likely to total £2bn, up from £1.7bn in 1988.

The expansion in Scotland will involve an increase of some 40 per cent in the Fife plant's capacity to make ethylene. This is a widely used feedstock in the chemicals industry which is a starting material for large-selling plastics such as polyethylene and polystyrene.

Output from the Mossburn complex of ethylene, which has been in high demand in

Western Europe for the past two years, will increase from about 650,000 tonnes this year to 900,000 tonnes a year in the early 1990s.

The expansion will make Mossburn, which uses as starting materials mainly ethane gas piped from the North Sea, one of the world's biggest ethylene production units. It will also add significantly to Britain's production of ethylene, which now runs at about 2m tonnes a year.

The other two big makers of ethylene in the UK are BP Chemicals and Imperial Chemical Industries. BP is planning to spend some £300m on expanding production at its main ethylene unit at Grange-mouth, Scotland, though so far ICI has refrained from making large increases in capacity at its ethylene manufacturing site at Wilton on Teesside.

Besides adding to Mossburn's ethylene production, Shell and Exxon also plan to build a new unit at the site to produce 180,000 tonnes a year of propylene.

This material, which is cur-

rently not made at the Fife complex but which can be produced from similar oil or gas-based starting materials as those used to make ethylene, is another important chemicals feedstock. Its main use is to make polypropylene plastic.

Although Exxon owns the Mossburn plant, both it and Shell are responsible for operating the unit and share out the production.

Exxon will ship most of its portion of the new ethylene to Belgium where the material will be used to feed two polyethylene plants operated by the company near Antwerp. These plants rely on shipments of ethylene from the Fife plant for a large proportion of their raw material.

Shell will use its share of the extra ethylene to boost flows of the material from Mossburn to two chemicals factories which it runs in Stanlow and Carrington in north-west England.

Shell is constructing a new, \$50m pipeline to transport ethylene from Fife to its Stanlow and Carrington sites.

Hospitals express interest in autonomy

By Alan Pike, Social Affairs Correspondent

THE GOVERNMENT'S plans to establish self-governing hospitals by 1991 moved forward yesterday with an announcement by Mr Kenneth Clarke, Health Secretary, that he had received 178 expressions of interest in the new status.

Between now and the end of July Ministers will hold a series of regional conferences for managers and staff of hospitals which have expressed interest in self-government, beginning with a national one in London on June 20. The Government plans to publish more detailed information on the implications of self-government to coincide with the London conference.

The 178 expressions of interest which had reached the Department of Health by yesterday cover a total of more than 200 National Health Service hospitals and other units. Such a number, said Mr Clarke, "greatly exceeds anything that I had anticipated at this stage."

By submitting formal expressions of interest, hospitals have not committed themselves to eventual self-governing status. Mr Clarke stressed this yesterday, but added that he did not believe many hospitals would have expressed interest if they were opposed to the idea. The Government's health reforms, he said, were well under way and were "reaching the stage where things are happening on the ground."

Self-governing hospitals would remain part of the NHS, but would have wide freedom to manage their own affairs. The bulk of their income would come from contracts with health authorities, general practitioners and insurance companies to provide treatment.

Ministers will not allow hospitals to become self-governing in order to evade closure decisions.

Turkey expresses regret at UK visa move

By Jim Bodgener in Ankara

THE TURKISH Foreign Ministry expressed regret at the introduction of a UK visa regime for Turks from June 22 and said it hoped the move would not adversely affect economic relations between the two countries.

Mr Douglas Hurd, Home Secretary, announced the decision late on Tuesday night in the form of a written reply to a question in parliament. The move has been gathering pace for sometime, impelled by the fact that in the first five months of this year, a total of

2,294 Turks arrived seeking asylum in the UK. London has also come under growing pressure from other EC members to introduce restrictions with the approach of 1992.

Many OECD countries have been forced to introduce visa restrictions for Turks in similar circumstances. Canada did so in 1987, after more than 2,000 would-be "economic refugees" arrived on its doorstep - many of them on tours whose organisers had promised jobs and housing at the end of the day.

The visa regime may resolve an embarrassing situation for both *bona fide* travellers from Turkey - including senior executives - and UK officials. An unofficial visa system has been operating for about a year, whereby any Turk without a consular letter of consent found it very difficult to obtain entry.

However, the visa regime is also a setback for free movement of Turkish workers in Europe, an integral element of Turkey's application to become a full member of the EC. But

Mr Ozal said recently he might be prepared to forego free circulation in return for a "green light" from the EC on the application.

It emerged yesterday in Ankara that Mr Turgut Ozal, the Turkish Prime Minister, tried to reach a compromise on the issue with Mrs Margaret Thatcher, the Prime Minister, at the recent Nato meeting in Brussels. He suggested that a system of three- to four-month business visas should be introduced.

Fugitives from a harsh climate

Turks travel in hope of a better life, reports David Barchard

BY FINALLY pushing Britain into imposing visas on Turkish nationals, the increasing numbers of people seeking asylum in the UK have not only drawn attention to their grievances, but also made life a little less comfortable for their well-off countrymen in Istanbul and Ankara.

But the announcement late Tuesday night that from June 23 Britain will require visas from Turkish nationals visiting the UK is not simply a response to a flood of asylum seekers - it is also part of a European trend.

Britain is one of the last European countries to join this bandwagon. West Germany, which has more than 1m Turkish citizens living within its borders, despite a fairly successful repatriation scheme early this decade, introduced a visa requirement as long ago as 1980.

The roots of the problem, however, are economic rather than political. In the last 20 years, Turkey's population has grown from 34m to more than 55m. It is still increasing at more than 2.5 per cent with about 500,000 new workers joining the workforce each year.

The robustly managed unemployment statistics of the Turkish Government, which put non-agricultural unemployment at about 13 per cent, con-

ceal a situation in which millions of people are either unemployed or subsisting on extremely low wages - below £30 a month.

Almost all young Turks want to work abroad, although not always permanently. In the early 1980s, when visa restrictions were first being considered, the Home Office asked the British Embassy in Ankara how many Turks would be likely to settle in the UK if movement was totally free. "At a rough guess, about 4m," came the reply. The question of movement is complicated by the fact that under a 1972 treaty between Turkey and the European Community, Turkish nationals should have enjoyed the right to live and work anywhere inside the Community since December 1, 1986.

Turkey could have launched test cases to get this right legally enforced. However, because of its application to join the EC, Ankara preferred not to lose goodwill by arguing the matter. It may revive its claim if its application to become a full EC member is rejected. However, to do so, it would have to extend reciprocal rights to all Community citizens.

Germany has pressed the UK to speed up the introduction of visas to prevent Turks arriving in Britain and then slipping

into other Community member states.

The advent of military government in Turkey in 1980 - and the fact that there continue to be political prisoners held in the country, often tortured during interrogation - added a new twist to the problem.

European public opinion looked relatively favourable on the fugitives; in 1984 West Germans were horrified when a Turkish left-winger killed himself during a court hearing considering an order for his repatriation.

In both Britain and Germany, it swiftly became almost impossible to distinguish between political offenders and migrants seeking work, not least because of Turkey's laws. To transform from a migrant into a *bona fide* refugee, all a Turk has to do is insult President Kenan Evren and publicly back a separate Kurdish state. Even if uttered in Britain, these remarks could be sufficient to earn a 15-year jail sentence in Turkey.

Applications for political asylum in the UK rose from 86 in 1987 to 600 last year, and more than three times that number so far this year, according to the Home Office. Those accepted joined burgeoning London communities of Turkish immigrants in Hack-

ney, Dalston, and Stoke Newington, where Communist and Kurdish nationalist activists hold sway.

Several features of the latest influx - 1,757 Kurdish and Shi'ite applicants in all - strongly suggests that the motivation to leave Turkey is primarily economic. Their motives for flight are hazy and they have left their wives and children behind. None of the details they have to tell about their background are particularly unusual, while some have openly said they are here to see if they could get jobs in Britain.

Many of the applicants seem to approve the doings of the PKK (Workers Party of Kurdistan), an ultra-violent guerrilla movement, engaged in regular clashes with the Turkish Army, though this hardly entitles them to refugee status any more than tacit support for the IRA would in the Republic of Ireland.

There is no doubt that the visa applicants come from a harsh and impoverished world in south-eastern Turkey, where any local ethnic and cultural aspirations are forbidden. None of their motives in coming to Britain seem to be economic, thus preventing them from qualifying as refugees.

US brain drain fears 'justified'

By David Thomas, Education Correspondent

MANY OF Britain's top economists have recently taken posts in the US, demonstrating that fears of a "brain drain" of academics fleeing Britain for better salaries overseas are justified, a new study has found.

The study is by Dr Andrew Oswald, Dr David Blanchflower, and Mr Andrew Clark, three of Britain's leading labour economists who will themselves quit Britain en bloc for better paid posts at Dartmouth College in the US this year.

The Government claimed in February that the brain drain was a myth on the basis of figures showing a net inflow of 380 academic staff into British universities from jobs or

study overseas in the past eight years.

However, Dr Oswald and his colleagues have tried to assess the quality of academics leaving Britain in one academic discipline, economics.

They have tried to compare the standing of eight economists who recently left British universities for US posts with that of economists remaining in Britain.

The eight economists include Professor Wilhelm Buiter, the macro-economist who left the London School of Economics for Yale, Professor Amartya Sen, the social choice theorist who quit Oxford for Harvard, and Professor Oliver Hart, the micro-theorist who moved from LSE to the

Massachusetts Institute of Technology.

The study uses the social science citation index, a well-known measure of the importance of research which records how often economists' work is quoted by other social scientists around the world.

In 1987 the combined citations of the eight emigrant economists totalled 949, compared to 530 citations for the top eight economists at the LSE.

The entire 50-strong economics faculty at the LSE notched up only 1,100 citations.

"By abolishing academic tenure and cutting relative salaries the Government is reducing quality," Dr Oswald said.

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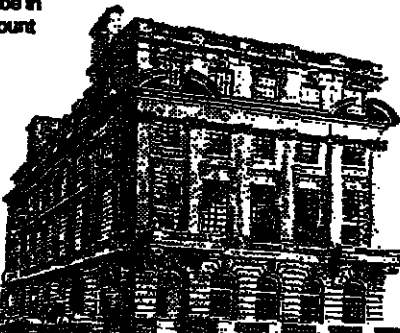
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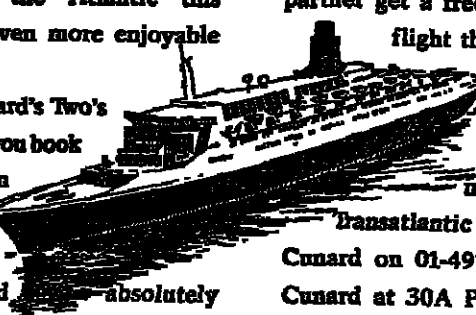
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This means making information science more useful and more

useable, in more ways, for more people than any other company involved in information technology.

This also means having a direct and meaningful link with you, the user. A link which is part of a reciprocal relationship of trust.

It is from you that we get all our best ideas for improving ourselves and everything we do is for you.

Our force is your energy.

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We are the leading European supplier and amongst the top ten in the world in the science of distributed data processing.

Our solutions are based on flexible systems which adhere to the most widely accepted international standards with emphasis on added value for specific market segments and serviced by one of the most qualified service assistance networks. Now known throughout the world, the sol-

utions created in our R & D laboratories are based on the wide experience

we have acquired through working with you, the end user, to better resolve your needs. Solutions which help you forge new links between previously incompatible systems and hardware. Our commitment to supply these new solutions gives you the freedom to plan, to build and to grow without barriers or borders. Our openness is your freedom.

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Our experience_____is your work

We are the leading European supplier and amongst the top ten groups in the world for office products.

For the management of text, data and images for professional and personal use, our range of experience is unmatched. We are dedicated to providing office product solutions over the

whole business range and following these solutions through all phases of company growth. Our presence and service competence is well known throughout Europe and is your guarantee of having the best office products for any office requirement.

Our experience is your work.

OLIVETTI OFFICE

Our know-how_____is your success

We are the first private group in Italy in the fast growing computer information services sector.

The only group which has both the skills and resources in all areas from professional services to software products, from integrated systems to value-added network services, from facility management to education and training.

Operating through a number of specialised companies integrated according to technology and market requirements, we offer the services of a function-dedicated company with the

guarantees and competence of a large group. We have the resources and the experience to manage large projects and our professional ethics ensure that the client's needs come first, based on his values and his operating environment. Thus our operating philosophy is based on autonomous solutions with open standard platforms. We have the skill and practical experience to build up a long-term relationship which will protect your investment and guarantee your growth.

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OUTSTANDING YOUNG ACCOUNTANTS; to £40,000 + CAR

Get the distance right and you'll go a long way.

Did it take you long to crack the code? If answers to conundrums such as this come easily to you, then it would seem you have the lateral mind of a true problem solver.

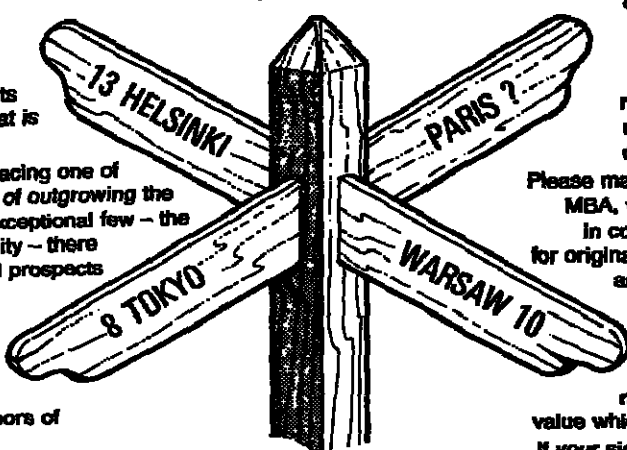
Judging by your impressive achievements to date, within your professional field, that is not altogether surprising.

But now, in career terms, you could be facing one of the biggest problems of all: the problem of outgrowing the company you've been keeping. For an exceptional few - the strategic thinkers of high intellectual ability - there comes a point where the challenges and prospects on offer no longer set the pulse racing.

If this is your current situation you are probably unsure which way to turn for the best. Now, perhaps, could be the ideal time to enter the Management Consultancy business... through the doors of Touche Ross in London.

A major international practice, our business is providing solutions to commercial problems - addressing strategic issues across a broad spectrum of private and public sector clients.

Question: By following the same rules which established the distances shown, how many miles is it to Paris?



Touche Ross
Management Consultants

We are well aware that our success revolves around the calibre of our consultants and their mental dexterity in areas such as analysis, definition, planning, project appraisal, presentation, system development and change management. Now remarkable growth creates unlimited opportunity for rising talent in an environment where the challenge constantly shifts and the variety constantly satisfies.

Please make contact if you're 25-35, a qualified accountant or MBA, with a good first degree plus an outstanding record in commerce or industry. An individualist, your capacity for original thinking is complemented by a strong personality and an ability to work effectively within a small team of intellectual equals. In this meritocracy you could progress to partnership within 3-4 years, although the pace of your career development is entirely in your own hands. The salary range is wide and equates with your current market value which at the top end would be up to £40,000 and a car. If your signs point to moving on, please write with full cv, to:

Michael Hurton, (Ref 3035),
Touche Ross Management Consultants,
Thames Inn House, 3/4 Holborn Circus,
London EC1N 2HB. Tel: 01-553 7851.

Overseas Controller (Europe and Far East) c.£30,000 + benefits

This client has developed one of the most powerful products in a leading high tech field and has the financial and technical backing of a dynamic £1.5 billion electronics multinational for the development of a large and strategically important world market. The client is already successful in such key markets as Japan, Germany and the UK.

The Overseas Controller's brief is an outstanding opportunity for an accountant to join the Group and make his or her name at a relatively early age since the essentials are versatility and a high level of initiative in providing a financial control function for Europe, Japan, Hong Kong and the Far East. A combination of strong technical skills and good all round vision is required.

The work itself will range across detailed financial appraisal and interpretation of results, future plans and business projects; performance reporting to Group and local management; provision of advice, guidance and support to overseas management and the financial and operational audit to assure the quality of the basic information and business assumptions.

Applicants should be qualified accountants aged around 30 who have the energy and application to work overseas up to 75% of the year. The base location will be the M4 corridor. A foreign language is not required. Please reply in confidence quoting reference L 410 to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 01 240 7805

**Mason
& Nurse**
Selection & Search

FINANCIAL CONTROLLER

- International Computer Company

UXBRIDGE
LOCATION

c. £27,500, BONUS,
EXECUTIVE CAR, BENEFITS

This sales led, international company is a market leader in the highly competitive world of computer data storage products. An independent subsidiary of an American Corporation, it is based near Heathrow, servicing the U.K., Ireland and Scandinavia, generating a t/o of \$90m with profitable margins.

Reporting to the Managing Director the post has total responsibility for finance and administration in a small, but dynamic, pressurised head office function. Priorities will be to create effective administration and management information systems; to underpin the daily control of the business; and to give professional support to the M.D.

Career progression in either finance or general management is possible

internationally and to meet this challenge candidates will ideally be graduate A.C.A.'s, probably 27-32, able to offer at least 2 years' experience in a sales/service organisation. Computer sector knowledge is NOT essential, but interpersonal and management skills ARE, as is a rapid response to me!

Write with full CV, including current salary and daytime telephone number to:

Monty Grigg, BSc, FIPM,
Haines Watts Recruitment Services,
Palladium House,
1-4 Argyle Street,
London W1V 1AD.
Tel: 01-734 6571.



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For details of
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FINANCIAL CONTROLLER - Director Potential -

c.£30,000 + car + performance-related bonus
S.Herts.

Successful performance in the top financial role of this subsidiary of a successful PLC could not only lead to promotion to FD but open the way to wider career roles within the £160 million Group.

The company - turnover £15 million - employs leading edge technology in the batch manufacture of complex, high value instruments for the UK and overseas defence markets and has a healthy order book extending well into the 1990's.

Your role will be to provide strong financial and commercial disciplines as an active member of the management team, particularly with regard to:

- financial budgeting, forecasting, reporting and control
- development of costing disciplines and systems
- the further commercial development of the technology

You must be fully qualified, with a proven track record in manufacturing financial management, including MOD contracting experience and small batch production costing. Knowledge of N.American DOD requirements would be a further plus. The age indicator is 30-45.

Please write - in confidence - to Peter Lewis (reference: F119) enclosing career details, or call 01-863 9001 (Answerphone: 01-427 6073) for an application form.

Line Management Resourcing

Premier House, 2 Gayton Road, Harrow, Middlesex HA1 2XU

International Bank

Spanish and Portuguese equity sales

A leading London Bank seeks an International Salesman to sell UK and International stocks to Spanish and Portuguese clients. The successful candidate will also provide secondary cover for France and Germany. Longer term the bank offers the opportunity for working in its Madrid offices.

The ideal candidate will be in his/her late 20's and possess a good economics or mathematics degree. He/she will have 2-3 years experience of selling financial instruments in the London market together with

extensive client contacts in Spain. In addition the candidate should be fluent in Spanish, Portuguese, French and German.

If you wish to be considered for this position, please send your curriculum vitae to Stewart Wright at Austin Knight Selection, 17 St. Helen's Place, London EC3A 6AS, quoting ref 977/SW/89, who will then forward your papers to the client concerned.

Austin Knight Selection

FINANCE DIRECTOR...

... A CHANCE TO MAKE CHANGE HAPPEN
Essex Package to £50K + car + share options

Our client, the largest subsidiary, turnover £13m, of a medium-sized PLC, provides computer and software development services to clients within the insurance industry. They are the recognised market leader within their field. They seek a Finance Director with the ability to contribute at board level to discussions on a range of commercial issues.

The appointee will be a qualified accountant, aged 30-45 with extensive systems development experience and a sound knowledge of financial and management accounting. Familiarity with investment appraisals, treasury and cash management and business planning is desirable. Personal qualities sought include drive, commitment, good interpersonal skills and the ability to make change happen.

3i Consultants Ltd
Human Resources

The excellent package includes a basic salary of circa £40K plus a performance-related bonus, attractive share options, company car and a good pension scheme. Assistance with relocation expenses is offered.

For further details telephone Windsor (0753) 867175 (24 hrs), or write with CV to Peter A. Page, Human Resources, 3i Consultants Ltd, 8 High Street, Windsor, Berks, SL4 1LD, quoting Ref: PP/854.



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Applications are invited for three Chairs in the School of Business and Economics Studies: the Chair of Management Studies; the Montague Burton Chair of Industrial Relations and a Chair of Accounting and Finance. These Chairs, which are being advertised as part of a package including a number of lectureships, are aimed at broadening and developing the School's areas of research excellence and maintaining teaching and scholarly strength in course provision at undergraduate and postgraduate levels. The salary for each Chair will be in the professional range.

Informal enquiries may be made to Dr. D.J. Chartres, Chairman of the School. (Tel 0532 334474).

Further particulars may be obtained from, and completed applications forwarded to, the Registrars, The University, Leeds LS2 9JT. (Tel 0532 333909 - direct line), quoting reference number 31/79 for the Chair in Management Studies, 31/69 for the Montague Burton Chair in Industrial Relations and 31/71 for the Chair in Accounting and Finance.

Applications (two copies) giving details of age, qualifications and experience should reach the Registrars no later than 21 July 1989. Applicants from overseas may apply in the first instance by telex (556473 UNILDS G) or fax (Group 2/3) (0532 334123 or 336017) naming three referees preferably in the United Kingdom.

OXFORD AND CAMBRIDGE SCHOOLS EXAMINATION BOARD

Appointment of Finance Officer
(Oxford Office)

Applications are invited for the post of Finance Officer in the Oxford office of the Board to take charge of the financial aspect of the Board's work. Candidates must be familiar with computerised accounting systems.

Salary will be in accordance with Grade 3 of the Oxford University academic-related scales (£17,325 - £20,468), depending on age and experience. The successful applicant will be required to take up duties on 1 November 1989, or earlier if possible. Letters of application (no forms), with curriculum vitae (including present salary) and names and addresses of three referees should be sent by 28 June 1989 to The Secretary, Oxford and Cambridge Schools Examination Board, Elsfeld Way, Oxford OX2 8EP. Further particulars are available from the same address (s.a.e. please). Envelopes should be marked 'Confidential (Secretary)'.

Legal Appointments

appear every Monday
For Further Information Contact
01-573 3000
Elizabeth Rowan Ext 3456
Wendy Alexander Ext 3526

DIVISIONAL FINANCE DIRECTOR

Neg £40,000 Package Surrey

We are advising a \$ multi million division of a major British PLC which is renowned for the excellence and diversity of its services in the UK and internationally. Planned expansion and increased autonomy has dictated the need for the greater emphasis on effective systems and internal controls as well as increasing the overall level of financial awareness throughout widely dispersed operating subsidiaries.

Reporting to the Chief Executive, the Finance Director will control a large finance function and have additional wide ranging responsibilities including providing financial and commercial expertise on acquisitions, mergers and joint ventures, necessitating some travel in the UK and overseas.

Probably aged 40+, a qualified accountant, candidates must be self motivated achievers with marked communication and inter-personal skills. Experience gained at senior level, ideally in the service sector, is essential and fluency in a second European language would be advantageous.

Conditions of employment are excellent and the negotiable remuneration package will include a fully expensed car.

Please write in confidence to:

THE EXECUTIVE RECRUITMENT CONSULTANT,
CONTRACT 2000 GROUP,
SUTTON PARK HOUSE, 15 CARSHALTON ROAD,
SUTTON, SURREY, SM1 4LE
QUOTING REFERENCE OH/16.

CONTRACT 2000

STAFF SPECIALIST

Audit Seniors AUSTRALIA

The continuing growth of our firm has created career opportunities for young people at the Audit Senior level in our Sydney and Parramatta offices. The benefits include:

- Broad range experience in taxation, audit and company secretarial services at all stages of your development with close partner and client contact.
- Exposure to the total cross section of enterprise from small private business to major listed corporations.
- An international exchange plan with overseas offices.
- Outstanding career and professional development programmes.
- Excellent remuneration.

The Managing Partner from our Sydney office will be visiting London and will hold interviews during the week 19th to 23rd June.

If you have recently qualified and are aged between 23 and 27 and are interested in migrating to Australia or a two year secondment please make initial contact in confidence to:

Jane Burt
Pannell Kerr Forster
New Garden House, 78 Hutton Garden
LONDON EC1N 8JA
Telephone: 01-531 7393
Fax: 01-405 6736

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CHARTERED ACCOUNTANTS

Major US Bank Derivative Products

ACA

c£30,000 + Bonus + Benefits

Our client, a prime innovator in the derivative products market, is looking for an ambitious qualified accountant to assume a key role supporting the Bank's range of risk insurance products (SWAPS, options, futures etc).

The individual, an ACA, aged 25-30, must have a good working knowledge of derivative products as they will be expected to deal with complex treasury instruments increasing in sophistication and volume.

Good technical skills, assertiveness and a methodical problem solving approach are essential to this position which will involve considerable liaison with traders. Some systems experience would be an advantage.

Career prospects are excellent in both the trading and financial areas.

Interested candidates should contact Suzie Mummé on 01-248 3653 (01-673 2549 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

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then you need not apply

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- ▲ If you are a successful Manager with at least 2 years corporate recovery experience and ...
- ▲ you are a qualified accountant within Public Practice and ...
- ▲ you are seeking partnership prospects in the short term in a progressive but stable environment within a major international firm

Then

- ▲ Our client can offer you the recognition that your abilities and talent deserve both financially and in terms of career progression.

For the opportunity to discuss this outstanding opportunity on an informal, confidential and no commitment basis please telephone Lee Stirling on 01 836 9501 (evening/weekends 01 385 5344) or write with a copy of your cv. to Douglas Llambras Associates Ltd, 410 Strand, London WC2R 0NS.



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LLAMBRAS**

FINANCIAL CONTROLLER Aircraft Leasing

London WC1 - c £40,000 + benefits

This is a new position in a UK registered aircraft leasing company which is managed by a board with many years' experience in the business. In order to capitalise on the worldwide demand for air transportation, which is expected to double over the next 12 years, the company is currently raising substantial additional finance which will give it a balance sheet value of around \$400 million.

To ensure that this growth is properly managed, the directors seek a mature and experienced accountant to develop financial controls and management information systems.

Because of the complex financing and taxation aspects of the business, there is a strong preference for experience in leasing, particularly big ticket items such as aircraft or ships. Candidates, probably in their late 30's to early 50's, must enjoy working in small companies and have an independent "hands on" approach, plus the flexibility to cope with a fast-moving, entrepreneurial environment.

Please send your full CV, quoting reference 3038 to Vivienne Hines Executive Selection Division.

Touche Ross

Thames Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361.

Finance Director

Western Africa

Our Client is a major multinational pharmaceutical company whose businesses are spread worldwide. They are world leaders in the research and manufacture of an extensive range of human medicinal products as well as being strongly represented in the animal health and speciality chemicals markets. They are seeking to appoint a Finance Director in Western Africa reporting to the Regional Manager for the same area. In this role you will be responsible for three management teams within the Control, Treasury, and EDP sections and will have overall authority for preparation and co-ordination of annual strategic operating plans, preparation of all account reports for the region, cash management and banking and the operation of the company's data processing resources.

There will be a requirement to maintain close communications with

New York Corporation Headquarters and this will require travel to New York and/or Europe.

You will be a professionally qualified accountant with a minimum of 10 years post qualification experience in a manufacturing or commercial organisation. Knowledge of U.S. GAAP and EASB procedures is essential.

In addition to an excellent salary, there will be generous fringe benefits including a company car and housing benefits.

If you are interested in learning more about this important post, please write enclosing a full Curriculum Vitae including salary history to Lisa Booth, Austin Knight Selection, 20 Soho Square, London W1A 1DS. Ref 981/LB/89.

**Austin
Knight
Selection**

SENIOR ACCOUNTANT Redhill

This challenging new position would suit an experienced commercial accountant capable of supervising the whole financial function, and undertaking development of the needs of this fast growing and exciting hi-tech company.

A working knowledge of computerised systems is essential.

Good package, including company car and benefits.

Please send your cv to Lynn Abbott, OPUS Technology Ltd., 53 Ormside Way, Holmehorpe Industrial Estate, Redhill, Surrey RH11 2LW. Tel: 0737 765060.

GROUP FINANCIAL CONTROLLER (Director Designate)

Central London

c.£35,000 + Profit Share, Car & Benefits

Our client is an established and successful privately owned group with diverse and significant interests in service and manufacturing. Within its planned further growth a group financial controller (director designate) is required to take a key role in a forward looking and dynamic management team.

The financial controller, reporting to the group chief executive, will be responsible for all accounting and financial control in the group, including maintenance and development of appropriate routine information systems and financial planning. Supported by a small team, the successful candidate will also be directly concerned with the accounting and financial control of the service division and for general administration matters at head office.

The ideal candidate, probably aged around mid/late 30s, will be a computer literate and commercially minded accountant with appropriate formal qualifications and extensive relevant experience. A proven ability to communicate at all levels and to lead a small accounting and administrative team is essential.

Considerable scope exists for personal development and it is envisaged that appointment to the group board will be merited within one year. The attractive remuneration package will include a profit share arrangement in addition to the normal benefits associated with this level of appointment.

Please reply in confidence quoting reference 16475 with full career and remuneration history to:

Norman Farrant, Director, Executive Selection Division,
Moore Stephens Associates Limited, 1 Snow Hill, London EC1A 2DH.

MOORE STEPHENS ASSOCIATES
MANAGEMENT CONSULTANTS

PARTNER/MANAGER

c£20,000

Our Client, a six Partner firm of Chartered Accountants based in Central London, seek an ACA ideally aged 24-40. The successful candidate will act PA to the Senior Partner and in addition be responsible for a number of junior staff. The prospects at this firm are first class and it is envisaged the successful appointee will reach partner status in the short term.

Please contact David Paton on 01-850-5522, alternatively write to Executive Search Division, Hyman Associates Ltd, International Business Centre, Wells House 77-79, Wells Street, London, W1.

INTERNATIONAL APPOINTMENTS

Banque Générale du Luxembourg

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For our international activities in the euro-markets (deposits, forex, bonds, New Financial Instruments), and in fund management, we are looking for internationally minded professionals, both in front office and back office jobs.

We are specifically looking for

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The successful applicants should have a basic knowledge of French or German. They will be located in Luxembourg.

For those who match our criteria we offer a unique opportunity to broaden their experience, an excellent remuneration package, as well as outstanding prospects for career development in an international environment.

Please write in confidence, enclosing a curriculum vitae with full career details and quoting the appropriate reference.



Banque Générale du Luxembourg S.A.

Mr Thierry Schuman

27, Avenue Monterey - L-2951 Luxembourg Phone (352) 4799-2280 or 4799-2975

Financial Management

Cheltenham

ACA, Package £25-£30K + CAR



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With high quality technical and communications skills you will be a graduate chartered accountant aged 28-38 with the initiative and dedication to contribute to our growth through the 1990's.

Previous experience in the insurance industry is not essential.

In return for your ability and enthusiasm we offer an excellent salary package, together with a car, mortgage subsidy, BUPA, non contributory pension, relocation expenses where appropriate and of course the high quality of life associated with this superb location.

To ensure you do not miss this highly rewarding opportunity, please write with full career details to Mrs A Williams, Personnel Manager, Mercantile & General Reinsurance Company plc, St James's House, St James's Square, Cheltenham GL50 3ED.

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MANAGEMENT ACCOUNTANT

Business Information

LONDON

C £22,500 + Car

This is a challenging appointment within the Business Information Division of the Financial Times Group. Both the Information Division and the Group are going through a long term period of expansion through the development of new products and from acquisitions, and this has led to a reappraisal of the management accounting requirements.

The successful candidate will be responsible for the preparation of all management information relating to the division, including project appraisals. Some involvement on the financial accounting side will be expected. He/she will also be actively involved as a member of the commercial team. Considerable opportunities for career development are available within the Group.

Applicants should preferably be computer literate or have a definite interest in computer applications.

Aged 28+ applicants should be qualified accountants, able to demonstrate relevant experience and sound commercial awareness. Good inter-personal skills and the ability to work to strict deadlines are required.

Please write enclosing a career/salary history to:

Personnel Department
Financial Times
Number One Southwark Bridge
LONDON SE1 9HL

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER



The EUROPEAN PATENT OFFICE in
MUNICH

wishes to recruit an Administrator (A2/3)
as

FINANCIAL EXPERT (Ref.: 01 12/6)

with experience of dealing with the budgetary and financial questions which arise in connection with data processing.

The main duties involve helping to determine each year the appropriation for EDP in the budget and financial plan, updating the Office's EDP Plan, assisting departments which spend on EDP, and advising on financial matters in the EDP field.

The minimum qualifications are a diploma of completed studies at university level and professional experience in budgeting and finance, with particular emphasis on the appropriation and management of financial resources in computerised areas.

The EPO offers an above-average salary comparable with those of other international organisations and a comprehensive range of social security benefits (medical insurance, pension scheme, etc.).

Applications (on the forms obtainable from the European Patent Office) should reach Principal Directorate Personnel, European Patent Office, Erhardstrasse 27, D-8000 Munich 2, Tel. 089/2399-4318, by 10 July 1989.

APPOINTMENTS ADVERTISING

Appears every
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for further information call
01-873 3000 (Ext 3694)

ASSISTANT CONTROLLER - CORPORATE LENDING £25 - £28,000 + car etc.

Impressive growth, within the highly competitive asset based financing market, has been achieved by the banking and finance corporation of a renowned U.S. conglomerate - business volumes having doubled for each of the last two years.

In response a young qualified accountant is now sought to help control and further improve the quality of financial and management information produced within such a dynamic environment. This newly created role will include, besides normal line reporting responsibilities, first hand experience of, U.K. and U.S. tax planning, ongoing systems enhancement, and exposure to treasury operations.

Previous experience in financial services is not required. Indeed, candidates making their first move from a large professional practice or a similar environment are equally invited to apply. The company places a major emphasis on potential.

For further information please contact Philip Griffiths of the exclusively appointed recruitment advisers - COMMERCIAL RESOURCES - on 01-258-3436. Or write to him with C.V. on fax 01-723-1553, or Box A1248, Financial Times, One Southwark Bridge, London SE1 9HL

North West £35,000 Plus Car Chief Accountant

Our client is one of the biggest organisations in the country. Operating internationally, its prime interests are in retail, property and finance. It now needs a Chief Accountant whose responsibilities will include the preparation of statutory and management accounts for the parent company and certain Group finance companies in the UK and overseas. In addition to budget preparation and forecast revisions, there will be close liaison with the Group Treasury and Tax functions, and the incumbent will report to Board members on developments in accounting-related legal matters and standards.

The appointee will be a computer-familiar and well-qualified Chartered Accountant, with experience acquired in both professional and commercial employment. In particular, such experience will include close familiarity with, and appreciation of, the technical requirements of accounting for a major international company.

This is a high-profile position for a dedicated professional who thrives on pressure and involvement, and who has the tact, authority and sensitivity to fit happily into a demanding environment. Benefits are excellent and assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to the Managing Director, Performance Management Limited, Peter House, St Peter's Square, Manchester M1 5BH, quoting reference P 161.



Performance Management Limited
MANAGEMENT CONSULTANTS

FINANCE DIRECTOR (Designate)

Liverpool to £27,000 + car + benefits

This is an outstanding opportunity for a commercially-aware accountant to take this £4m v/o speciality consumer products group into the 1990's. The company has expanded rapidly since its formation in 1974, and following the integration of the company's manufacturing operations into extensive premises in the city centre, it is now seeking to make its first senior financial appointment.

Reporting directly to the MD, and assisted by a small accounting team, you will have total responsibility for the financial affairs of the group. You will play a major role in strategic planning, enabling the group to move forward to the next stage of its development. However, your priority in the short-term will be to strengthen financial controls and to develop existing management information reporting systems, which will include the key areas of pricing and costing. At the same time you will be expected to use your creative talents to extend the use of computerisation.

Candidates are likely to be graduates, with at least 2 years' post-qualification experience, and possessing the necessary dynamism to come up with original ideas and bring them to fruition. Your well-developed technical skills will be put to good use in this exciting role which offers both immediate challenge and excellent long-term prospects.

Please contact Linda Gaskell at our Liverpool Office quoting ref no L113



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Corn Exchange Buildings
19 Brunswick Street, Liverpool L2 0JF
Tel: 051-236 9373 Fax: 051-227 5974
Also at: Manchester and Leeds
A Division of ASB Barnett Bankings Plc.

Finance Director

to £40,000 + benefits Liverpool

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LEGAL NOTICES

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NOTICE IS HEREBY GIVEN, pursuant to Section 48 of the Insolvency Act 1986, that a MEETING OF THE CREDITORS of the above named company will be held at Court Gully, 43 Temple Row, Birmingham, B2 6JT on Thursday, 10 June 1989 at 12.30 pm for the purpose of having laid before it the report prepared by the joint administrative receiver in accordance with the said section and, if thought fit, appointing a Committee.

Creditors whose claims are wholly secured are not entitled to attend or vote at the meeting. Creditors who are partly secured may only vote in respect of the balance of the amount due to them after deducting the value of the security, as estimated by them. A creditor in respect of a debt due on, or secured by, a bill of exchange or promissory note need treat the liability of any person who is liable on the bill antecedently to the company as a security held by him (unless that other person is subject to a bankruptcy order or is liquidated).

Creditors wishing to vote at the above meeting must lodge a written statement of their claims with us at Court Gully, 43 Temple Row, Birmingham, B2 6JT no later than 12 noon on 14 June 1989. Forms of proxy are enclosed which, if intended to be used, must also be lodged with us by that time.

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BUSINESS LAW

Another step backwards for US takeovers

A quite drastic Wisconsin anti-takeover statute has been upheld as constitutional by the US Court of Appeals for the Seventh Circuit, in Chicago. Although the result in *Amendia Acquisition Corporation v Universal Foods Corporation* was not a surprise, the decision and opinion are important developments in US takeover law.

One important reason is that the author of the opinion is Judge Frank Easterbrook. Like Judge Richard Posner, who sits on the same court, Judge Easterbrook came to the bench from the law faculty at the University of Chicago. Both have won names as aggressive and prolific proponents of efficient market theory.

Judge Easterbrook's academic writings argue that the threat of takeovers is crucial for economic efficiency because it keeps managers in fear of their jobs. Takeover defence, on the other hand, leaves shareholders and the economy worse off.

Judge Easterbrook made plain in his opinion on the case that he had not altered these views. But for reasons of precedent and legal theory, he was not going to fight this battle on constitutional grounds.

"A law can be both economic folly and constitutional," he said, quoting another conservative former University of Chicago law professor, Supreme Court Justice Antonin Scalia, in *CTS Corp v Dynamics Corp of America*.

Folly or not, more states have been enacting strong anti-takeover laws, and federal district courts have been upholding their constitutionality.

The Wisconsin statute is based on an earlier New York model. It prohibits any bidder who owns 10 per cent or more

of the target's voting stock from putting through a merger or equivalent transaction with the target company for a period of three years, unless the bidder obtains the approval of the target's board of directors before becoming a 10 per cent holder.

A merger to eliminate minority shareholders, after a tender offer, is usually crucial in leveraged bids because the bidder needs complete control of the target's cash flow and assets to obtain financing for the offer. As a result, the Wisconsin statute makes it difficult, if not impossible, to accomplish leveraged bids.

The constitutional success of the Wisconsin law in this case has probably cleared the path for the next generation of state anti-takeover laws. Indiana and Ohio, for example, have recently adopted laws that grant directors the discretion to act in what they consider to be the long-term interests of the shareholders, the company and various other constituencies such as employees, customers, suppliers and local communities.

Similar statutes have been passed or are pending in New York, New Jersey and Illinois. These laws apply even when the board of directors is facing a bid at a premium price. When these laws are combined with powerful poison pill rights, the result could be conclusive - no takeover.

The poison pill rights cut bidders off from making a bid directly to the shareholders by making it punishingly expensive; and the new anti-takeover laws protect directors' decisions from legal attack. Generally, these new laws expanding the discretion of directors also expressly endorse the legal power of directors to issue and to use poison pills.

How much this combination of laws will strengthen takeover defence has still to be tested by the market and in the courts.

At first, state anti-takeover laws were held to be unconstitutional on grounds that they interfered unreasonably with federal tender offer regulation and with interstate commerce. The key US Supreme Court opinion was given in the 1982 case of *Edgar v MITE Corp*.

Then, in 1987, the Supreme Court in the *CTS* case upheld the constitutionality of an Indiana statute that prevented hostile bidders from voting their shares before they had won a shareholder referendum.

It is now hard to see any constitutional limit on what the states can do so long as they observe two restrictions. First, the state cannot directly interfere with the federal laws and rules that establish the mechanics of tender offers. And second, a state's anti-takeover law must apply only to corporations incorporated in that state.

The *CTS* case was the turning point. It coincided with the Wall Street insider trading scandals. The Supreme Court seemed much less inclined than a few years before in the *MITE* case to endorse the wisdom of takeovers. Moreover, since the *MITE* case the Supreme Court, and the federal judiciary generally, have become more conservative.

Delaware, where a majority of large corporations are incorporated, has a law similar to Wisconsin's, requiring three years' delay before a merger. But the Delaware law contains loopholes not found in Wisconsin and New York.

Delaware, for example, makes an exception for tender offers made by bidders who own less than 15 per cent of the target's voting stock if the tender offer brings the bidder's stake up to at least 85 per cent in one step.

When Delaware's statute was enacted, these exceptions were thought to be important in reducing the risk of constitutional attack. Under Judge Easterbrook's constitutional policy of deference to state law they appear unnecessary. He observed, in fact, that Wisconsin "could ban mergers outright, with even more powerful consequences".

However, it is not only because Delaware legislators were constitutionally cautious that Delaware's anti-takeover law is relatively weak.

Since Delaware law is so important to the national economy, its legislators and the Delaware bar are concerned that they may provoke federal government intrusion into the states' traditional dominant role in corporation law.

Delaware could put a potent national damper on hostile takeovers if it were to follow other states by authorising

boards to turn down takeover offers to promote long term or non-shareholder interests.

Legislators outside Delaware are concerned about plant closures in their states or company headquarters moving after a takeover. But since almost all Delaware corporations operate outside the state, the Delaware legislature and bar have quite different interests. Delaware's next move will be determined by these considerations.

However, there are two important negative considerations from the standpoint of Delaware. The Delaware bar prospers the most from an uneasy legal balance between bidders and targets; and organised shareholder groups are making it much more difficult for managements to move corporations out of the state for anti-takeover reasons.

*No 88-C-1296, May 24 1989.

**421 US 68 (1987).

†Herzel and Shepro, *Takeovers hit by US State Laws*, *Financial Times*, May 11 1989.

‡457 US 624 (1982).

§Herzel and Shepro, *The Limits of Indiana's Anti-takeover Legislation*, *Financial Times*, May 8 1987.

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Electrical retailing in the UK

When Dixons was wrong-footed

Maggie Urry examines the reactions of an early victim of falling consumer demand

What does a retailer do when faced with a sudden and sharp drop in sales? It is a question which many UK stores groups are asking themselves as the British Government's measures to rein back consumer spending are taking effect.

Dixons, the high street electrical goods retailer had to answer just such a challenge in October 1987. Since then it has trodden the path which other retailers are now following.

Profits from the group, which in 1984 acquired Currys, a rival with a greater emphasis on white rather than brown consumer goods and which also has an electrical chain in the US, have suffered. In the year ended April 30 1988 pre-tax profits edged higher to £103.1m. But half year figures reported in January this year showed a 15 per cent drop to £42m, and analysts are looking for full year profits of around £80m next month.

When reporting interim results in mid-January 1988, Stanley Kalms, Dixons' chairman, said: "The precipitous fall of world stock markets which started on October 19 had an immediate and significant

effect on our UK business. Sales per square foot, which before this date had shown an increase, then declined against the previous year."

Looking back now Kalms has one word for the company's immediate reaction to the collapse of trade - "panic". He maintains that the stock market crash and its effect on trade could not have been anticipated. It could not have come at a worse time of the year - just when stocks had been built up to peak levels for Christmas. "We were totally committed; there was nothing we could do before Christmas," says Kalms. However, Dixons rapidly realised that the stock market crash would have a more than transitory effect on sales. Kalms says the group adopted an extremely cautious view and quickly instituted a review of all its activities.

He had to assume that there was a future for electrical goods retailing - indeed, given the variety of new products which will become available over the next decade, many people feel there is a long term future for the sector.

"We always take the view that we are in business for

ever," Kalms says. Dixons and Currys combined have as much as 40 per cent of the UK market for some products - a strategic position which has prompted bid speculation.

He points out that a number of different projects are being worked on at any time, some short term, some long term. Some could be deferred. Others were vital and needed to be accelerated even though that meant substantial extra costs in the short term.

One of the first areas to be tackled was stock control. The buying cycle was geared to the pre-crash level of business and at first it was difficult to predict how much stock to hold to satisfy lower demand. But it was clear that stockturn had to be reduced from the then rate of 14-16 weeks.

The answer was to move to a much faster, just-in-time method of stockholding, with stores ordering from a series of distribution points. This meant the group had to have confidence in its information systems to ensure there were no embarrassing gaps on shelves thereby losing potential sales. It also meant gaining the co-operation of suppliers.

A vital element was the integration of the Dixons and Currys distribution and information systems, which had been run separately, with some duplication. With over 900 shops in total, putting two disparate systems together was "perhaps the most challenging management exercise we have ever done," says Kalms. It is scheduled to be completed later this year and, Kalms reckons, will produce dramatic benefits eventually. He hopes stockturn will get down to 6-8 weeks, depending on whether the product comes from the Far East or is made locally.

Kalms was equally determined not to stop expanding the chains, although cautious of taking on stores which might be marginal profit makers. "There are some towns we have wanted to be in for 30 years. If sites come up just when you do not want them, you cannot turn them down."

He dismisses criticism that the shops have failed to keep up with the retail design fashions of the 1980s, and equally denies that there is about to be an expensive refit of the chain.

The shops are going through a continual evolution with the

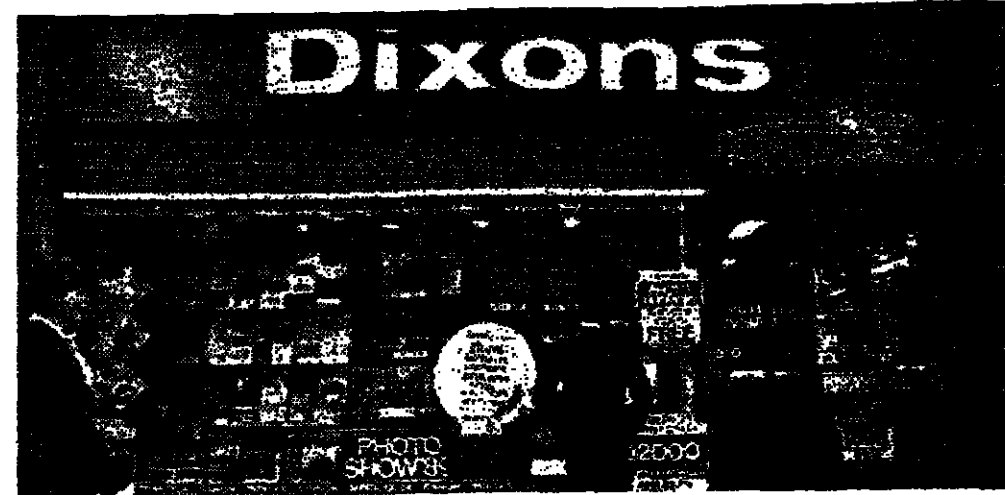
red colour scheme of the 1970s hardly recognisable next to a new store, Kalms argues. However, he admits that the group is now shortening the stores' life cycle from 10 years to seven and consequently cutting the amount spent on refits.

Kalms says that what must not change is the element of excitement in the stores, which sell "toys for adults." Nor will stickers proclaiming low prices and special deals be removed from windows.

"Nothing that has happened over the last 18 months suggests we were wrong to give deals," Kalms says. "People want value and we are known to be good value. We have to be seen to be highly competitive or else we are dead. We will not change that, but the presentation will change."

Kalms also agrees that the staff in the shops need to be better able to tell customers how products work. He admits that "the level of staff training has not kept pace with the speed of technology."

In future customers can expect to find a range of stock tailored to local market needs.



Dixons has now decided it must shorten shop life cycles from 10 to 7 years

The plan is to use the new information systems to allow managers to pick from the full range of products which will sell best in their area, or compete more strongly with the local opposition.

Kalms' plan is to create a menu for each store, suiting the range carried to the local customer profile, which might be different in a market town compared with an urban high street site. Each store will continue to sell a core range but it will not waste space stocking products which are not selling.

To make this new plan work will take sophisticated information systems, rapid stock distribution and will put more

power in the hands of the store and area managers. But Kalms believes the result will be that Dixons will regain its advantage against local competitors which can "cherry-pick" the full range.

Kalms, who admits to wallowing occasionally in self-inflicted punishment, appears more cheerful than for many months. The period since the crash has clearly been tough and there has been "a lot of unpleasantness," he says. The integration of Dixons and Currys meant some departures.

He does not think the fall-off in business pushed the group into doing anything it would not have done other-

wise, though decisions have been harder and actions speeded up.

He still does not understand just why sales fell so sharply, though he believes it is not important to know the precise reasons. "The big question is: has there been a fundamental change in the market? There is no evidence that that is so."

Having panicked once, he says, management must get down to making decisions. Indiscriminately cutting costs - "firing every third typist" - is not a solution to a downturn in business. Instead, he says the whole group had to be reviewed, and new disciplines and ideas brought in.

How Spain's toot sweets have licked the lollipop market

By once sacrificing its home demand, Chupa Chups was able to concentrate on exports. Peter Bruce reports



The whistle is capable of producing anything from Old MacDonald to Beethoven's Fifth

They take a special interest these days in news from the Soviet Union and China in the swank headquarters of Chupa Chups, the world's biggest lollipop manufacturer, on Barcelona's main thoroughfare, the Diagonal.

For the past three years the company has been negotiating a joint venture with Peking to begin making lollipops for (potentially) the biggest market in the world and its very close neighbour. Talks about a similar venture have also begun with the Soviets. But management is staying tight-lipped as the world waits to see the outcome of the current turmoil in China.

Entry into that country would top a 10-year-long drive by the company into the Far East and it has not all been easy going. "We had to sell the concept of the lollipop in places where it did not exist," says Willem van Brakel, Chupa Chups' Dutch-born marketing director. "It was not

considered polite to put something in your mouth and then keep pulling it out again."

Chupa Chups is the life's work of a 65-year-old Catalan, Enrique Bernat, the son and grandson of pastry-makers from Lloret on the Costa Brava. He had gone to the province of Asturias in northern Spain in the 1940s to work for a confectionery and fruit products company, Granja Asturias, and had risen to become general manager by the early 1950s when he told the board the company should stop its haphazard product line and specialise in lollipops alone.

If he thought he was so smart, the outraged directors said, why not buy the company and make his own lollipops. In 1955, he did just that. He still owns the business and has brought his three sons into management as well. Although Chupa Chups refuses to publish its profits, it is widely reckoned to be one of

the most successful medium-sized family companies in Spain.

The company sells more than a billion lollipops a year in 85 countries. Enough to produce any circle the globe four times if laid end to end.

Bernat, who finally brought Chupa Chups "home" to Catalonia in 1968 by moving the head office and setting up new plant in Barcelona, began his lollipop onslaught in Spain by building a large, 400-strong direct sales force to present his product on about 800,000 confectionery outlets. In a country then accustomed to queuing at shops, hard marketing had an electrifying effect and what competition there was, was soon swamped. "We were almost a monopoly," says Van Brakel, "and so we created our own competition."

What he means is that Bernat came up with an intellectual lollipop, one that could whistle, in 1962.

Since then the hugely successful whistle has mutated a number of times, culminating in one now that, with sufficient supplies to practice on, is capable of producing anything from Old MacDonald to Beethoven's Fifth symphony.

By the beginning of the 1970s, Bernat decided to take advantage of the gradual opening of the Spanish economy and to try his hand at exporting. Chupa Chups had secured the domestic market and profit margins in richer European countries would obviously be better.

Once again the lollipops, their distinctive wrapping designed by Salvador Dalí and little changed to this day, caught on quickly. "We had unexpected success," says Van Brakel. So much so that after a few years the company did not have enough plant to meet both Spanish and export demand. "We had to make a choice and we chose exports," says Van Brakel. At one

point in the late-1970s Chupa Chups was forced to stop selling in Spain altogether.

Now, less than a decade later, more than 80 per cent of its lollipop sales are outside Spain.

But the export effort had allowed dozens of local competitors into the Spanish lollipop market and by the time sufficient plant had been built - using machinery designed by an engineering group, Bernat had bought in 1983 - to satisfy local and export demand, the going at home had become much tougher. "In a way we are still paying," says Van Brakel. "We gave the competition a chance and they took it."

Chupa Chups now has less than 40 per cent of the Spanish market, which is worth between Ptas 3bn and Ptas 4bn (\$20m) a year. It has only been able to come back at all because of the success of another massive direct sales campaign. This "re-entry" into Spain has

also thrown up an image problem. Because Chupa Chups did so well initially, it has become a generic for lollipop in Spain. So the company, at some risk to its established image, is working with Landor Associates, the international design consultancy, on a new corporate image.

Chupa Chups' main lollipop challenge, though, is to find new ways to add value to what is, in truth, a very simple product.

Lollipop sales totalled Ptas 3bn worldwide last year, and while Bernat's other forays into service industries - he bought a small insurance company in 1986 and in addition to that and the machinery group, also owns a modest air charter operation - add another Ptas 3bn to turnover, there is pressure to expand the traditional business.

Through its machinery group, he says, the company has devised a revolutionary way of making lollipops which will usher in an entirely new kind of lollipop into being. He refuses to give away any secrets but says a product will be in sweet shops "soon". "The new technology opens up unknown possibilities," he says. What can he mean?

TECHNOLOGY

Setting the world on a layered Grid

Peter Knight looks at a United Nations database which can make predictions about future environmental conditions

If the Earth warms up by two degrees over the next decade, as expected, don't invest in Uganda's robusta coffee crop. It will not grow very well.

This prediction was made by a computer which is part of the Global Resource Information Database (Grid), an ambitious United Nations information technology project designed to make sense of the vast amount of data on the environment collected by satellites and ground-based researchers.

"Management of environmental information may well turn out to be one of the most critical technologies of the next 25 to 30 years," says Wayne Mooneyhan, director of Grid in Geneva.

He gave up his job at the National Aeronautics and Space Administration in the US, to help develop the database which, after a three-year pilot phase, is now being set up with data centres in Geneva, Nairobi and Bangkok.

Grid staff have been collecting published information about the environment - satellite photographs of the world, population statistics, pest breeding points and rainfall patterns - and putting the data into their computers. Special software takes the raw data and turns it into information on which governments can base their long-term plans.

For example, one of the Grid pilot projects was designed to help the Thai Government plan for the management of its fast-disappearing forests.

The Thais knew that the forests played an important role in keeping topsoil in place and preventing floods but they had no overall picture of how big they were, how much of the country was covered by trees, how much deforestation had taken place over the years and where the trees were being cut down.

Grid staff collected satellite photographs of the country taken over a number of years, added information gathered by the Thais and then showed "in vivid colour" where and when the trees were cut down. The information was then cross-referenced with political initiatives, the timing of floods, the rate of soil erosion and the growth of rural populations.

In this way it became clear that the period of most rapid deforestation was during a government-led effort to encourage the export of rice - which led to expansion of the rice paddies. Later, less intense, deforestation was due to the growth of hill tribes who needed more farming land to feed themselves.

Thailand has now banned tree-cutting and instituted a master plan for the management of its forests. The Grid computer model provided projections essential for the planners.

A similar project was carried out in Costa Rica to help plan the relocation of 500,000 people during the building of the Three Gorges dam. Grid already holds 25 sets of geographically related data, from information on political boundaries around the world to the density of tsetse fly distribution in Africa.

Much of this information comes from another UN project called the Global Environment Monitoring System (Gems), of which Grid is the information processing section. New sets of data being added to Grid mean that eventually it will be able to show, on a single computer screen, vital information about virtually any part of the world.

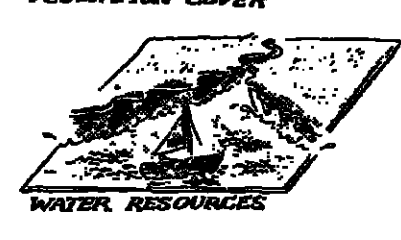
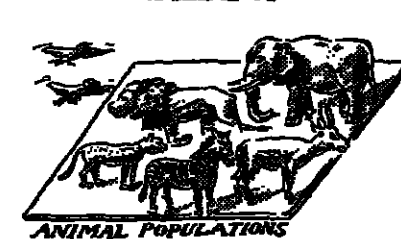
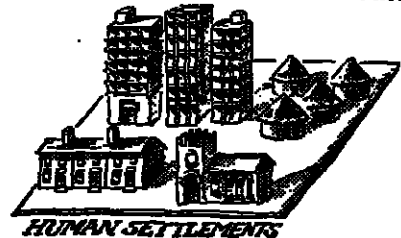
The UN hopes that developing countries and researchers working on global environment issues will use Grid as a basis for decision-making. If, for example, the agriculture minister of Zaire is considering the possibility of a new cash crop he can, with the help of Grid, develop a computer model of the likely success of such a scheme.

Grid's software is designed to examine the interactions between different sets of environmental data. Until recently, information from scientists specialising in different areas of research was held separately and it was difficult and time-consuming to extract the necessary data and then discover the interactions.

Now the computer is used to overlay the different sets of data so that a total picture of a particular area can be built up. The software also helps planners make sound predictions by allowing them to ask "what if" questions.

To get the prediction about Uganda's coffee crop, researchers digitised (put into computer language) soil maps, geo-

OVERLAYING ENVIRONMENTAL DATA



graphic and demographic information and produced a computerised picture of Uganda. At the touch of a few keys the computer will show, for example, a graph of the population density in relation to the geography.

The researchers asked the computer what would happen to Uganda's coffee crop, the country's main export, if the world warmed up by two degrees and the model provided the depressing answer. But the computer can also be

more positive. It can, for example, show which new crops would thrive in a warmer climate and where they should be planted in Uganda.

The specialist software used to make these correlations and projections is part of a relatively new but fast-growing market called geographic information systems (GIS). These systems are being used by governments, local authorities, oil companies, railway, electricity and telephone companies who need information about what happens above and below ground.

IBM estimates that the world market for GIS will grow from \$50m (\$25m) and \$100m over the next three to four years. And this might have something to do with its decision to donate computers, software, equipment and professional skills worth \$6.5m this year to Grid.

A fully equipped IBM mainframe computer system is already working in Grid's Geneva base and a similar, but slightly smaller, system is being installed in Nairobi. Another system is planned for Bangkok. IBM is also giving personal computers to developing countries which will use information from Grid.

Mooneyhan says Grid is hoping to set up computer centres in North and South America, west Africa, the Middle East, Asia and the Pacific Basin. Satellite links will eventually provide communications links between the centres but meanwhile information will be transferred on CD-Rom (compact disk read only memory).

Most of the funding comes in the form of donations from large companies (Prime Computer, Perkin-Elmer and the Redland Environmental Research Institute of California were early donors), from individual countries, and from organisations such as NASA which loans skilled staff.

Last year the United Nations Environment Programme had a budget of about \$30m, of which Grid got \$1.2m. Mooneyhan says the actual cost of building Grid is nearly 10 times higher than its budget. All the extra costs are funded by donations.

Running a computer system in a small office in the West creates headaches for many managers. Setting up a global network using complicated technology in Third World countries could be asking for trouble.

Mooneyhan disagrees: "All you're really talking about is whether the technology level of the countries we are dealing with is ready to accept such a new-fangled thing. And the answer to that is training, which we do a lot of. We plan to train 12 countries in less than a year on equipment that will be given to them at the end of the course. There will be follow up from Grid and other organisations to see that the systems are working."

"The big difficulty in the developing world is not normally an inadequate technology level. The problem is a lack of a critical mass of people working at that level. We have to train lots of people so that they can become trainers."

'Jukebox' of library books

AN OPTICAL storage system which can give readers almost immediate access to the entire contents of a large branch library has been built by Next Technology of Cambridge. The system, called Voyager, is not much larger than a standard personal computer and was given substantial financial support by the British Library.

In a few seconds, the reader is given access to text, pictures and sound from a "jukebox" of several hundred discs, using a logical, carefully controlled indexing system.

Easy transit through customs

SPICER AND OPPENHEIM, the UK chartered accountants, have launched a software package called CustomEase. It is designed to help UK businesses cut through the red tape surrounding the movement of goods in the European Community and the European Free Trade Association.

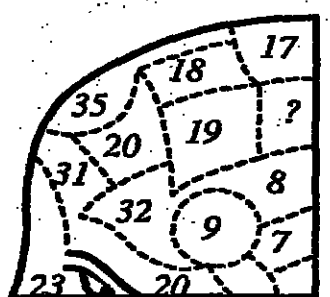
Written by Weesax Software and able to run on most personal computers, CustomEase presents on screen the Single Administrative Document required for all import, export or community transit declarations.

Spicer and Oppenheim says that although there are packages available for large companies, CustomEase is the first to provide comprehensive import and export applications, as well as detailed stage by stage help. This means that companies will no longer need the help of freight forwarders and agents - who have knowledge of the relevant legislation - to complete the forms.

Weight-lifting without weights

A NEW computerised machine from the French company Bérénice makes weight-lifting without weights possible.

The machine consists of a crossbar which moves up and down two fixed vertical supports. Instead of relying on physical weights, the crossbar is pushed upwards by the user and a variable speed motor system in the vertical supports measures the force exerted. Any weight up to 400kg can be simulated. This force balancing system



WORTH WATCHING

Edited by
Geoffrey Charlish

is linked to a built-in microprocessor with keyboard and memory.

More versatile than the traditional method of using weights on the ends of a crossbar, this machine can measure duration, acceleration and speed, as well as the force exerted.

The system can be used to devise a complicated body-building programme by entering instructions on the keyboard. There are also applications expected in physiotherapy, since the measurement facilities allow programmes to be carefully tailored to individual needs.

Disturbing trends in IT investment

ORGANISATIONS THAT have formulated no clear strategy for using information technology are often those that seem determined to spend the most on it. That is the main finding of a survey just conducted by Peat Marwick McLintock, the management consultancy.

The survey involved interviews with 163 top UK companies and 51 public sector organisations. About a third of the organisations with no strategy have plans to increase their budgets by over 25 per cent in the coming year. By contrast, 70 per cent of those with a stated strategy expect their spending to grow by less than 14 per cent.

Peat Marwick sees this as "a disturbing trend." The report continues: "Many organisations have learned the hard way that unplanned investment in IT can result in a hotch-potch of unco-ordinated, incompatible and ineffective systems."

It urges companies contemplating such spending to learn from the experience of others and to lay down a

proper strategic framework. Company accounts remain the principal application of computing. Other areas, such as buying and distribution, came low on the list. The survey also revealed that 44 per cent of companies have made no attempt to quantify the benefits of IT investment.

Simulations for road safety

AT THE UK Government's Transport and Road Research Laboratory (TRRL), an aluminium honeycomb "face" and a man with steel ribs are two of the simulations used by technologists to test car safety. The "man" is known as Sid (side impact dummy) and he has already taken part in 40 simulated accidents at TRRL.

Sid's repeated batterings have led to important findings about side-impact accidents. Merely strengthening the sides of cars and increasing door padding will not minimise the injuries from this type of collision.

The cars which protect their occupants best when rammed sideways are those which are constructed in defined ways. If the side and bottom of the door are too strong, the side is pushed in at the top, breaking ribs and rupturing organs in the chest. If the bottom is too weak, the occupant's pelvis suffers. The aim of the work, says TRRL, is to make the door fall into the passenger compartment without crushing the occupant.

Even with seat belts, the driver's head can suffer a bad impact on an unpaddinged steering wheel, producing serious facial injuries and brain damage.

Although TRRL has designed a wheel which "gives" under crash pressures, lack of a standard test seems to have deterred manufacturers from designing and fitting their own versions. So TRRL has developed a mechanical face which simulates the crash characteristics of a real face. In tests, this gives a consistent indication of how safe a steering wheel will be in a crash.

CONTACTS: Next Technology: UK, 0225 421182; Spicer and Oppenheim: London, 400 7788; Bérénice: France, 0975 0878; Peat Marwick McLintock: London, 236 8000; TRRL: UK, 0347 77313.

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NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 01-573 3000 Telex: 922186 Fax: 01-407 5700

Thursday June 8 1989

Fuss about funding

TO FUND or not to fund, that is the question. UK base rates have now risen from 7% per cent just over a year ago to 14 per cent. The public is squealing and so are the Treasury. Reducing the Government's current purchases of gilts, some critics suggest, would tighten monetary policy without further increases in base rates, an enticing solution to a vexing political problem.

At first sight, present policy seems peculiar. The Government is sterilising the contractionary effect of its Budget surplus on the money supply by repurchasing gilts from the non-bank private sector. It has been doing this in the name of a doctrine of full funding, whose aim is to avoid effects on monetary aggregates that the Government now believes are of little importance. But if broad money is unimportant, why let funding policy be dictated by the desire not to affect it? If broad money is important, why abandon an instrument - overdrafting - for controlling it?

The full funding rule was enunciated in 1985, when the Government had a public sector borrowing requirement (PSBR), not a public sector debt repayment (PSDR) as now. There were two reasons for the shift from the earlier policy of overdrafting the sale of more gilts than required to fund the PSBR. First, the downgrading of broad money targets and, secondly, the difficulties caused by the need to buy commercial bills from the commercial banks (the bill mountain), in order to offset the effects on their liquidity of the sale of gilts to the non-bank private sector.

Fiscal surplus

Now the Government has a fiscal surplus. But is the difference in the situation sufficient to justify a change in policy? Two significant arguments have been advanced for a return to overdrafting (which in present circumstances means reduced purchases of gilts), better control over broad money, and a more appropriate structure of interest rates.

Overdrafting could, indeed, lead to a reduction in broad money, but only if there were no decline in short-term interest rates (and no expansion in lending to the non-bank private sector). The non-bank private sector would then end up with more gilts and fewer bank deposits.

One result would be for long-term interest rates to rise in relation to short-term rates,

which implies a tighter policy overall. Otherwise, it would prove impossible to persuade the non-bank private sector to hold more long-term and fewer short-term assets. It would only be worth pursuing such a policy towards broad money, however, if control over the deposits of the non-bank private sector were itself a goal and the alternative instrument - higher short-term interest rates - were ruled out.

Corporate borrowing

It is also argued that the rise in long-term rates of interest would be valuable in itself. It would constrain corporate borrowing, encourage inflow of foreign capital and reduce the profitability of "roundtripping" by local authorities, who now can borrow at subsidised long-term rates and then re-deposit the money at higher short-term rates.

None of these arguments is strong. The discrimination between personal and corporate borrowing implicit in the present yield curve seems attractive. Capital losses on bonds cannot be the ideal prelude to an influx of foreign capital and, in any case, purchase of long-term assets does not necessarily imply a long-term commitment to holding them. Finally, subsidised local authority borrowing can just be stopped.

Self full funding would be abandoned, it would have the side benefit of reducing the need to drain liquidity from the banks and building societies through the sales of Treasury Bills. The alternative policy would be to stop sterilising the effects of gilts by banks and building societies: total government purchases of gilts would be reduced. This might be a modestly helpful by-product of a change made for other reasons, but it is not worth making the change for this reason alone.

When things are going wrong, people cast around for something else, almost anything else. The present policy has no overwhelming logic behind it. But the case for change must rest either on a decision to return to targeting of broad money or on a view that further monetary tightening can best be secured by raising long-term rates relative to the shorter rates. The last argument is not very strong. Even if one were to accept the need for targeting broad money, overdrafting would be vastly less important than the overall level of short-term interest rates. All in all, this is much ado about not very much.

Pension changes under attack

BRITAIN'S National Association of Pension Funds has reacted with surprising ferocity to the Government's proposal to amend the tax relief available to pension schemes. The reaction reflects the intensity of feeling within the occupational pensions movement over what it sees as a further stage in an undeclared guerrilla war.

The issue is the imposition of a £60,000 ceiling on earnings which, under Inland Revenue rules, can qualify for benefits from an occupational pension scheme. Employees joining schemes in future will not qualify for tax relief in respect of earnings above this cap, which is subject to annual uprating in line with the retail prices index.

Cool treatment

The pensions industry believes it is engaged in demonstrably inevitable efforts to safeguard the security in retirement of many millions of workers and pensioners. So there is much more than commercial resentment at the cool treatment handed out by Thatcherite politicians, who regard the paternalism of occupational schemes as outdated and who believe that capitalism will have a more secure future if the savings industry is de-institutionalised. In particular, the Government appears to think that highly paid executives ought to be encouraged to look after their own investment affairs.

To the NAPF, this is a further sniping attack, coming after the introduction of personal pensions. Few existing members of occupational schemes have opted for personal plans, but as many as 10 per cent of newly recruited employees are declining to join schemes now that membership is no longer compulsory. In this latest move, schemes face an attack on their ability to benefit the highest-paid and most senior managers of their

companies. The numbers involved are tiny, but these are the decision-makers, and if they no longer regard schemes as lucrative tax shelters from which top managers gain disproportionately, for instance through artificial salary increases just before retirement, their commitment to occupational pension schemes might come into question.

Increased costs

In other ways, too, companies have been required by the Government to modify the terms of their schemes, for instance by improving transfer terms and giving better protection to the deferred pensions of those employees who have left the company. This increases costs, and as time goes by, occupational schemes are less and less determined by the priorities set by top executives, and more and more by external forces. At some point, companies may begin to decide to close their schemes and direct their employees into personal plans instead. The NAPF must fear that the Government would weep only crocodile tears at such developments.

This may be just fevered imagination. But there does appear to be a difference on occupational pensions policy between the Treasury and the Department of Social Security. The NAPF has therefore jumped to the conclusion that the decision to link the £60,000 cap to the RPI rather than to the earnings index, which rises some 2% per cent a year faster, amounts to a sneaky attempt to impose a gradually falling cap in real terms, despite a promise by the Chancellor in 1985 that he would not impose fundamental changes without consultation.

In principle the idea of the cap has merit. But the occupational pensions movement is entitled to learn the truth about who is really setting policy on pensions and why the cap has been imposed in this particular way.

Roderick Oram on McCaw's bid for LIN Broadcasting

Top of the 'pops'

Like a guerrilla leader mocking the rules of war, Craig McCaw has launched what is likely to prove the last big battle for cellular telephone territory in the US.

When the war began a few years ago nobody gave independents like the 38-year old Mr McCaw any chance against the huge, entrenched conventional phone companies making up the Bell system. But he has built McCaw Cellular Communications into the largest licensee holder in the US through aggressive dealing, taking strategic stakes in competitors, selling a 22 per cent stake in his company to British Telecom, and massive debt. The company's current territories cover 50m people - "pops", as the industry calls them - compared with only 30m for Pacific Telesis, the second ranked player and the largest Bell company in the cellular business.

The grand prize of large metropolitan areas, vital to ensure lasting strength against the Bell companies, has so far eluded Mr McCaw. To remedy this, he has plotted for more than a year to take over LIN Broadcasting, a New York competitor holding the crown jewels of cellular communications - part-ownership of licences in New York, Los Angeles, Dallas, Houston and Philadelphia, five of the top 10 US markets.

Having watched him relentlessly close in on his target, there was no surprise on Wall Street when Mr McCaw finally launched his \$120 a share, \$6.5bn (£4.1bn) offer for LIN late on Tuesday. Though only an opening shot in what promises to be a long, bloody and escalating battle, the price greatly increases the stakes in cellular communications.

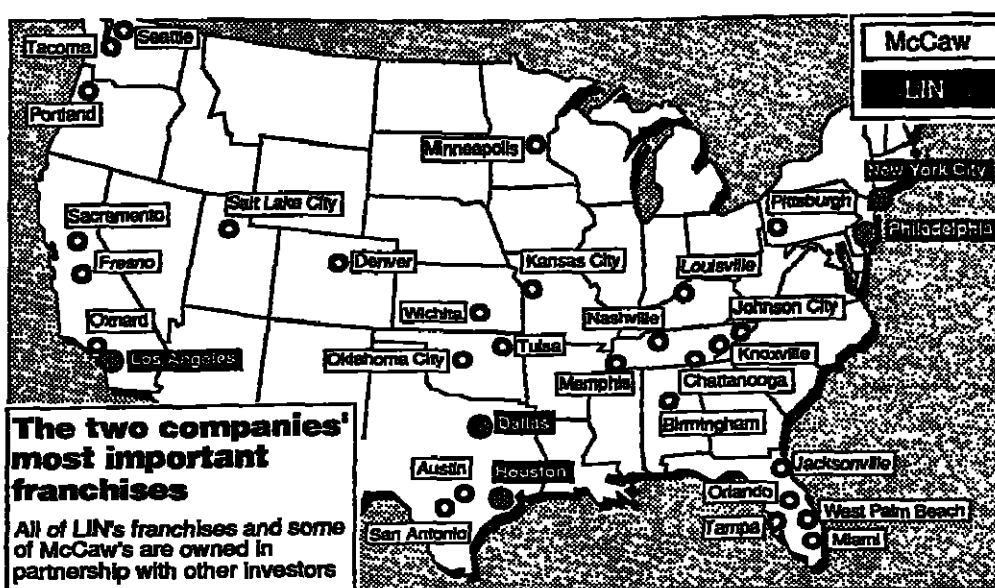
It also makes BT's purchase of a stake in McCaw Cellular, announced in January, look like an opening shot in what promises to be a long, bloody and escalating battle, the price greatly increases the stakes in cellular communications.

Other people share Mr McCaw's soaring vision of cellular telephones as the communications medium of the future. With Washington issuing only two cellular licences in each territory - one for cellular telephone companies and one for independents - the wheeling and dealing has reached giddy heights.

Only three years ago, McCaw Cellular was still able to buy licences for smaller, less attractive metropolitan areas for well under \$10 per pop. BT bought into McCaw in January at \$140. The McCaw bid values LIN's licences at about \$275-\$285 per pop.

Mr McCaw has deployed a three-pronged strategy to take the small company, which generated last year net profits of only \$2.1m on revenues of \$225.5m. In addition to its cellular operations, it has broadcasting and publishing operations worth about \$10m.

First, Mr McCaw accumu-



All of LIN's franchises and some of McCaw's are owned in partnership with other investors

lated between April and September last year a 9.83 per cent stake in LIN, buying 5.04m shares at an average of \$51.12 for a total of \$257m. Even if the bid fails, McCaw Cellular could triple its money in LIN.

Second, he needed to round up the money for the full bid. Wall Street had flocked to finance McCaw Cellular with an initial public offering of 10m shares at \$21.75 a share two months before the October, 1987 crash. It had also provided close to \$2bn of debt. Rather than turn to those sources again, he struck the deal with BT. At the time this looked remarkably generous to McCaw Cellular.

Wall Street has no doubt Mr McCaw can now manage the deal. LIN bid with a combination of the imminent cash \$1.5bn infusion from BT, some \$600m of cash and marketable securities already on hand and a big increase in his company's largely untapped \$5bn line of credit.

BT agreed to pay \$41.50 a share when McCaw was trading at \$28; yesterday it rose \$2% to \$45 and BT does not hand over its \$1.5bn for its McCaw Cellular stock for another week or two.

The direction it will take is far from clear but analysts instantly mapped out several possibilities. The most obvious is that regional Bell operating companies such as Pacific Telephone, BellSouth, Southwestern Bell or US West will join the fray to stop McCaw Cellular taking a commanding position in the business. After LIN goes, there are only a few very small fry left to buy.

But a number of big problems arise for the Bell companies. Each already has a cellular licence in at least one of LIN's cities. They would be barred from acquiring the other licences for each territory, intended for independent cellular companies. One way round the obstacle would be for the Bells to bid jointly for LIN and carve up the territories between them - leaving in some cities, competing Bell companies holding the two

licences. The complexities of such a joint bid would be daunting.

In addition, the conventional phone companies are prohibited from owning cable or broadcast television and radio stations, although Pacific Telesis is currently challenging that. Theoretically, the Bells could buy LIN and spin off its broadcast assets. But LIN recently launched a plan to divide itself into separate cellular and broadcast companies, throwing up complex tax and accounting issues for bidders.

Above all the Bells face some horrible financial problems. The interest expense and amortisation of goodwill of a LIN takeover would cost any of them at least \$400m in the first year. The bite would, for example, knock roughly \$1 a share off Pacific Telesis's earnings per share.

This issue goes right to the heart of the difference in the rules of war for Mr McCaw and the conventional phone companies. The stock market values McCaw solely on future cash flow and asset value, not on earnings and dividends. (In the first quarter ended March it had a net loss of \$43m on revenue of \$10m).

The Bells are valued for their current or imminent earnings and dividends. The widows and orphans who are big holders of their stock would be horrified if the companies began playing the same financial game as Mr McCaw. "Nothing's impossible," said one analyst yesterday refusing to rule out altogether a bid from one or more Bell companies, but the odds look long.

If the Bells fail to pick up the gauntlet, Mr McCaw has thrown them, LIN itself might prove a worthy adversary. Its management has seen the McCaw threat looming ever larger and might be prepared to launch a quick auction of its cellular licences on a place-by-place basis.

The most likely buyers are the partners who have stakes in all five of its properties. Many of them might be able to exercise rights of first refusal. Other buyers run the gamut of all the other cellular players

from the Bell companies themselves to McCaw.

Such a divide-to-survive strategy would leave LIN as an even smaller company but one holding some attractive broadcast assets.

Still, Mr McCaw is in with a good chance of getting some of not all of the major metropolitan territory he needs on which to build his cellular empire. Ultimately his company could rank alongside the regional Bells in sheer size and power in the overall telecommunications field.

It has been a long quick trip so far for him. His father, Elroy, had built up a small group of radio and television stations in the Pacific north-west. But his father was a poor manager and the company was in deep debt and disarray when he died in 1968. Craig McCaw soon took over, paid off the debts and began building the remaining assets, a 7,000 subscriber cable television system, into a nationwide operation.

He began acquiring cellular licences in the early 1980s but by 1987 realised he did not have enough money to develop both cellular and cable assets. He sold the latter to Mr Jack Kent Cooke, the Washington DC investor for \$755m.

If Mr McCaw locks up enough cellular territory, he, like all the other players, faces the huge task of populating it with subscribers. The values of LIN bid places on the licences can only be justified, analysts believe, if subscribers grow to about 5 per cent of the population within five years.

So far even in the best markets he has barely exceeded 1 per cent, with the average subscriber running up a bill of some \$100 a month. To ensure an adequate growth rate, cellular companies like McCaw are going to have to offer much wider, higher quality and cheaper services. Typically, a basic portable phone still costs \$700 and local call rates are equal to long distance ones on conventional phones.

As in any costly battle for land, it will take a long time to see how profitably it can be cultivated.

BOOK REVIEW

Myths and realities

SWEDEN:
Social Democracy
in Practice
By Henry Milner
Oxford University Press, £25

Sweden is one of those countries which arouses deeply divided emotions among outsiders. To many on the left the country is the egalitarian idyll *par excellence*. On the right it is a totalitarian state at worst, a deformed market economy at best. Thus for most foreigners Sweden is either love affair or nightmare.

Henry Milner, a Canadian professor of political science, is the latest visitor to the country who states in uncritical admiration at its success as the paradigm of social democracy. His interesting book seeks to explain what he calls the "Swedish paradox" - how the country combines economic efficiency in an internationally competitive world with a sense of equality based on common shared values of co-operation and compromise.

In his opinion the reconciliation of equality and efficiency stems from the fact that the two concepts are regarded in Sweden not as contradictions but as complements. Indeed he argues that "the institutionalised social solidarity" in the country provides the essential precondition for Sweden's relatively impressive economic performance.

His chapters on collective bargaining with its wage solidarity, the dynamic labour market strategy and industrial democracy cover rather familiar ground but they provide some interesting information to buttress the central thesis. Dr Milner is shrewd enough to pinpoint the importance of adult education and training in the success of the Swedish system and the high rate of industrial investment in research and development where the crucial link between companies and higher education is also emphasised.

Moreover, the author hits a nail on the head when he discusses the extraordinary extent to which Swedes belong to organisations not just in the workplace but in every facet of their lives such as residents' committees and adult education groups. He believes rather more questionably that the Swedes are not "mere consumers" but are active, cultivated citizens who share the common culture based on better standards of education than it is possible to discover in other Western societies.

Dr Milner lived in Stockholm for about 12 months in 1965-66. He did not learn the Swedish language but in every way he gives generous acknowledgement to many knowledgeable Swedes in his preface, there is no evidence in the book that he used their thoughts and insights in his analysis.

As a result, his book plays insufficient attention to a number of important trends that have become predominant in Sweden during the 1980s as the country, with its rather formalised social institutions built on co-operation and consent, has

had to come to terms with increasing contacts at all levels with the European Community.

It is always necessary in Sweden to distinguish the realities from the mythology. The rapid deregulation of the country's financial system with the forthcoming abolition of foreign exchange controls, the proposed tax revolution to shift the burden off incomes and on to capital and services, the new emphasis on personal initiative, the spread of localised wage bargaining and worker share ownership reflect an important and popular tendency of individualism that is putting enormous strain on the older collectivist values described by Dr Milner.

Moreover, the high-minded popular culture that he believes dominates Swedish consumer tastes needs to be set against the evident enthusiasm of many young Swedes spend their leisure hours in study circles, though no doubt in the rural backwaters there is a more intellectual climate.

In short, Sweden is very much part of the Western world whose people have more money than others to spend on the good life. No doubt, most Swedes like the cosy security of the social democratic "People's Home" but they are not immune to what Dr Milner calls the "get rich quick and buy happiness culture."

The book tends to play down genuine worries in Sweden about the economy's future. By international standards the country is suffering from low productivity and high unit labour costs. Its business success depends on the well-being of a range of big multinational firms in heavy rather than high-tech industry, which already make most of their profits from their overseas operations.

Too many foreigners write about Sweden as if the country were a young, glamorous blonde who has to be saved from old age through constant flattery. In fact, Sweden is a living, dynamic country that is going through a period of rapid change under the stimulus of external economic forces beyond its control. The really interesting question is just how much of the social market economy highlighted by Dr Milner will survive through the 1990s.

Robert Taylor

Späth in the wings

■ If Lothar Späth does succeed Helmut Kohl as West German Chancellor, Margaret Thatcher is likely to find the new man even more of a handful than the old. The reason is simply that Späth is much more dynamic.

Späth is the Prime Minister of Baden-Württemberg, which must be one of the few parts of Europe to have a trade surplus with Japan. Although he has held the office since 1978, he is only 51. As Kohl's fortunes fall - the next test will be the elections to the European Parliament on June 18 - his Christian Democrat Party must be increasingly tempted to turn to the man from Stuttgart.

Späth gave a speech at Chatham House yesterday about prospects for the Federal Republic in the 1990s. He foresees the withering away of the nation state as we have known it by the end of this century. "The status of a world power," he said, "is increasingly determined by its economic and technological prowess, less and less by armaments and strategic military plans."

The members of the European Community, he went on, must sacrifice some of their sovereignty and expand the power of the European Parliament. They must share not only the burden of defence, "but also the burden of co-operation with the East."

In answer to questions Späth said that his priorities were freedom and democracy, the western alliance and German reunification in that order. He left little doubt that reunification was now coming on to the agenda.

As well as stressing science and technology, Späth has more than a touch of green. For those reasons Mrs Thatcher ought to respect him. What she will find, however, if he becomes Chancellor, is that she will be dealing with a decisive German - quite

OBSERVER

different from Kohl. One other trait she may admire: Späth says he does not like coalitions.

Mr Critchley

■ Julian Critchley, the irreverent Conservative MP for Aldershot, won the biggest cheer of his parliamentary career in the Commons yesterday. He stood up and took a bow when Bruce Grocott, Labour Member for The Wrekin, stated that only four Tory MPs who have been in the Commons since 1984 have not been awarded knighthoods.

Quiet strike

■ There is already a national dock strike. It is in France, where the ports have been closed since Sunday. The communist CGT trade union, which called the strike, claims that 95 per cent of the dockers are supporting it, though in Paris hardly anyone is aware of it. Even L'Humanité, the communist daily newspaper, devoted only two sentences to it yesterday on its regular "Struggles" page.

"I have to say that we are so used to this kind of thing that we are pretty blasé about it," commented one shipper.

Not being an island is a comfort. A vessel that cannot be unloaded at Marseilles can go to Genoa instead, while northern ports like Le Havre are much less affected by the strike than the Mediterranean coastline - can see traffic moving to Rotterdam.

"We do get a certain amount of diversion during these strikes, but most of those who are likely to move transferred years ago because they found French ports so unreliable," said another shipper.

Perhaps the worst affected are the Corsicans, already reel-



"I wonder how many 40 tonnes trucks it would take."

ing from a lengthy and almost general strike in the spring which stopped all forms of transport to and from the island. Shipping between Corsica and Marseilles has been almost completely halted since Sunday.

In Paris the hardship is less. There are still bananas on the supermarket shelves, and although a few truckloads of Spanish strawberries have been burnt at the frontier by angry farmers, the French crop is coming in: in time for the tennis championship at Roland Garros.

Minutiae

■ The Building Societies Commission's harsh words about Abbey National have propelled Michael Bridgeman, the commission's head, into an unaccustomed spotlight. In many ways, Bridgeman is a quintessential Treasury mandarin, having worked at the Treasury for 25 years before his translation to the commission's offices in 1981. He rose to under secre-

tary. His wife is an under secretary at the Department of Transport.

Colleagues remember Bridgeman as "charming but scary." It was in his time that the Public Sector Borrowing Requirement rose temporarily to 20 per cent of GDP, "recalls one of them. He has an outstanding mathematical mind, and an obsession for detail which has sometimes been his undoing."

His memoranda are legendary for their complexity. One senior minister is said to have scrawled at the bottom of one of them: "I am surprised that this man found his way to the top of this morass."

In the building societies world, Bridgeman is known as "the Headmaster" and viewed with awe tinged with less generous emotions, many of them triggered by his addiction to detail. Last autumn he wrote to all building societies warning them that the words "building society" must appear beside their names wherever they were publicly displayed.

The order made some societies groan at the expense involved, particularly Abbey National which had dropped the building society label from its publicity years before demutualisation came over the horizon. Abbey National's transfer statement, which incurred such risk from the commission on Tuesday, came under similarly minute scrutiny. The commission is understood to have had sight of 25 draft texts before the final document was arrived at - though it seems to have confined its comments to formal criticism of technical detail, reserving its views on Abbey National's presentation of the flotation case until Tuesday's counterblast.

Up market

■ A reader recently in California reports that a shop near his hotel that used to be called "Art's Grocery and Delicatessen" has been renamed "Culinary Art's."

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MICROGNOSIS

ECONOMIC VIEWPOINT

A partial victory for market reformers

By Samuel Brittan

The Organisation for Economic Co-operation and Development has long been keen on what it calls structural reform. One reason its publications on the subject have not attracted the attention they deserve is because they have been written in a strange language called OECD-speak. The use of OECD-speak is explained only partly by the need to avoid a veto from any of the 24 member nations.

Nevertheless this year's OECD Report, *Surveillance of Structural Policies*, is more informative than usual for two reasons. First it is accompanied by helpful charts and tables, which provide a quick glimpse at what has actually been happening. Second, by fortunate coincidence, the OECD Director of Economics, David Henderson, delivered the 1989 Annual Lecture to the Institute for Fiscal Studies, (180, Tottenham Court Road, London, W1P 9LE) entitled *A New Age of Reform*, which gives a very readable personal assessment of successes and failures, only a few days before hand.

Henderson takes the bull by the horns and talks about market-oriented policies. Admittedly there are some areas, such as industrial training in the UK, where a greater government role may be called for. But even here intervention can go with or against the grain of the market. (Training vouchers would be an example of the first; restrictive entry qualifications, the second.)

The switch to more market-oriented policies is, as Henderson remarks, largely a pragmatic reaction to disappointment with the results of previous policies. One piece of evidence here is the labour productivity trends in the business sector, tabulated by the OECD. These give an indication of underlying growth, relatively undistorted by short-term business cycles influences.

For the OECD as a whole, 1973, the year of the first oil price explosion, marked a watershed. Productivity growth throughout the OECD more than halved in the remainder of the 1970s; and there was no recovery in the 1980s. The pre-1973 period remains a Golden Age, little though we knew it at the time.

In no leading country has productivity growth returned to Golden Age rates. But there are still interesting differences. Both the US and the UK experienced particularly severe slowdowns in the 1970s and a recovery in the 1980s (dated from the cyclical peak of 1979).

The British recovery in the 1980s has been sharper than the American one, and British productivity growth since 1979, averaging 2.4 per cent per annum, has been at roughly the same rate as that of Germany and France. But the UK growth gap has been closed entirely by France and Germany slowing down. UK industrial output per person remains about 20 per cent below that of these two Continental countries.

If the whole of the last 30 years is taken as a unit, British performance was actually below average during the Thatcher period. But if the post-1973 period is taken as a new era, then the Thatcher era represents a real improvement, although one falling well short of a miracle. (On either basis, I would not make much of the 1985-88 UK slowdown, which is due either to the economy coming up against capacity limits or the notorious distortions which have crept into British statistics.)

The whole table is inevitably backward looking, and probably underestimates the underlying improvement to be expected in most European countries under influences such as deregulation, the impetus of 1992, greater profitability and investment in less tangible forces such as the partial rehabilitation of the profit motive and the erosion of union power and labour market distortions.

Inevitably, the emphasis of the OECD is on areas where improvements are still needed. Two obvious areas are trade and agriculture. For example, non-tariff barriers were estimated to cover 48 per cent of OECD imports in 1986 compared to 25 per cent some 20 years earlier. GATT has identified over 370 voluntary export restraint arrangements, of which some 70 were initiated, reviewed or extended in 1987-88. Industrial subsidies are estimated to average 2 or 3 per cent of GDP. Agricultural support has risen from the equivalent of an average producer

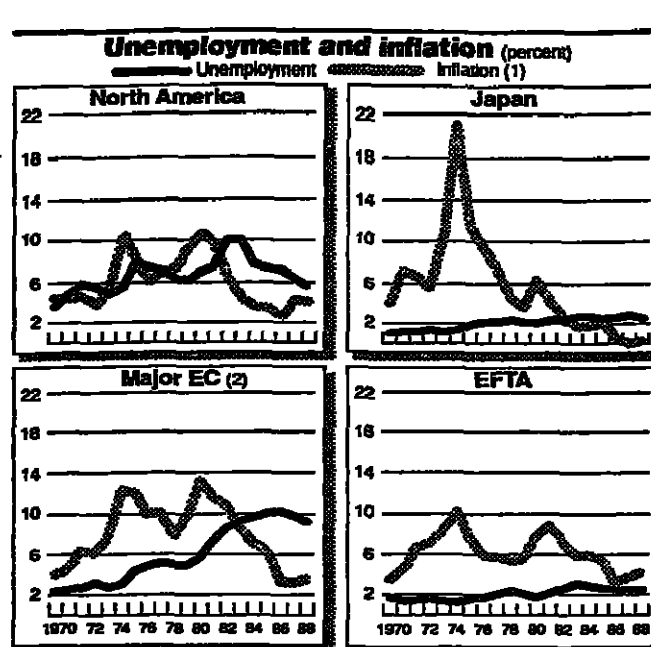
subsidy of 31 per cent in 1979-81 to 45-50 per cent in 1986-88. Transfers from consumers via rigged prices are much higher than fiscal subsidies such as those coming from the Community budget.

The OECD has set itself worthy goals for the years ahead with an emphasis on mutual surveillance, quantification and analysis of the effects of various distortions. But how can a non-executive international organisation like the OECD be effective in a subject like structural adjustment? The name lacks headline appeal. The OECD lacks crisis immediacy, and when seen in cruder terms, such as lower wages in problem industries and areas, or the withdrawal of industrial subsidies or farm price supports, is deeply unpopular.

Simply to say that growth would be higher if the adjustments were made is hardly adequate - especially when conventional economic calculations show only fractional percentage point changes for most of the canvassed reforms, including even "1992", when the sums are done without hype. Already-rich nations may well respond by settling for a quiet life.

One way to stir things up is to bring out the connection with current arguments about the international trading rules - both within the European Community and between the chief power blocks. The main sufferers from a subsidy or quota to protect the French wine industry are French citizens. But their best defenders are likely to be governments of other countries anxious to safeguard their own producers from foreign cheating.

There is also a moral dimension. Free and undistorted markets have been opposed not only by interest groups and economic ignoramuses but by a long line of thinkers from Wordsworth and Ruskin onwards, who have believed that they encourage selfishness and greed. I have



discussed this aspect in my recent *Mais Lectures*.

In fact the interventionists do not have all the best moral tunes, and there is nothing particularly attractive about a sleazy society in which the prizes go to those who invest most in the right political contacts.

But at the end of the day it is fear of instability and upheaval - episodes such as the UK three-day week of 1974, or the 1979 Winter of Discontent, or the social impact of Europe's jobless - which may

do most to impel reform. If countries are seen to be risking domestic instability by suppressing or distorting vital markets, including the labour one, they will be more likely to take reform seriously than if they are simply losing some possible material progress.

One graphic expression of such threats to stability is stagflation - an ugly word for an ugly combination of high unemployment and inflation. Here international differences are paramount. The two parts

Business sector productivity growth*			
	Up to 1973	1973-79	1979-88
US	2.2	0.9	1.1
Japan	3.7	3.6	3.1
Germany	5.0	3.6	2.3
France	5.8	3.1	2.4
UK	3.5	1.1	2.4
Italy	6.9	2.3	1.7
Canada	2.8	2.3	1.5
OECD total	4.4	2.0	1.7

* Excluding oil and gas extraction

Source: OECD

of the world which emerge best on the stagflation test are Japan and the European Free Trade Area. In both unemployment is still little higher than 2 per cent, even though inflation has been largely overcome.

The EFTA countries are of course dominated by Scandinavia, Austria and Switzerland, well known for their corporatist centralised wage-setting institutions. They are also very small countries, highly open to international trade, which may be just as relevant. Japan has its own unique cultural and labour market institutions.

It can hardly be said, however, that the US has a major stagflation problem. American unemployment has been falling throughout most of the 1980s and is now back to pre-1973 levels, even though inflation, too, has also been on an irregular downward trend.

The snag about the US - which has a relatively flexible labour market in which workers can price themselves into jobs at low wages - is that what other countries experience as unemployment is expressed in the US as a poverty problem instead. Stagflation is now largely a European Community problem, which does not mean that it is caused by the existence of the Community.

The chart shows that if France, West Germany, Italy and the UK are taken together, they continue to experience historically very high unemployment levels. This cannot be blamed onto the transitional costs of reducing inflation. For inflation stopped falling some time ago and has recently been rising slightly again. The smaller Community countries have far higher unemployment rates still, mainly due to the inclusion of Spain and Ireland.

Community countries are probably reacting with a lag to supply side reforms. UK unemployment might weather even a hard anti-inflationary landing without returning to the jobless peaks of the early and mid-1980s. West German unemployment, which has fallen below two million for the first time in seven years, looks set for a longer term improvement.

In France the economic reforms have been more recent and the unemployment turnaround correspondingly later. As for Italy, the return flow of former emigrants is a better guide to the labour market than any official statistics. But in no country has enough progress been made to opt for a quiet life and to drop market-promoting reforms.

* A *Restatement of Economic Liberalism* (City University Business School, 12).

Resurrection of central Europe

Leslie Colitt profiles Hungarian radical reformer Imre Pozsgay

A VISIONARY speech on the future of Hungary and eastern Europe by Imre Pozsgay, the Hungarian Politburo's most radical reformer, held his audience in West Berlin spellbound and stunned the east German leadership. Mr Pozsgay spoke eloquently about central Europe, the political region condemned to death in 1939 which seemingly dissolved behind the Iron Curtain in 1948. But he spoke as if central Europe had miraculously survived. "We want to regard my home, eastern Europe, as central Europe and be part of it," he said, striking a chord which resounded among his west German listeners.

Their reaction was understandable. Historically, Germany was an integral part of central Europe - along with Czechoslovakia, Austria, Switzerland, Hungary, and Poland too, despite its emotional links with western Europe. Here was Mr Pozsgay, a Communist reformer from Budapest, holding out for Germans the vision of a reborn central Europe. Implicitly he included east Germany under its roof, and spoke of the corridor which would connect central Europe with the western half of the continent.

Hungary, he made clear, could only enter the common European house by first residing in central Europe. This step was essential because the peoples of this region had suffered greatly in the conflicts of the past. They could not be immediately integrated with the rest of Europe, but first had to redevelop contacts "with each other." The audience in West Berlin's European Academy warmed fully to Mr Pozsgay when he noted that "your experiences in this much tried society can help us." Here was West Berlin, once demoralised by the East, being praised by a leading Communist politician - one who may well become his party's new leader in the autumn.

The contrast could not have been greater between Mr Pozsgay's message of hope for divided Europe (and Germany) and President George Bush's warmed-over platitudes on eastern Europe a few days later. The President's "tear the

Wall down" speech in Mainz flopped badly among both west and east Germans. Like former US President Reagan's appeal to Mr Gorbachev in 1987 to pull down the Berlin Wall, it was simplicity itself - except that Germans knew it would not work. Small wonder that Mr Bush's speech caused a Washington-based west German correspondent to remark that the unimaginative technocrats who advised modern-day American Presidents would be equally capable of "running an electricity company."

Mr Pozsgay, on the other hand, gave the east German leadership and its conservative allies real cause for worry by noting that dictatorial, Stalinist-type systems everywhere were in a state of crisis; they were unreformable and could only be changed. Some of Hungary's friends in the West were worried that it was moving too quickly with its political reforms and too slowly with economic reforms, he said. But reforming the political system was a precondition for a reformed economy. Remember, he said, the Hungarian Communists were not reforming because they were "charitable people," but because "we have no alternative."

The main question now was whether the party could gain the confidence of the people. Mr Pozsgay's remarks were made against the background of a recent Hungarian opinion poll showing that trust in the Communist Party had plummeted to 24 per cent of those queried from 66 per cent in 1985. Only 25 per cent of Budapesters said they would vote for the Communists if there were free elections next month. To gain a majority in next year's planned elections, the party realised it would have to form a coalition with non-Communist parties.

But the elections would have to be free, Mr Pozsgay stressed, even if the party lost and went into opposition. The West Berliners who heard Mr Pozsgay agreed it was one of the most extraordinary speeches given in the divided city in decades. They only wished they would have a Communist like Mr Pozsgay on the other side of the Berlin Wall to deal with.

LETTERS

"These are crucial weeks for Namibia" To cap it all . . .

From Mr John Macdonald.

Sir, The complete amnesty announced on June 6 for refugees returning to Namibia is a victory for the United Nations and for all those who long to see a peaceful solution in southern Africa.

I spent last week in Namibia, with Peter Pike MP, at the invitation of the Council of Churches for Namibia. In my judgment the next six weeks - when the legal framework for the elections will be hammered out - are crucial.

The UN must continue to stand firm. Its mandate is to supervise and control free and fair elections. The first test will be the registration of voters.

The draft regulations the Administrator General has proposed are a virtual reprint of the rules for the unfortunate 1978 election. This will not do. As an absolute minimum there must be one national registration roll - listing the names of all registered voters in alphabetical order by district - published throughout the country.

The UN monitors must also have a specified place in the legal framework, so that they have real authority.

Comments on the draft rules were invited from interested parties. I have studied the comments of Swapo, the churches, the trade unions and lawyers. They are sensible and constructive. UN legal advisers believe 80 per cent of them should be accepted. I agree. Even those who are nervous about a Swapo victory in the election should recognise that one of the worst outcomes would be for Swapo to be denied a clear majority by a rigged electoral law.

I was assured by Mr Von Hirschberg, a senior representative of South Africa, that his Government wants the peace plan to succeed. If it does it must also take practical steps to stop police harassment in the north.

In five hours, close to the Angola border, I was able to verify five serious abuses of human rights by the police. I

interviewed a young man who had been half buried alive in the sand, and a woman who, answering a knock on her door in the middle of the night, had seen her husband beaten outside their home. Serious abuse of human rights remains a daily occurrence, and with the refugees returning the tension will increase.

I believe there are three practical things which could be done at once to help defuse the situation.

The Administrator General should appoint a police chief for the northern region, who commands respect. All police patrols should be accompanied by UN policemen. And all police patrols should leave their armoured cars at base, and use Land Rovers.

The rest of the population drives about in ordinary vehicles, and we left the road and drove through the bush in a minibus without anxiety.

John Macdonald,
12 New Square,
Lincoln's Inn, WC2

Peace hath her victories

From Mr Walter Stitzle.

Sir, I read Robert Taylor's article (May 17), dealing with the Stockholm International Peace Research Institute (Sipri), with great interest and pleasure. But it carried one observation which I find difficult to let pass without comment. A defence expert of the

British embassy in Stockholm is quoted to the effect that "Sipri has become much better since it ceased to be run by Englishmen."

Not to entertain prejudices against any nation has been one of the key lessons in the education I received at home and in school. Never have I

had any reason to regret the admiration I feel for your country, based on many visits to it, and no small number of solid links, including family links.

Walter Stitzle,
Sipri,
Peters väg 28,
S-171 73 Solna,
Sweden

Judgment crosses the Atlantic

From Mr Alex Hammond-Chambers.

Sir, I doubt that "judgmental managers will be out of business within five years" ("The quants are coming," June 7). They are alive and kicking in the US, where the quantitative approach to fund management is much more established. The great names in fund management in the US - those with

outstanding long-term and consistent track records - fall into this class: Warren Buffet, Sir John Templeton, Peter Lynch, to name but three.

The question is not whether judgmental managers will survive or not, but rather whether large fund management organisations (which must run their affairs in an organised, disciplined and probably bureau-

cratic way) can adopt anything other than a mechanistic approach to fund management. It is not surprising that those most involved in a quantitative approach are the fund management arms of the big clearing banks.

Alex Hammond-Chambers,
Ivory & Sims,
1 Charlotte Square,
Edinburgh, Scotland

Protest versus progress

From Mr Alan Berlind.

Sir, Referring to Mr Joe Rogaly's well-aimed slap at the British Prime Minister's repeated appeals to the instincts of xenophobia ("The Europe of the Saloon bar," *Politics Today* column, May 19),

one can measure the progress of the European idea by the rising tinniness of the Iron Lady's protests against integration. In my many years in Greece I have yet to meet a Bangladeshi intent on sneaking into England, but Britons

galore here in Greece seem comfortable enough with the prospect of slipping into Europe.

Alan Berlind,
12-14 Thissios Street,
Athens 105 62,
Greece



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Restrictive gas agreements to be scrapped

By William Dawkins in Brussels

THE WORLD'S top producers of industrial gases will scrap their traditional restrictive sales agreements over the next 18 months and give customers free choice, following a European Commission ruling yesterday.

Brussels has forced the seven companies involved to agree to stop contracting industrial customers to buy fixed quantities from single suppliers on the grounds that this, and other illicit restrictions, contravene EC competition rules.

This will give industrial gas users freedom to buy where they like, including across borders, and so help reduce prices. There would be "immediate positive effects," the EC said.

The decision covers sales of oxygen, nitrogen and argon, raw materials for the steel, petrochemicals and electronics industries.

Brussels has given suppliers six months to modify new contracts in line with the decision and 18 months to change existing agreements. France's L'Air Liquide, and Union Carbide of the US, the two biggest industrial gas producers in the world, are among those involved.

The rest are US-owned Air Products Europe, AGA of Sweden, BOC of Britain, Linde and Messer Griesheim of West Germany. The US companies have plants in Britain, France, Belgium and West Germany. Together, the seven provide 85 per cent of the EC's piped industrial gas and 75 per cent of bulk supplies, a market worth up to £200bn (\$30.8bn), Commission officials estimate.

L'Air Liquide and BOC were held to have abused their dominant market positions, contrary to EC law, by obliging customers to buy exclusively

from them over fixed periods, use their storage equipment, promise not to resell their gases and to provide details of competitors offering lower prices.

L'Air Liquide and AGA, as well as Linde and Messer, had also set up joint subsidiaries to squeeze out competition in France, Belgium, Luxembourg, the Netherlands and West Germany. The French and Swedish companies have broken their links and the German pair are about to follow suit.

All the suppliers have already agreed to comply with the ruling, the result of a Commission inquiry opened 1982 and finalised at yesterday's full meeting of the 17-strong Brussels executive. The Commission informed them of the details yesterday morning. Medium-sized gas producers have also been asked to comply.

There will be no more commitments for customers to buy a fixed amount of gas from one supplier, though commitments to buy within a certain range - or up to a fixed maximum - for liquid gas will be allowed.

For safety, bulk liquid gas producers can have exclusive rights to fill, though not supply, and maintain storage tanks. This is so long as customers are free to obtain other tanks to be filled by other suppliers.

Buyers will be free to resell surplus industrial gas, and suppliers will no longer be allowed to demand details of competitors offering better terms.

Compulsory advance cash deposits and obscurely defined price rises, as practised by L'Air Liquide, are also banned. Price changes for long-term tonnage contracts must clearly match the costs involved.

Solidarity triumph 'no mandate to join government'

By Christopher Bobinski in Warsaw

SOLIDARITY spokesmen yesterday underlined their continuing resistance to invitations for the movement to join Poland's Government, by rejecting the idea that their triumph in the country's elections had given them a mandate to take power.

Although the results of Sunday's poll remain unpublished, unofficial reports give Solidarity 160 out of the 161 seats available to it in the Sejm (lower house) and 92 out of the 100 seats in the Senate in the first round of voting.

Mr Jan Litynski, a movement leader and newly elected legislator, said yesterday: "People were voting for us to be in opposition not a government."

Behind the scenes, both Solidarity and Government officials continued to wrestle with the problem of the unfilled seats in the Sejm which would have gone to 35 prominent establishment politicians making up the so-called "national list" - if they had won more than 50 per cent of the popular vote.

Yesterday, Mr Janusz Onyszkiewicz, the Solidarity spokesman, said of the list: "We would like to have these people who play a key role in politics in parliament."

But Solidarity is putting the onus of finding a solution on the shoulders of its leaders. Mr Lech Walesa, who leads the movement, will meet senior Communist officials today.

The Solidarity line is that the election results showed a desire for a change in the political system, and it is up to the authorities to accomplish this.

One solution to the problem of the 35 missing deputies is to have the country's constitutional tribunal rule on the national list elections on grounds that its procedures failed to guarantee the filling of the 460 seats mentioned in the constitution; the tribunal would then order new elections for the 35 on June 12.

But this would stretch a thin point of law to an almost unbearable degree; and if Solidarity leaders were to go along with it, they would risk criticism from grass-roots activists who advised people - with evidence - to vote against the national list.

Today's talks between Solidarity and Communist officials like General Czeslaw Kiszczak, the Interior Minister, will address the problem of how to share up a Government much weakened by the catastrophic elections results.

Solidarity supporters say in private that their movement is neither prepared nor qualified to take power, even if the authorities decided to resign.

For many months, even the idea of Solidarity leaders entering the Government as individuals seems out of the question, although the logic of events may yet force this on the movement.

One alternative is for both sides to agree to support a government of technocrats charged with implementing the reform programme sketched out at talks earlier this year.

Quantia Peel adds from Moscow: Soviet reaction to the Polish election results has been cautious, if not furtive, with none of the official media daring to suggest the extent of the Communist party's defeat in their first reports.

Moscow's own party newspapers, however, have been only the official Polish commentaries, and holding back any direct reporting from the field.

"It is already clear that in the majority of districts, primarily in those where members of the government coalition were standing, there will be re-run elections," according to Pravda, Sovetskaya Rossiya, and Komsomolskaya Pravda, three leading party papers.

"From announcements of the preliminary results it appears that the results of the first round were unfavourable for the coalition," Pravda said.

Portable phones go up in price

When British Telecom decided last January to pay \$138 for each American mobile phone, the market's condemnation was swift and confident. Poor parochial BT had got caught up in the sort of lunatic vision which only Wall Street could generate: to pay \$138 per "pop" for its 23 per cent stake in McCaw Cellular Communications was no more than a Transatlantic rip-off.

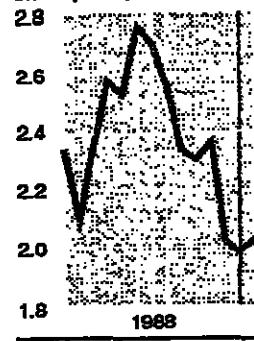
All that may yet turn out to have been true. But with McCaw itself prepared to pay twice as much for the "pops" it is planning to poach from LTN, BT suddenly begins to look more prudent than visionary.

It is, however, in dangerous company. McCaw is gambling on nothing short of a minor cultural revolution in American communications. BT can do no more than hope that McCaw is really in touch with the telecoms aspirations of its 50m "pops" - not to mention the millions more it plans to buy from LTN.

But however costly the LTN battle may yet prove for BT's associate, McCaw, it can do nothing but good for the Rascal Telecom share price. If European heads were worth what McCaw is proposing to pay for American ones, then Rascal Telecom shares should be trading at \$250 or £10 rather than \$5.19. That may look more like a Wall Street valuation than a London one. But Rascal Telecom has already nearly trebled in price since the beginning of the year, outperforming the market by 51 per cent in the past three months - and it has good old American optimism to thank for nearly all of that.

Goodman Fielder

Share price (Australian \$)



Goodman/Brierley

The deal between Goodman Fielder and Sir Ron Brierley is the kind of incestuous tangle which characterises Australian corporate life at its finest. Sir Ron is swapping the rump of IEL's assets and A\$430m in cash for full control of Woolworths of Australia and a 9.6 per cent stake in Goodman Fielder. Goodman is meanwhile issuing a flood of paper to buy a job lot of IEL holdings which range from Australia's leading dairy processor to its biggest auctioneer and under-taker.

For Sir Ron, the result is a much tidier structure, comprising the top company, BIL, and its 90 per cent holding in the investment company IEP, which owns his various portfolio investments in the US and Europe. For Mr Pat Goodman, the motivation is more obscure. Doubtless, many of the IEL assets - the Southern Farmers dairy business excepted - will be sold off, giving the effect of a disguised rights issue. But if the object is also defensive - BIL's 14.9 per cent stake will be diluted down to 11.4 per cent - there is also the possibility that Sir Ron's lieutenants will one day lay their hands on the Goodman empire as a whole. None of this makes it easier for BIL - now trying to find a buyer for its Goodman stake - to determine what it is actually worth. But that is the price of getting involved in the Australian game in the first place.

Markets

If the foreign exchange markets were driven solely by interest rate differentials, the fact that UK short-term interest rates are more than twice as high as West Germany's should provide more than adequate support for the pound. However, the pound's recent persistent weakness has had far more to do with political uncertainties than with rate differentials, and yesterday's reaffirmation by the Chancellor that his policies have not been tampered with by the lady next door should bolster sterling in the short term.

The credibility of the Government's economic forecasts is such that the admission that the inflation peak will now be slightly higher than the 8 per cent forecast comes as no great surprise. However, the Chancellor's robust dismissal of any suggestion of a return to credit controls or overfunding should dampen speculation that there are other hands on the policy tillar. Provided this week's modest relaxation by the Fed is not offset by a surprise rise in West German interest rates, the pound should weather its current weakness without precipitating another panic rise in base rates.

Time

The 100bn being offered by Paramount for Time makes one doubt whether the media world still has any contact with reality. Leaving aside a prospective multiple rather over 30, the annual debt bill, plus goodwill amortisation of perhaps \$200m, looks to be about double Time's expected pre-tax profits this year of \$600m. Doubtless, Paramount aims to sell chunks of the business on; but if it does so on terms which makes its own sums work, it merely passes the problem to someone else.

On the other hand, Paramount's intervention suggests that the old-style business merger may not be making a comeback after all. From the shareholder's viewpoint, such arrangements will always have a slightly cosy air to them. The managements of Beecham and Smithkline will doubtless have taken note.

Phalange counts fortunes of war

Lara Marlowe reports on the funding of Beirut's Christian militia

Sitting behind his desk in an East Beirut office, Mr Roger Dib compares himself to the director of the Office of Management and Budget in the US.

The inbred business school graduate and former employee of McKinsey, the management consultants, is in fact treasurer for the Phalange, Lebanon's largest militia, and responsible for an annual budget which he estimates at \$75m.

Mr Dib says that equipping and paying the salaries of more than 10,000 militiamen costs about 55 per cent of the militia's budget, or about \$40m a year. Weapons spending is reduced by virtue of Iraqi generosity.

The "chief of staff" of the Phalange, General Fouad Malik (a colonel when he left the Lebanese army), says that three quarters of the militia's weapons are donated by Iraq. "We have got everything a modern army could need: artillery, T-54 Russian-made tanks, you name it," the general says.

Mr Dib takes pains to distinguish between the Ktaeb (Arabic for Phalange) party and the "Lebanese Forces" militia which is its military wing. He admits that the vast majority of "Lebanese Forces" members are Phalangists, but the word acquired an unhappy ring after Phalangist forces massacred Palestinians in Beirut's Sabra and Chatila camps in 1983, and the term is studiously avoided by the militia's Lebanese Christian supporters.

The term "Lebanese Forces", like other aspects of the Ktaeb, gives a misleading impression of legitimacy and government authority. Sometimes it would be easy to mistake the Phalange for the government of Lebanon. They have "embassies" in London, Paris, Washington, Rome and Sao Paulo. Within the confines of the 310 square mile Christian enclave,



Phalangist militiaman receives first aid from a comrade

they levy taxes, maintain a public transport system, operate television and radio stations, and run housing and social welfare agencies for members and their families.

The Ktaeb's health service employs 60 doctors and includes private medical and dental clinics and pharmacies. A booklet published by the militia's welfare agency lists material gifts from, among others, King Fahd of Saudi Arabia, the Save the Children Fund and Nestlé, the Swiss food group. A receipt dated March 1988 shows a donation of \$750,000 from the municipality of Paris.

But most of the Ktaeb budget is raised through tax in the Christian enclave. Every hotel

and restaurant bill bears the Phalangist symbol, a triangle inside a circle, showing that 5 per cent of the total has been paid to the militia, which even employs tax inspectors. The Ktaeb also collect 75 US cents for every 30 litres of fuel sold.

Mr Dib said tax on factories was "insignificant". But the President of the Lebanese Industrialists' Association, Mr Fouad Abi Saleh, confirmed that until February, Lebanese factories paid \$100 a month each to the Phalange, worth several hundred thousand dollars to the militia.

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But most of the Ktaeb budget is raised through tax in the Christian enclave. Every hotel

says of Mr Walid Jumblatt's Druze militia. "They even provide some things we don't, like electricity. We are 50 per cent larger than the Druze militia, double the size of Amal - which is mostly military and weak on the social side - and five to six times the size of Hizbollah, who are active in social programmes because they are so well-financed by Iran."

Mr Dib estimates that the Ktaeb militia's 48-hour war with the army of Christian General Michel Hunein in February and subsequent battles between Lebanese Christians and Syrians, in which the Phalange took Gen Aoun's side, have cut Ktaeb revenues by 55 per cent.

Gen Aoun took over the militia's section of Beirut port (22 per cent of annual earnings), its real estate tax (charged at 2 per cent of the value of every transaction in the Christian enclave) and the tax on trucks crossing in and out of the Christian sector (5 per cent of annual earnings).

The past three months' shelling forced the Casinoo Liban to close. The gambling tax had amounted for 17 per cent of the Phalangists' money. The shelling has also interrupted the Lebanese to Jordan ferry service, on which the Phalange charges each passenger a \$80 tax for the round trip.

But Mr Dib says he is not worried, claiming the Phalange has reserves to keep it going for up to 18 months. "We have invested what \$10m, 50 per cent of that in real estate."

Mr Dib says that Lebanon's militias will form the basis of local governments in a future Lebanese federation. But there are an estimated 80,000 men who earn their living in Lebanon by holding a gun, and it is these men - who have more financial interest in war than in peace - who are likely to determine the immediate future of their country.

'Soft landing' predicted for US economy

Continued from Page 1

At middecision yesterday, the US currency was quoted near its day's lows against the Japanese yen at ¥142.25 and at DM1.9655.

US financial markets continued to gain ground after Tuesday's signals from the Fed. However, few economists or traders expressed a belief that this easing move would be followed by another soon.

The Fed funds rate traded at 9 1/2 per cent yesterday, suggesting that the Fed has quietly engineered an easing of around one-quarter of a percentage point from the level which has prevailed since February.

On the stock market, the Dow Jones Industrial Average at lunchtime was 12,877 points higher at 2,509.19.

US Treasury bonds were as much as half a point higher at middecision. The benchmark long bond was up 3/4 to yield 8.36 per cent.

World Bank and IMF outline details of help for Mexico

By David Lascelles in Madrid

THE WORLD BANK and the International Monetary Fund gave details yesterday of the amount they are prepared to contribute to help Mexico reduce its debt liabilities, paving the way for a new round of negotiations between the country's officials and its bank creditors. The sums involved were not publicly disclosed, but bankers and officials said the talks had helped clarify the position and should speed up the process.

In a joint statement, Mr Angel Gurría, Mexico's chief debt negotiator, and Mr William Rhodes, the Citicorp executive who heads the banks' advisory committee, said the meetings "have set the stage for rapid progress in the negotiations with the commercial banks."

Mr Michel Camdessus, managing director of the IMF, said: "The mayonnaise is beginning to take."

The meeting had been called to take advantage of the presence at the International Monetary Conference in Madrid of the chairman of all of Mexico's major creditor banks.

Organised under the auspices of Mr Gerry Corrigan, president of the New York Fed, it included Mr Pedro Aspe, the Mexican Finance Minister, and Mr Barber Conable, president of the World Bank, as well as Mr Camdessus.

The 2 1/2 hour meeting was followed immediately by a brief negotiating session and a number of bilateral meetings between individual banks and the Mexicans. The talks will resume in New York tomorrow.

The amount and extent of

official support made available by the IMF and the World Bank is crucial to the banks' readiness to back the debt and debt service reduction transactions now being proposed to help Mexico meet liabilities on its \$105bn debts. The negotiations aim to put together a new financing plan which will see Mexico through to the end of 1991.

The feeling in Madrid was that the top-level nature of the meeting had helped dramatise Mexico's problems and galvanise the negotiators into fresh action. However, the blandness of the official statements, along with the lack of detail about the official package, left the impression that much work still needed to be done.

Mexico is viewed as a test case for US Third World debt strategy.

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ANOTHER RECORD BREAKING YEAR FOR HEWDEN STUART

Sales UP 29.6% to £201.2m

Profit UP 62.4% to £28.3m

Cash flow UP 38.5% to £53.2m

Dividend UP 34.8% to 2.75p

Comments by Sir Matthew Goodwin, Chairman:

* It is with pleasure that I report record profits, a 54% increase in earnings, and a 35% increase in the dividend nearly five times covered.

* The Group's massive investment in recent years is reflected in a turnover which soared to over £200 million in 1988/89.

* Trading since the start of the new year has been maintained at a high level with profits running in excess of the same period last year.

* The Directors are confident of another record year despite high interest rates which are designed to slow down the national rate of growth.

HIGHLIGHTS FOR YEAR TO JANUARY 1989.

Turnover £201m (£155m)
Pre-tax profit £28.3m (£17.4m)
Dividend 2.75p (2.04p)
Earnings per share 13.6p (9.75p)

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Hewden Stuart Plc

WORLD WEATHER	
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Antwerp	12
Athens	18
Bahia	25
Bangkok	28
Bombay	28
Buenos Aires	18
Calcutta	28
Cairo	25
Cardiff	12
Chennai	28
Copenhagen	12
Dallas	18
Dublin	12
Edinburgh	12
Hong Kong	28
London	12
Los Angeles	18
Lyons	12
Madrid	18
Manila	28
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New Delhi	28
New York	18
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China tightens grip

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Bailout closes US nuclear plant

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Moscow pledges defence cuts

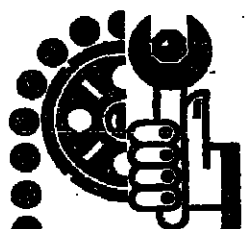
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FINANCIAL TIMES SURVEY



With rising demands for quality and cost-savings, the relationship between vehicle makers and component suppliers has entered

an era of profound change which is transforming the components sector, says Kevin Done, Motor Industry Correspondent.

An industry in transition

INTENSIFYING competition in the world motor industry has brought the sometimes turbulent and adversarial relationship between the vehicle assemblers and their component suppliers into a sharp new focus.

Car and commercial vehicle makers are increasingly accepting that the drive for improved quality and for greater efficiency and productivity within their own organisations depends crucially on the performance of their suppliers.

The relationship between the vehicle assemblers and their components makers has therefore entered an era of profound change, which is transforming the structure of the world automotive components industry.

As the car makers seek to concentrate more of their resources on the core activities of the design and development and assembly of new vehicles, they are seeking to place more of the burden of the design and development of components on to their suppliers.

This process is placing much heavier demands on the research and development capability of the components industry, but at the same time it is drawing the two sides of

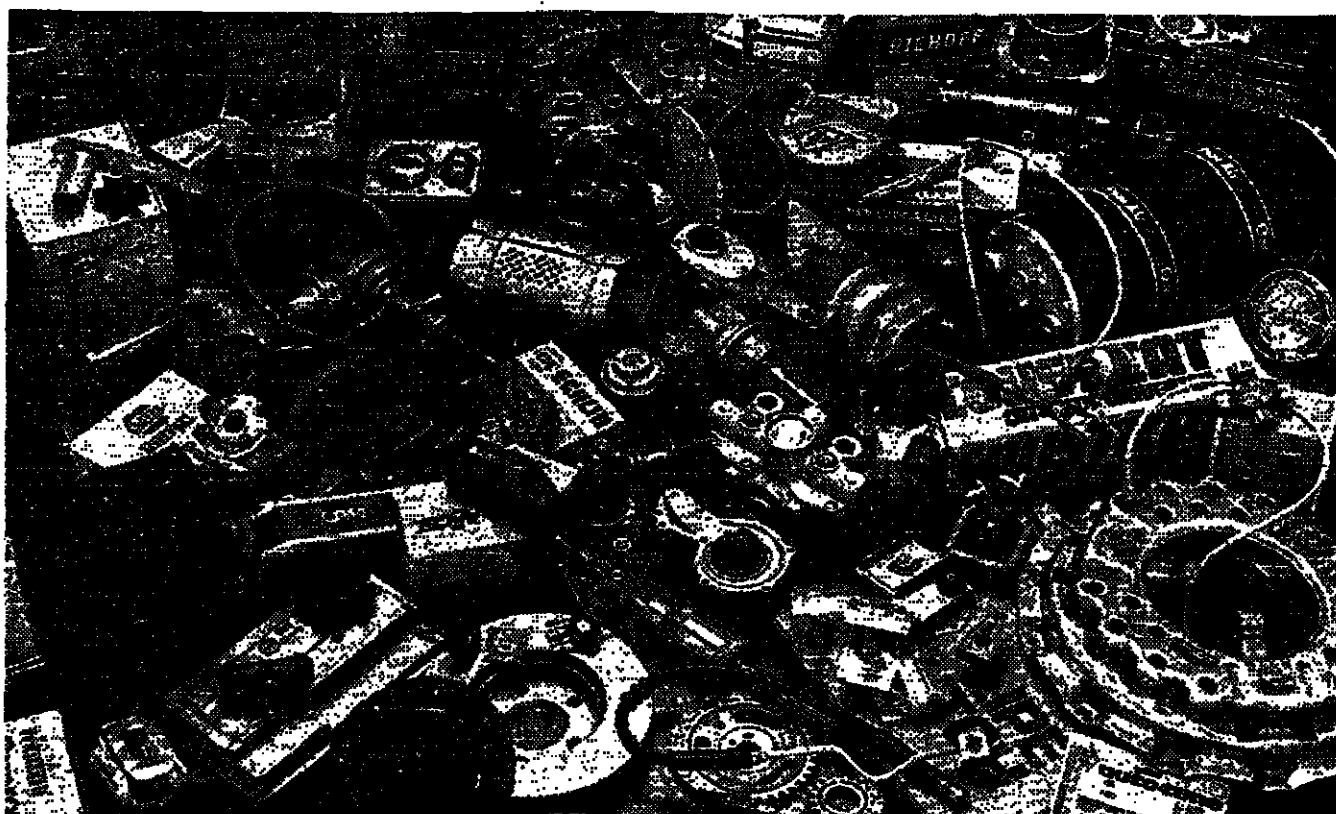
the industry into a closer relationship and is forcing the vehicle assemblers to accept much longer term contracts with their suppliers than has previously been the case in the auto industry.

The vehicle makers can no longer afford to play off one supplier against another in the search for the lowest price, when the performance of their component makers is crucial to their own ability to meet higher quality and productivity standards, to lower costs and to cut stock levels with the implementation of systems such as just-in-time delivery.

Increasingly, the front rank components suppliers are being forced to deliver not only individual components but complete systems and sub-systems for the car as the vehicle makers seek to move towards modular assembly to improve the quality of their products.

The so-called first tier suppliers are being brought into the vehicle design and development process at a much earlier stage than ever before. The prize is to win the pole position as the prime supplier of a particular component or system with the long-term contracts that flow from such a status.

The price for the compo-



The fragmented components industry faces a growing demand to adopt more high technology in its products.

World Automotive Components

nents supplier is that it must shoulder an increasing part of the development burden and accept an increasing intrusion by the vehicle assembler into the intimate running of its business as car makers seek to inspect and monitor at first hand the quality and performance of their suppliers.

At the same time, the components industry is having to accept that systems such as just-in-time delivery mean in practice that the vehicle assemblers are transferring to the components industry a significant part of the cost of maintaining component stock levels, which is forcing the components makers themselves to drive for greater efficiency by passing these costs down the supply chain.

The prize of pole position also means that the components supplier must be ready and able to follow the vehicle assemblers around the world as the process of the globalisation of the motor industry intensifies.

According to Dr John White,

group chief executive of BBA, a leading UK components maker, "for the vehicle builders, our initial clients, the progressive liberalisation of the world automotive market affords the possibility of serving those markets as they are developed, either from transplant facilities or by further exploiting economies of scale from large home-based plants."

"The development of transplants creates demand for component industries to be developed in matching locations."

The Japanese components industry is quickly moving into North America in the wake of the Japanese vehicle makers, which are now well-

advanced with their moves to establish so-called transplant production capacity in the US and in Canada.

The global expansion of the Japanese vehicle makers poses a massive challenge to the traditional European and US automotive groups, but the challenge is no less to the indigenous components producers.

The need for the Japanese vehicle makers to develop high levels of local content offers new opportunities - Nissan will be spending \$450m a year in Europe on components purchasing by the early 1990s, for example, by its UK car plant - but the experience from

North America shows that these opportunities can easily be seized by an influx of Japanese component makers building on the close supply relationships established in their domestic market.

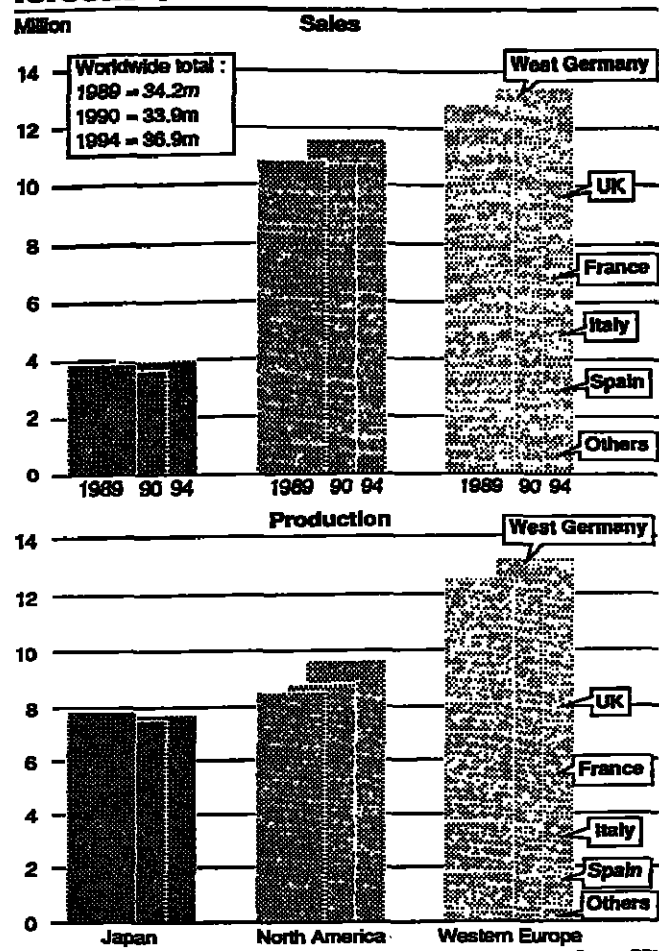
The forthcoming World Components Digest, produced by PHS, the London-based automotive consultants, suggests that the structure of the world automotive components industry is changing rapidly as its adjusts to:

- The increasing globalisation of vehicle production and demand with, for example, multinational car and commercial vehicle producers focusing the design and development of individual world models in single locations, and their subsequent production on a world-wide scale.

- The growing need to adopt high technology in products in order to maintain a competitive advantage in the marketplace.

- The move towards automated assembly which implies a "systems approach" to com-

World car sales and production forecasts



ponent sourcing.

● Growing international competition which means that the vehicle assemblers cannot afford to lose an opportunity to reduce their cost bases.

● The need for the vehicle assemblers to offer quality above all else to their customers and, in turn, to demand quality above all else from their suppliers.

Quality embraces quality of design - enabling the component to perform to the best possible level and in harmony with the other parts of the vehicle - and quality of manufacture with the philosophy of "zero defects."

The greater reliance that the vehicle assemblers must place on the components industry suggests a change in the balance of power between the two sides.

Mr Carl Hahn, chief executive of West Germany's Volkswagen, the leading West European vehicle maker, accepts that the car makers will become more vulnerable, but insists that component makers would never wield such a two-edged weapon.

There can be no question that somebody here is capable of knifing you to death - on

the contrary your reaction would be far too quick and the risk would be far too high," he said in a recent interview with the Economist Intelligence Unit.

"No one really tries to corner the market. Everyone is trying to improve his position by improving his product and cost structures. I am not looking at this game from the point of view that I am afraid that I will be cornered and have to pay unreasonable prices."

The experience of a number of partners shows us otherwise - take brakes: there are so many people offering ABS (anti-lock braking systems) today, and so on with electronics or carburetors. The market place has become so much bigger and competition has become so much keener."

In West Europe, the vehicle assemblers are moving rapidly to reduce multiple sourcing of components in favour of choosing a smaller number of preferred first tier suppliers and in some cases of single sourcing.

According to a forthcoming report by Ludwigen Associates, the automotive consultants, the Peugeot Group of

Continued on page 2

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WORLD AUTOMOTIVE COMPONENTS 2

Car sales defy widespread forecasts of a downturn

Buoyant world market

WORLD demand for cars grew much more strongly than expected last year creating a buoyant market for original equipment (OE) components suppliers. Total car sales increased by 5.6 per cent to 34.4m with all the regions of the western world experiencing significant growth.

Car and commercial vehicle sales have continued at record levels in western Europe during the first half of 1989, defying widespread forecasts of an imminent downturn. New car registrations in western Europe last year increased by 4.8 per cent to 12.91m according to a recent report by DRI Europe, the London-based automotive analysts, reaching a record level for the fourth successive year. According to industry estimates sales have surged again in the early months of 1989 with new registrations from January to April 7.5 per cent higher than a year ago.

In Japan, the world's second largest car market after the US, car sales jumped last year by 13.5 per cent to 3.7m and forecasts suggest a further big increase in new car registrations in the current fiscal year helped by a far-reaching reform of the car taxation system implemented at the beginning of April which has reduced car prices.

Demand has begun to fall in the US, however, in spite of widespread attempts by the leading car makers to stimulate sales with incentives and discounts, and a downturn is expected in the North American market in both 1989 and 1990.

Car sales in the US were 3.5 per cent higher at 10.58m last year, but in the first four months of the year sales fell by 8 per cent to 3.26m compared with 3.56m a year earlier. The decline has already forced the big three US car makers, General Motors, Ford and Chrysler to reduce their ambitious production plans for the first half of 1989.

Ford, for example, was forced last month to make its first lay-off since August 1983 with the temporary closure of its Escort plant in New Jersey in order to reduce stocks which had risen sharply in spite of increased incentives.

Western Europe overtook North America in 1987 to become the largest regional car

market and last year it produced the biggest gain in volume terms with sales rising by 589,000 units. Sales rose much faster in Japan in percentage terms with a jump of 13.5 per cent, but in volume this represented a gain of 442,000, while the North American market produced a gain of 357,000 units to 11.6m.

According to DRI Europe's latest World Automotive Forecast Report, the Asia/Pacific region (excluding Japan) remains the fastest growing region in percentage terms with gains last year of 23.7 per

cent in South Korea, of 46 per cent in Taiwan and 13.6 per cent in Australia.

The Latin American region also staged a recovery last year with a gain of 18.7 per cent in sales volume following the sharp 22.4 per cent drop in 1987.

The stronger than expected start to the year in western Europe has forced the motor industry to revise upwards its sales forecasts for 1989, and DRI now expects worldwide car sales to be virtually unchanged at 34.2m, only a marginal decline from last year's record performance of 34.4m.

Sales in western Europe are still expected to turn down in the second half of the year, but DRI forecasts that demand in the full year will marginally exceed the previous peak set last year at some 12.91m, with the market first showing a significant dip in 1990 to 12.58m.

Car demand fell in only four of 17 western European markets last year and sales set new records in four of the five leading volume markets, France, the UK, Italy and Spain.

The race for market leadership in Europe ended in a photo finish last year with West Germany's Volkswagen group, which includes Audi and SEAT, apparently catching Italy's Fiat, which includes Lancia and Alfa Romeo, at the finishing line, after Fiat had led for most of the year.

VW has been market leader for the last four years, but its

many. Rover's sales volume across Europe has declined by an estimated 7.2 per cent in the first four months of the year cutting its European market share to only 3.0 per cent from 3.5 per cent a year earlier.

Mercedes-Benz, which has been hit by plunging sales of diesel cars in West Germany, has suffered an estimated drop of 5.4 per cent in its western European sales volume. By contrast BMW, its arch domestic rival, has increased its western European sales by 22.5 per cent in the first four months helped by the successful launch of its new generation 5 Series.

Even if overall demand turns down in 1990 sales are likely to remain at a relatively high level, says DRI, and could achieve the third best volume ever, exceeded only by the record years of 1985/86. The DRI report suggests that European manufacturers would sacrifice profit margins in order to sustain sales volume.

The battle for sales volume in Europe with the big six car makers all holding shares between 10 and 15 per cent, could quickly lead to a sharp rise in incentives campaigns, although high and rising interest rates make low or interest free finance packages increasingly expensive sales tools.

Such incentives have become an almost permanent feature of the US car market, but have still failed to halt this year's sales slide.

In the US DRI suggests that demand will remain weak throughout the rest of the year as the economy slows and consumers reconsider their spending plans.

In Japan, the tax reform has removed the old commodity tax which discriminated in particular against large cars of over two litre engine capacity which attracted a 23 per cent tax rate on the ex-factory price. This has been replaced by a 6 per cent value added tax, which will be cut to 3 per cent after three years.

As a result car prices have been cut by between 5 and 15 per cent and the tax reform has stimulated the trend towards larger and more expensive cars. Forecasts for Japanese car sales have been revised upwards.

Car and commercial vehicle sales have continued at record levels in western Europe during the first half of 1989

cent in South Korea, of 46 per cent in Taiwan and 13.6 per cent in Australia.

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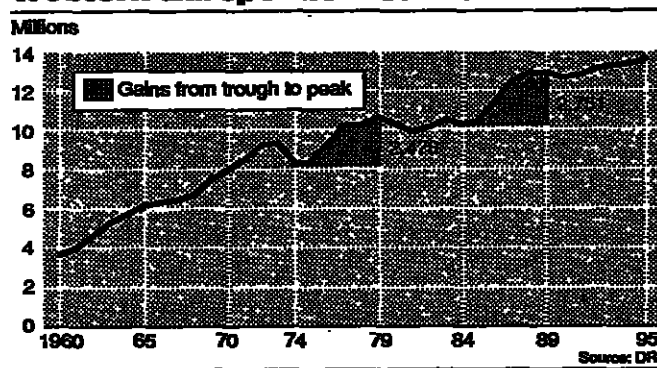
supremacy is being challenged by both Fiat and France's Peugeot group, which includes Citroën. Peugeot was the fastest growing volume car maker in Europe last year, a status it has maintained in the first four months of 1989.

Mr Jacques Calvet, Peugeot chief executive, has openly stated his group's ambition of capturing European market leadership by 1992/93. It moved past Ford in 1987 to capture third place and over the last 18 months has succeeded in closing the gap on Fiat and VW.

In the first four months Peugeot, General Motors of the US (Opel/Vauxhall), Renault and Volkswagen have all gained market share among the big six volume car makers while Fiat and Ford have marginally lost ground.

The biggest losers have been the Rover group of the UK and Mercedes-Benz of West Ger-

Western Europe-new car sales



Kevin Done

Prospects for European suppliers

Gearing up for big changes

WHILE the European Community is still in disarray over the detailed formulation of a policy for the motor industry in the 1990s, it is already clear that some of the most far-reaching consequences of the single European market will be felt in the automotive components sector.

To a much greater extent than the vehicle-makers, the EC automotive components industry is still highly fragmented and is likely to face a considerable challenge of restructuring and rationalisation during the 1990s, both in response to the creation of a single European market, but also importantly as a consequence of the changing nature of the supplier relationship being demanded by the car and commercial vehicle assemblers.

Around 60 per cent of automotive component output is accounted for by original equipment parts and 40 per cent by parts sold in the aftermarket.

The EC components industry is a substantial employer with a total workforce of around 800,000, according to European Commission estimates and with an annual turnover in 1986 of some £45bn, about 40 per cent of the turnover of EC vehicle makers in the same year.

Many of the companies are still small and medium-sized businesses, however. The Commission calculates that the sector consists of around 1,500 companies of an average size of 400 employees, most of which are dependent on their national markets. Previously, most vehicle manufacturers in Europe have procured components largely from their domestic suppliers.

The 60 per cent of EC automotive components companies have more than 1,000 employees and account for around 60 per cent of total employment in the sector, however, and there are already big restructuring moves under way and a forthcoming report prepared by the Economist Intelligence Unit suggests that the Commission's figures significantly under-estimate the size of the industry overall and the role already played by the larger companies.

According to the EIU, the top 80 automotive components companies in Europe have a combined turnover of \$87.24bn, and the EIU estimates that the top 1,000 companies generate combined sales of around \$92bn.

The industry is led by Michelin, the French tyre group with a turnover of \$8bn, followed by Robert Bosch of West Germany, \$7.6bn and Philips, the Dutch electronics group, \$3.92bn.

Some 17 European companies have a turnover in automotive components of more than \$1bn with four from West Germany Bosch, ZF, Continental and BASF, four owned by US parents, General Motors, Goodyear, Allied Signal and Teves (ITT), three from the UK, Lucas, GKN and T&N, two from France, Michelin and Valeo, two from Italy, Pirelli and Magneti Marelli, and one each from Sweden, SKF and the Netherlands, Philips.

According to the European Commission the opening up of the European market will certainly lead to a more diversified pattern of procurement, and it will also lead to pen-European alliances in the component sector.

The impact of the planned EC reforms will undoubtedly be felt above all by the small and medium-sized European components makers, who will no longer be able to count on the previously rather nationalistic attitudes of the vehicle assemblers.

Such attitudes are already being broken down by competitive pressures which are forcing the vehicle makers to seek out cheaper sources of components beyond national boundaries, but the creation of a single market will accelerate the process.

According to Dr John White, group managing director of BSA, the UK industrial holding company which derives more than two thirds of its £1bn turnover from automotive components, "1992 is already upon the automotive industry and its component base. Globalisation, long talked of, is rapidly becoming a reality due in some part to the real or feared Japanese threat."

The UK component industry is therefore forced to seek its destiny at least on a European scale, and probably on a world scale.

Much of the impetus towards the restructuring of the European motor industry and its supply base will come from the rationalisation of car design and development.

According to a forthcoming report from Ludvigsen Associates, the London-based automotive analysts, there will be a gradual reduction in the number of so-called platforms employed in the car industry. A "platform" is the single

EUROPEAN AUTOMOTIVE COMPONENT MANUFACTURERS

WITH AUTOMOTIVE SALES OVER \$1 bn.					
Ranking on automotive sales	Company	Sales in \$ m	Principal country of manufacture	Parent	Country of parent
1	Michelin	8,070	France	Michelin	France
2	Bosch	7,611	Germany	Robert Bosch GmbH	Germany
3	Philips	3,786	Netherlands	NV Philips Gloeilampenfabriek	Netherlands
4	Pirelli	2,800	Italy	Pirelli SpA	Italy
5	Valeo	2,063	France	Valeo SpA	France
6	Magneti Marelli	2,038	Italy	Fiat SpA	Italy
7	General Motors Components	1,987	France	General Motors Corp	USA
8	Lucas	1,989	UK	Lucas Industries plc	UK
9	ZF	1,942	Germany	Zahradfabrik Friedrichshafen AG	Germany
10	GKN	1,803	UK	GKN plc	UK
11	SKF	1,779	Sweden	SKF Corp	Sweden
12	Continental	1,772	W. Germany	Continental AG	Germany
13	Goodyear	1,673	Belgium	Goodyear Tire Co	USA
14	BASF	1,667	Germany	BASF AG	Germany
15	Allied Signal	1,330	France	Allied-Signal Inc	USA
16	Teves	1,306	Germany	ITT Inc	USA
17	T & N	1,080	UK	T & N plc	UK

EUROPEAN COMPANIES WITH SALES IN THE \$500m - \$999m SEGMENT

Ranking on automotive sales	Company	Sales in \$ m	Principal country of manufacture	Parent	Country of parent
18	Pilkington	956	UK	Pilkington plc	UK
19	BBA	928	UK	BBA plc	UK
20	Mahle	861	Germany	Mahle GmbH	Germany
21	VDO	859	Germany	VDO Adolf Schindler AG	Germany
22	BTR	820	UK	BTR plc	UK
23	Uni-Carden	795	Germany	GKN plc	UK
24	Bendix France	779	France	Allied Signal Inc	USA
25	Saint Gobain	771	France	Saint Gobain	France
26	BEHR	770	France	BEHR GmbH	Germany
27	Rockwell	710	Germany	Rockwell International	USA
28	Epeda-Bertrand Faure	655	France	Epeda-Bertrand Faure	France
29	Freudenberg	607	Germany	Carl Freudenberg GmbH	Germany
30	Fichtel & Sachs	602	Germany	Mannesmann AG	Germany
31	Hella	600	Germany	Rheinhold Poersch GmbH	Germany
32	Siemens	600	Germany	Siemens AG	Germany
33	Du Pont	600	Germany	Du Pont de Nemours & Co	USA
34	ECIA	550	France	PSA	France
35	Motorola	530	France	Motorola Inc	USA

Country of parent companies in the 36 manufacturers: UK, 6; West Germany, 11; Britain, 7; France, 5; Italy, 2; Sweden, 1; Netherlands, 1.

Source: Economist Intelligence Unit

vehicle floorpan (chassis base) to which common components are attached such as engines and transmissions, suspension and steering components.

In a forthcoming report "Supplying the European Motor Industry after 1992" Ludvigsen, which produced a report for the European Commission last year on the benefits that could be derived by the European motor industry from the planned single market reforms, argues that leading components suppliers will have to produce at higher volumes and competitive quality in order to meet the substantially higher single platform volumes expected.

The big European vehicle makers already employ common platform designs to enable their model ranges to provide broad market coverage while maintaining as many advantages of economies of scale as possible. They design a variety of body types and styles that look different externally, but in fact can be built on a single common platform.

Both Peugeot of France and Fiat of Italy are rigorously adopting this approach to rationalise their model ranges. The Ludvigsen report argues that the EC single market reforms will lead to a greater sharing of platforms between rival manufacturers and therefore to a higher average output per platform type as a result of the:

• Removal of remaining physical barriers to joint engineering activity within the EC.

• Unified electronic communications standards facilitating the definition of com-

mon EC protocols for manufacturing and production control.

• Easier, faster and more cost-effective travel for executives and engineers of both vehicle assemblers and supplier companies.

• Greater confidence in the timely and rapid intra-Community shipment of platform components.

Ludvigsen estimates that the number of platforms used by the big volume car makers could have fallen by as much as 40 per cent by the year 2,000.

Suppliers of components to the EC motor industry face the task of adjusting their capacity and production systems to these substantially higher platform volumes and will be challenged to make substantial cost savings.

The Ludvigsen report also argues that there will be an increased commonality of parts design at the level of second tier components suppliers, those companies which deliver to the first tier components and systems suppliers rather than direct to the vehicle assemblers.

This process would be accelerated if the vehicle assemblers and first tier components and systems suppliers were to move more quickly towards single-sourcing.

The vehicle assemblers are cutting their overall number of suppliers, but Ludvigsen reports "a continuing reluctance among many European motor manufacturers to single-source major components."

Kevin Done

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SPANISH BANKING

Finance & Investment

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FINANCIAL TIMES

Industry in transition

Continued from page 1

France had 2,000 suppliers in 1981, 1,239 in 1988 and this is expected to have been reduced this year to less than 950. Renault had 1,415 suppliers in 1988 and now has 900.

Austin Rover in the UK has 700 suppliers, down from 1,200, while Ford of Europe has cut its number of suppliers from 2,500 to the current 900 in the past five years.

According to Dr White of BSA, the vehicle makers are seeking to out-source an increasing proportion of their components demands: "Sixty

per cent of the sale value being bought in is a common objective with talk of that proportion increasing still further."

Entry into the electronics era also poses large new challenges to the automotive components industry. The world market for automotive electronics is expected to more than double to around \$85bn by the mid-1990s from around \$15bn at present according to studies made by General Motors of the US, the world's biggest car producer.

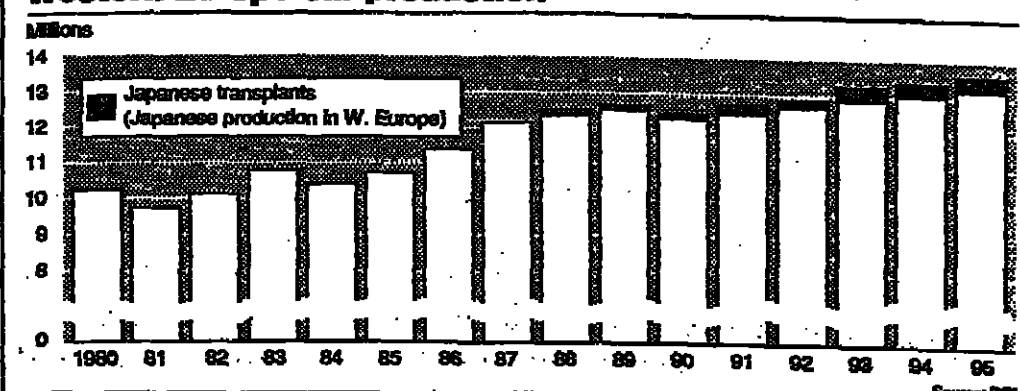
According to Mr Robert

Eaton, president of GM Europe and formerly vice president in charge of GM technical staff, by 1995 the electronic content of vehicles is expected to rise to an average of more than \$1,200 from around \$500 per vehicle today.

Electronics systems and the integration of those systems poses "the biggest challenge of all" to automotive companies, says Mr Eaton.

"There is not a single aspect of the vehicle that will not be affected by technological progress in computers and electronics," he says.

Western Europe car production



Source: DRI

WORLD AUTOMOTIVE COMPONENTS 3

User case study: General Motors

Operations are streamlined

IN THE US, General Motors Corporation says it has less need to purchase vehicle parts outside its captive components operations, following years of re-organisation and making quality improvements which have brought back nearly all its present component operations to profitability.

GM has also recently announced a re-organisation of its automotive components group (ACG), a move which the giant vehicle-maker believes will make recovery more secure.

Mr William E. Hoglund, executive vice-president of ACG, says that fewer outside purchases of parts will occur now that just 1.5 per cent of the components operations remain seriously uncompetitive.

"Nothing significant is going on now" to alternative suppliers said Mr Hoglund at the ninth International Automotive Industry Conference at the University of Michigan, last month.

GM had in recent years begun making greater use of less costly outside sources for components, after decades of making more of its parts than nearly every US car manufacturer. Internal competition, once GM's strength, turned against the vehicle-maker as its parts units battled with each other, while outside suppliers became more competitive.

GM studied its components businesses and found that between five and seven per cent of them were seriously uncompetitive and stood a good chance of having their functions moved outside.

Mr Hoglund says that now only 1.5 per cent of the components operations remained in the critical category, and some of those operations will stay within the company for strategic purposes.

GM's vehicle manufacturing divisions are now signing partnership agreements with ACG units as the vehicle-maker tries to foster the idea that real competition comes not from within, but outside, the company.

Other studies of GM's captive parts operations led to a

major re-structuring plan, aimed at streamlining engineering functions and co-ordinating similar activities.

The overall intent was to re-align ACG's business units to satisfy customers' evolving requirements and to more appropriately meet the needs of the market place, said Mr John Vacketta, the group's director of finance.

"We really were orientated to the component business," Mr Vacketta says. "While the industry in recent years was aligning towards systems and substance, we were re-aligning along strategic business units."

The ACG said it was eliminating four parts divisions, forming two new ones and re-structuring two others, continuing re-structuring that began last September.

New Departure Hyatt was eliminated and its engine and powertrain forging activities - in Detroit and Tonawanda, New York - became part of a re-structured Saginaw division in Saginaw, Michigan.

Delco Moraine was eliminated and its anti-lock brake components, powertrain components, wheel-brake systems and European operations were merged - with NDI's chassis and bearings operations in Ohio and Connecticut - into a new division called Delco Moraine NDI, based in Dayton, Ohio.

The Inland and Fisher Guide divisions were eliminated, while Inland seating and interior components, Fisher Guide's vehicle hardware, interior and exterior components, door systems and lighting components activities were merged into a new Inland Fisher Guide division, based in Detroit.

A re-structured Delco products division in Dayton retained its activities and added Inland's chassis busi-

ness, including two plants in the area.

Last September, the AC Spark Plug and Rochester Products divisions merged into AC Rochester, based in Flint, Michigan. Its electronics activities include engine management systems.

No changes were made at Delco Remy of Anderson, Indiana; Harrison Radiator, of Lockport, New York; Packard Electric, of Warren, Ohio; Central Foundry, Saginaw, Michigan; and Hydra-matic, Ypsilanti, Michigan. No other changes are in the group are planned, an official said.

There were some parallel design and development efforts that will be eliminated in the re-organisation, but that was not the main reason why the group conducted studies leading to the changes, said Mr Vacketta.

Details of the re-alignment will be worked out over the next couple of years. An example of the changes is how anti-lock brakes will be handled in the future. Part of New Departure Hyatt, which has expertise in axle components, was moved in with Delco Moraine, which was the main developer of ABS for the group.

Many observers claim that a significant turnaround of attitudes among employees and management - and between the two groups - has been a key factor in the improvements at ACG. Improved conditions for workers, a reduction in absenteeism and a striving for higher quality by raising worker involvement have fueled the performance.

The ACG is feeling so well about itself that it rented substantial exhibition areas at two major shows in Detroit this year - the Society of Automotive Engineers' Annual Congress and Exposition, and the International Programmable Controllers' event - to display products and attract more customers outside GM.

Customers outside the group now account for 8 to 10 per cent of ACG's sales - but the group hopes to increase this to 20 per cent by 1993.

Philip Frame
in Detroit

Japanese component suppliers make increasing inroads into overseas markets

Battling for business in the US

AMERICAN vehicle component suppliers will be hurt by increasing competition from a new wave of Japanese parts makers - but they should be able to adjust and may be better suited to survival in hard times, a market-researcher predicts.

There are now more than 300 Japanese affiliated plants in the US manufacturing automotive components, with the number growing by about three per month, according to market analysts.

If this trend continues, then by 1992 there would be nearly 400 Japanese suppliers in the US battling for business which, in the past, would have gone mainly to US companies.

The move of Japanese suppliers in the US follows closely the so-called "Japanese transplant automakers" now building cars in North America - some in joint ventures with America's Big Three.

Mr Dan Luria, an industry analyst at the Industrial Technology Institute, (ITI), near Detroit, says that the \$6bn investment by Japanese vehicle-makers in North American assembly operations is being nearly matched by their suppliers.

Depending on which projections are used, Japanese transplant business in the US could lead to a shake-out of 112,000 to 125,000 jobs, says Mr Luria. But while some people decry this loss, there are others who claim that the foreign investment is crucial to the restructuring of US manufacturing, he adds.

Although some Japanese component suppliers may have been drawn to the US by their traditionally close links with Japanese car companies, the main reason for moving was the rising value of the yen versus the dollar, observers believe.

"There's been a tremendous shift in the financial balance of incentives," comments Mr Michael Flynn, research scientist in the Office for the Study of Automotive Transportation at the University of Michigan.

He says the value of the yen versus the dollar has increased 85 per cent since 1985 - and, for Japanese component suppliers, this means that a part which cost \$12 to export to the US in 1985, now costs \$22.

At the same time, suppliers who may have been looking at



More than 120 robots are used to make spot-welds at the Nissan plant in Smyrna, Tennessee, which now has an annual production capacity of 265,000 vehicles.

building a manufacturing plant for \$20m (or ¥4.8bn) in 1985, have seen that cost decline to ¥3.2bn in 1988, he says.

Their choice in 1985 was between two plants, for example - or ¥4.3bn for a new plant," he adds. "By my calculations, they are now looking at \$22 parts - or ¥3.2bn for building a plant here."

The relatively rigid nature of the component supplier structure in Japan also is leading some Japanese companies to explore the far more open atmosphere of the US - "if you're a lower tier supplier, your opportunity to grow is more limited in Japan than in the US," says Mr Flynn. "That makes a US location attractive because it offers the opportunity for building out their customer base by seeking US OEM (original equipment manufacturer) business."

The implication of these motives, he says, is that Japanese component suppliers become "a more serious threat beyond serving their traditional customers because they now are aiming at business held by US suppliers - the Japanese plan to make a very serious effort to pick up business from Chrysler, Ford and General Motors."

Some US suppliers are trying to turn the table on the Japanese by trying to sell to transplant automakers, but they are finding the task difficult, Mr Luria believes. Studies have shown that most of the contacts won by domestic suppliers have been for simple, generic parts with low engi-

neering content.

Over-capacity in North American automotive manufacturing plants will not make the situation any better, he adds.

Honda, which has built cars in the US since 1982, built 260,000 cars in Marysville, Ohio, in 1988, and 80,000 cars in a plant which opened at Allenton, Ontario, in 1988.

Nissan's plant in Smyrna, Tennessee, opened in 1988, and has an annual capacity of 265,000 units.

Toyota's joint venture with GM - New United Motor Manufacturing in Fremont, California, opened in 1984 - can build 240,000 cars a year.

Toyota just came on line last year with a plant in Georgetown, Kentucky, with a 200,000-unit capacity, and another facility in Cambridge, Ontario, which has a capacity of 60,000 last year.

Mazda opened its US plant in 1987 in Flat Rock, Michigan with a capacity for 240,000 vehicles. This joint venture with Ford builds Ford Probe and Mazda MX6 models.

Last autumn, Diamond-Star Motors, a joint venture between Chrysler and Mitsubishi, opened a 240,000-unit a year plant in Normal, Illinois.

Gami Automotive, the joint operation between Suzuki and GM in Ingersoll, Ontario, comes on line this year with the capacity to build 120,000 cars and 80,000 support-utility vehicles.

Subaru and Isuzu this year will begin building 60,000 cars and 60,000 trucks in a plant at

Lafayette, Ind.

And closely linked suppliers which have moved to the US with the car manufacturers clearly "are planning bigger things," says Mr Flynn. "They're facilitating their plants at a higher level than their Japanese customers require."

Car manufacturing capacity will outstrip demand by 30 per cent in the early 1990s, he estimates - but, because so many suppliers appear to be overbuilding, excess capacity on that level is expected to be about 56 per cent.

He comments: "Things are going to get tougher in the US auto industry. The focus on over-capacity has been on OEMs, but I think it will be tougher for suppliers."

Some economists believe the Japanese will almost certainly devastate the base of US suppliers, citing the weak dollar for giving the transplants cheaper facilities, equipment and labour. Even if the Japanese are no more efficient than their US counterparts, says Mr Luria of ITI - "they're almost certain to beat domestic companies on cost."

The over-capacity problem comes on top of still-changing US supplier relationships with OEMs. The supply world has become "tiered," with top-tier companies that supplying parts to vehicle-makers needing systems engineering capabilities to continue at that level. Tier-two suppliers feed tier-one suppliers, and so on.

Domestic suppliers also are having more demands placed

on them by OEMs to be more of a development partner for systems, components and tooling to meet shorter lead times and to raise quality to auto-maker-mandated levels.

There are also tough economic conditions to weather, evidenced by an annual decline in the US supplier base through business failures, mergers and acquisitions.

"You've got a real potential massacre out there," comments Mr Flynn. "There is apprehension from established suppliers that the Japanese are going to come in with a competitive advantage - because they are Japanese, they have the reputation, deserved or not, of better quality and higher efficiency. There is an aura around any Japanese manufacturer."

He notes, however, that "if some of these Japanese parts makers were as efficient as they are billed to be, they would be doing more business in Japan and wouldn't have to come to the US."

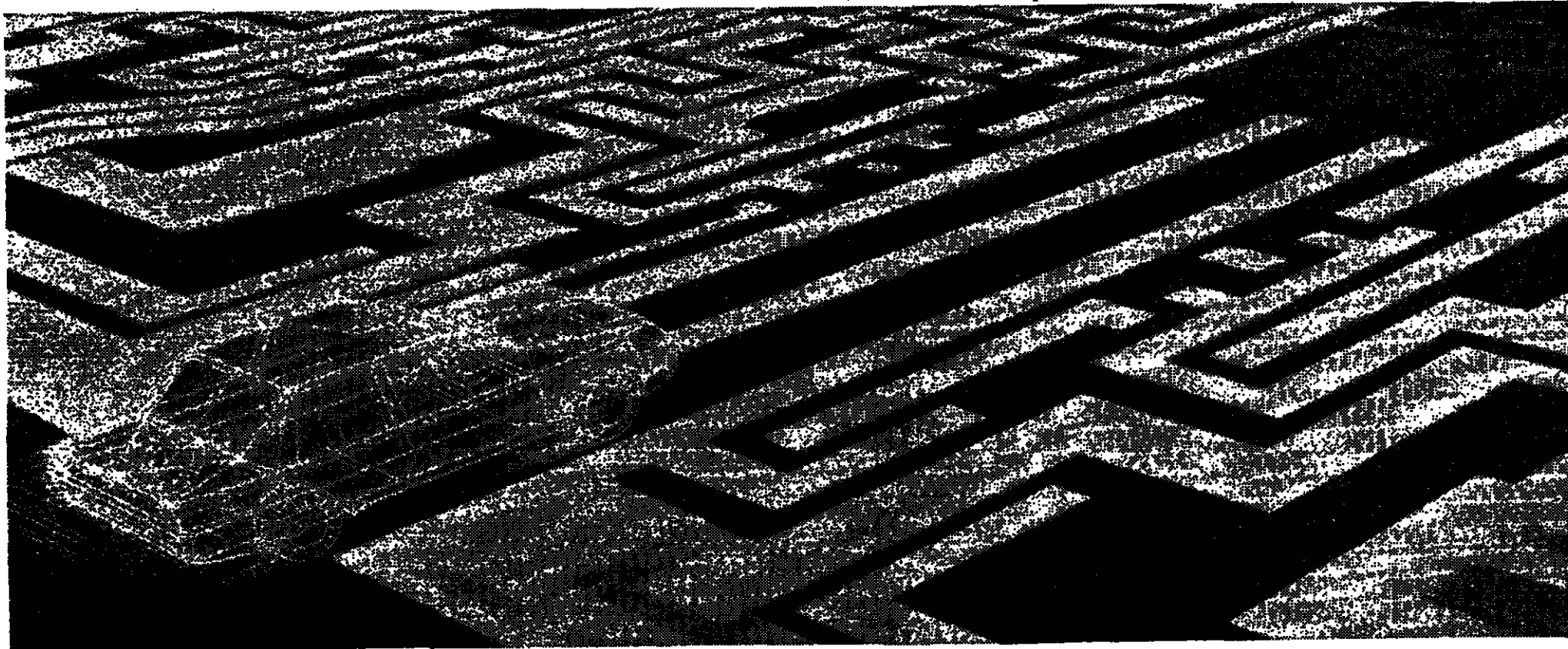
The Japanese suppliers will not be guaranteed success. While they may be starting out with a base of Japanese OEM customers, their success in the US "is going to depend on how well they pick up business from domestic OEMs," he believes.

As in Japan, there are strong ties in the US industry between component suppliers and vehicle-makers which will be hard to break into. But the really tough factor for the Japanese may be the very nature of the car business in the US. The Japanese automotive industry has been growing at a fairly stable upward rate for years, and Japanese component suppliers are conditioned to that.

The US industry has always been volatile, with high peaks of success and valleys of poor sales, Mr Flynn notes.

Domestic suppliers learned valuable lessons in 1982 at the peak of the automotive industry's depression, which is how he describes the situation then: survivors learned what it takes to survive, even in bad times. Japanese suppliers may not be totally prepared for this market challenge - "the cyclical pattern in the US could be a real problem for them," he concludes.

Philip Frame



New directions for the car.

Just what direction the development of the car would take was becoming clear at the beginning of the sixties. Because it was obvious even then that electronics held the key to making the automobile a cleaner, safer and more economical form of transportation.

However, it was only after Bosch had succeeded in developing microchips that could withstand heat, cold, dust and shocks that it became possible to put various ideas into practice.

And still, nobody can be quite sure just how many of our latest ideas will become everyday applications in the future. For example, new

electronically controlled motors (EC Motors) are smaller, lighter and quieter than their predecessors. These motors are applied in the heating, ventilation and air conditioning, help cool the engine, drive power windows, fuel pumps and control systems. Bosch EC motors will contribute to increased safety and comfort in the car of the future bringing luxury car features to a wider market.

Blaupunkt, a Bosch subsidiary, has developed a system called Travel-pilot. It acts as a navigational aid to drivers pinpointing the route to their destination, right down to street names, on a visual display.

Bosch electronics can also help the environment. Our Lambda sensor for instance, has made it possible to cut exhaust pollution by up to 90% using gasoline injection and a 3-way catalytic converter.

Other Bosch electronic systems are increasing engine performance and reducing fuel consumption. For example, the Jetronic and Motronic electronic injection and control systems. The latter controls fuel injection and ignition point simultaneously. While another control system makes diesel engines cleaner.

Bosch electronics can make driving safer, too. Take the air bag which

inflates within 30 milliseconds between driver and steering wheel in the event of a collision. Then there is the seat belt tensioner. This tightens the belt upon impact during a crash.

Bosch developed the electronic triggering units for both of these safety systems.

Of course, the best safety systems are those that prevent accidents. Such as the Bosch ABS (Anti-lock Braking System) which prevents the wheels from locking when the brakes are applied. This combined with the ASR (Traction Control) prevents wheel spin. We're also developing in-car radar which applies the brakes automatically in the event of danger.

Even long established products such as starter motors and alternators are undergoing substantial changes. The requirements for lighter, smaller, but at the same time more powerful units are being answered by the new generations of starter motors and alternators designed and produced by Bosch.

For the future one thing is certain. Electronics will continue to play the dominant role in the development of the motor car. With production facilities in all five continents, including our new plant at Miskin in South Wales where production commences in 1991, Bosch will remain at the forefront.



BOSCH

WORLD AUTOMOTIVE COMPONENTS 4

New inroads into the Japanese market

Foreign suppliers take the plunge

WHEN Nissan Motor Company begins installing anti-lock brake systems made by the US company, Kelsey Hayes, on its pick-up trucks and Terrano utility wagons, sometime next summer, it will symbolise a trend unimaginable even a few months ago.

The Japanese vehicle parts market has for long time looked impenetrable to most foreign parts suppliers. Ironically, just when Japanese parts makers are heading overseas to escape a limited domestic market and expand along with the "transplants" of the Japanese car-makers, the gateway in Japan to foreign parts makers appears to be opening.

Although Nissan spokeswoman, Miyuki Abe, says "it's not quite 100 per cent sure - but we're positively thinking about it," reliable industry sources say the deal with Kelsey Hayes for the ABS units is already a reality.

It means a contract for 7,000 ABS units, half of those to be used for production from Nissan's Smyrna, Tennessee plant, starting in 1990.

Nissan is tight-lipped about the value of the deal, with "further details yet to be determined." But brake systems are an essential high-tech safety item and production volume of brake systems in Japan has been among the highest of any key car part.

While this is not the first time a foreign parts company has supplied OE (original equipment) to a major car manufacturer in Japan - the US conglomerate, Allied Signal's subsidiary, Garrett Turbo already supplies Nissan with turbochargers - the issue of how foreign parts suppliers can make inroads in Japan's

OE market has been a volatile one long before it was added to the US-Japan MOSS (market-oriented, sector-selective) trade talks in 1988.

The "Auto Parts MOSS," a part of general negotiations aimed at eliminating barriers to foreign imports to Japan, focused on private sector barriers to foreign auto parts in Japan, and wound up in August 1987.

The goal of the talks was to stimulate long-term relationships with Japanese car makers so that foreign suppliers could improve chances of selling them OE products, which, in Japan, are known as "genuine" parts.

In Japan, patents for parts belong to the suppliers who make them, so any long-term ties with a vehicle maker depends on getting-in on talks with car company engineers at the design stage.

"Japan is a stepping stone to the rest of Asia," a US Embassy spokesman said. Japan, the biggest exporter of technology to the rest of the world, is recently investing substantially in countries such as South Korea and Taiwan.

Production and investment by Japanese parts suppliers in Asian countries showed a steady increase during the mid-1980s. By 1987, around 188 technology licensing link-ups and 140 manufacturing affiliates of Japanese parts makers were already set up just in other regions of Asia - up about 30 and 20 respectively from 1986, according to the Japan Automobile Parts Industries Association (JAPIA).

And ambitious foreign parts makers with the resources are not blind to the trends. The Japan Automobile Manufactur-

ers Association (JAMA) lists about 15 major US and European auto component players that have firm roots in Japan through tie-ups or otherwise.

Most or all are OE suppliers to Japanese car-makers and all are more than 25 per cent owned by the foreign parent company, some even 100 per cent.

In April, a somewhat bizarre twist was added to the foreign vehicle parts scene when the Texas take-over specialist, T. Boone Pickens snatched 20 per cent ownership of Japanese vehicle parts giant, Koito Manufacturing, eclipsing even Toyota's share in its own affiliate.

Japan's business community was shocked, and the newspapers gave the story prominent coverage for weeks, while the Government went through the motions of determining if the deal was legal.

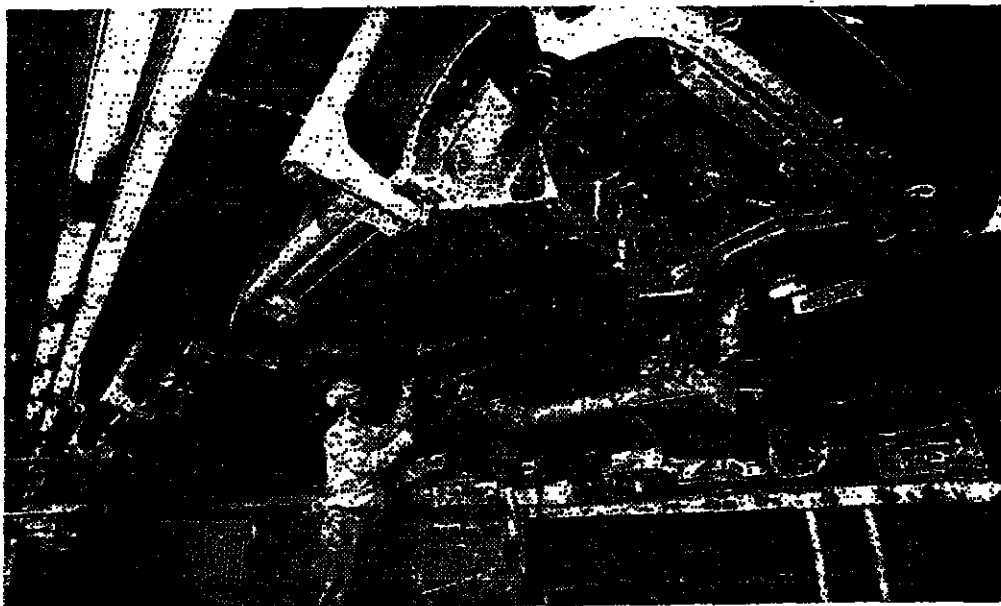
Small wonder - the Perkins move was a radical reversal of what is now a familiar routine of foreign investment by Japanese companies in the West.

JAPIA data show 84 of its member companies had already set up foreign affiliates in the US alone, with another 20 committed to moving over sometime early this year.

Since some JAPIA members have more than one company, the actual total of member parts producers in the US is over 100. But only 390 of the biggest parts makers are JAPIA members.

There are 10,000 altogether, including secondary and tertiary subcontractors, according to JAMA.

More than 180 Japanese-affiliated parts suppliers had, by mid-1988, already set up shop in the US or said they would do so - "if current trends con-



Fifteen major US and European component makers have firm roots in Japan through tie-ups and otherwise. Above: a car assembly line at the Nissan factory at Murayama, Japan.

tinues, the Japanese automotive industry will take over larger shares of the American market for components as well as finished vehicles," according to a June, 1988, US Embassy industry analysis of the Japan auto parts market.

A study by the Mitsubishi Research Institute found that cut-throat competition among car-makers for a limited slice of the domestic market means that makers "will have to re-organise their parts' procurement system at a world-wide level."

"The trend in autoproducts of the future is, in a word, ceramics and electronics, the study says. Space and weight considerations are the main reason for

this. Other materials contributing to the car of the 1990s: high-strength steel plate, surface-treated steel sheet, aluminium and engineering plastics, the study says.

However, the study did not say where the parts will come from - while procurement of US-made parts is rising in Japan, experts say it mainly reflects the strong yen and the proliferation of the Japanese parts suppliers.

The GAO MOSS talks report grimly points out that Japan's estimated \$500m auto-parts market in 1988, the total import share was just two per cent - and the share of the total exported by US parts' makers amounted to about a

third of that, or around \$33m. The association says that Japan's car parts' market is expected to grow a little faster than the 1.6 per cent predicted for the car market, due to strong demand for materials and electronics. With internationalisation of the Japanese parts' market, this now looks like the right time for foreign parts makers to take the plunge for the Japanese and Asian parts market.

"You can have the best product in the world, but you can't sell it unless you have up-front investment and push it," says an industry analyst in the US.

Chris Perry

JAPAN

A shrinking domestic market

AS JAPAN'S car-makers expand their overseas production bases, they are being followed by their longtime domestic parts partners, who face a shrinking market back home.

Although critics claim that the close, co-operative relationship between suppliers and manufacturers is being "closed" overseas - thus locking out foreign shops - Japan's biggest manufacturer, Toyota Motor Corporation, claims that any parts maker which can meet the ground rules, non-Japanese or otherwise, is eligible for its rolls.

"It's not so much who's behind a supplier, as what they make," a Toyota spokesman said during a recent interview at the company's Tokyo office.

And a 1987 Mitsubishi Research Institute study acknowledges "a stable transaction relationship between automobile manufacturers and traditional suppliers" in the past, but also points out a trend toward more parts procurement from "non-traditional" suppliers.

To back its claim, Toyota says it will depend mostly on

out-sourced parts from EC areas after it begins production at its Derbyshire, England plant in late 1992. The company says its local parts content targets are 80 per cent in the first year and 90 per cent by mid-1993.

Toyota spokesman Atsushi Tomoto also says that parts made in Kentucky, US, for its Camry model have begun to be evaluated for use in models produced for the Japan domestic market.

While Japan's car makers are often accused of buying most of their local parts from Japanese suppliers, Mr Tomoto says Toyota also purchases parts from US and Canadian suppliers who make the grade. A lot of the Japanese parts makers in the US are local joint ventures and licensing agreements, he adds.

Meanwhile, Toyota is buying more and more parts from Asian countries such as Taiwan and Thailand, which have strict local content ratios and produce lower value-added parts which Japanese companies cannot compete against.

Continued on page 5

Supplier case study: Ichikoh Industries of Japan

Changing demands

IN A pattern which is familiar in Japan, Ichikoh Industries traces its history back to a small, specialised, family business which even today provides an echo of the modern company's activities.

The company was founded in 1903 and began by supplying white light oil and signal lamps to the nation's railway system. Today, it is Japan's second largest producer of lamps for use in cars and is its leading maker of vehicle mirrors. The company is based in the Tokyo region, with three main manufacturing plants and 3,400 full-time employees.

In common with Japan's other vehicle parts' makers, the most pressing current issue facing its management is the major shift towards local production overseas by the car manufacturers, its key customers.

The closeness of Ichikoh's relationship with, and thus heavy dependence on, these manufacturers is reflected, again typically within the industry, in the make up of its shareholders. Nissan is by far the largest investor, while Toyota, Isuzu and Daihatsu also have important stakes in the company.

Nevertheless, Ichikoh maintains that a move into Europe, to match the car producer's decisive expansion, is not something which will occur automatically.

Mr Masaki Suzuki, general

affairs department manager at Ichikoh, recalls the difficulties involved in learning about and adjusting to an entirely new market which became apparent when Ichikoh made its first move overseas. In 1984, starting a joint-venture vehicle lamp-making operation in Illinois, in the US, in partnership with two other car makers, one Japanese and one West German.

"It's now over four years since we began our operations in the US, but they're still not profitable, so it's not easy to shift overseas," he says. "At present, we have no plan to move into Europe, but we are concerned about the changes in 1992 and are looking at the risks and possible returns of such a move."

Kleinwort Benson analyst Steve Usher argues, however, that Ichikoh has little real choice in the matter while its main customer, Nissan, is planning a production capacity within the European Community of around 600,000 units.

"Under these conditions, Ichikoh can't possibly expect to keep growing if it doesn't follow the big car-makers into Europe," he says.

Usher also believes that the Japanese car makers will seek the co-operation of their native suppliers in supplementing locally-produced parts, as the Japanese parts' makers can offer a close understanding of their operating practices and

have a proven ability to respond rapidly and flexibly to the automaker's requirements.

Ichikoh's close contact approach to its customers is affirmed by Mr Suzuki, who says that the company's salesmen and engineers "visit the car makers' technical centres virtually every day."

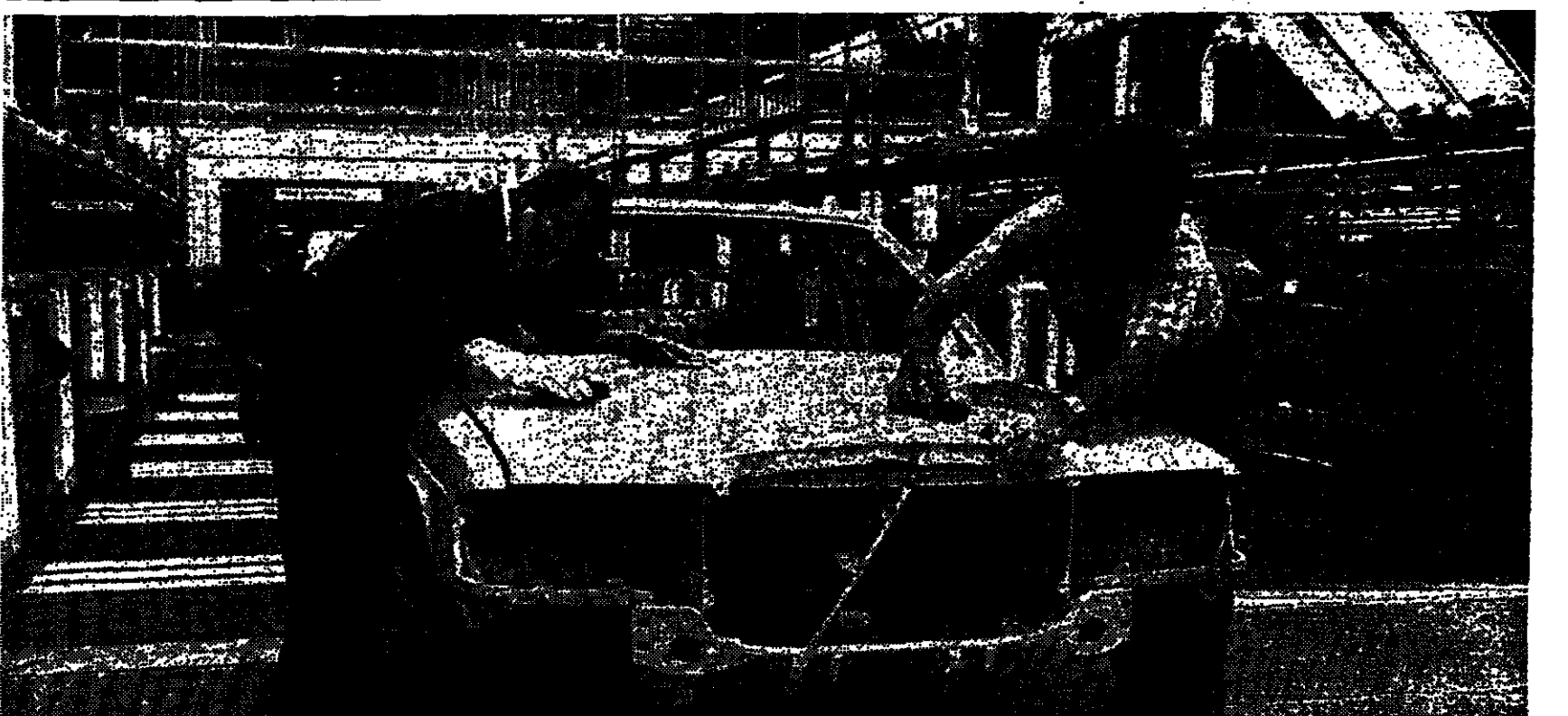
The company is also striving to adapt to changing patterns in demand.

The company's efforts to match requirements are also reflected in a vigorous research and development programme, staffed by 300 engineers and technicians.

The company allocated ¥4.7m yen to R&D activities in 1988 and owns 105 patents in Japan and 42 patents overseas. A key recent product of this effort is a new line of in-house developed projector headlights and fog lamps which promise to offer a greater lighting capability, using less power, by the elimination of light dispersal.

While the question of overseas expansion does provide a dilemma for the Tokyo company, it is approaching the future with healthy finances and a creditable track record. Sales during the financial year, ended in March 1988, amounted to ¥92.5bn, with lamps and rearview mirrors accounting for 57.4% and 28.4% of the total, respectively.

Roy Garner in Tokyo



In West Germany, rising costs have darkened the picture for component manufacturers. Above, staff at the Mercedes-Benz plant carefully check base-paint colour matching while, (below left) wheels are fitted to a vehicle with a multiple wrench in the Daimler-Benz plant at Bremen.

Manufacturer's profile: Bosch of West Germany

Vulnerable colossus

THERE are independent vehicle component makers - and there is Bosch.

Widespread even some of the largest independent European component makers talk of their plans for expansion or restructuring, they not infrequently add the rider: "of course, we don't expect to be another Bosch..."

The usually cautious unwilling compliance to Stuttgart-headquartered Robert Bosch GmbH is certainly justified in terms of size.

With a turnover of DM 25,377m in 1987, the last year for which figures are available, and with more than 160,000 employees - some 117,000 of them in West Germany - the 103-year-old Bosch is the colossus of the independent automotive component world.

Nippendens of Japan, probably its nearest rival, is not much more than half its size; the combined turnovers in 1987 of Valeo of France, Magneti Marelli of Italy and GKN and Lucas of the UK, totalled only fractionally more than Bosch's.

It is also a target, and a vulnerable one at that. Vehicle makers, almost all of whom are dependent to some degree on sophisticated Bosch components would not be entirely sorry to see more powerful challengers to Bosch.

This is not particularly because they are resentful of the muscle that Bosch wields but because they are haunted by the metalworkers' strike against Bosch five years ago which came close to shutting large chunks of the European motor industry.

When rivals talk of the need for conquest business, it is a piece of Bosch's vast territory they are quite likely to covet.

While smaller groups like the UK's GKN have fallen over themselves to set up manufacturing in the world's main vehicle-making regions Bosch has been slow to follow. The result is that although 50 per cent of its sales were achieved outside West Germany in 1987, more than

80 per cent of turnover was accounted for by goods produced inside West Germany.

This has put Bosch increasingly at odds with demands by vehicle makers for component suppliers to move manufacturing closer to vehicle assembly lines in pursuit of "just-in-time" inventory advantages.

Even more important, it has left Bosch with an increasingly expensive cost base as the value of the Deutsche Mark has soared along with West German pay rates. By Bosch's own calculations, its average employment costs for a German worker in 1987 was DM333 (£10.60) an hour compared with DM18 for a British counterpart.

Such is the length of Bosch's history - it began life in 1886 when Robert Bosch opened a small Stuttgart "workshop for precision mechanics and electrical engineering" - and such its size, that less than 20 per cent of output still means the presence of 31 manufacturing plants outside West Germany.

Bosch executives acknowledge that moves to locate more production outside the country are belated. However, they are now gathering pace. One measure is that investment in foreign facilities last year accounted for 28 per cent of Bosch's DM25m capital spending, and Bosch has every intention of increasing this percentage.

Its latest investment project outside of West Germany was announced only two months ago, in the form of a £100m facility initially to make latest-generation car alternators on a 150-acre site at Miskin, south Wales.

The plant, which will employ 1,300 people by 1995 is expected to be making at least 5m alternators a year. A further 1,500 jobs are expected to be created among Bosch's own suppliers in the UK.

A significant percentage of output is to be exported to Bosch customers on the

Continent, underlining the relative cheapness of the UK as a production base.

However, the principal carrot drawing Bosch towards the UK - after seriously considering even cheaper Spain - is projections by motor industry analysts and Bosch's own research that by the late 1990s UK car production will have jumped to more than 2m units a year - from 887,000 in 1982.

And even more attractive is that as many as 4m of those units could be from Nissan, Toyota and Honda, with whom Bosch clearly has a strong vested interest in cementing closer relations, given their protestations that they will source as many components as possible within Europe.

Assuming this scenario it is expected that alternators would then emerge as only the initial investment in Wales - with Bosch introducing more components on what is a much larger site than needed solely to produce alternators.

The incentive for Bosch to follow such a course, not just in Wales but in the rest of Europe, is also strengthened because it has no particular desire to see Japanese rivals like Nippondens, with whom it has extensive product overlap, establishing a large presence in what Bosch regards as its own back yard.

In North America, however, it's a case of if you can't beat 'em, join 'em.

While it is building several plants of its own in order to increase its relatively low level of sales to US and Canadian vehicle makers - only 10 per cent of Bosch's motor component sales are made in North America - it has negotiations about possible joint ventures to supply components to

Japanese-owned car and light commercial vehicle producers in North America, whose combined capacity by 1990 is expected to exceed 1.5m units a year.

John Griffiths

Beans Engineering

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Japanese market

Continued from Page 4

Mr Tomoto says Toyota is buying high labour-intensive products such as cord wiring harnesses from one Japanese parts supplier that has set up overseas plants in several Asian locations, as well as in Mexico and Australia.

One obstacle to US parts makers trying to tap the Japanese parts market is the structure of Japan's production-efficiency systems. Toyota's "just-in-time" system, designed to eliminate waste (over-burdening, muda (wasteful excess) and mura (inconsistencies)) often requires delivery of parts with only two hours' advance notice given to a supplier.

In order to meet the delivery schedule, parts makers have to locate their facilities within a designated distance from Toyota plants. Japanese auto makers such as Toyota do not keep parts inventories or run parts inspection, which are up to the suppliers themselves.

Quality has been another weak point for foreign parts makers. The Mitsubishi report says the defective parts rate for US imports ran 0.35 to 2.6 per cent - far higher than for Japanese-made parts (0 to 0.1 per cent).

And the quality of parts is a major obsession of Japanese car-makers, who depend on outside procurement (out-sourcing) for more than two-thirds of all their parts. This is in contrast to US car-makers, who make almost half their parts in-house, according to the Mitsubishi report.

Mr Tomoto, who worked several years in Toyota's international department, says four principles govern Toyota's ties with its suppliers:

- Setting up long-term, stable transactions.
- Improving quality, competitive pricing.
- Reinforcement of the transaction basis.
- Multi-sourcing procurement.

Price and quality are the bottom line - "we always request a competitive price and superior quality under any circumstances," Mr Tomoto says, adding that this applies equally to both foreign and domestic suppliers.

The last of the four principles ensures that price and quality stay up to requirements. Ninety per cent of Toyota's 340 current suppliers are overlapped. For example, the company obtains the same lighting (head-lights, tail-lights, and so on) from three different parts makers.

Multi-sourcing procurement "keeps them honest and keeps the industry moving too," says another Toyota spokesman. The Mitsubishi report found that an average of 2.2 parts suppliers are involved in making one part for each of Japan's vehicle-makers.

The forum for reinforcing the key principles of a vehicle-maker's ties with its parts suppliers is the association of co-operative parts makers, called *Kyoryokukai*. Mr Tomoto says the association is "voluntary and premised on being mutually beneficial and competitive at the same time."

The Parts Association works on a principle of "face to face" contact between a group mem-

ber and their counterparts at Toyota, adds Mr Tomoto. This means that engineers, managers, quality control personnel and so on, from both sides meet on a regular basis to discuss familiar themes: cutting costs, improving quality and technical development.

Parts suppliers often belong to the parts associations of four or five vehicle-makers at the same time. This differs sharply from the "point-to-point" contacts of sales and purchasing departments used widely in the US, he says.

The Parts Association is divided into two groups, the parts suppliers and the makers of plant equipment. Meeting with their counterparts at the vehicle-maker is not the purpose of the parts association. Suppliers also meet formally in sub-groups among themselves according to what kind of parts they make.

Discussions among suppliers range from general operations tactics to matters as trivial as replacing a piece of office equipment. At the same time, suppliers strive to protect technical secrets that may give them an edge over their competitors, Mr Tomoto says.

"In the West, you already had a strong industrial base, so you didn't have to think this way. Only by developing intimate ties with suppliers could high quality products be obtained (in Japan) for a low price," he says.

But times have changed. The Mitsubishi report found that globalization of the automotive industry will intensify competition, making cost, quality, delivery and technology considerations even more important to Japanese vehicle manufacturers.

Also, in Japan full model changes occur every four years, twice as often as in the US and Europe. These days, delivery and technology considerations open more important to Japanese vehicle manufacturers.

Just a few years ago, vehicle-makers only invited two or three suppliers to compete for new contracts.

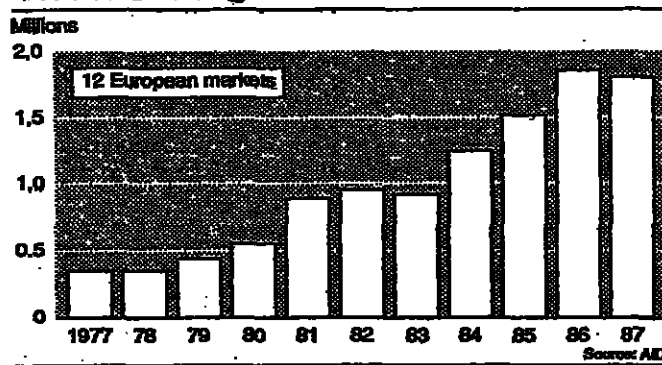
Together with the parts association, the long-term contract plays a major role in promoting the goals of both the parts suppliers and the automakers.

The long-term contract lays down the ground rules in the relationship and is automatically renewed, allowing a competent supplier to invest and push research and development with minimum risk.

After the contract is established, parts will be continually ordered and supplied for the duration of the contract, which provides the basis for developing an "intimate, special relationship," according to another Toyota spokesman.

Chris Perry

Diesel car registrations



UK suppliers make progress in productivity and quality

Driving out of recession

WITH SOME of the longest working hours and lowest wages in the European motor industry, the UK has become one of the more attractive sources for automotive components in western Europe.

The UK components industry has made significant progress in both productivity and quality, but it still appears to be too fragmented and faces a significant challenge in restructuring to create more companies able to compete successfully in the global automotive market.

The components sector is set to benefit, however, from a series of decisions by Japanese vehicle makers to make the UK their favoured location for western Europe for vehicle assembly. It appears that component makers will have a stronger domestic customer base to count on in the next decade than appeared possible at the beginning of the 1980s.

The British motor industry is gradually climbing out of the depths of the recession of the early 1980s and continental European car makers, particularly those based in West Germany, are increasingly seeking to re-source components to the UK.

General Motors, for example, has re-located \$450m of component purchases to the UK in the three years from 1986 to 1988, of which Vauxhall, its UK subsidiary, has accounted for \$200m and GM's continental European assembly operations led by Adam Opel of West Germany, have accounted for \$250m.

Overall UK car production increased last year by 7.3 per cent to 1.32m, the highest level achieved since 1977 and a 36 per cent improvement from the 888,000 cars produced in 1982, when car output slumped to its lowest level since the late 1950s.

Car output is still well below the peak of 1.92m reached in 1972, but British motor industry leaders now believe that production could again scale these heights in the second half of the 1990s, which bodes well for the fortunes of UK-based components makers.

Commercial vehicles are also showing in the recovery. Commercial vehicle production last year was 29.2 per cent higher than a year earlier at 318,013 compared with 246,727 in 1987, the highest output achieved since 1980.

The components industry has not been without its setbacks, most notably Ford's

decision last year to scrap its plans for locating an automotive electronics plant in Scotland in the face of trade union wrangling over a single union agreement.

Ford has made the UK its main European location for engine production with its decision to invest \$725m to build an engine plant at Bridgend, south Wales, a move claimed by the company to be the largest single investment ever made in an automotive engine plant anywhere in the world.

The UK is attracting more investment from Japanese and European companies

The plant will be built at the site of the company's existing Bridgend engine plant, which came on stream in 1980 following an investment of more than \$180m. It will have a capacity for producing up to 850,000 engines a year, compared with the present capacity of about 500,000 units a year. Production of the new generation of multi-valve, lean-burn petrol engines is due to begin in the summer of 1991. About 60 per cent of output will be exported to Ford's continental vehicle plants.

According to Ford the investment will create about 3,000 jobs in the UK. The impact of the Bridgend investment is already being felt. Montpetit, the French automotive components group, is investing \$20m in a plant in Belfast to build aluminium cylinder heads, primarily for supply to Ford, a move that will create about 1,000 jobs.

Ford is investing about \$50m to re-equip its engine components plant in Belfast in order to supply oil and water pumps and fuel injection components to the Bridgend facility.

The UK has been given a new seal of approval as a production location for automotive components by the recent decision of Robert Bosch of West Germany, one of Europe's leading automotive components suppliers, to establish its first UK manufacturing plant.

Bosch is to invest £100m to build a plant in south Wales for the production of a new generation of compact alternators, which are considerably lighter and smaller than existing products. The company expects to employ more than 500 people at the start of production in 1991 with the workforce rising to more than 1,200 by 1995. A further 1,500 jobs could be created among its British suppliers. Bosch expects to produce about 6m alternators a year by the mid-1990s.

The present attractiveness of the UK for the world auto industry was amply confirmed by the recent decision of Toyota, the leading Japanese vehicle maker, to locate its first European car plant in the UK with a \$700m investment at Burnaston, near Derby. This plant is scheduled to produce about 200,000 cars a year during the second half of the 1990s.

The impact the Toyota plant will have on the European - and chiefly the UK - components industry can be judged from the development of the Nissan car plant at Sunderland in north-east England, which is planned to reach an output of 200,000 cars a year by 1992/93.

Both Nissan and Toyota have agreed with the UK Government to reach an 80 per cent local content level, and

Nissan says that it will be spending \$450m a year with local component suppliers in both the UK and in Europe when it reaches full production.

The importance of the components sector to the UK motor industry was underlined by a recent study produced by the Institute of Manpower Studies, which showed that the automotive components industry, including electrical equipment and tyres, accounted for some 139,000 jobs in the total direct employment in the motor industry in 1987 of 339,000. It generated nearly 50 per cent of motor industry employment income at £1.94bn out of a total for the sector of \$4.02bn.

The report, *The Economic Significance of the UK Motor Vehicle Manufacturing Industry*, says that the large UK components companies like GKN, Lucas and T&N, have made profound changes of strategy since the recession years.

The components industry has offered one of the few bright spots in the UK motor industry balance of trade with components exports continuing to rise significantly in spite of fears that the relative strength of sterling and a possible softening in demand in world auto markets would hit foreign sales.

Exports of parts and accessories rose by 26 per cent in the first quarter of 1989 to \$265m, following a jump of 12 per cent to \$235m in the whole of 1988.

Like the whole motor industry, the components sector is still in deficit, however, as parts imports continue to rise inexorably on the back of the very high level of imported car sales. Imports accounted for 58.4 per cent of the total UK new car market in 1988.

Kevin Dones

Profile: Lucas Automotive

Production sites in 19 countries

THE DECISION of the two biggest Japanese car makers to set up their European production in the UK should provide a welcome bonus for Lucas Automotive.

This, the biggest division within Lucas Industries, has long had links with the Japanese who have known the UK organisation's technology through licensing deals dating back to the 1960s. More recently, Lucas Automotive established joint ventures with Yusa and Sumitomo.

Lucas already supplies Nissan in the UK, the first Japanese group to establish an assembly plant there.

Now that Toyota, largest of the Japanese automotive groups, is to set up in Britain, there should be more business for Lucas because Toyota has undertaken to achieve a very high level of local (European) content.

There is little doubt that Honda, third-largest of the Japanese groups, will before long follow its two rivals and move into the UK with its own assembly facilities and add to the revival of car assembly in Britain - to Lucas's benefit.

Lucas was among the first UK motor component companies to establish an international presence and today has manufacturing sites in 19 countries and achieves 46 per cent of its sales in continental Europe. However, it sustained severe damage when car production in the UK fell by half during the 1970s.

The most recent manifestation of that damage was the sale of businesses representing about 10 per cent of Lucas Automotive's sales. The lighting business and the 12-volt starters and alternators



Mr Bob Dale, managing director, Lucas Automotive: setting high targets.

operations were sold to Fiat; a 50 per cent stake in Ducellier was disposed of and the Birmingham battery plant was injected into the joint venture with Yusa.

Mr Bob Dale, managing director-automotive of Lucas Industries, says the group decided three years ago that some of the businesses were not central to its future because they did not represent the core of its future technologies.

Mr Dale, now 59, has had a long career within Lucas which he joined in 1960 as a graduate apprentice. Today, he is in charge of the newly-formed Lucas Automotive which was launched in October 1987 at the same time as the structure of Lucas Industries was radically changed.

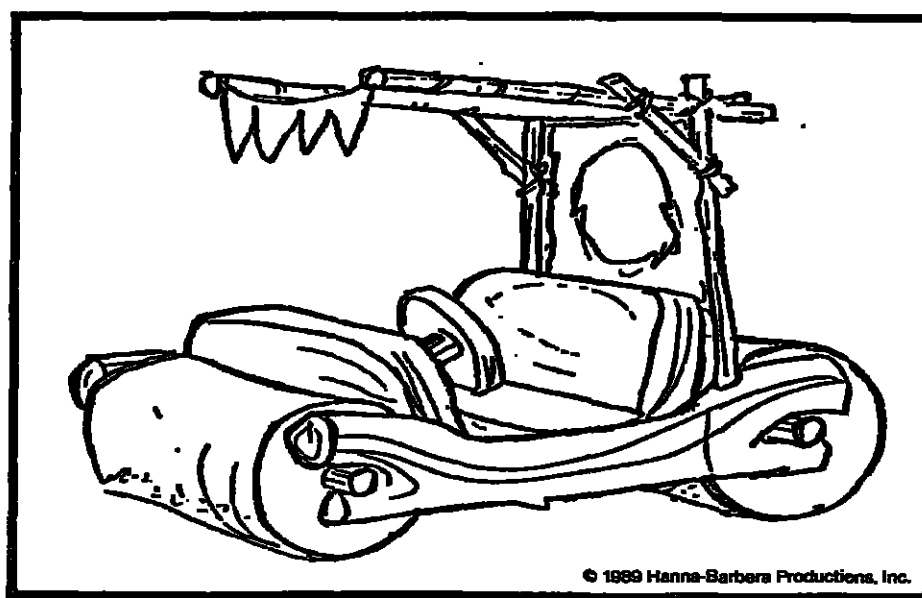
The automotive operations have been reorganised into seven divisions: ■ The car braking and heavy duty braking divisions are both based on the former Lucas Girling subsidiary which has plants world-wide and is already heavily involved in developing and making high-tech products.

■ The diesel systems division also operates on a global scale and is a major supplier of diesel fuel injection systems under the Lucas CAV name.

■ Car engine management

Continued on Page 6

Could this be the only vehicle we haven't made components for?



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WORLD AUTOMOTIVE COMPONENTS 6

French suppliers braced for tough competition

Search intensifies for new alliances

THE FRENCH car components industry has regularly held the headlines in France during the past months — not surprisingly, since the sector has been enjoying boom times with a buoyant domestic car market, which again chalked up a record level of new registrations last year of 2.2m cars, following an earlier record of 2.1m cars the previous year.

France's two large volume car producers, the private Peugeot-Citroen group and the state-owned Renault company, have both recently confirmed their strong recovery.

Distant seem the days when the two car groups appeared on the brink of a financial precipice. In April, both Peugeot-Citroen and Renault reported record profits of nearly FF9bn each.

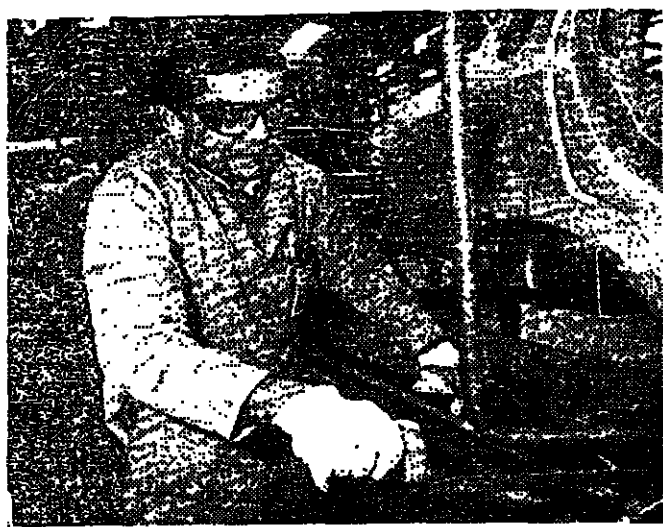
The country's car components industry has inevitably been carried by this strong profitable swell in the domestic vehicle sector. It has had obvious repercussions on the financial performance of car component suppliers and it has focused attention of investors — French and foreign — on the potential of these suppliers.

It is no accident that the car components industry in France provided the stage last year for one of the fiercest fought takeover battles in recent French financial history. It was launched by Valeo, the country's leading car component group which itself was the subject of a foreign takeover bid by Mr Carlo de Benedetti, the Italian businessman, three years before.

Mr de Benedetti had, early on, identified the potential of a company like Valeo. After selling management control of the company and appointing a tough new chairman, Mr Noel Goutard, the Italian financier and his French associates set about accelerating the recovery of the French components company.

Within 18 months, profitability was doubling at Valeo.

Once Valeo's balance sheet was reinforced, Mr Goutard, the new chairman, set about expanding the group's international presence and critical size. The Paris Bourse was thus not altogether surprised to wake up one day last year to



The larger French component makers have sought to broaden their penetration abroad in recent years. Above: a spot welder at the Peugeot-Talbot works at Ryon, Coventry.

find Valeo bidding for control of Epeda-Bertrand Faure, another leading French specialist in making car seats.

Mr Pierre Richier, the chairman of Epeda, immediately rejected the unwelcome advances of Valeo. At one stage, Valeo seemed set to win the battle, but Mr Richier stubbornly resisted the siege launched against his profitable company by Mr Goutard.

Epeda secured the support of both Peugeot and Renault as well as of the Michelin tyre group. This ultimately persuaded Valeo to drop its hostile bid, although Mr Goutard has since been pursuing his expansion and acquisition strategy with a number of other significant joint ventures and takeovers, albeit not of the same scale as the Epeda bid.

In turn, Epeda has also been multiplying alliances and joint ventures with foreign partners in an effort to reinforce its own defences, but also to build up its international presence to enhance its competitive position in an increasingly global automobile market.

Indeed, one of the characteristics of the French car component industry in the last few years has been the sustained efforts of suppliers not only to increase their critical size, but

to invest in foreign production facilities to be close to their customers.

For a long time, component suppliers in France relied essentially on their domestic market and the international openings offered to them by the two big French volume car makers. However, during the last few years, the larger French components companies have sought to broaden their penetration abroad and their customer bases.

The two French car producers have actively encouraged the rationalisation and internationalisation of the country's components industry to enhance their own productivity and competitiveness.

Indeed, both French car producers have dramatically rationalised their own supply sources. The Peugeot-Citroen group, for example, had about 2,000 suppliers eight years ago. The number had already been reduced to just over 1,000 suppliers by 1986 and the figure has since declined further to under 1,000.

As for the state Renault car group, which had about 1,400 suppliers four years ago, it now has reduced the number of its suppliers to around 900. But while encouraging concentration and rationalisation of the components industry,

the two domestic car manufacturers have also been anxious to see France maintain a strong independent components sector.

For this reason, the two French car makers were initially concerned by the decision of Matra, the French diversified defence, transport and electronics group, to merge its car components operations with those of the Italian Fiat group in a major European partnership.

Before giving their reluctant approval to the Matra-Fiat deal, the French car manufacturers had first to be persuaded by the Italian car group that their interests would not be undermined by the Matra deal.

It was for the same reason that the two French car manufacturers rallied to the cause of Epeda-Bertrand Faure when the car seat-maker came under attack from Valeo. Both Peugeot and Renault indicated that they preferred to see Epeda remain a strong independent domestic company, rather than move into the orbit of Valeo and Mr de Benedetti.

But further concentrations and rationalisations are expected to take place in the near future in the French automotive parts sector with the opening of the European single market in 1993 and the increasing globalisation of the automobile industry in general.

However, these rationalisations are likely to be all the more pressing if, as expected, the current upswing cycle of the French and European car industry finally turns.

Most French car industry analysts expect the domestic market to slow in coming months after the remarkably strong growth of the last two years. The large French car component suppliers are clearly aware of the new challenges and pressures which a downturn in the car market cycle could produce.

For this reason, they have intensified their search for alliances, joint ventures and acquisition opportunities to prepare for a toughening in the broad international competition of the car market.

Paul Bette
In Paris

Widespread optimism among component suppliers

Profitable times in Italy

"THERE is widespread optimism among our members," says a spokesman for the components division of ANFIA, the association grouping companies in the Italian automobile industry.

"The main problems are saturated production capacity and difficulties in finding specialist staff. There are not enough engineers," he says.

New vehicle registrations are moving strongly ahead, creating a firm upward demand trend for components.

These are profitable times for the Italian components whose components are used in building or spares for Fiat's vehicles and those of makers in France and Germany.

ANFIA reports that the labour climate is good and output is not suffering disruption from strikes.

The association estimates that total production of vehicle components in Italy was worth L13,000bn last year, its 60 members, including the largest of Italy's components makers such as Magneti Marelli, Valeo, Bendix, Gilardoni and Riv-SKF, accounted for L8,000bn.

Behind the front line of major manufacturers a myriad of medium and small companies supplying either the car-makers, the spares market or the majors themselves, shared the other L5,000bn.

But even small, all Italy's components manufacturers continue to feel the effects of a profound mutation in the structure of the industry.

"Over recent years, the concept of automobile-making has changed radically," says the association. "Before, vehicle-makers preferred to maintain control over components by

manufacturing in-house.

"Now, apart from body panels and traditional mechanical assemblies like engine, gearbox and transmission, there is increasing tendency away from manufacture and towards assembly only."

This trend is creating a distinct pyramid structure in Italy's components and sub-assemblies or unit sectors, says the association. Many suppliers possess their own research and development facilities and work closely with the car makers.

Production from second level firms, often without their own technology, supplies the first level.

Though its structure may be changing, some features of the Italian industry are unaffected.

One unchanging characteristic is the concentration of firms in the north of Italy, near to Fiat Group factories in Turin and Milan, and close to frontiers for exporting to France and Germany.

Such a proliferation of suppliers in Piedmont, Lombardy and the Veneto is understandable, given the vicinity to markets and the availability of skilled labour. Nevertheless, there are some pockets of component makers in the centre whose output is not destined just for the robotised Fiat factories.

Some major components makers have chosen the central Adriatic coast to build factories over recent years. The state-owned glass-maker, SIV, has its plant at San Savino, towards the Apulian heel, where windscreens and windows are produced for many vehicle makers. In the nearby

Sangro Valley, a large Piaggio subsidiary makes turbo compressors and pumps; while, further north at Pescara, a Pirelli subsidiary makes transmission belts.

Numerous small and medium-sized companies have set up along the coastal strip of the Abruzzo Region to take advantage of a combination of a skilled and adaptable labour force and regional development assistance. And a pocket of components makers, enjoying similar regional aid, exists in the Frosinone industrial area mid-way between Rome and Naples.

Even so, ANFIA reports that 80 per cent of its members and 88 per cent of their 50,000 jobs are in the north of Italy.

Whether north or south, if the association's forecast is correct, the number of manufacturers operating in the sector will decline — "without doubt, auto makers will seek further quality improvements from the components sector in coming years. In part, these will probably be obtained by larger company size," says ANFIA.

The growing emphasis on quality also affects the extremely large number of suppliers of the after market, a segment which takes only one fifth of the production from ANFIA's members.

"Even in this segment, companies face an increasing requirement to supply the market with products satisfying technical standards and the quality levels of original equipment."

The association is concerned about the stagnant level of after market sales in Italy, itself caused partly by better

quality components. However, the association sees a way of stimulating sales.

"Italy has a combination of high average car age and infrequent inspection. We want regulations for vehicle testing to be brought into line with European standards in terms of frequency, complexity and severity," says ANFIA.

Higher quality requirements, whether for the after market or original equipment, will make increasing demands for investment in products and processes. Concentration in the Italian industry will help the sector to find the resources it needs as auto component technology pushes out to new frontiers.

The components industry has already shown considerable business spirit and creativity in satisfying the growing demands of the market, comments the association — "experience across the board over recent years demonstrates that the sector possesses considerable innovative capacity. This characteristic is becoming increasingly important as competition grows on quality and price."

Trade figures show, however, that Italy is keeping square in the export-import balance. Last year, sales of Italian-made components abroad exceeded imports by L1872bn.

In the first year of the decade the surplus was L618bn. During the past ten years imports have risen 2.3 times, but exports have stayed just ahead, increasing by a factor of 2.4.

David Lane
In Rome

Manufacturing profile: Magneti Marelli of Italy

Committed to innovation

TURN ON the engine, switch on the lights or check the instrument panel of a European car — and almost certainly some component has been made by Italy's Magneti Marelli group.

"All European makers use at least one Magneti Marelli component," says Alessandro Barberis, the company's managing director.

With 25 per cent of Europe's total original equipment market (OEM), the Milan-based company ranks second only to Bosch.

Through Magneti Marelli benefits from corporate ties with Europe's top automobile maker, other customers are together twice as important as its Fiat parent.

As the largest single customer, the Fiat group accounts for about one third of total sales. The rest is divided mainly between Volkswagen, Ford, Opel, Renault, Citroen and other European makers.

"Magneti Marelli is also a supplier to Japanese makers like Nissan and Toyota," notes Mr Barberis.

While strong overall, there are some sectors in which companies of the Magneti Marelli group have won particularly high market shares. With Weber and Solex carburetors and injectors, for example, the group holds 47 per cent of Europe's OEM market and leadership for fuel systems.

Instrumentation is another area in which Magneti Marelli ranks as Europe's number one. Jaeger, Veglia Borletti and other lesser-known subsidiaries have 43 per cent of the market.

The group, which is now a leader in automotive components, began modestly at the start of the century when

Ercole Marelli established a workshop in Milan's Sesto San Giovanni district.

From manufacturing laboratory equipment and electrical machines, Marelli directed his inventive ability towards starter motors and supplied parts to aircraft manufacturers during the First World War.

Diversification then took the company into the automotive sector and the manufacture of magnetos.

This step, which freed the Italian industry from dependence on German technologies, was soon followed by an event that was central to the company's development.

In 1919, Ercole Marelli and Fiat together established a joint venture, Fabbrica Italiana Magneti Marelli, to make magnetos for cars, trucks, motor cycles and aircraft. Magneti Marelli was launched and Fiat had embarked on a process of vertical integration.

Further diversification during the 1920s and 1930s took Magneti Marelli into distributors, servo-brakes, spark plugs, batteries, dynamos, coils, starter motors and even radios.

A Florence plant was established to make electronic valves during the Second World War, switching to consumer goods such as TV sets and hi-fi equipment in the post-war period. However, the economic crisis and Japanese competition forced the company to withdraw from this sector in the mid-1970s. Since then, it has concentrated on its original core business of automotive components.

Following strategic lines laid down in 1986 by Fiat, which had bought out the Marelli family at the end of the 1960s, Magneti Marelli underwent a

major re-organisation two years ago. The main results were its transformation into an industrial holding and the establishment of six autonomous component groups (instrumentation, fuel systems, electromechanical, electronic, lighting and conditioning).

Each group is responsible for design, research, OEM sales, production and quality control.

This re-organisation was accompanied by several major acquisition operations. With its 65 per cent stake in Ufi, a venture involving France's Matra, Magneti Marelli entered the fuel systems field. Through its acquisition of Siemens and an agreement with the Fausto Carello Group, in which Magneti Marelli assumed control from the beginning of last year, the company established a lighting sector of European dimensions.

Re-organisation was a busy period for Magneti Marelli's management. They completed the acquisition of Borletti Climatizzatore to enter the heating and air conditioning sector, and acquired Britain's Lucas Starter and Alternator Division to strengthen this area. In addition, several mergers of Group subsidiaries were undertaken to create a more rational corporate structure.

The group now employs nearly 31,000 people at 50 factories and research centres, and expects to reach total sales of L3600bn this year. The principal component group is instrumentation, which employs nearly 10,000 at factories in six different countries and whose 1989 turnover is expected to be L1250bn.

The two other main component groups are fuel systems (forecast turnover of L790bn

and 8,200 employees at factories in six countries) and electromechanical (L860bn budgeted turnover and 6,500 employees at factories in Italy and Britain).

Last year's turnover was L3400bn, an increase of 28.7 per cent on 1987. But profits performance was less brilliant, net profits increasing by just 4.4 per cent to L71bn. Part of the reason for duller profits growth was a sharp rise in depreciation charges, up by 37.8 per cent to L17bn and an increase of 20.5 per cent in research expenditure to L147bn.

Management considers capital investment fundamental for keeping the Group with the other leaders in the sector and about 8.5 per cent of turnover is being invested in plant this year.

Reducing production costs and improving quality are seen as fundamental in tackling increasingly tough competition from European components makers — "but in the future we could be facing North American and Japanese producers," notes Mr Barberis.

Research and development's equally important role explains why it is absorbing about 5 per cent of turnover — "Magneti Marelli can and must — match the competition with a commitment to innovation," affirms Mr Barberis.

Here, the tie with Fiat and its Ferrari subsidiary is useful. "Magneti Marelli forms part of Ferrari's Formula One technical team and these activities are considered a training ground for staff and a testbed for systems and components," says Mr Barberis.

David Lane

Valeo, the French manufacturer, shows remarkable recovery

Ambitious expansion plans

VALEO, the leading French car components manufacturer, has staged a remarkable recovery during the last 18 months. Under the management of its tough chairman, Mr Noel Goutard, the French group has also adopted a particularly aggressive approach to expansion and growth by negotiating a whole series of acquisitions and joint venture agreements in all corners of the globe.

For two decades, Valeo has been at the centre of France's long and arduous efforts to constitute a strong and concentrated independent domestic car components industry.

Already in the early 1970s, the French authorities were encouraging a broad restructuring of the French car components sector around Valeo.

Even before Mr Carlo de Benedetti, the Italian businessman, took management control of the company in 1986 and appointed Mr Goutard as chairman, Valeo had embarked on a long series of domestic car components companies including SEV-Marchal, Paris-Rhone, Motorola-Alternateurs and Ducellier.

But it is only after Mr Goutard was put in charge of Valeo's future by Mr de Benedetti that the group's recovery really took off.

A former Schlumberger and Thomson executive, Mr Goutard wasted little time in both strengthening Valeo's financial base and expanding its car components operations.

Indeed, he offers a key element in his strategy.

When he took over, Valeo was still in a fragile financial state as a result of years of costly restructuring and soft management. Mr Goutard immediately set about cleaning up the balance sheet of the company and complete the restructuring that was left to be done. At the same time, he has been seeking to boost the business through internal growth, joint ventures and acquisitions.

Sales have been built up to FF16.5bn last year from FF12bn in both 1986 and 1987.

Although sales have risen sharply, the group's workforce has remained at the same level of about 28,000 people of two years ago. Profits doubled last year to FF680m from earnings of FF440m in 1987 and a loss of FF388m in 1986.

Debits have been substantially reduced at the end of 1987 to just under

FF1bn.

Mr Goutard has also completed the recenting of Valeo's activities around its core car components business — "our business today is 100 per cent in cars," he said recently.

When I took over, 10 per cent of sales were still outside the automobile sector."

Although overall sales have risen sharply during the last two years, Mr Goutard says that Valeo with its FF16.5bn annual turnover is still a "relative gnome" in the world league.

Valeo ranks today as Europe's second largest car components group after Bosch of West Germany — but Bosch's turnover is nearly three times higher.

Mr Goutard likes to say that his group is part of a global industry and that his customers, the car manufacturers, are all global companies.

"We are microscopic when you consider that the total sales of the European car components industry currently total about FF420bn and that they are likely to grow to FF500bn over the next ten years," he remarked recently.

For this reason, Mr Goutard immediately launched the group into an ambitious expansion programme through acquisitions and joint ventures.

In the last two years, he has absorbed the radiator, car cooling and heating systems businesses of the French Chausson group, acquired another French company, Nissman, invested in ventures in Turkey, Brazil, the US and South Korea.

One of his most recent acquisitions is Delanair, the main manufacturer of car air conditioning and heating systems in the UK. The takeover is designed to help Valeo, which up to now has been particularly strong in the southern European markets, to strengthen its penetration in the UK car market.

Mr Goutard has also adopted an extremely outgoing attitude to Japan signing licensing agreements with a number of Japanese components manufacturers including Nippon Denso, Kokusan, Mitsuba and Akebono.

These agreements reflect Mr Goutard's efforts to try to establish Valeo as an important supplier to Japanese car manufacturers in Europe.

Indeed, Mr Goutard is convinced that Japanese penetration of the European car market will inevitably increase in coming years from its current level of around 10 per cent as new Japanese production facilities open in the EEC.

But undoubtedly his boldest move to build up the critical size of Valeo was his thwarted FF2.4bn bid for control of Epeda-Bertrand Faure, another major French car components group specialised in making car seats.

Mr Goutard claimed that Epeda offered Valeo complementary assets and represented a good business fit for his company. However, Epeda fiercely resisted Valeo's hostile bid and finally won the day after securing the support of France's two big car producers, the private Peugeot group and the state-owned Renault company.

When his main customers openly showed their disapproval against the Valeo move, Mr Goutard reluctantly withdrew his bid. But this relative setback has not stopped Mr Goutard pursuing his expansionary international strategy as his recent acquisitions and joint ventures have eloquently demonstrated.

Paul Bette
In Paris

The Economist Intelligence Unit
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Lucas

Continued from page 6:

systems is the division which Lucas expects to break the near-monopoly in engine management systems held by Robert Bosch of West Germany.

Electrical products is the division producing mainly traditional motor components like batteries and distributors.

The body systems division, concentrates on the passenger cabin and such items as cables, harnesses and instrumentation.

An aftermarket division incorporates the service activities of all the other divisions with the former Lucas World Service operations.

In the first half of operation, Lucas Automotive chalked up sales of £12.13bn and an operating profit of £106m. In the first half of the current financial year, the division recorded sales up 8 per cent at £264m and an operating profit up by 34 per cent at £51.2m.

Bob Dale has set the division financial targets including a 25 per cent average return on capital employed over the business cycle (it is about 20 per cent today) and a

10 per cent return on sales, (8 per cent at the moment).

He points out that the figures were not simply plucked out of the air. Ticking off the elements on his fingers, he says: "You need a 25 per cent return on capital to take account of the inflation rate, which is about 8 per cent in the UK; for tax, say 7 per cent; for a dividend, say 6 per cent; and for growth, say 5 per cent."

Mr Dale believes Lucas Automotive is well-placed with technology and a flexible approach to take advantage of most of the important trends in the automotive industry, including the move towards vehicle sub-systems in which various components are brought together in one convenient package.

The car braking division, for example, is offering for the first time a package which includes a booster, master cylinder and a choice of either electronic or an electro-mechanical ABS (anti-skid braking).

The diesel systems division is also heavily dependent on Europe and has its base in the UK. It can supply complete systems, including the software. The recently-developed EUI (electronic unit injectors) incorporate both a pump and

injector in a single product, electronically controlled.

Electronic controls are also a feature of the EPIC (electronic programmed injection controlled) rotary pump which, Lucas claims, cuts dramatically particulate emissions from diesel engines.

The car engine management systems division is based in Birmingham. It will need alliances, like the one it has with Hitachi in the UK for a Nissan contract, if it is to penetrate European markets in face of Bosch's near-monopoly.

Lucas Automotive is investing heavily in the future with £100m a year being spent on capital equipment, £56m on research and development plus £26m on training — which adds up to 15 per cent of sales.

The division has its own in-house electronics operations, tailored specifically for automotive applications, ready to take advantage of one of the areas of huge growth: the electronics used in cars in Europe.

Already, this has grown from £200 a vehicle in 1985 to about \$800 and Lucas is predicting it will go to \$1,000 a car by 1995.

Of this \$1,000 it is estimated that about \$300 a vehicle will be allocated to the powertrain (engine-gearbox) electronics, another \$300 will go in chassis, braking, suspension and steering elements, leaving \$400 to go into body systems, climate-control and so on.

Kenneth Gooding

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WORLD AUTOMOTIVE COMPONENTS 7

High technology has helped rationalise the tyre industry

Moulding a global market

THE PNEUMATIC tyre has come a long way since its Scots inventor, Mr Robert William Thomson, first defined his device "for the purpose of lessening the power required to draw the carriages, rendering their motion easier and diminishing the noise they make when in motion."

That was in 1845. Today, the tyre forms the basis of a global industry with a turnover estimated at some \$45bn, the vast majority of which is dedicated to car and truck producers.

It is an industry which, particularly in the past two decades, has been drawn increasingly into high technology, involving both the product and its means of production. Whereas once the vehicle makers produced their car or truck, and were largely content to choose a tyre supplier on the basis of the best financial deal that could be struck, the leading tyre makers now work extremely closely with the vehicle producers from the early design stages of a car or light commercial vehicle.

That they do so is a function of several factors. Computer aided design has increasingly allowed vehicle makers to come up with much more sophisticated suspension systems to improve ride and handling characteristics. With each improvement the expectations of drivers have risen.

Since the advent of the low profile, high performance radial tyre of the early 1970s, it has been recognised that by altering a tyre's width, profile, aspect ratio and casing and tread materials, huge variations in performance and other characteristics are possible.

A luxury car maker, for example, will have maximum noise suppression as a high priority while retaining the best handling characteristics possible.

The maker of a 200mph "supercar" will require very different characteristics: an immensely strong casing to withstand the high rotational speeds involved in sport, stiff sidewall to maximise directional stability, a huge "footprint" for the best road-holding and handling, and will give a lower priority to factors like noise and even wear rates.

Another set of priorities will come to the fore in producing economy hatchbacks and where low rolling resistance to

improve fuel consumption will be important.

These technological requirements have produced a rationalisation among tyre makers. Those lacking the skills, or financial resources, to invest in adequate research and development find themselves confined to less valuable, low-margin "commodity" tyre business, or even squeezed out of the sector altogether.

More important factors have been at work in bringing about a concentration of the global tyre industry to the extent that some 85 per cent of world output is in the hands of just six leading producers. That compares with 13 companies sharing 80 per cent only five years ago and dozens of companies serving local markets for much of the post-war period.

First came the radial tyre to supplant the traditional cross-

once again adding capacity. The profits are needed because a new and vicious twist in the competitive spiral is getting under way.

In part it takes the form of an open declaration from Bridgestone, Japan's largest tyre maker, that it intends to wrest world leadership of the industry from western producers.

Goodyear Tire and Rubber of the US and Groupe Michelin of France are both claimants to the title. Goodyear has a larger turnover than Michelin, well in excess of \$10bn compared with Michelin's \$8bn. But about \$2bn of Goodyear's turnover comes from non-tyre activities.

Bridgestone, whose tyre technology was lagging far behind that of its western counterparts as recently as the start of the 1980s, shook the industry last year when it outbid Gruppo Pirelli, the Italian

with much help from a widespread market shift to premium, high performance tyres.

This sector, pioneered by Pirelli in the early 1970s, has produced that novel situation for the tyre industry - a product where sales success depends more on the tyre's perceived performance and technical merits rather than on its price.

Even if the total market does decline, most leading tyre makers are in better underlying shape to deal with it than for many years.

The industry world-wide still employs more than 4m people, but they are survivors of a massive job-shedding which has gone hand-in-hand with much tighter managerial disciplines and heavy investments in automated, flexible manufacturing.

If a market downturn does come, most expect it to show up as a brief blip against a background of long-term growth right through to the end of the century.

Mr Robert Mercer, Goodyear's chairman, sees compound annual growth of about 3 per cent up to the mid-1990s. Mr Ludovico Grandi, Pirelli's general manager of tyre operations world-wide, forecasts a more conservative one per cent but "for the foreseeable future."

Messrs Mercer and Grandi say that anyone wishing to remain a leading player in the tyre industry must develop a fully global presence just as the vehicle industry itself is globalising.

Neither of them expects the few dozen small companies still clinging to national market bases to survive for long without specialising in small niches to which the large companies have little inclination to pay much time or attention.

It is vital for the majors to be able to offset continuing, volatile currency shifts by flexible sourcing at plants around the world, stresses Mr Mercer.

Western producers meanwhile acknowledge the growing threat from Japan, but insist that they retain a technological lead over their Japanese rivals - a lead they intend to keep.

John Griffiths

Ford in Europe narrows supplier-base and demands increasing quality in components, says Kenneth Gooding

FORD in Europe offers a very big cake for component suppliers to share. In 1987, Ford spent the equivalent of \$3.7bn in West Germany, \$1.5bn in the UK, \$700m in Spain, \$500m in France and \$600m elsewhere in Europe for materials and components.

The group says that 64 per cent of its revenue that year went to suppliers, compared with 20 per cent to its own employees, 5 per cent in taxes, 5 per cent in depreciation to leave net income of 8 per cent.

Not only is the Ford cake a big one, but the number of suppliers jockeying to share a slice is getting smaller. Since 1984, Ford has cut its supplier base from 1,620 to 1,230.

Long gone are the days when Ford automatically would source each component from at least two suppliers, not only for security of supply, but also to pit one against the other when prices were being discussed.

Since the start of the 1980s, analysts were warning the components industry that growth makers would be offering bigger contracts to fewer suppliers.

Ford is not alone in this. For example, Renault has cut back from 1,820 to 1,420 suppliers while Peugeot is down from 2,450 to 1,520.

The demands being put on suppliers are greater than ever before. In Ford's case, they date back to the late 1970s when senior management first visited the assembly plants of Mazda, the group's Japanese associate.

The Ford managers were shocked at what they saw because Japanese productivity and quality seemed to be so far ahead of what car makers were achieving in the US and Western Europe.

Ford made many changes at its own facilities. The group also tackled its suppliers, encouraging them to improve quality standards and to adopt the statistical process control techniques Ford imported from Japan.

To encourage the change in supplier attitudes, Ford introduced its 'Q1' quality awards scheme which started in North America in 1981.

The scheme applies to Ford's own plants as well as to those of its outside suppliers. All suppliers are eligible to win the Q1 award if they achieve a standard based on a quality rating system.



Robots, above, welding Ford vehicles. Ford has created a \$77m global communications network of computers to unite its 20,000 engineers and designers in Europe, North and South America, Australia and East Asia. The company is demanding increasingly higher quality products from its component suppliers.

Bigger contracts now offered to fewer suppliers

A team of supplier quality engineers from Ford audits each supplier on a regular basis. The scheme is designed so that suppliers of different components or materials can be compared with each other realistically.

Ford says that of the 2,000 factories of its 1,230 European suppliers, 94 are now Q1 rated. Last year 30 suppliers were added to the Ford of Europe

list and they gave an insight into the multi-national sourcing of the organisation - 13 were from Britain, 9 from West Germany, three from Spain, two from France, two from Japan and one from Italy.

As a result, they are given preference in future Ford sourcing decisions and stand to win longer term contracts

with close involvement in the Ford product development planning process.

Mr Alex Trotman, who then was chairman of Ford of Europe, summed up by saying: "Ford places a great reliance on its suppliers to help us in our never-ending improvement in quality. Ford now spends more than \$5bn a year with European suppliers."

"Since they provide about 80 per cent of the parts that go into the vehicles we build, we cannot be fully competitive without their total commitment. They are our partners and we are steadily building closer ties with them."

But building closer ties with a global entity like Ford, particularly for suppliers who wish to be involved at the very earliest stage of a project, is not easy.

Take the example of Ford's CDW27 project, a car which will replace both the European Sierra and the North American Tempo/Topaz models from 1992.

This project represents Ford's first attempt at a radical new form of world car engineering. Ford regions have previously operated autonomously. The company tried in the late 1970s, with the last Escort, to engineer a world car - but, in fact, the European and North American versions ended up different in nearly every respect.

For the CDW27, however, one region - in this case, Europe - has been given the responsibility for leading the design and engineering of a new car to suit both the European and North American markets. The cars could still have superficial differences in appearance and tuning to suit market preferences, but the basic engineering job will be done only once.

To support this revolution, Ford has created a \$77m global communications network of computers to unite its 20,000 engineers and designers in Europe, North and South America, Australia and East Asia.

It is obvious that those suppliers which become involved at a very early stage in a project such as the CDW27 almost certainly will either have a similar global presence as Ford itself, or be able to offer some technology not available from any other source.

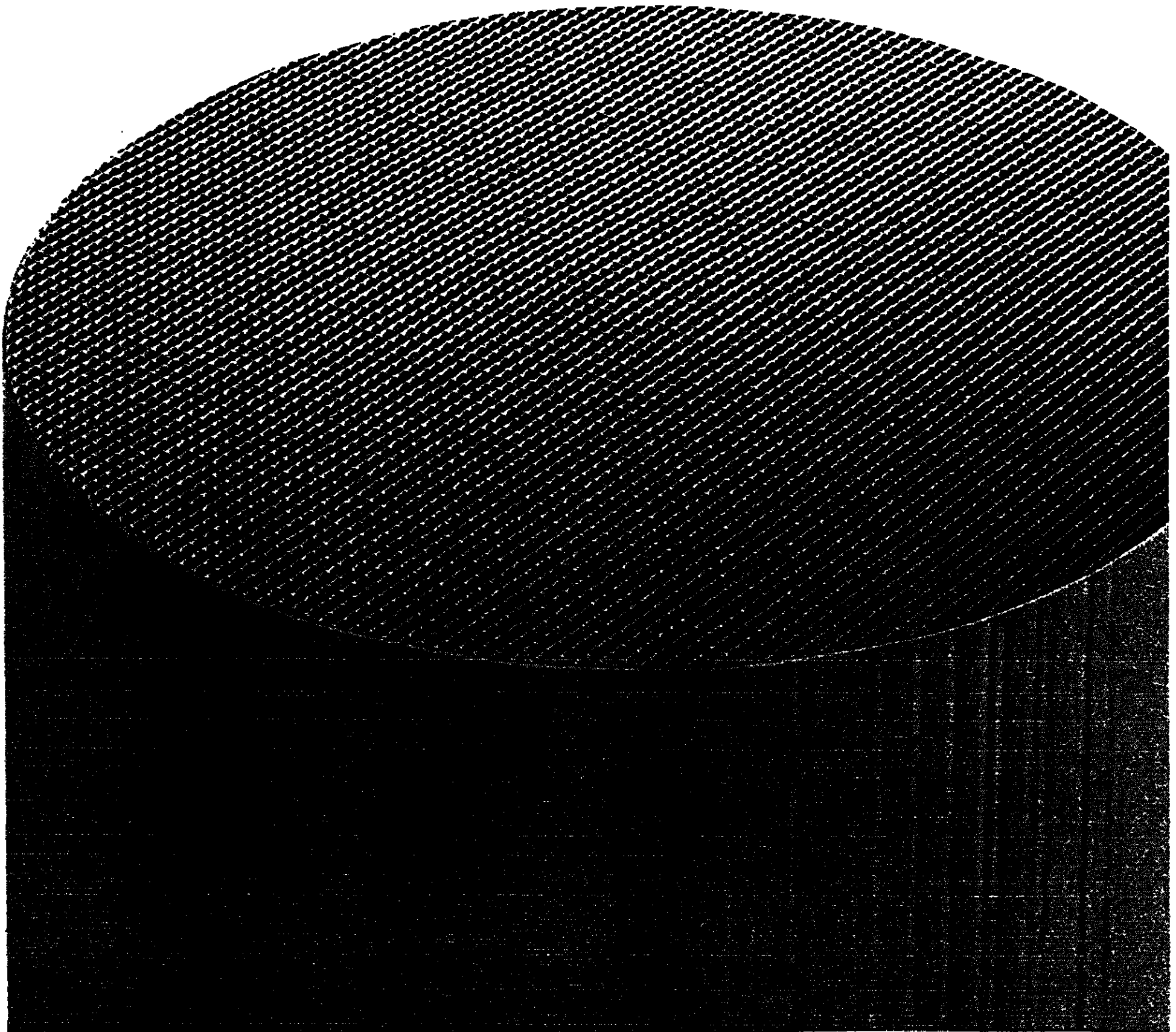
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WORLD AUTOMOTIVE COMPONENTS 8

THE CONCEPT of the intelligent car, with its principal operating systems all centrally controlled by computer, is now well-established - even if vehicles fully justifying the term are unlikely to be coming off production lines until the end of the century.

Ford has drawn up a succinct definition for intelligent in this application, as the car's computer having control over "the whole driving process, from the pistons to the wheels."

It embraces electronics-based systems already being built into current production cars, such as engine management and anti-sideways, as well as many yet to come.

Among the latter can be included active control of suspension, steering and other elements of the car's dynamic behaviour, collision avoidance and even route guidance, involving communications between the car and a network of information beacons.

The opportunities for manufacturers of electronic components in this accelerating progress towards intelligence are self-evident and have already been seized on with alacrity by leading first-tier suppliers such as Nippondenso in Japan, Motorola of the US and Bosch of West Germany.

Much the biggest demand for electronics is coming from North American and Japanese manufacturers, with the west European industry trailing well behind, at least in terms of the overall value of the electronic components it is using.

The West European scene is rather more complex than it appears, however, with specialised executive and luxury car makers like Daimler-Benz and BMW still very much among world leaders in the extent and sophistication of electronics applications.

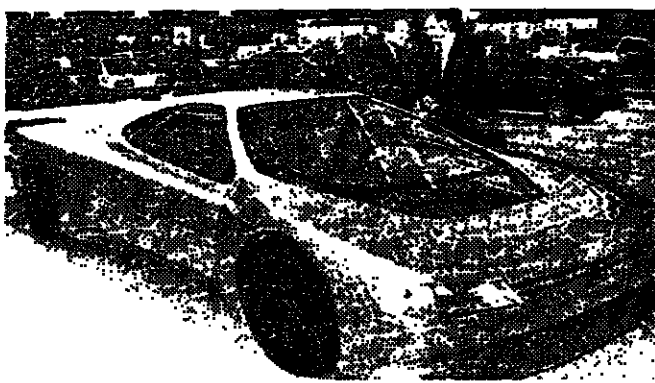
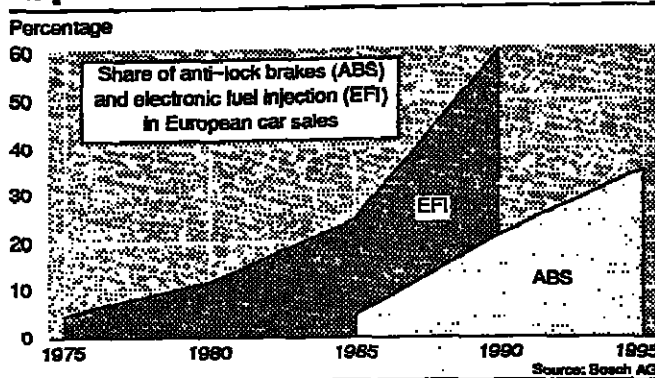
Market research group Frost & Sullivan, in a report to be published shortly, forecasts that the west European original equipment market for automotive electronic components - excluding in-car entertainment equipment - will have virtually doubled to \$2.53bn by 1993 compared with \$1.35bn last year. Even this sharp financial growth will understate the volume penetration of many components, it points out, for the reason that unit prices of many of the less complex components are due to fall sharply as greater scale economies are achieved and production equipment amortised.

The market for some of these components, such as voltage regulators and flasher and wiper modules, is in any case

Electronic components

A search for intelligence

Impact of electronics



The car of the future will rely heavily on electronics. Above, the Peugeot Onda on display in Paris.

almost mature.

According to Frost & Sullivan's fact that some much-ballyhooped electronic innovations - among them voice computers and light-emitting diode dashboard displays - are meeting with indifference or even hostility among consumers, will serve only to underline dramatic progress in other areas.

In the latter category, it groups the spread of electronic anti-locking braking into small, relatively cheap cars, air safety bag and safety belt tensioning devices triggered by crash sensors; anti-theft devices, transmission and in-car climate controls.

The fastest growth, however, looks likely to come after 1993, following the expected widespread adoption by vehicle makers of multiplexing to replace conventional wiring

harnesses.

Multiplex can be described as an electronic ring main, needing only two fibre-optic wires to exchange instructions and information between the car's central computer and the car's operating systems, whether they be simply turn indicators or a complete active suspension system.

Thus, introduction of multiplex will allow substantial space and weight saving, and greatly increase the potential number of electronic systems that can be brought under integrated control. One of its first applications is expected to come next year, when Mazda will lead the Japanese industry by introducing it on one of its mainstream car ranges.

To give some idea of its potential, Mazda says even a simple form of its own system can transmit and receive signal

volumes equivalent to the capacity of 6,000 ordinary car wiring looms.

With its ability to detect its own transmission errors, rectify and retransmit signals, multiplexing will greatly ease the introduction of the very complex and highly safety-sensitive electronic systems expected to appear from the mid-1990s onwards, such as fully active suspension and steering.

The need for reliability in such systems is considerable. Active steering, for example, holds out the prospect of very considerable benefits to the driver by mediating panic-stricken, excess turning of the steering wheel, in the case of a skid, into just-efficient movement for the car to be brought back under control.

But, while it is to be expected that fail-safe measures will be built in, the system works on the basis that the steering wheel is transmitting only digital information to an electronic controller, not physically turning the wheels itself.

The size of the market for electronic components, and the fact that so much of the added value in a vehicle is accruing to them, has been partly responsible for moves by some vehicle producers to obtain the resources for some of them to be developed and supplied from in-house.

Thus, while the main motivation of Daimler-Benz in acquiring AEG (electronics), Dornier (aerospace) and MTU (aerospace engines) in the past few years has been to develop its overall industrial base, it expects, too, that its car and truck production will be beneficiaries of the electronics expertise that all three acquisitions contain.

Even so, independent companies such as Bosch, Valeo of France, Magneti Marelli of Italy and Lucas of the UK stress their belief that so long as they are prepared to make heavy, continuing investments of their own in the research and development of electronic components, business from the vehicle producers will continue to grow.

The principal trend, they suggest, will be for the vehicle companies to concentrate increasingly on assembly.

This will mean striking up more long-term relationships with their main suppliers, to whom most of the burden of designing and developing components will be transferred, and whose reward will be much longer-term, more valuable supply contracts than has been the case in the past.

John Griffiths

The diversity of plastic makes it attractive to car manufacturers

Turning away from steel

A LANDMARK in the use of plastics in the automotive industry will be achieved later this year when General Motors of the US launches its OTX Lumina minivan, code-named GM-200, which will comprise a body made of mainly fibre-reinforced polyester bonded to a metal frame.

Most significantly, it has been designed for production volumes of up to 225,000 units a year more than double the Fiat's discontinued plastic sports car, and more than quadruple the volume of Renault's Espace, Europe's most famous venture into vehicle plastics technology.

GM's bold step into the plastics arena is the latest of a number of indications that the industry will look increasingly to plastics, rather than sheet steel, for solutions to many of its engineering, design and styling problems.

It is the diversity of the characteristics offered by the many different forms of plastics which make them so attractive to automotive engineers. They can be moulded into highly complex shapes - for example a one-piece front bulkhead incorporating mountings for dashboard, heater system and other assemblies - which using sheet steel would require the pressing and welding together of a number of sheet metal components.

Plastic parts, particularly panels for bodies, are much more durable than rust-prone steels and moulds and other tooling for plastic parts typically cost about one-fifth of their steel equivalents.

This cheapness of tooling means that manufacturers should be able to produce a greater variety of vehicles and update or replace them more frequently than the five years and upwards all motor manufacturers, except the Japanese, require to bring a new model to market.

This last factor is particularly important because of the way new vehicle markets have begun to fragment into many more niches, of which four-wheel-drive off-road leisure vehicles and Espace-type "people carriers" provide just two examples.

There are significant disadvantages, however, and companies such as the Peugeot group, GM's subsidiary in Europe, Opel, and others have

concluded that the takeover of the plastic-bodied car will be a slow one. In the sense of a vehicle in which the entire, load-bearing structure is made of plastics, to which engine, transmission and other mechanical components are attached the takeover may not come at all.

Some of the main disadvantages are that the costs of actually producing many of the key thermoplastics and thermoplastics required for volume applications remain too high, even when cheaper tooling is taken into account.

Cycle times to produce plastic components in many cases remain too long for high volume production - even though Fiat, at its Cassino plant in southern Italy, has

the advantage of being stampable into panels similar to steel. But their disadvantage is that they can only be chopped up or burnt after use, as they do not melt.

High temperature gasification, within an environmentally harmless closed furnace system, is seen as a promising answer here, in which the shredded thermoplastic is used as feedstock to produce clean gases which can, in turn, be used to run electricity-generating turbines. Two pilot projects are being pursued by Voest-Alpine of Austria and Dow's European chemicals subsidiary.

There are other problem areas, such as the need to be able to paint plastics on the assembly line, requiring them

Many plastic components are much more durable than rust-prone steel, writes John Griffiths

begun to crack the problem in producing injection moulded tailgates for its Tipo model with a cycle time of about half a minute.

Should a significant proportion of the world's car production - estimated by the Economist Intelligence Unit to reach 50m a year by the end of the century - be made up of plastic-bodied vehicles the industry would be confronted by an enormous problem of disposing of, or recycling, enormous quantities of non-biodegradable plastics.

Solutions to this are slowly being arrived at. GE Plastics, a subsidiary of General Electric of the US, is optimistic about the prospects for recycling thermoplastics - which melt into a liquid when heated - several times, and perhaps over several decades, into ever lower grades of plastics which could be used successfully for anything from computer housings to drains.

Rival chemicals groups like Dow and Du Pont are not quite so optimistic. They see problems with this approach because the thermoplastics will have become degraded through contact with oils and other contaminants during their lifetime as part of a vehicle.

Thermosets such as SMC (sheet moulded compound), which is being used for the GM minivan's body panels, have

to be able to withstand the high temperature of paint ovens designed to coat steel without distortion or losing surface quality.

These problems are being overcome. Mr Uwe Bahnsen, director of education for the Art College of Design in Switzerland and former design chief for Ford of Europe, points out that plastics are also permeating the car's "hidden areas" to the extent that engine cylinder head covers, petrol tanks and even suspension springs are being formed from plastic composite on vehicles now in commercial production.

"While all these plans and actions indicate that the evolution for the plastic vehicle is gaining momentum, there appears to be a major opportunity which still receives little attention," he suggests.

According to Mr Bahnsen, the opportunity lies in the manner in which cars are constructed. Even the structural metal frames on which vehicles such as the GM minivan are being built are likely to prove too restrictive in terms of the variety of models which might be built on a single frame design.

"To achieve the flexibility that I believe will become a requirement, if consumer demands are to be properly served, the good old chassis

concept - obviously adapted to modern technological requirements - might offer a potential solution," he says.

This would allow a wide variety of plastic bodies to be attached to the basic chassis, ranging from executive to sports cars. Eventually the chassis itself could be of engineering plastics, an approach which would eliminate the need for corrosion protection.

A moulded chassis could also be designed to provide a protected environment for sophisticated electronic systems and could include a moulded-in petrol tank and other fittings.

According to senior executives at Dow, the one-piece moulding of even such a complex component is technically proven - single components of more than 70 kilograms in weight having already been successfully moulded. Mr Bahnsen himself has gone so far as to suggest that the West's motor industry may have no choice but to adopt such plastic-based technology.

Addressing a group of senior engineers from all the western European vehicle manufacturers, Mr Bahnsen said the tooling, facilities and other costs associated with bringing new sheet metal-based vehicles into production "will become so high that some manufacturers might find it difficult to remain competitive."

The opportunities developing for the chemical companies, as suppliers of the raw materials for vehicle plastic composites, appear obvious. But they are requiring a new approach by the chemicals groups which involves them in going much further "downstream" into the motor industry than in the past.

Mr Stuart Wilson, director of automotive products department-Europe for Du Pont, points to a reorganisation of Du Pont's structure which has taken place over the past few years aimed at involving the company in the production process of vehicles "at just about every point in the supply chain."

Mr Wilson says Du Pont has begun to work closely with processors, component makers and the vehicle producers themselves in the design, development and production of finished components instead of being merely a raw materials supplier.

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Senior Financial Managers**ACCOUNTANCY COLUMN****Back to business after the merger storm**

By Richard Waters

CHARTERED accountants should breathe a sigh of relief. The attempt to merge the Scots with their English and Welsh counterparts is over. The two bodies will now be able to return to some issues of pressing concern to their 100,000 or so members.

Both institutes have been paralysed for at least a year while discussions on the merger have been under way. During this time the profession has done virtually nothing while the challenges stacked up on its doorstep at an alarming rate.

New policies will now be pushed forward with urgency. The Scottish Institute, in particular, will have to do much to prove that it has a future as an independent body (contrary to what its own leaders have been saying for the last year). With the blood barely dry on the walls in Edinburgh the Scottish Institute's council will meet this afternoon to look at "Plan B". This is a series of moves put forward by a strategy group which was set up in great secrecy earlier this year by the institute to put forward ideas about what should be done if merger was rejected.

Nor has the English Institute been dragging its heels. It almost looks as though it was not expecting the merger to go through.

Three matters will have to be looked at urgently.

Firstly, the status of the chartered accountancy qualification - long regarded in the UK as the pre-eminent business qualification - is in danger. One of the institutes' most important services to their members is protection of the status of "chartered accountant".

The rise of the MBA is something which leaves the accountants quaking with fear, particularly since MBA-holders have begun to find their way into senior financial as well as general management positions. The British Institute of Management's plans for a "chartered manager" qualification also pose a long-term threat. As does the success of the Chartered Institute of Management Accountants, which has done a good job of promoting itself as the professional body for management accountants.

To combat this, the training of chartered accountants must be turned into the broad business education it is often claimed to be, rather than the largely technical thing it actually is. The Scots, in particular, will have to make a good case for their qualification, or they will see the large accountancy firms begin training all their students with the Institute of Chartered Accountants in England and Wales (ICAEW).

With these fears lurking in the background the Scots will this afternoon consider whether to allow training outside public practice - something which already happens in Ireland. This would mark a fundamental move away from the traditional route into the profession and would have a significant long-term impact.

They will also look at dividing the traditional chartered accounting qualification, creating registered auditors on the one hand and all-round chartered accountants on the other. In the words of Mr Ian Percy, vice-president of the Scottish Institute and the person who chaired the strategy review: "Accountancy firms at the moment have to bring everyone into the audit stream, which is a nonsense."

Non-auditors would be given more general business training, making them more attractive to commercial employers. Such a radical proposal raises intriguing questions, not the least of which is: who would opt to train as an auditor if you could become a chartered accountant another way? Whatever happens, training is due for a radical shake-up.

The ICAEW will have to respond to moves like these. That can only be good for all accountants. As Mr Percy says: "With two systems competing, the quality will improve at a

faster rate. Competition is a good thing."

The second challenge for the chartered bodies is to make themselves more market-driven. Many members, particularly those in industry and commerce, do not think their professional bodies represent their interests any longer.

The ICAEW is now expected to respond by adopting a strategy that has lain on the shelf for some time. Its Worsley report (named after the president who stepped down this month) set out a possible structure for the institute that involved dividing its activities into a number of "faculties," each one representing a different activity: tax, financial management, auditing, insolvency, financial services, and so on. Every faculty would represent the interests of people in its field. By setting up a new faculty as and when it was needed, this decentralising approach would enable the profession to follow its members into new areas.

The institute would become an umbrella organisation under which a range of interests could shelter. By making their services available to people outside the institute, the faculties would also be able to compete with other professional bodies - including the Scottish Institute.

The Scots council this afternoon will also consider ways of becoming more relevant to members, and is expected to announce a research study into the needs of its members outside public practice.

It will also be working hard to promote members' interests around Europe. As Scottish opponents to the merger have already pointed out, the Institute of Chartered Accountants in Scotland (ICAS) may be small in the UK, but is the fifth largest professional accountancy body in the European Community and as such has an international role to play.

This competition in serving and representing members will be good for chartered accountants. The 90,000-strong ICAEW, which has suffered from its image as a faceless bureaucracy, will need to change its ways if it is to keep up with the far smaller (12,000-member) ICAS. The Scots body has a distinctly "user-friendly" image and has made a better job of staying relevant to its members.

Whether it can afford the range of services to keep up with the ICAEW is another matter. The subscriptions paid by its members are already 50 per cent higher than those paid by English and Welsh chartered accountants (although the £77 a year the ICAEW charges its members may seem a pittance to outsiders).

To achieve these advances in training and services for members both institutes will have to run themselves better. This is the third challenge they must face up to, and one which particularly affects the ICAEW.

The proposed Institute of Chartered Accountants of Great Britain would have had a more effective management structure than the ICAEW, with a small and powerful executive committee.

The ICAEW will have to move over to such an arrangement soon. This will involve creating a stronger executive and taking power away from its largely reactionary council, which holds back changes.

The Scots claim to already have a structure which can cope with the demands made on it. Events in the next few months will test whether or not they are right.

And what, finally, of the merger itself? It was worse than anyone had expected. The profession's leaders had thought that a small majority of Scots would be in favour of the plan - perhaps allowing a fresh attempt to persuade recalcitrant members.

The 55 per cent vote against merger has firmly ruled that out. It will take a brave man to attempt another merger of Britain's accountants in the next 20 years.

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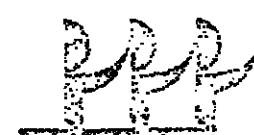
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Negotiable up to £40K + Car Surrey

Based in the UK but with operations stretching throughout the world, our client is the International market leader providing specialist services to the construction industry. With turnover in excess of £300 million, and staff numbers over 4000, the group is continuing to expand into Europe and has continued aggressive plans for growth.

Reporting to the Finance Director in this senior financial management appointment, the job holder will be responsible for the effective control of central accounting, providing a service to operating divisions and profit centres throughout the UK. Additional responsibilities will include the control over preparation of monthly management accounts, budget forecasts and statutory reporting. With over 100 staff including appropriately qualified Section Heads, a high level of managerial and interpersonal skills will be required. In addition to professional financial management qualifications, essential qualities of the person appointed will include the ability to liaise successfully at senior Board level, with a commercial and practical approach to the requirements of the business. It is unlikely that the person appointed will be less than 35 and while assistance with relocation may be considered, preference will be given to applicants who will not need to relocate.

An excellent benefits package is offered including 25 days holiday, Company Bonus and Family Security Scheme. There are excellent prospects for long term career development within the Group.

Applications with career history, qualifications and telephone contact numbers should be sent to the Company's Personnel Consultant, Peter Jones, Peter Jones Personnel Services, 88 Kennel Ride, Ascot, Berkshire, SL5 7NW. Telephone Winkfield Row 103441 883787.

PJS

Hoggett Bowers

Group Financial Controller

Building Services

Bristol

c.£35,000, Share Options, Car

This is an outstanding career opportunity to make a positive contribution to the growth and development of a well established private company which is the UK market leader in its field. Turnover is expected to hit £100m by the end of 1990. The position requires a chartered accountant, probably in their 30's whose experience will enable them to assume responsibility for the day to day control of the finance function and together with a team of 25, ensure procedure and reporting requirements are met. Special emphasis will be placed on the ability of the candidate to implement the strong financial controls and planning necessary for a possible flotation. The successful candidate will undoubtedly possess the inter-personal and communication skills necessary to lead the team to the achievement of the planned development of the group. This success should lead to a board appointment. K. Towzrow, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0272-298433, Fax: 0272-278714. Ref: D11079/FT.

Financial Controller

High Quality Consumer Products

North Devon

Package To £25,000

Dartington Crystal is a market leader in the manufacture and supply of high quality glassware to major retailers throughout the UK. A major investment programme is underway to increase production capacity to satisfy a rapidly increasing worldwide demand for their prestige products. Reporting to the Finance Director you will have total responsibility for leading a small team dealing with all aspects of the finance function. Ideally, you will have worked in a manufacturing environment within a dynamic company and be capable of enhancing the existing computerised management information systems and reports. Aged 45, this role provides an excellent opportunity for a qualified/chartered accountant to be part of a management team at an exciting stage of this company's development. The benefits package includes relocation assistance to an exceptionally pleasant part of the West Country.

D. Pottier, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0272-298433, Fax: 0272-278714. Ref: D16013/FT.

These positions are open to only a limited number of candidates. Please send C.V. and references to the Personnel Director to the address above, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

The Grass is Greener Here...

But we don't let it grow under our feet! We are the market leader in the rapidly growing consumer gardening sector. In recent years, Fisons has successfully grown market share through product development and award-winning TV advertising.

Senior Management Accountant to £25K + Car

Critical to the success of the UK business is the maintenance of efficient financial reporting to inform the decision making of line managers and to monitor their actions. Over and above day-to-day management responsibility for a team of 5 qualified and part-qualified accountants, the job holder will play a major role in formulating annual budgets and the strategic plan.

The scope of the job covers the initiation of cost control and reduction proposals throughout the business from research through production to sales and marketing activity in a multi-site environment.

The position requires a professionally qualified accountant, preferably ICMA, with two years experience in managing a team of professionals, able to advance their collective skills by virtue of his/her guidance and proven leadership qualities. Experience of a manufacturing environment is essential. The selected candidate will be chosen with a view to his/her potential to succeed to the position of department head in a 2-3 year time scale.

The benefits package comprises a profit sharing bonus, a company car, 25 days annual holiday, discounted medical insurance and comprehensive relocation assistance to East Anglia, where appropriate, plus an excellent occupational pension scheme.

Please send an up to date curriculum vitae including details of your current remuneration to: The Personnel Manager, Fisons plc, Horticulture Division, Paper Mill Lane, Bramford, Nr Ipswich, Suffolk IP8 4BZ.

FISONS
Horticulture

BRISTOL
CITY COUNCIL

An unbeatable opportunity
in an exceptional location

CITY TREASURER

Up to £37,500 (plus benefits)

Bristol undoubtedly ranks among the great cities of Europe. Its fine historic buildings, graceful parklands and splendid waterways combine with a dynamic cultural scene to offer an enviable high quality of life.

But Bristol, the undisputed capital of the South West, has big-city problems too. Like other major centres of population it faces a housing crisis of daunting proportions, there is vital work to be done in regenerating the inner city and the outer estates, and by no means everyone has benefited from the economic boom that has made Bristol a leading centre for financial and service industries.

The City Council - the largest non-metropolitan authority in the country - is pursuing imaginative solutions to these and other problems. Its success is sometimes achieved against the odds, as government financial controls continue to bite and the pace of change accelerates.

The City Treasurer plays a crucial role in helping the Council to surmount the obstacles and achieve its goals - both by providing expert financial and economic advice and by contributing to the authority's corporate management.

The scale of the challenge is considerable - the Council's gross annual expenditure exceeds £300 million; it manages 38,000 tenanted properties; it runs the largest municipally-owned docks undertaking in the country, with an annual turnover of £25 million; it has to implement the Community Charge and deal with compulsory competitive tendering.

Clearly we need a seasoned professional of the highest calibre - a fully qualified accountant capable of managing a department of over 300 staff, generating new ideas and making them work for the good of the City's 400,000 people.

If you have the necessary qualities and want to help make a great city greater, get further details and an application form now by telephoning Bristol (0272) 222710 or writing to the Recruitment and Administration Officer, The Council House, College Green, Bristol BS1 5TR, quoting job reference No. CT001/FT.

Applications must be returned by 29th June 1989.

AN EQUAL OPPORTUNITY EMPLOYER

1992 PORTFOLIO



MAJOR PLC

EUROPEAN FINANCIAL ANALYST
Paris

£ market rate

- ▲ PROJECT WORK
- ▲ MARKETING INPUT
- ▲ TREMENDOUS CAREER PROSPECTS

A highly successful blue chip group is seeking recently qualified ACA/CIMAs to undertake marketing analysis and project work.

Based in Paris, the business covers major European operations and individuals should combine fluent French with commercial drive and a bright personality.

Contact Pippa Curtis on 01-836 9501 ref. FT86A.

MULTINATIONAL

Europe £30,000

- ▲ MAJOR BLUE CHIP
- ▲ INTERNATIONALLY BASED
- ▲ BUSINESS ORIENTATION

This premier UK plc is seeking recently qualified ACAs who have strong language abilities.

The company requires bright individuals to be based in Brussels for operational review of their European based units or for project development work throughout Europe.

Contact Liz Osborne on 01-836 9501 ref. FT86B.

BLUE CHIP COMPANY

CORPORATE FINANCE

London to £25,000 + car

- ▲ RECENTLY QUALIFIED
- ▲ FIRST CLASS ACADEMIC RECORD

Global leader seeks ambitious ACAs to meet the challenge of the exciting world of acquisitions and disposals. Excellent analytical and communication skills are prerequisites. Outstanding group prospects and career potential.

Contact Tom Seaden on 01-836 9501 ref. FT86C.

MAJOR UK BANK

INVESTMENT ANALYSTS

City Package to £30,000

- ▲ NEWLY QUALIFIED ACAs
- ▲ LANGUAGES PREFERRED
- ▲ EXCELLENT PROSPECTS

A rare and exciting opportunity to join a Blue Chip organisation in an analytical role. A small amount of travel to overseas subsidiaries is an attractive feature of the position. French/German/Spanish and Italian speakers preferred although there are also opportunities for non-linguists.

Contact Peter Green on 01-836 9501 ref. FT86D.

BUSINESS STRATEGY CONSULTANCY

London £35,000 + car

- ▲ HIGH FLEERS
- ▲ INTELLECTUAL CHALLENGE
- ▲ VARIETY
- ▲ USE A 2nd LANGUAGE

Advise blue chip corporates and public organisations on their approach to the opening of a single market in Europe in 1992 and to assist in exploiting the potential business opportunities.

A good degree together with a minimum of three/four years' European experience is essential. Detailed CV please, quoting reference FT86E to Ian Tomlinson at Douglas Llambras Consultancy Services, Freeport, 410 Strand, London WC2E 0BB.

PUBLIC PRACTICE

Marbella, Spain Pesetas, Flexible

Top 20 firm is seeking to expand its Spanish office. Vacancies exist at the ACA/ACCA newly qualified level up to Partner designate. Experience will be varied to reflect the diversity of a small, growing firm. Fluency in Spanish is essential.

Contact Noeleen Gibson on 01-836 9501 ref. FT86E.

BIRMINGHAM
021-233 4421
EDINBURGH
031-225 7744
GLASGOW
041-226 3101



**DOUGLAS
LLAMBRAS**

LONDON
01-836 9581
MANCHESTER
061-236 1553

FINANCIAL DIRECTOR

Transport
N.W. London

c.£30,000
+ Car

It is declared Government policy to bring private enterprise methods into public transport. The agreed plan is to restructure London's bus services into 11 businesses. Privatisation is in prospect after free competition has been introduced in London, as it has already been in the rest of the country.

We are looking for a Financial Director to play a major part in setting up and running one of the new business enterprises based in Harrow N.W. London. The business employs 1200 staff and runs a fleet of 350 buses from four garages, with a turnover of around £35m. The Financial Director will be responsible to the Managing Director for the financial control and management of the company, providing financial advice on commercial options and developing information systems. The successful applicant would play an active part in the top management team.

Applicants should be qualified accountants, with business flair, well developed management skills and a track record of achievement in a commercial environment. Probably aged 30-38 they should be ambitious, flexible and committed to the introduction of successful change.

Please apply in the first instance to FOX VALENTINE LTD, 25 BEDFORD ROW, LONDON WC1R 4HE (01 242 1916) - quoting reference A.T.M./23

FOX VALENTINE LTD
Recruitment Consultants

ACCOUNTANT

Cardiff

c.£20,000 + Benefits

The UKHT Group is preparing to launch its Welsh Region as an Independent Housing Association. The new Association, based in Cardiff, will be one of the largest in the area, owning over 1,700 properties.

We intend to continue to provide good quality housing in South Wales and require a qualified and experienced Accountant (Chartered or Certified) to play a major role in our future development.

You will be expected to take control of all the financial affairs of the new organisation, from the procurement and analysis of private funding packages to the establishment of new computer systems.

Although previous experience of Housing Association finance would be useful, it is extremely important that you have initiative, tenacity and excellent communication skills.

For an informal, confidential discussion, telephone Margaret Liebmann on 0222 492815. For further information and an application form contact Margaret Davies, UKHT (Wales), 28 The Parade, Cardiff CF2 3AD. Tel: 0222-492815.

Closing date for applications: 23rd June 1989.

UKHT (Wales) is an equal opportunities employer and positively welcomes all applications regardless of race, sex, age, sexuality, disability or marital status.

UKHT

Divisional Finance Director

Birmingham

£30-£35,000 + benefits

This highly successful company specialises in the provision of building services within the construction industry. Activities include the design, installation and commissioning of environmental, mechanical and electrical services for major developments and refurbishments. The company is structured into autonomous divisions with devolved management responsibility, and has shown a very strong growth record in recent years.

As Finance Director for the Northern Division, you will support the Divisional Managing Director and Board with the financial information required for the management of long-term multi-million pound contracts. You will be responsible for the operation of all accounting systems in this £80 million turnover division.

Candidates must be Qualified Accountants with significant management experience at a senior level. You must have knowledge of project-related financial control techniques coupled with good analytical ability and inter-personal skills.

Candidates should apply, in strict confidence, to Stephen Bailey, quoting reference 6011/FT, on both envelope and letter giving full details of education and qualifications, salary and career progression.

**Deloitte
Haskins+Sells**

Management Consultancy Division
36 Newhall Street, Birmingham B3 3DX

Finance Partner Designate

Sussex

ACAs, ACMAs, ACCAs 28+

to £35,000 + car

Our client is a fast-growing "top twenty" firm of chartered accountants seeking to recruit a Financial Controller/Finance Partner Designate to be based in the firm's new National Accounting Centre in Sussex.

Reporting to the Finance Partner, the role will comprise the production of budgets, cash flow forecasts and all other key financial information for the practice nationally. He/she will oversee the firm's accounting systems and be responsible for their regular review and enhancement. The role will also include control of computerised time recording, work in progress, credit control, compliance matters and treasury functions.

Candidates (male or female) should have an appropriate background from commerce/industry or the professions (ideally from a "people business") plus computer spreadsheet expertise and systems development experience.

For more information, please contact George Ormrod BA (Oxon) on 01-836 9501 or write with a copy of your CV to Douglas Llambras Associates Limited at 410 Strand, London WC2R 0NS, quoting reference No. 3169.

**DOUGLAS
LLAMBRAS**

BIRMINGHAM 021 233 4421 DUBLIN 01 406 6200 EDINBURGH 031 225 7744 GLASGOW 041 226 3101 LONDON 01 836 9501 MANCHESTER 061 236 1550

CHIEF ACCOUNTANT

Central London

c£35,000 + car

This rapidly expanding business is a high profile division of one of Britain's largest public groups. It markets a range of technologically advanced telecommunications products, particularly for the business user and its current turnover, which is approaching £500M, is projected to double within three years. Because of its increasingly international focus and a strong emphasis on an innovative product range, it is very much a leader in each of its markets.

In order to keep pace with this growth our client now wishes to appoint a Chief Accountant who will head up a department of some 40 accounting staff. The successful candidate will report to the Finance Director and will take full responsibility for developing the financial systems and enhancing the controls to meet group standards and the rapidly changing commercial needs of the business. In addition to the production of financial reports within tight time constraints, the role will entail a high level of commercial involvement and close working relationships with senior management and divisional profit centres.

Candidates should be qualified accountants who can demonstrate a successful track record in a large company environment. They should combine a high level of self confidence and maturity with well developed technical abilities, a familiarity with computerised systems, and above all, strong people management skills.

This is a "shirt-sleeves" role which will appeal to individuals who have a flexible approach and like to lead by example. It carries with it an attractive base salary, performance related bonus, car and other large company benefits. In addition it offers scope for genuine career progression within the group.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvoso, quoting Ref: L424.

Egor Executive Selection
56 St. James's Street
London SW1A 1LD (01-629 8070)

EGOR
EXECUTIVE
SELECTION

United Kingdom • Belgium • Denmark • France • Germany • Italy • Netherlands • Portugal • Spain

Financial Controller

Milton Keynes

To £30,000 plus car

Our client, the UK subsidiary of Biersdorf AG, a major international Group based in Hamburg, is amongst the leaders in their field. They have an enviable reputation for the range and quality of their products and for their emphasis on service. Their fast growing UK operation markets and distributes a range of adhesive tapes and medical products to industrial users, to the retail sector and to major health authorities and suppliers. A £3m extension to their office/warehouse complex has just been completed.

Increased emphasis on management control and profit centre responsibility has led to the creation of a new post of Financial Controller. In addition to operating a well established accounting and reporting system he or she will:

- prepare plans, forecasts and budgets
 - enhance the quality and scope of the financial information provided to management
- The successful candidate, probably in the age range 28-35, will have a recognised accountancy qualification and at least 3 years post-qualifying experience in industry. Operational responsibility for management reporting in a medium sized business preferably in a marketing/distribution environment is preferred. This is the senior financial management position in the company and commercial awareness is an important attribute as are maturity, confidence and good communication skills.

Write in confidence to John Gregory at John Gregory and Partners, Selection Consultants, 855 Silbury Boulevard, Central Milton Keynes, MK9 3ND, demonstrating your relevance clearly and quoting 5193/FT.

**John
Courtis
& Partners**
Search and Selection

GROUP MANAGEMENT ACCOUNTANT

Up to £30,000+Car+Benefits Midlands

Our Client is a developing company within a major well-known Group operating in the manufacturing sector. As part of a continued and planned expansion programme, the position of Group Management Accountant has been created. Reporting directly to the Finance Director, the main purpose of this role will be developing and controlling the flow of commercial and financial information to management, in addition to assisting in the improvement of performance and further development of the business. Applicants should be members of the Institute of Cost and Management Accountants, and have a minimum of five years post qualification

commercial experience, ideally within the manufacturing industry.

Strong inter-personal skills are paramount as the role will involve interaction with all levels of management and staff. Knowledge of IT with especial reference to the development and application of management accounting systems is essential.

Career prospects are excellent and an attractive remuneration package is offered.

If you feel you have the appropriate skills and experience, please apply in writing, with full career details and salary history, quoting reference B/200/89 to Margaret-Anne Stocker.

KPMG Peat Marwick McLintock

Executive Selection
Peat House, 2 Cornwall Street, Birmingham B3 2DL

A Professional to manage change INTERNATIONAL ROLE

With Board Potential

To £25,000 + Car

The company, part of a successful international PLC, manufactures and supplies leading engineering products to the Aerospace and Scientific Industries worldwide. Subsidiaries are in North America, Germany and the United Kingdom and turnover is in excess of £200M.

Reporting to the Finance Director this new position will assist subsidiaries improve the management of Working Capital. The role will identify specific areas where the greatest scope for improvement exists and in conjunction with local management implement the required changes.

Candidates should ideally have experience of cash management and control systems and had exposure to JIT/OPT scheduling methods.

The position requires a person committed to bringing about change who is self-motivated and able to work unsupervised. It is an international role with the majority of time spent outside the U.K.

Successful performance should lead to an appointment to the board of a subsidiary in two years. The package includes the benefits normally associated with a large group plus overseas living expenses. Base location is flexible subject to discussion.

Please forward a comprehensive C.V. or telephone for a Personal History Form to: Kevin Carroll, Bull Thompson & Associates Ltd. (Recruitment Consultants), 8th Floor, Tricorn House, 51-53 Hagley Road, Edgbaston, Birmingham B16 8TP. Tel. No. 021 454 9338.

**Bull
Thompson**

LONDON • BIRMINGHAM • LEEDS • MANCHESTER

Financial Controller

£27,000 + car
Luton

ABB Robotics Ltd, part of the world renowned Asea Brown Boveri group of companies, supplies complex automated manufacturing and robotic systems to its many European customers from two UK operating units in Luton and Milton Keynes.

An opportunity has arisen for a qualified accountant to become an integral part of the senior management team at Luton; primary responsibilities will include the maintenance and development of financial controls and management reporting procedures, to ensure the company

remains financially competitive.

Reporting to the Managing Director, this hands-on role demands a confident, skilfully persuasive and astute controller, probably in their mid 30s, who can relate easily to entrepreneurial management. Additional requirements are a strong industrial background in accounting and substantial experience in project cost control.

Experience of computerised accounting, spreadsheet applications and management reporting are prerequisites.

The rewards package is negotiable and includes a fully expensed car, contributory pension, life assurance and health insurance.

This position offers an excellent opportunity to significantly influence the future growth of the company.

Please send a full CV quoting your salary and reference MCS/5133 to Barrie Whitaker at Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL

Price Waterhouse

A MOVE TO TREASURY MANAGEMENT

City
c. £40,000 package + car

OUR CLIENT is a well-established financial services group and a leader in its specialist market. A new management team is now creating the stimulus for strong organic growth in the core businesses which are in turn being extended by acquisition. The group is a strong cash generator and the treasury function is rapidly becoming a vital part of the total business.

To control the corporate treasury activity we now seek a versatile executive with a sound basic experience in treasury management. The primary task will be to enhance the management and profitability of the group's cash resources, both sterling and currencies, and to develop an effective cash forecasting system. The post will also negotiate with the company's bankers to ensure the availability of the most cost-effective facilities.

With continuing growth it is envisaged that the treasury function will become a profit centre in its own right. In the interim, however, the Treasurer will also carry responsibility for a project designed to redevelop the company's receivables function and consequent cash flows.

The successful candidate is likely to be a qualified accountant, or possibly a banker, with a strong background in cash management including FX. Ideally this should be combined with debtor management experience. Commercial judgement, excellent interpersonal skills, computer literacy, and a high energy level are essential to contribute in this demanding environment. Age indicator: late 20s-early 30s.

Please write with full career details to John Turner, Ref: 3384/JGT/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

**PA Consulting
Group**

Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

FINANCIAL & MANAGEMENT ACCOUNTING IN FINANCIAL SERVICES

City
c.£30,000 + car

Our Client is an expanding financial services group and the acknowledged leader in its specialist sector. Committed to growth, both organic and via acquisition, the group now wishes to underpin this growth by strengthening its financial management team in two key areas.

Financial Accountant

Under the leadership of a new Finance Director, the accounting function has already begun to play a more proactive role in corporate management. To participate fully in this process, we seek a qualified accountant aged mid-to-late 20s.

Responsibilities will include running the financial accounting unit, the production of monthly management accounts, P&L and balance sheet forecasts, and annual budget planning and preparation. The post will also control all aspects of corporate tax and VAT. In parallel, the Financial Accountant will participate in the development of new management information and control systems in tune with the needs of the underlying business.

Drive, excellent technical and motivational skills and a shrewd commercial awareness will characterise the right person. Previous experience may well have been acquired in the rigorous disciplines of manufacturing or commerce and be supported by a high level of

computer literacy. Development prospects at the centre or with a subsidiary are excellent.
Ref: 3382/JGT/FT.

Management Accountant

The primary task here will be to develop and introduce costing techniques in an environment where controls have generally been weak. This will require a sure understanding of product costing and an ability to get to grips quickly with the particular nature of the group's business base. A keen appreciation of what constitutes meaningful management information and the ability to enlist a wide collaboration in the development and implementation of systems will be vital.

This is an excellent opportunity for an ambitious, commercially-minded, qualified accountant to make his or her mark in a crucial area of activity. The post, which will participate fully in the general financial management of the group, offers real autonomy of operation and genuine scope for personal development. Previous experience, including a high degree of computer literacy, could be in manufacturing, commerce or financial services.
Ref: 3383/JGT/FT.

The salaries of around £30,000 are enhanced by excellent benefits including mortgage assistance and a car.

Please write with full career details, quoting the appropriate reference, to John Turner, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

PA Consulting Group

Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

CHIEF ACCOUNTANT/ FINANCE DIRECTOR DESIGNATE

BIRMINGHAM

TO £35,000 + CAR

This long established, highly respected and profitable multi-million pound turnover company is privately owned. A market leader in its own consumer product areas it manufactures and/or markets on an international scale.

The pending retirement of the current Finance Director after many years service, has created this most rewarding requirement for an outstanding accountant. The most relevant candidates will be graduate chartered accountants, probably aged between 35 and 45, and with previous experience of managing a comprehensive accounting department in a manufacturing company. Although systems are already computerised there is scope for further development and candidates with an interest in and experience of the implementation of informative cost accounting systems would be particularly appropriate.

The long term career prospects are quite outstanding and the additional benefits enhance the attractive remuneration package. There will also be opportunities for travel to Australia, the United States and many European countries.

Interested candidates should send full career and personal details to John Overton FCA MCI, Managing Director, Bernard Hodges Overton Limited, Monaco House, Bristol Street, Birmingham, B5 7AS, or telephone 021-622 3838 for an application form quoting reference 10177.

BERNARD HODES • OVERTON
MANAGEMENT SELECTION • EXECUTIVE SEARCH

Young Management Accountant to excel in a European environment

Basingstoke based

around £20,000

The combination of being part of a large US multinational and yet having substantial UK autonomy, leaves our client ideally placed to develop a strong Continental Europe customer base. A small, but fast growing design and distribution company, strongly marketing driven, the emphasis is on teamwork, enthusiasm and energy.

To support and work closely with a newly promoted Financial Controller we are looking for a young accountant to produce and, crucially, interpret a wide range of management information as well as provide broad financial advice throughout all aspects of the business in Europe. Accounting skills are taken as read, and whilst a qualification would be advantageous, it is not absolute; what is essential are the

personal qualities of drive, flexibility and a sense of humour. The truly European flavour of the operation, and resultant continental travel, means that fluency in French or Italian would be of particular attraction.

Few appointments on offer provide the same type of career development and personal fulfilment. Equally, the salary and benefits package should appeal to the best.

For more information contact Philip Johnson on 01-287 7007 or 0279-658682 evenings/weekends. If you prefer, send him a copy of your c.v. quoting reference A2100 to Codd Johnson Harris, 12 New Burlington Street, London W1K 1FF.

CJH Codd-Johnson-Harris

Financial Accountant

c £25k + Car & Benefits

City

We are one of the leading international fund management groups with over £6 billion under management and are seeking to appoint a Financial Accountant. Reporting to the Group Financial Controller, your responsibilities will encompass:

- ☐ Consolidated financial accounts
- ☐ Tax planning and compliance
- ☐ Staff Management
- ☐ Treasury management

To meet this demanding role, you're a qualified A.C.A. or A.C.C.A., probably aged 25-30. The position requires sound technical ability combined with a critical analytical approach. Experience in Financial Services, where you have had similar responsibilities, or are ready for promotion to this level, would be an advantage.

If you meet our requirements please apply with CV to Lois McLean, Personnel, Gartmore Investment Ltd, Gartmore House, P.O. Box 65, 16-18 Monument St, London EC3R 8QQ. Telephone 01-782 2513.

Gartmore

Financial Controller

Essex

c£35,000 + F/E Car

Our client a quoted plc, is a group of companies in the financial services sector, primarily insurance broking and underwriting, and experiencing considerable organic and acquisitive growth. The group operates very autonomously with a strong "persuasive discussion" and participative style of management.

One of the subsidiaries has now identified the need for a commercially orientated Financial Controller with strong general management abilities and potential. You will be responsible for all the financial and administrative affairs of the company through a team of up to 30 people.

You will be a qualified accountant in your early to mid thirties seeking your step up to the number one finance position, or alternatively attracted by the wider general management involvement of this position. Previous experience of the industry, whilst obviously useful, is not a significant prerequisite.

If this excellent opportunity appeals to you, please submit your CV including remuneration data and telephone number to Wayne Thomas, Executive Division, Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berks SL4 6BW.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leamington Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Director of Finance

CAMBRIDGE, c£35,000 PACKAGE + CAR

Our client is a fast growing manufacturer of innovative stationary products selling to major high street retailers. With a turnover of approaching £8 million the company is currently the market leader in its own sector and its growth lies in further product development, acquisitions and worldwide exports.

Your responsibilities will include the control of finance, management information and computer systems,

personnel, general administration, and implementing the strategies for future growth.

A qualified accountant you will probably be aged in your early or mid 30s. You will have some exposure to big company disciplines and structures and ideally have worked in an export orientated consumer goods business. Acquisition experience will be advantageous.

Write, enclosing a career résumé,

which includes an indication of present salary and daytime telephone number, to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT, quoting reference D327.

Executive Resourcing

Coopers & Lybrand

A NEW KIND OF CAREER ...

"I want to gain first class experience within an international retail and investment banking arena"



Leading the rapidly changing world of financial services takes a special kind of commercial energy, from a special kind of organisation. The Midland Bank Group today is creating just that kind of energy. Through the resources of this entire group of companies, united in a dedication to financial innovation, we provide a whole spectrum of financial products and services.

For young newly and recently qualified Chartered and Certified Accountants we may also be changing the course of the future, as well as providing a number of rare opportunities for qualified Management Accountants to join the financial services sector.

Against an environment that combines progressiveness of management and superior technology is a highly personalised corporate style. In addition, a comprehensive approach to training also comes with an incomparable scope across areas as diverse as:

- *Investment Analysis
- *Financial Operations
- *Information Technology
- *New Product Development
- *Business Analysis
- *International Retail Banking

Such breadth and variety offers much more than simple opportunity for people with all kinds of backgrounds and capabilities. It represents ever widening avenues for career development into a future that encompasses our entire field of influence.

We're seeking academically bright individuals who recognise the full potential of the market for financial products. If you do, you'll probably relate that potential to the quality you are looking to achieve through your own career objectives.

If you would like to know more contact Gerald Whiting or Charles Austin, quoting Ref. A292 at Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansel Street, London E1 8AN. Telephone 01-488 4114.



MIDLAND GROUP

... FOR A NEW KIND OF ACCOUNTANT

GROUP ACCOUNTING ROLE

International Banking Group

Central London, E1 Package: c.£30,000 + Mortgage + Car

Our client, National Westminster Bank PLC, is one of the largest 20 banks in the world and provides a comprehensive range of financial services internationally. Group Financial Control has a vacancy for an accountant to supervise its consolidation and UK reporting section.

This demanding role is essentially concerned with supervising the production of the Group's financial information for inclusion in published and internal documents which have to conform with best current accounting practice. Other tasks will involve certain research on technical matters, reporting to the Bank of England, enhancements to the computerised consolidation

system, changes to group companies' reporting procedures and other ad hoc exercises.

The successful candidate is likely to be a graduate ACA, about 30, with experience gained in a large international firm and of handling consolidations of international groups. Experience of the financial services sector and US reporting would be an advantage. The person must have outstanding potential for career development in a bank where excellence is well rewarded.

Please write in confidence with full career and salary details, quoting reference N4545/2, to John Hills.



Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU.



Divisional Finance Director

Kent

Substantial package

During the past four years, Parkfield has been transformed from a loss-making foundry with sales of £4 million into a highly profitable manufacturing and distribution group with 30 business entities and sales in excess of £400 million.

The Group's Wheels Division manufactures aluminium alloy wheels for the motor industry and currently comprises three separate business units in the UK and Europe, with a combined turnover of c£60 million - plans are advanced for further expansion into North America.

An exciting opportunity has arisen within this Division for a commercially aware Finance Director to join the Divisional Board. With responsibility for the efficient financial management of all business units; the emphasis will be on the provision of timely and accurate financial information, improving plant efficiency and cost control, cash management, planning and the evaluation of expansion projects in an international volume manufacturing business. This is a strong management role which will require regular visits to each of the

operating units, and close involvement in all commercial decisions.

Candidates should be commercially astute qualified accountants with a progressive record of achievement to date gained preferably within an international multi-site manufacturing environment. You must possess strong interpersonal skills together with the maturity and drive to initiate change.

The remuneration package is negotiable and will not prove a limiting factor for the outstanding candidate.

Please write together with a full CV and daytime phone number quoting Ref: 335 to Barry Oller BA, ACA, Whitehead Rice Ltd, 43 Welbeck Street, London W1M 7PG. Tel: 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION

CORPORATE FINANCE

UK Merchant Bank

From £27,000 + Banking Benefits

The growing reputation of this internationally-renowned UK merchant bank has led to a need for several qualified ACAs to join its expanding corporate finance department. You will work on a large number of individual transactions and market innovative financing ideas to non-clients. You will have an impeccable academic record and directorship potential.

Mergers and Acquisitions

To £30,000 + Bonus

Aggressive US investment house seeks a recently qualified ACA for its thriving M & A team. A junior associate, you will assist on cross-border transactions, gain early client exposure and perform detailed financial analyses. You must be computer literate and fluent in at least one European language, preferably French, as extensive travel is on offer.

Corporate Finance Research

£25-27,000 + Banking Benefits

Excellent first move for two newly qualified ACAs to join the small, highly active research department of this reputable UK merchant bank. You will research a full range of activities, including Stock Exchange listings, acquisitions, divestments and the placing of securities. A transfer to mainstream corporate finance or the Far East is likely within a year.

For further details of these and other positions in Corporate Finance, please contact Katherine Seymour on 01-583 0073 (day) or 01-769 9062 (evenings and weekends). 16-18 New Bridge Street, London EC4V 6AU.

FINANCIAL SERVICES

USM Research Analyst

£35,000 + Banking Benefits

This acknowledged leader in the field of USM Research urgently seeks a Senior Analyst. You will be part of a highly successful and motivated team publishing high quality reports and market reviews covering all corporate developments. You must be a qualified ACA with at least two years experience in corporate finance, business development or investigatory work. Age 27-32 preferred.

Treasury Analyst

£30,000 + Banking Benefits

Blue-chip Merchant Bank seeks a qualified ACA who thrives in a stimulating environment, flexing extensively with the trading operations. You will play a leading part in the financial management of the bank's treasury function and provide accounting support to a variety of product areas. We require an ambitious, career-minded individual to take advantage of this exciting offer. Age 25-30.

Project Accountant

£28,000 + Banking Benefits

Looking for a challenge? A major consortium bank is offering a unique opportunity for a qualified ACA wishing to progress rapidly to a senior position within this dynamic and progressive environment. Duties will include business analysis, foreign exchange work and development of the bank's financial systems. You must be a self-starter who now seeks a rewarding career in financial services. Age 24-28.

For further details of these and other positions in Financial Services, please contact Marc Eschmann on 01-583 0073 (day) or 01-769 9062 (evenings and weekends). 16-18 New Bridge Street, London EC4V 6AU.

MANAGEMENT CONSULTANCY

Mergers and Acquisitions

£50,000

We are seeking dynamic and ambitious senior Managers for our client's progressive corporate finance team. Providing a full range of financial services to a broad cross-section of commercial clients, there will be an increasing international flavour to the work as 1992 approaches. Ideal candidates will be qualified ACAs, with substantial banking experience, commitment, drive and enthusiasm.

Treasury Consultancy

To £40,000 + Car

Highly impressive Management Consultancy requires a number of outstanding treasury consultants. Projects undertaken will include implementation of treasury systems, international cash, forex and risk management. Candidates will have a minimum of two years' experience in a treasury function, either gained within a financial institution or a commercial organisation. Excellent financial rewards.

Public Sector Consultancy

To £40,000 + Car + Benefits

A market leader in this field, our client is an imaginative group seeking additional high-calibre consultants to strengthen and develop the team. Varied and challenging assignments include work in social security, health, telecommunications and transport, requiring individuals who are young and ambitious with substantial experience of project management gained within the public sector.

For further details of these and other positions in Management Consultancy, please contact Louise Barlow on 01-583 0073 (day) or 01-621 6905 (evenings and weekends). 16-18 New Bridge Street, London EC4V 6AU.

BADENOCH & CLARK
recruitment specialists

c£26,000 p.a. Financial Controller Oxfordshire HIGH TECHNOLOGY

A commercially minded chartered accountant, aged 30-55, male or female, with a solid working knowledge of French essential. Must have proven industrial experience in a small/medium sized manufacturing environment. This experience will include knowledge of continental accounting practices, particularly French, exchange risk control and the consolidation of European subsidiaries. Hands-on experience with micro-computer based systems is essential. An excellent career opportunity, with directorship potential in a small but expanding 'high tech' private company manufacturing and selling its products throughout Europe. Frequent short stay continental travel will be required. Fringe benefits include share option potential, contributory pension, company car, medical/life cover and relocation expenses.

Suitably qualified candidates please phone 01-600 4708 for an application form quoting GF961 (24 hour service).

GREYFRIARS

A Member of the Goldsmith Group PLC

JOHN W G FORBES MANAGING DIRECTOR
10 NEWGATE STREET, LONDON EC1A 7BA

SEARCH AND SELECTION CONSULTANTS

COMPUTER & OPERATIONAL AUDIT

Systems Appraisal and Critique

to £35,000 + mortgage etc

One of the UK's largest and most influential financial services groups, our client dominates its highly competitive sector with an extensive range of substantial businesses.

The scale, diversity and changing nature of these activities continue to create extensive career opportunities for talented accountants. Initially working in a high profile corporate audit team this investigative role will include a wide range of projects, reviewing and appraising the group's activities, controls and information systems, including ongoing IT requirements.

Providing unrivalled experience, challenge and insight into the group's many interests, this is a well proven stepping stone for rapid progression into group or operating company financial management and systems roles.

Applicants should be qualified accountants with computer audit experience gained in a major professional firm, commerce or public sector. A very competitive remuneration package will be negotiated for this Central London based appointment.

Please write with full career details or telephone David Tod BSc FCA
quoting reference D/834/AF

FLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

Please write with full career details or telephone David Tod BSc FCA
quoting reference D/834/AA

FINANCE & COMMERCIAL SERVICES MANAGER

To £25,000+Car East-Midlands

Our Client is a dynamic and progressive firm of Architects and Designers, many of whose retail and commercial clients are household names. Growth has been substantial and there are exciting plans to sustain and continue this.

The Finance and Commercial Services Manager is responsible, with a small team, for the financial management of the firm, for company secretarial duties, personnel management and all other tasks with a financial or commercial slant. As a senior member of the firm, a significant contribution to business strategy and development plans is expected.

Applicants, probably 30-45 years, will be qualified Accountants with sound commercial

or business experience and a firm understanding of computerised systems. Good social and communication skills are essential for success as are energy, flexibility and a pro-active approach.

This is a challenging opportunity to contribute directly to the firm's development in a wide ranging role with very considerable freedom to act.

A salary of up to £25,000 per annum is offered plus a company car.

Please write with full career details including current salary and quoting reference L/118/89 to Morag Lloyd.



Peat Marwick McLintock

Executive Selection

Arlen House, Salisbury Road, Leicester LE1 7QS. Telephone (0533) 471122.

GROUP TREASURER

WEST MIDLANDS

ATTRACTIVE PACKAGE

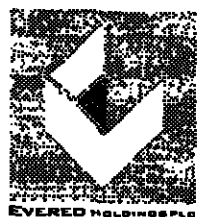
Evered is a rapidly growing international aggregates and building materials Group. Current turnover is approaching some £200m. Following relocation to the West Midlands we seek a Group Treasurer.

Reporting to the Group Finance Director, the Group Treasurer will manage bank relationships, short term and long term funding as well as prepare cash flow forecasts and monitor cash flow performance. He or she will also develop treasury policies and oversee the capital expenditure programme.

The successful candidate will be a qualified accountant with experience in a multinational treasury environment, who is familiar with capital market and other advanced instruments. The ability to communicate and deal with a wide variety of people, from the Board to the City to operating management is vital. The position carries an attractive package and will include relocation assistance where appropriate.

Please write in confidence with career details and existing salary to:

Will Spinney Evered Holdings plc,
6th Floor Radcliffe House, Blenheim Court, Lodge Lane,
Solith, West Midlands B91 2AA.



The Vital Link...

to £35,000 + car
+ mortgage subsidy
+ bonus

- Project accounting within this major international investment bank provides the main creative link between the business unit managers and the finance function.

- The team is required to analyse specialised problems, reach innovative conclusions and communicate often complex solutions to the most senior levels of management.

- As a qualified accountant, aged approx. 30 years, you will have experience gained within an international bank or in a specialist financial service group in public practice.

- For full information and to arrange an initial selection interview please contact ANDREW MORRIS. The strictest confidentiality is guaranteed.

the fleet partnership

Financial Recruitment Consultants, 37/41 Bedford Row, London WC1R 4JH. 01-331 1101 (24hrs).

LEASE AND FINANCE SERVICES

Chief Accountant/Company Secretary in READING

Outstanding opportunity for qualified accountant to join a progressive and expanding company in the leasing and finance industry. We need a superior person. Vigorous, capable of decisive management, and participation at board level. An expansive person to match our aspirations and current achievements.

Coupled with a growth opportunity as part of the London Fiduciary Trust plc group, we offer high salary, car, pension, private medical insurance and share options. Where necessary, full resettlement costs will be met.

Please send updated comprehensive C.V. immediately to:

S. M. O'Connor,
Glenstar Management Ltd.
P. O. Box 407,
Ascot,
Berkshire. SL5 0LD.

FINANCE DIRECTOR DESIGNATE

West London

Aged 28-35

c£35,000 + Car
+ Substantial Bonus

This company is a dynamic and highly regarded international leader in the freight forwarding industry with a group turnover of US \$1 billion worldwide. The high-tech sector provides it with a specific niche market within which it has established itself as the premier organisation.

As a result of a recent promotion a Finance Director Designate is required to participate in and contribute to the company's strategic and financial development.

This will involve the management of a department of 50 staff, close liaison with operating executives and timely forecasting of the company's future operating results, based on actual or anticipated changes in the economy.

An accountancy qualification, together with business development and financial management abilities of the highest calibre are essential requirements. In addition, a high degree of self-confidence and excellent interpersonal skills are key attributes for this high profile role.

The package will consist of a high base salary, performance bonus and excellent benefits. Further career opportunities will only be limited by personal ability.

Interested applicants should telephone Giles Darbeney on 01-437 0464 or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2R 7BP
Telephone: 01-437 0464

FINANCIAL CONTROLLER

Finance Sector

London - c. £40,000 + bonus + car

This leading investment banking and securities firm, with some 6,000 employees worldwide and total assets of approximately \$40 billion, is building on its success in the US by establishing a UK mortgage lending and securitization subsidiary in London. Operations will begin in September 1989 and the target is to originate £250 million during the first year, rising to £750 million in Year 2.

You will be responsible for setting up an effective financial control and systems function and for on-going statutory and management reporting. As a key member of the management team you will participate fully in the development of the business and the decision making processes.

Probably in your 30's and a Chartered Accountant, you will have sound technical knowledge in all aspects of financial management in an environment which depends on the successful utilization of information systems technology. A background in home loans or a similar field of financial services would be an advantage, as would experience in the particular requirements of business start-up. Most of all, you must have the confidence, maturity and intellectual capacity to contribute in a strongly motivated and articulate team.

Please send a comprehensive career résumé, including salary history and daytime telephone number, quoting ref 3034, to Neil Cameron, Executive Selection Division.


Thames Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361.

INDUSTRIALLY ORIENTED CHARTERED ACCOUNTANT

To advise overseas acquisitions on group accounting systems and procedures

Up to £35,000, car and clear promotion path

London base

As today's most successful companies move into acquisition mode, many of them meet the same important, recurring problem: how do they bring each new subsidiary's reporting systems into line with their own established methods? When the acquisitions are overseas, the challenges multiply. That is the case with our client, a major engineering services group turning over just short of £1 billion, and growing fast. We are looking for an experienced accountant to advise new subsidiaries and associate companies on management accounting systems, procedures and practices, and to implement that advice where necessary. It is an assignment-based, high profile role, involving spells on site, initially across Europe. The ability to establish credibility with subsidiary MDs is as important as the professional accounting strengths to represent the group to local finance functions. We expect to appoint a Chartered Accountant, early to mid thirties, who has worked in a substantial group with well developed reporting systems - preferably both in the centre and, to understand local problems, within a decentralised unit. Ideal candidates will be computer literate and although most of their work will be concerned with reporting systems rather than computer systems, it would be advantageous if they had first hand experience of the problems involved in a corporate change of hardware and/or software. Reporting to the Group Finance Director, the position is clearly a stepping stone to an FD role with one of the subsidiaries. Please send full career details, quoting reference WE 9107, to Terry Ward, Ward Executive Limited, Academy House, 26-28 Sackville Street, London W1X 2QL. Tel: 01-439 4581.

WARD EXECUTIVE

LIMITED

Executive Search & Selection

APPOINTMENTS ADVERTISING

Appears every Monday Wednesday and Thursday

for further information call 01-873 3000 (ext 4177)

Finance Managers

To £30,000 + Car + Benefits

W. London/S. Herts/Merseyside/Co Durham

Glaxo is the UK's largest pharmaceutical company and has leapt from number 20 to number 2 in the industry world league table in just 7 years. Sales turnover has quadrupled to over £2bn pa and profits have grown 950% to £832m since 1981.

This substantial growth has created the need to strengthen the management team within Glaxo Pharmaceuticals, the Group's principal UK operating subsidiary. We are looking to appoint Finance Managers to key positions at the company's four locations: South Hertfordshire, Merseyside, West London and County Durham.

Reporting to the relevant Financial Controller, you will initiate and manage projects which are aimed at realising the full potential of the investment in both financial personnel and systems. This will include analysing current structure, systems and procedures and formulating and introducing the necessary changes to enhance efficiency, effectiveness and communications.

The roles are very wide-ranging and require cross-functional liaison at all levels. They are seen as development positions and your success will bring excellent career advancement opportunities.

Candidates will be qualified accountants or MBAs, probably aged up to 32, with at least two years' post-qualifying experience in industry and records of achievement within progressive companies. A creative, analytical approach and an aptitude for problem solving are imperative. You should have the desire and ability to progress quickly within a fast moving company.

If you would like to know more about working with one of the UK's top blue chip multinationals, please send your career details to Sue Rossiter at MKA Executive Search & Selection Limited, MKA House, 36 King Street, Maidenhead, Berkshire SL6 1EF. Alternatively, please telephone her on (0628) 75956 (24 hours) for an informal discussion.



Finance Director

Commercial Property Development

to £40,000 + Car + Substantial benefits

M4 Corridor



Executive Selection Division

Our client is a highly successful property development group which, under the active management of a dynamic and highly-motivated team of professionals, has established itself as one of the leaders in its field. It is already one of the UK's fastest growing companies, with a broad base of profitable operations, and ambitious plans for further expansion through organic and regional growth, as well as joint-venture activity.

To further strengthen its management team, they are seeking to appoint a Finance Director to provide the financial focus for its established and growing Commercial operation. Reporting to the Group Finance Director you will be a key member of the Commercial management team providing full business support to the Managing Director. In addition to supervising the preparation of accurate and meaningful management information, you will be responsible for the development and presentation of financing proposals and joint-venture agreements, and work closely with financial institutions and business partners in the funding, management and control of projects.

For this demanding and challenging role, in which you will have every opportunity to make a major contribution to the profitable development of the business, we are seeking a qualified accountant, most likely aged 30 - early 40's, who can demonstrate a successful career record of achievement to date, together with proven experience in the commercial property development sector. Above all, you will have the personal integrity, commitment and maturity of business judgement to ensure your career development with the Group, with the possibility of a main Board role in the not-too-distant future.

Please write in confidence to Neil Wax, Consultant to the Company, with full career details, including current remuneration package or, ideally, phone him on 01-387 5400 (even 0923 819296) for an initial discussion. Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN.

FINANCIAL CONTROLLER

Expanding Legal Partnership

Our Client is a young but highly regarded commercial solicitors' practice. They have developed an excellent reputation in the areas of corporate, property, insurance and construction law, which has resulted in significant expansion: the anticipated growth will double the size of the practice within 5 years.

As a result of this expansion, a role has been created controlling the partnership finance function, in order to leave the Finance Partner free to manage the business. The emphasis of this new role is to take over not only the day-to-day management of the department but also to develop its ability to meet the needs of a growing, professionally run practice.

The position reports to the Finance Partner and is responsible for 2 staff. The role encompasses maintenance of tight financial controls, production of regular management accounts, budgets and forecasts, and development of the management information systems. The computer system has recently been upgraded and one of the Finance Manager's key tasks will be to develop the use of this system to meet the requirements of the practice.

Candidates should have a solid mix of practical experience and theoretical knowledge. Hence, the successful candidate is likely to be a qualified Accountant (aged over 30) and although experience gained within a firm of solicitors would be an advantage, maturity, the ability to take responsibility and an innovative approach are of prime importance.

Please apply directly to Mark Ehrlich at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545, or evenings on 01-556 3615. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
London • Birmingham • Windsor • Manchester • Bristol • Leeds

FINANCIAL CONTROLLER

Enfield, Middx

c. £35,000 + Car

Gor-Ray, with a turnover of £5m, is an established manufacturer of ladies skirts and related separates, supplying independent retailers in the UK and overseas.

Following its recent acquisition, an F.C. is required to establish and administer computer-based management information systems, with responsibility for the complete finance and accounting functions.

In addition to the usual preparation of management accounts, budgeting, and financial forecasting, a strong commercial input will be expected with a 'hands-on' approach in a company which is targeting major growth.

Applicants should be qualified accountants, ACA, ACMA, or CIMA, and aged 27+. Previous experience in this or in a related sector would be advantageous.

Please send full C.V. to:

Mr R. Gosling, Gor-Ray Limited,
752 Great Cambridge Road, Enfield, Middlesex EN1 3RN

Finance Director

c £27,000 P.A., Excellent Benefits

A £7m turnover, autonomous, market led subsidiary of a highly respected PLC requires a Finance Director, based in High Wycombe.

This challenging opportunity occurs as the company is embarking on a programme of business expansion following an appraisal of its market standing and a realignment of its activities. Together with sister companies, the business operates in a world-wide market, focused on Europe, and distributes a full line of branded consumables in a dynamic service environment.

The requirement is for a young professional, aged around thirty, with a strong commercial orientation, a commitment to success and the experience and personal characteristics to enable a major contribution to planned growth. A flexible team player with longer term management potential is essential.

The rewards and prospects are excellent and in line with the blue chip parent.

To apply, please write, enclosing a full CV and details of any companies to whom you do not wish your details to be forwarded, to Mr. David Voice, Managing Director, Portland International Management Consultants Limited, Lloyds House, 16 Lloyd Street, Manchester M2 5WA. Tel: 061-834 5825.

Portland International
Management Consultants Limited

FINANCIAL CONTROLLER

CENTRAL LONDON

£24,000+Car+Benefits Neg.

Our clients, a long established and successful Publishing Company, are seeking an enthusiastic self starter to strengthen the Senior Management Team of a highly successful division.

Reporting to the Managing Director you will be responsible for the development and control of the Division's Accounting Function whilst contributing to the Company's objectives of growth and future profitability.

Ambitious, energetic individuals with an accounting qualification and commercial/industrial experience will be rewarded with a highly attractive package including a performance related bonus and company car.

COLERIDGE COLE & ROBERTSON

FINANCIAL CONTROLLER

WC1

£25,000+Car

For further information contact:
Accountancy Personnel
3rd Floor,
40/41 Old Bond Street,
London W1X 3AF.
Tel: 01-499 4634

This highly successful financial services group have a newly created career opening for a strongly motivated individual to join their management team. Initial responsibilities will include the installation of new computer systems, management and financial accounts, together with a strong emphasis on financial planning and feasibility studies. The ideal candidate should take a 'hands-on' approach to their work and thrive in a sales environment. Ref: SS/SC.

Accountancy Personnel

Placing Accountants First

Hays

Financial Controller

Banking
To £35,000 + Car + Benefits

West London

Our client is a very profitable expanding, entrepreneurial Merchant Bank, with offices in London and Bristol. This autonomous banking subsidiary of a large, diversified group is primarily involved in portfolio management and property finance.

The Bank seeks to recruit a Financial Controller to head up the accounting function. Reporting to the Managing Director, and with responsibility for five staff, they will wholly manage the computer systems, produce management information, Bank of England returns and will sit on the Bank's Management Committee.

Applicants should be qualified accountants (ACA, ACCA) with at least 3 years' post-qualification experience. Ideally candidates should have strong technical skills, a sound understanding of computer systems, and an appreciation of regulatory compliance. The position offers an excellent opportunity for the further responsibility and promotion to the right candidate.

A salary in the region of £30-35,000 is offered together with car and benefits. Please write in confidence, enclosing full career details, quoting ref: SHA 1311 to Sean Connolly at the address below.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS, EXECUTIVE SELECTION DIVISION, 8 BAKER STREET, LONDON W1M 1DA
FAX: 01-487 3686
A member of Horwath & Horwath International

CHIEF ACCOUNTANT

Leeds £25,000 - £30,000 + Car and substantial equity opportunity

Our client, a property development, investment and management business, has brought together considerable expertise and experience in a recently established company in Leeds. Rapid growth through the acquisition of companies and properties will be a feature of the company's planned development with the objective of seeking a listing in two to five years.

A chief accountant is now to be appointed as a key member of the management team. The position demands an able finance specialist probably aged 25-30 who will be capable of developing systems as the company grows, but who will also contribute in acquisition studies and project appraisal. Candidates will be graduate

chartered accountants of the highest intellectual calibre whose technical skills will be complemented by flexibility, an innovative approach and the ability to respond in a very demanding and fast-moving business. Success will lead to a board appointment within two years.

This is a most important appointment and the company will offer an attractive negotiable salary package, a car and other benefits including a share option which should lead to opportunities to acquire a valuable interest in the business.

Please write in confidence, quoting reference L/929 giving full details of your relevant experience to David Bennister.



Peat Marwick McLintock

Executive Selection and Search
City Square House, 7 Wellington Street, Leeds LS1 4DW

COMMERCIAL CONTROLLER

Decision-Making Role: Hi-Tech Sales

This major US hi-tech company markets and distributes a highly respected product range to a broad mix of clients: in a dynamic and volatile industry sector, high quality financial input is an essential management tool. A high profile role exists for a Commercial Controller to contribute to and participate in the management process within a £50m v/o sales subsidiary.

The overall brief is to develop awareness of fundamental business issues throughout the divisions: reorientating the sales force away from volume towards margin. With mainstream accounting centralised at head office, the role reports to the General Manager; controls 20 staff and takes responsibility for:

- commercial cycle management, financial management and asset management of the operation;
- playing a key decision-making role in the divisional management team;
- accepting sales contracts on behalf of the company.

Additional areas would include the development of business planning and the further enhancement of financial tools used by field staff. Considerable contact with major clients, particularly at contract negotiation stage, will demand excellent presentation and interpersonal skills.

Candidates will be qualified Accountants (aged 35) with a rounded financial background, an outgoing personality, and ideally, hi-tech experience. The ability to assess the impact of financial information on fundamental business issues is a pre-requisite.

Please apply directly to Greg Ripley at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0ER. Telephone: 01-836 3545, or evenings on 01-485 1356. Alternatively, fax your details on 01-836 4942.



ROBERT HALF

Financial Recruitment Specialists
London • Birmingham • Windsor • Manchester • Bristol • Leeds

Group Financial Controller

Northamptonshire

c.£30,000 plus car and benefits

Our client is a privately owned plc, engaged mainly in manufacturing. The company has an impressive record of growth, both organic and by acquisition. A combination of excellent profits and more than adequate funding means that further sustained growth is planned.

These developments mean that there is now a need to recruit a qualified accountant to lead the accounting team. The position will report directly to the Chief Executive, and will be based in the main operating location. The role involves statutory and management accounts, consolidations and Company Secretarial duties.

You should be a qualified accountant, age 30-45, computer literate and keen to provide guidance to the accounts staff to cope with the Group's growth. You should be flexible in approach and keen to work in a friendly, professional and profitable environment.

If you think you have the flair and outgoing personality that this position requires please write to Geoffrey Rutland ACA, ATII at the address below, quoting ref 1575A, and giving concise career and salary details, and daytime telephone number, or call him on 01-583 3303 (office) or 01-878 8395 (home).



BDO Binder Hamlyn Management Consultants
8 St. Bride Street, London EC4A 4DA

Young Management Accountant

Career Development in an Acquisitive and Successful plc

c.£30,000 + Car Midlands Based

This new appointment is with a fast-expanding manufacturing group; it will appeal to qualified candidates, with 2 or 3 years management accounting and systems experience in industry. Given success, opportunities will arise to move into a bigger financial role, as subsidiary company FD for example, or indeed into general management.

Key tasks will include developing management reporting and financial control systems, investigating and reporting on subsidiary company performance and helping to assimilate acquisitions.

Applicants, probably aged around late 20's, must understand the importance of strong financial controls in a progressive manufacturing environment. An achievement-driven proactive approach, commitment, flexibility, personal presence and communication skills are essential.

Salary around £27,500; profit related bonus; company car; generous benefits including relocation assistance where appropriate.

Please write - in confidence - to Paul Gardner, Ref. 84029 MSL International, Centre City Tower, 7 Hill Street, Birmingham B5 4UA.

Offices in Europe, the Americas, Australasia and Asia Pacific.



MSL International

Financial Director

"A broad commercial role in an international company"

East Midlands £32,000 + Executive Car

This is an opportunity to join a growing and stand alone company within a major international electrical engineering group. The business which turns over around £6m, is well founded, growing by acquisition and internal development and facing truly international marketing challenges.

Your role will be to contribute to the overall strategic and commercial management of the company both in the UK and overseas, and to provide timely financial management information to the rest of the management team.

Aged 30 plus, candidates will be FCA's with around 10 years' progressive financial and management accounting experience in manufacturing businesses using standard costs. More importantly they will be commercially orientated and keen to provide the appropriate financial environment to help the company to grow in all its markets worldwide.

There will be opportunities to identify and negotiate acquisitions, and to open and establish new subsidiaries. The benefits are those of a major group and relocation expenses will be offered to an attractive part of the East Midlands.

Please write with full details to Michael Carr, quoting reference B16158.

MSL International (UK) Ltd.

Clinton House, 2-4 Clinton Terrace, Derby Road, Nottingham NG7 1LY.

Offices in Europe, the Americas, Australasia and Asia Pacific.



MSL International

ASSISTANT GENERAL MANAGER - RESOURCES

Package c.£30,000 + Executive Benefits

Our client is an independent Assurance Society, with a Head Office located in the Midlands. Operating within a niche market, the Society has increased new business considerably in recent years, and now wishes to recruit an additional member to strengthen the Executive Team.

Reporting to the Chief Executive, the successful applicant will take responsibility to ensure the necessary systems and procedures are in place to make efficient use of the Society's financial and human resources.

The ideal candidate for this newly created and challenging role must therefore be more than just a qualified accountant with D.P. experience, but also have a successful track record at management level.

The initial salary will be in the region of £30,000, plus the usual executive benefits.

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S. Hannah, Ref. G19001/FT. Male or female candidates should telephone in confidence for a Personal History Form 041-221 2585, Fax: 041-221 8352, Hoggett Bowers plc, 29 St. Vincent Place, GLASGOW, G1 2DT.

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Please write enclosing a detailed C.V. to David Stenhouse, Group Personnel Director, Charterhouse plc, 1 Paternoster Row, St. Paul's, London EC4M 7DN.

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INTERNATIONAL COMPANIES AND FINANCE

France moves up world cement league

George Graham on the international deal in building materials

The day after BSN clinched a \$2.5bn deal to buy five biscuit and crisp companies from RJR Nabisco, Lafarge Coppée, the cement group, rained home the message that French companies are on the expansion trail with an acquisition that will create the world's second largest cement producer.

By acquiring control of Cementia, the Swiss group, and therefore Asland, the leading Spanish cement producer controlled by Cementia, Lafarge will build a group with annual capacity of 46m tonnes of cement.

The whole concern will vault over the UK's Blue Circle into second place in the world market behind Holderbank of Switzerland.

The deal is a loud parting shot from Mr Olivier Leclerc, who is due to hand over the chairmanship of Lafarge Coppée to Mr Bertrand Collomb this summer after 15 years as head of the group.

In 1981, Lafarge expanded into the US with the FFR2bn acquisition of General Portland; eight years later, besides reinforcing its position in North America through

Cementia's subsidiaries Davenport and Missouri Portland, it will step towards consolidating its position in continental Europe as well as in the Indian Ocean.

Cementia, in partnership with Oesterreichische Leanderbank, controls the largest Austrian cement producer, Perlmöser, which has a capacity of 3.3m tonnes a year. It is also a partner of Blue Circle in a 1.4m tonne plant at Mombasa in Kenya, and in a 950,000 tonne plant in Indonesia.

Asland, meanwhile, is the largest cement producer in Spain, with some 5m tonnes a year of capacity. Cementia is Asland's biggest shareholder, while Lafarge has acquired a 20 per cent stake separately.

The accent on European development is not accidental. Mr Collomb, who headed the US subsidiary Lafarge Corporation before becoming vice chairman of the group, notes that, outside France, the group has developed less in Europe than in North America.

Country by country, he says, the European cement industry may appear highly concentrated,

but if looked at on a continental scale, as you would look at the US market, it is still fragmented.

"It is clear there will be more concentrations, and we want to be involved in them," he has said.

Lafarge is present in West Germany, with a modest 700,000 tonne plant, but expansion into neighbouring countries has presented more difficulty than it has in the US.

There Lafarge has a strong presence, especially in the Great Lakes region, and the addition of Cementia's two subsidiaries will push it into first place with capacity of 14.8m tonnes.

In the US, concentration has been carried out largely by foreigners such as Lafarge, Holderbank and Blue Circle, which are now market leaders ahead of the domestic group.

Cement producers attribute this partly to the attitude of the Federal Trade Commission, which held up some mergers on the grounds of concentration in some markets. However, they also blame the lack

of long-term commitment of US industrialists to the brutal application of new environmental protection rules, and a price freeze imposed at the worst possible moment under President Jimmy Carter.

Some industrialists are concerned that the European Commission - which has already come to blows with the cement industry several times over accusations of cartel price-fixing - may hold up the concentration that the companies see as inevitable.

Lafarge retains four other product families: concrete and granulates, which account for some 30 per cent of sales; plaster, which could become more important if the buy-out of National Gypsum in the US is completed; building materials; and seeds and biochemicals. In all these sectors Lafarge plans to maintain its development.

However, the deal with Cementia and Asland makes it clear that Lafarge has not shaken the cement off its boots. On the contrary, it allows Lafarge to refocus on its core business, which had recently fallen to represent 40 per cent of sales.

Arbed issue paves way for resumed dividend

ARBED, the Luxembourg steel group, plans a share and convertible bond issue in a move which suggests that the company might resume dividend payments next year, APDF reports.

"We are in a position to pay a dividend for 1989," a company official said yesterday. Arbed, which moved back into profits last year after a string of heavy losses, has not paid a dividend for ten years.

According to Morgan Stanley International, Arbed is offering 242,000 new shares throughout Europe. The issue, which represents 4.9 per cent of Arbed's capital, will be priced on June 14. The bond element of the financing is to be a convertible valued at ECU95m, Morgan Stanley said.

The move to raise capital follows Arbed's recent balance sheet reorganisation which wiped out accumulated losses but reduced share capital to LFr11.8bn from LFr18.65bn.

At the time Arbed said it wanted to attract new investors. Its main shareholders at present are Société Générale de Belgique, Belgium's largest holding company, and the Luxembourg Government. Arbed posted a profit of LFr2.32bn in 1988, reversing a year earlier loss of LFr2.2bn. Net profits last year totalled LFr11.8bn. Arbed president Mr Georges Faber said 1988 had been a spectacular success for the European steel industry. He looked forward to 1989 at least maintaining last year's earnings.

Nordbanken raises earnings by 27%

By Robert Taylor in Stockholm

NORDBANKEN, Sweden's fifth largest commercial bank, yesterday reported a 27 per cent improvement in profits for the first four months of the year from SKr244.4m (\$23.3m) to SKr309.6m. It forecast a good result for the whole of 1989. Interest income increased by 19.4 per cent to SKr460.9m compared with SKr386.9m for the same period of 1988. Earnings activities grew 29 per cent to SKr123.5m.

French Government stops Pathé Cinéma takeover

By George Graham in Paris

THE FRENCH Government has blocked the acquisition of Pathé Cinéma, one of the leading French film distributors, by an investment company backed by Mr Giancarlo Pirelli, owner of the Cannon film group.

Pathé was sold in December by the Rivaud group, which had recently escaped an assault on its capital by Benigne Stern and Dumenil-Lahle, to Max Théret, investment manager (MTI) for FF950m (\$141m).

Mr Théret, founder of FNAC, France's leading book and record retailing chain, was

recently charged with insider trading in the Pechiney case. He has been accused of acting as a front for Mr Pirelli in the takeover of Pathé.

Mr Pirelli has always affirmed that Pathé had a French majority. Mr Théret himself claimed to be wholly in charge of the takeover, yet in January, on the election of a new Pathé board, he did not become a director, while Mr Pirelli took the vice chairmanship.

A French finance ministry investigation, however, has concluded that the Italian and

Swiss investors involved in the acquisition of Pathé had broken French regulations governing foreign investment, and therefore the sale has been blocked.

Since the MTI takeover Pathé has allied itself with Mr Silvio Berlusconi, the Italian television magnate.

The link was planned to bring together Pathé's cinemas in France with those of Mr Berlusconi in Italy and of Cannon in the UK and the Netherlands to form a European chain with 2,000 outlets.

Swatch maker boosts sales

By William Duilforce in Bern

SMH, THE big watchmaking group which has spearheaded the recovery of the Swiss industry over the last five years, realised an 18 per cent increase in sales in the first five months of this year compared with the corresponding period last year.

Earnings grew more markedly, even before favourable recent changes in exchange rates had been taken into account, said Mr Nicolas Hayek, chairman and chief executive, when presenting the group's annual report for 1988 yesterday. From whatever angle one looked, the company's position was encouraging, he said.

But he warned against complacency, announcing that under the prevailing situation on the Swiss stock market SMH would still not implement

a plan to issue bearer shares to foreign investors. SMH postponed the bearer share issue last year after Nestlé, the big foods group, caused turbulence on the market by opening its registered stock to foreigners.

Mr Hayek remarked that SMH's shares were still "obviously" under-priced on the stock exchange, given its profit potential, the value of its real estate and equipment, and the reputation of its watch brands. These include Omega, Longines, Tissot and Swatch.

In 1988 the group recorded its best results since it was formed by a merger in 1983, at the height of the Swiss watchmaking crisis. It also strengthened its balance sheet. As reported previously, net consolidated earnings climbed by 36 per cent to SFr105m (\$61.6m) on gross sales of SFr1.65bn.

The 3.4 per cent growth in turnover would have been 8.5 per cent after allowing for investments and currency fluctuations. This modest increase veils SMH's success in expanding in all watch price categories while cutting the average unit selling price.

Cash flow at SFr176m was up by 17 per cent. Net consolidated earnings per share rose from SFr23 in 1987 to SFr32 and the board has proposed an increase in dividend from SFr6 to SFr8 per share and participation certificate.

But Mr Hayek's warning against complacency noted that Japanese watchmakers were increasingly automating their production and improving quality. SMH "had not a minute to lose" in rigorously controlling costs and speeding up product development.

Thorn EMI puts three businesses for sale

By Hugo Dixon in London

THORN EMI of the UK said yesterday that it was putting up for sale its defence electronics, food-mixing and gas meter businesses. The three divisions have a combined turnover of about £400m (\$625m) and are expected to sell for roughly the same amount.

The announcement is the latest step in the restructuring of the UK defence electronics industry, following the joint bid by the General Electric Company and Siemens for Ple-

sey, and Racal Electronics' decision to look for partners for or to sell its defence businesses.

All these moves are being driven by the need to achieve sufficient scale to finance research into the next generation of weapons systems, the costs of which are escalating.

Thorn's move is also the latest phase in its retreat from electronics manufacturing. Over the past three years, it has shed a large number of

high-risk businesses and focused on the three divisions of lighting, rental and music.

The company has sold its interests in white goods, television manufacturing and micro-chips. At the same time, it has built up its lighting and music divisions through a string of acquisitions. This has taken the group's gearing ratio to over 50 per cent, which it now plans to reduce.

After the three latest divisions have been sold, Thorn

will still have businesses in software, security and retailing that do not fit into its highly-focused strategy.

The defence electronics business, with turnover of about £200m, is the largest of the three divisions highlighted for disposal, but small by international comparison.

Thomson, France's largest defence electronics company, is interested in the business as a way of getting into the UK market.

Belgian shipping group up

COMPAGNIE Maritime Belge, the Belgian shipping group, expects higher profits this year.

Only really unfortunate circumstances could prevent the current year's results from being better than those of last year, said president Mr Pierre Plura yesterday, reports AP-DL.

CMB, which is 48 per cent owned by Société Générale de Belgique, operates a fleet of some 80 ships.

Its net profit totalled BF2bn (\$48m) in 1988, up from BF1.63bn a year earlier. The company paid a dividend of BF789 a share in 1988, against BF426 the previous year.

Swedish cosmetics group advances

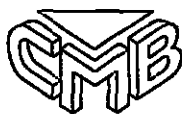
By John Riddling

ORIFLAME International, a Swedish cosmetics and jewellery company listed in London, reports profits before tax and "unusual items" up 9 per cent to \$9.78m (\$15.3m) for the year ended March 1989.

The unusual items - a \$3.4m credit, against \$17.2m last year, on disposals - are taken above the line under international accounting standards, which the company uses. Turnover fell from \$96.4m to \$86.5m, largely as a result of the disposals. Earnings per share, excluding unusual items, rose 7 per cent to 17.3p. A total dividend of 10p a share is to be paid.

This announcement appears as a matter of record only.

March, 1989



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NEW ISSUE

7th June, 1989



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INTERNATIONAL COMPANIES AND FINANCE

Merger fails to separate horse from jockey

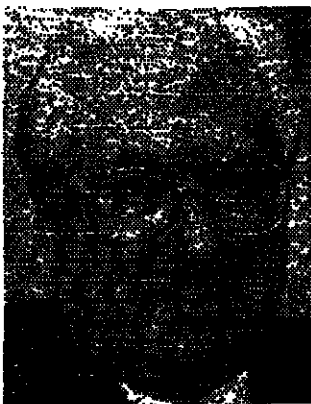
It is complex, and it came as a surprise. But yesterday's A\$1.1bn (US\$826.8m) merger involving Industrial Equity (IEL), Sir Ron Brierley's Australian investment company, and the Goodman Fielder Watfale food giant could remove some of the uncertainty which has recently been hanging over the groups.

Sir Ron has twice abandoned the idea of merging Brierley Investments (BIL), his New Zealand master company, with its 52 per cent owned IEL. At the same time IEL's acquisition last year of the Woolworths retail group in Australia meant it was no longer principally an investment holding company.

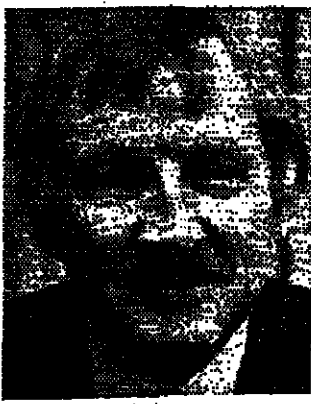
The uncertainty over Goodman Fielder, which is the product of numerous mergers over the past three years, springs from its abandonment of a £1.7bn (US\$2.7bn) takeover bid for Banks Hovis McDougall (RHM) of the UK last year, and its recent successful fight against a £1.3bn counter-bid from RHM. Goodman Fielder has sold its RHM stake, but RHM retains a strategic 15 per cent holding in Goodman which is now on the market.

Yesterday's deal involving the two companies will take at least three months to consummate and obviously has a few hurdles to leap. But analysts' initial attention was focused on the detailed terms, in an endeavour to establish which party might be the horse and which the rider is what is being billed as a "partnership".

Under the plan, announced



Chris Sherwell examines the A\$1.1bn deal hammered out between Pat Goodman (left) and Sir Ron Brierley (right)



simultaneously in Sydney and Wellington.

Goodman Fielder has already acquired 14.9 per cent of IEL for A\$2.40 per share and agreed to purchase a further 5 per cent holding at the same price, subject to approval from the authorities.

The A\$2.40 price is well above Tuesday's closing price of A\$1.87 and the 1989 high of A\$1.92, and this part of the acquisition involves an outlay of A\$374m.

Goodman will make a takeover offer to acquire all IEL's remaining shares. The offer will be A\$2.40 plus one Goodman Fielder share for every two IEL shares, and will involve the issue of 312m shares by Goodman. The total cash outlay will be A\$1.12bn.

BIL has undertaken to accept the offer, and for its 52 per cent shareholding it will receive another A\$288m and 124m Goodman Fielder shares, equivalent to 9.6 per cent of Goodman's enlarged capital. It

will also get two seats on the Goodman Fielder board. RHM's holding will be diluted to around 10 per cent.

BIL will buy IEL's Woolworths subsidiary for A\$1.1bn, an amount equivalent to book value plus A\$150m, when the acquisition becomes unconditional. That will give BIL full direct control of the retail group, which is unrelated to the US or British Woolworth chains.

Goodman said the acquisition of IEL "will not significantly alter Goodman's fundamental direction." IEL's food interests would strengthen the group's earnings base and put three quarters of its assets in food products, it added.

Amplifying this last night, Mr Pat Goodman, chairman of Goodman Fielder, said the company found particularly attractive IEL's 67 per cent owned Southern Farmers group, which makes, packages and distributes food products

in South Australia, and the soft manufacturing interests of IEL's 76 per cent owned Acme Holdings, which also manufactures packaging products.

Just as important, he made it clear that Goodman would gain significantly from a divestment of IEL's other assets - in particular its share portfolio, but also its 74 per cent interest in Australian Oil and Gas Corporation, which has 32 per cent of Australian Gas Light Company and various pipeline interests, and companies involved in engineering, funeral services, hotel management and life assurance.

As for the resignation of Mr Duncan McDonald as managing director of Goodman Fielder after three years, Mr Goodman played this down, insisting that it was to do with decentralisation of the larger group rather than the IEL deal itself. Mr Goodman is now executive chairman of the group, and he acknowledged

there would be a role for Mr Rod Price, chief executive of IEL.

Quite what this will mean in practice is unclear. Mr Goodman said IEL would retain an identity but not remain as it is now. Sir Ron, on the other hand, was adamant that IEL would be an independent force, despite being wholly owned by Goodman and delisted from the stock exchange. Mr Price himself said Goodman Fielder would have a "tiger by the tail."

Sir Ron also made it plain that this arrangement, together with his own and Mr Bruce Hancock's presence on the Goodman Fielder board, would make Goodman more aggressive and enlarge its overseas aspirations. A larger IEL stake in Goodman is possible, perhaps through buying RHM's diluted 10 per cent holding.

The benefits to BIL, Sir Ron said, were a simplified corporate structure, an end to the conflict for investors trying to choose between BIL and IEL, fewer problems in allocating resources for investment, and a heightened role for BIL.

Although the effect was an increased cash investment in Australia of some A\$400m, he pointed out that Woolworths was essentially unengaged, whereas IEL has a net debt-to-equity ratio of 0.75:1. Profit from Australia would meanwhile come from recurrent, cash-generating operations instead of being split between these and entrepreneurial investment activities.

Fresh capital for NZ's biggest loss-maker

Bank of New Zealand's rescue represents a partial privatisation reports Andrew Pirie

A disastrous move into corporate banking was the primary reason why the state-controlled Bank of New Zealand (BNZ), the country's largest financial institution, slid into an annual net loss of NZ\$648.8m (US\$374.6m).

The loss, the worst ever by a New Zealand company, prompted the Government this week to agree to a NZ\$500m rescue package designed to shore up the bank's depleted reserves and bring it into line with international capital adequacy standards.

Half the capital injection will come from Capital Markets, a company headed by Mr Michael Fay, a New Zealand financier better known for his America's Cup yachting exploits. Mr Fay is currently embroiled in a legal battle to wrest the cup from the San Diego yacht club.

The loss was caused by a NZ\$1.29bn provision for bad and doubtful debts. In the previous year to March provisions totalled just NZ\$200m and the bank posted an overall profit of NZ\$199m.

While a large loss had been signalled several months ago, the final figure was double the previous year's. Analysts were debating yesterday whether the bank, accused for more than a year of not coming clean about its troubled loan portfolio, had now taken too harsh a line in its assessment of debts.

Mr Frank Pearson, chairman, said the bank needed to take a conservative approach to regain public confidence. Since the 1987 stock market crash, BNZ has been rocked by a series of exposures to Australia's most spectacular corporate collapses. Though the bank has refused to quantify individual exposures - on grounds of commercial confidentiality, it is believed to have lost hundreds of millions of dollars to entrepreneurs such as Mr Bruce Judge of Ariadne Australia and Equitcorp's Mr Allan Hawkins.

While the raft of failures following the crash brought BNZ's loan problems to the surface, they had their genesis three years earlier when the Government relaxed financial

sector regulations. BNZ, which already held a commanding 40 per cent slice of the personal banking sector, aggressively pursued new corporate clients, forming a rapidly growing investment banking division.

Mr Pearson has acknowledged this was a "core strategic error" as the bank lacked sufficient management and investment banking skills after

operating for years as a virtual government department. BNZ soon gained a reputation as a virtual lender of last resort, funding deals which other banks had shunned.

The price for such a high-risk strategy began to be paid last year. A boardroom and management purge ensued. Mr Lindsay Fyne, the new chief executive, appears to have been pivotal in the arrival of Mr Fay's Capital

Markets on the BNZ share register. Mr Fyne was previously chief executive of Postbank, another government bank sold earlier this year to ANZ Bank. At Postbank Mr Fyne had as his chairman Mr Robin Congreve, a Capital Markets director - who along with Mr Fay now joins the BNZ board.

Fay Richwhite, the privately held merchant bank which controls Capital Markets, was in the running to buy Postbank until ANZ won out.

The NZ\$300m to be injected into BNZ is a huge step for Capital Markets, which is of modest size even by New Zealand standards. It showed a NZ\$34m profit in the year to March, with shareholders' funds of just NZ\$155m and total assets of NZ\$204m. However, the company is very liquid, with all but NZ\$35m of its assets in cash or securities.

Capital Markets said the purchase would initially be funded from existing cash and credit lines. Analysts agreed that Capital Markets was picking up its 29 per cent shareholding at a bargain price. Rather than paying a premium for such a

strategic stake, the 70 cent level at which it is being allotted part of a seven-for-10 BNZ rights issue compares with a market price of NZ\$1 before the announcement. Shares in BNZ rallied 7 cents yesterday to 85 cents.

Brierley Investments (BIL), a previous suitor for BNZ, echoed the analysts' view. Mr Paul Collins, chief executive, said his company would have paid more if offered the same deal by the Government.

BIL and National Australia Bank failed in recent months to buy their Government's 64 per cent BNZ shareholding after the sale process was halted by opponents within the ruling Labour Party. This week's move, however, represents a partial privatisation. The Government, anxious not to increase its investment because of budgetary constraints, sees its stake diluted to some 53 per cent.

Mr David Caygill, Finance Minister, said its remaining stake was not on the market "at this stage." Mr Fay also said Capital Markets did not want full ownership.

Bank of New Zealand

operating for years as a virtual government department. BNZ soon gained a reputation as a virtual lender of last resort, funding deals which other banks had shunned.

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REPUBLIC HOLDING S.A. IN LIQUIDATION

(Formerly Trade Development Bank Holding S.A.)

FINAL DISTRIBUTION OF ASSETS

The Committee of Liquidators announces that the General Meeting of Shareholders, held in Luxembourg on June 6, 1989, approved a final distribution of assets of US\$ 0.21 per share.

In respect of bearer shares, the distribution will be payable from June 9, 1989 at any one of the offices of the Company's Paying Agents on surrender of share certificates with coupons number 20 and subsequent attached.

U.S. \$275,000,000 of which

U.S. \$300,000,000 has been issued as the Initial Tranche
The Bank of New York Company, Inc.
Floating Rate Subordinated Capital Notes due 1997.

Notice is hereby given that the Rate of Interest has been fixed at 9.4375% p.a. and that the interest payable on the relevant Interest Payment Date, September 8, 1989 against Coupon No. 15 in respect of U.S.\$10,000 nominal of the Notes will be U.S.\$241.18

June 8, 1989 London By: Citibank, N.A. (CSDI Dept.), Reference Agent **CITIBANK**

U.S. \$700,000,000



Republic of Portugal

Floating Rate Notes due 1993

Interest Rate 9.30% per annum
Interest Period 8th June 1989
8th December 1989

Interest Amount due 8th December 1989 per
U.S. \$ 10,000.00 Note U.S. \$ 472.75
U.S. \$100,000.00 Note U.S. \$ 4,727.50
U.S. \$250,000.00 Note U.S. \$11,818.75

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The Board and Management of

CREDIOP FINANCE PLC

have pleasure in announcing the opening of the London office at

125 Wood Street, London EC2V 6DL
Telephone: 01-796 3251 Fax: 01-796 3544
Telex: 926948 CRDPLC

Managing Director: Augusto Fantechi

CREDIOP Finance PLC is a wholly owned subsidiary of
CONSORZIO DI CREDITO PER LE OPERE PUBBLICHE-CREDIOP-ITALY

COMPAGNIE FINANCIERE
DE CREDIT INDUSTRIEL
ET COMMERCIAL

The CIC Group and Credito Italiano, who have been partners for a number of years in Banque Transatlantique, a French venture, are extending their cooperation in the financial and banking fields to West Germany.

The two banks, which are among the largest in France and Italy, have just reached an agreement, subject to approval by the authorities concerned, whereby Credito Italiano will purchase a 35 % stake in CIC's subsidiary in Frankfurt, Bank CIC-Union Européenne AG, whose capital will be significantly increased as a result.

This agreement aims to strengthen the

A joint venture agreement in West Germany.
**CREDITO ITALIANO BUYS
A STAKE IN BANK CIC - AG
FROM THE CIC GROUP**

Frankfurt subsidiary in order to provide high quality support and services in West Germany to French, Italian and international customers of both Groups, wishing to prepare for the single European market. With this in view, the name of the institution will be changed in order better to reflect its new orientation, and the opening of a new branch in Munich is contemplated.

This move will reinforce the presence of both banks in Frankfurt and in West Germany as a whole, and will not affect the relations of the CIC Group and of Credito Italiano with banks and financial institutions in that country.

COMPAGNIE FINANCIERE DE CIC - 52, rue de Monceau - 75008 PARIS

GROUPE CIC

THIS NOTICE IS IMPORTANT AND REQUIRES THE IMMEDIATE ATTENTION OF HOLDERS OF BONDS. IF HOLDERS ARE IN ANY DOUBT AS TO THE ACTION THEY SHOULD TAKE THEY SHOULD CONSULT THEIR STOCKBROKER, LAWYER, ACCOUNTANT OR ANY OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

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6 7/8 per cent. Convertible Subordinated Bonds due 2002
denominated in US Dollars

("the Bonds")
convertible into B ordinary Shares of the Company

("B Shares")

CONVERSION RIGHT EXPIRES: 30th June, 1989

REDEMPTION DATE: 30th June, 1989

NOTICE OF REDEMPTION

NOTICE IS HEREBY GIVEN to the holders of the outstanding Bonds that, in accordance with the Conditions endorsed on the Bonds ("the Conditions") and pursuant to the provisions of the Trust Deed dated 26th June, 1987, ("the Trust Deed") between the Company of the one part and The Law Debenture Trust Corporation p.l.c. ("the Trustee") of the other part constituting the Bonds, the Company will on 30th June, 1989 redeem all of the Bonds then outstanding at 105.6 per cent. of the principal amount, together with the interest accruing from and including 15th February, 1989 down to but excluding 30th June, 1989 amounting to US\$128.91 per Bond (that is to say an aggregate of US\$6,408.91 for each US\$5,000 principal amount of Bonds).

RIGHTS OF CONVERSION

Holders of Bonds are reminded that they may exercise the right to convert the principal amount of their Bond(s) into B Shares not later than 30th June, 1989.

Bonds may be converted into B Shares at the Conversion Price of Skr328 per B Share which using the fixed exchange rate specified in the Conditions of Skr6.374 = US\$1 results in a conversion rate of 97,7807 B Shares for each US\$5,000 principal amount of Bonds.

As provided in the Conditions, any holder of Bonds who wishes to exercise his right to convert must obtain a Conversion Notice from the specified office of any Conversion Agent (set out on the reverse of the Bonds and at the foot of this Notice), complete and sign the same in accordance with the instructions thereon and deliver it with his Bond(s), together with all unexpired Coupons, at the specified office of any Conversion Agent at any time up to the close of business on 30th June, 1989. The Conversion Agent will require payment of an amount equal to the face value of any such Coupon not so delivered. A Bondholder delivering a Bond for conversion must pay all stamp, issue, registration or other similar taxes and duties (if any) arising on conversion in the country in which the Bond is deposited for conversion or payable in any jurisdiction consequent upon the issue or delivery of Shares to or to the order of a person other than the converting Bondholder.

On 26th May, 1989 the Average Market Price (as defined in the Conditions) of the B Shares on the Stockholm Stock Exchange was Skr 509.50 per B Share (which converted into US Dollars at the rate of exchange prevailing on that day, being US\$6.72, is equivalent to US\$75.82). At such price, the holder of a Bond of US\$5,000 principal amount would receive upon conversion B Shares and cash for the fractional entitlement having an aggregate value of US\$7,412.06. Such value is, however, subject to variation with the market value of the B Shares and the US\$ exchange rate. SO LONG AS THE MARKET VALUE OF B SHARES IS SKR 371.80 OR MORE AND ASSUMING NO CHANGE IN THE US DOLLAR EXCHANGE RATE, HOLDERS OF BONDS WILL UPON CONVERSION RECEIVE B SHARES AND IF APPLICABLE CASH IN LIEU OF ANY FRACTIONAL ENTITLEMENT HAVING IN AGGREGATE A GREATER MARKET VALUE THAN THE CASH WHICH THEY WOULD RECEIVE ON REDEMPTION OF THEIR BONDS. FAILURE TO DELIVER BONDS FOR CONVERSION ON OR BEFORE 30th JUNE 1989 WILL AUTOMATICALLY RESULT IN REDEMPTION AT A PRICE (INCLUDING ACCRUED INTEREST) OF US\$6,408.91 FOR EACH US\$5,000 PRINCIPAL AMOUNT OF BONDS.

IMPORTANT

Value of the B Shares (including fractional entitlements) into which each US\$5,000 principal amount of Bonds is convertible based on the Average Market Price of the B Shares on the Stockholm Stock Exchange on 26th May, 1989 (converted into US Dollars on the basis referred to above) of US\$75.82 per B Share... US\$7,412.06
Redemption price (together with accrued interest) for each US\$5,000 principal amount of Bonds... US\$6,408.91

If any holder of Bonds wishes to accept redemption at the redemption price (together with accrued interest) he should surrender his Bond(s) together with all unexpired Coupons at the specified office of any Paying Agent (set out on the reverse of the Bonds and at the foot of this Notice) on or after 30th June, 1989. Within periods of 5 and 10 years respectively, the Coupons and the Bonds become void.

The attention of holders of the Bonds is drawn to the Conditions and in particular to Conditions 4 and 5 which contain further details regarding redemption and conversion. Copies of the Trust Deed are available for inspection at the registered office of the Trustee at Estates House, 86 Gresham Street, London, EC2V 7HX and at the offices of the Paying Agents and Conversion Agents specified below. The aggregate principal amount of the Bonds outstanding as at 25th May, 1989, the latest available date prior to the publication of this notice was US\$48,215,000.

PRINCIPAL PAYING AGENT AND CONVERSION AGENT

Citibank, N.A.
Citibank House,
336 Strand,
London WC2R 1HS.

PRINCIPAL CONVERSION AGENT

Swedish Handelsbanken,
Kungshuset 2,
S-103 28 Stockholm.

PAYING AGENTS AND CONVERSION AGENTS

Citibank, N.A.,
Avenue de Tervuren 249,
B-1150 Brussels.

Citibank, N.A.,
111 Wall Street,
New York, N.Y. 10043

(for payments of principal and premium only)

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Well-priced World Bank deal catches traders' eye

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INTERNATIONAL CAPITAL MARKETS

Treasuries receive boost as oil prices fall sharply

By Janet Bush in New York and Stephen Fidler in London

AFTER BEING buoyed early yesterday by the US Federal Reserve's decision to allow the Fed funds rate to slide by about 1/4 point, buying of US Treasury bonds accelerated later as crude oil prices dropped sharply.

GOVERNMENT BONDS

mark long bond was 3/4 points higher for a yield of 8.31 per cent.

The Fed funds opened at 9% per cent and then slipped to 8 1/2 per cent, below its perceived new target range of 8 1/4-9%.

The cautious response to the monetary easing was because bond market interest rates have more than discounted a 1/4 point easing for some time. The question now is whether these yield levels can be sustained if there are no more easing moves soon, which few believe there will be.

The Fed drained reserves through five-day matched sales yesterday having omitted to drain on Tuesday. This was taken as confirmation of the easing move. Bond analysts did not regard the five-day matches as having any significance for policy.

The biggest boost to the bond market was a fall in crude oil prices. On the New York Mercantile Exchange, crude for July delivery dropped as low as \$18.67 before

rebouncing somewhat to stand 81 cents lower at \$19.65 a barrel in late afternoon.

The slide in oil prices was caused by worries that Kuwait would not abide by the Organisation of Petroleum Exporting Countries' new production ceiling which it agreed to only with reservations.

Trading today is likely to be cautious as dealers wait for the release of May's producer prices index tomorrow. This is expected to have risen by 0.4-0.5 per cent compared with the 0.4 per cent gain in April.

Otherwise, the bond market will continue to watch the behaviour of the dollar amid difficulty in determining whether, despite the Fed's easing, its current strength reflects genuine demand or a boost from political uncertainty abroad.

THE UK government bond market rallied after a week in which prices have declined by up to 4 per cent. Prices at the long end of the market closed about 1/2 point higher, but this was attributed largely to covering of dealers' short positions adopted over the week.

Some traders reported that Japanese buying had aided the market, as had the perception that US credit conditions were now being relaxed. This allowed sterling to strengthen somewhat against the dollar, although disappointingly it made slight headway against the D-Mark and is still considered vulnerable.

The market suffered initially

from the weakness of the pound, which has pushed up short-term interest rates, and from a suspicion that the Government may halt or reduce its buying back of government bonds.

As much of the afternoon dealers were awaiting the speech on economic policy by Mr Nigel Lawson, the Chancellor, before Parliament. Since he did not begin the speech until after the market closed, any reaction will have to wait until today.

The September long gilt contract on the London International Financial Futures Exchange posted gains of 1/4 point, ending the day at 93 1/4.

SPAIN'S announcement that it would join the currency arrangements of the European Monetary System before July 1 next year stabilised the peseta, particularly against the D-Mark.

Before the announcement, the currency had been depreciating against both the D-Mark and the dollar, and some foreign investors had begun to unload peseta bond holdings.

However, the bond hardly reacted yesterday, with prices easing only slightly. Investors are awaiting details of auctions today of one-year Treasury bills and three- and five-year government bonds, the first auction for some time of five-year bonds.

THE West German market firmed considerably, with gains of up to 70 pfennigs for nine to 10-year bonds. It opened 20-30 pfennigs firmer, taking its lead from the perception that the dollar has reached at least a temporary peak, with credit conditions easing in the US and the bond market in the Far East. There was a further rally in fairly active morning trading amid dollar weakness.

The Bundesbank's 35-day repurchase agreements added DM14.7bn to the market as new issues were drained. DM11.1bn, 4% notes between 6.50 per cent and 6.80 per cent. However, there was little overall impact on the market.

Sentiment turns sour in Swiss bond market

Andrew Freeman on the tough conditions that have eroded bankers' confidence

Asked to describe the state of the Swiss international bond market, one syndicate manager put it succinctly: "It's in deep yolk." Another said: "There used to be a joke that the Swiss market was a Mickey Mouse market. Well, now it's not a joke, it's dangerously near the truth."

High interest rates, the rapid rise in yields and an unprecedentedly weak currency have all but led to the demise of the fixed-rate sector, and many banks have been supported in the capital markets business only by Japanese equity-related deals.

The Swiss National Bank's recent decision to move to a floating Lombard rate has led to a temporary halt in the run of poor sentiment, but bankers agree that any optimism would be premature.

Evidence of the difficult conditions was provided last week, when Drexel Burnham Lambert announced its departure from the market. A month ago, Drexel pulled out of grey market trading and many other houses are rumoured to be close to similar moves.

Although there are strong parallels between the troubles on the Euromarkets and those in Switzerland, Swiss bankers are keen to point out that their capital market is unique. Like the Euromarkets, however, it is undergoing intense internal debate, stimulated partly by the unwelcome attention of a cartel commission and partly by the knowledge that few, if any, banks are making a profit.

There is general agreement that 1989 has been a disastrous

year. Mr John Zimmerlin, of Nomura Securities, says: "The convertible and covered warrant business, in particular, has been propping up this market."

But even that sector has recently run into trouble, with investors offering some resistance to large convertible issues for Fuji Bank and Dai-ichi Kangyo Bank.

Bankers say there are complex reasons for the sudden reversal of the market's long-term fortunes. One senior official at a US bank in Zurich says: "International investors have stopped playing the Swiss game. There are worries that banking secrecy no longer holds, and that tax confidentiality will not be as rigorously upheld as it has been traditionally."

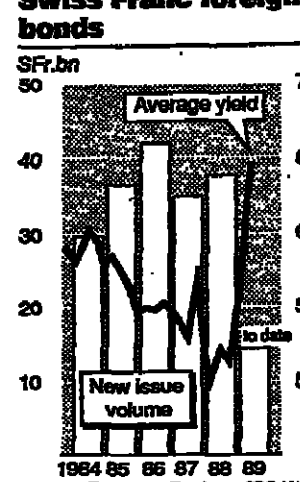
Even if, as many Swiss bankers maintain, these worries are unfounded, there is no denying that the fundamental attractions of investing in the Swiss currency have largely evaporated.

Investors, both international and domestic, have shied away from Swiss francs, looking to the Ecu and the D-Mark to provide a higher rate of return. Those and other markets are more liquid, have lower commissions, and do not have a stamp tax on turnover.

This has had a significant side-effect on the Euromarket, with a sharp shift in the placement and distribution power of Ecu-denominated bonds towards the Swiss banks, at the expense of their French rivals.

The traditional image of the Swiss franc and the Swiss bank

Swiss Franc foreign bonds



Source: Eurocurrency Bonds, SSC/USB

account as a safe haven nor carries less weight than investors' desire for performance. As Mr Kurt Zbinden, of Handelsbank Swiss, says: "Perhaps the Swiss franc is becoming more a currency of speculation."

This view is reinforced by the decisive breaking of the Swiss franc's historical trading range against the D-Mark. For the last five years it traded between 90 and 95 centimes, but in early May hit a six-year low of 84.45 centimes, leaving investors without a clear idea of the Swiss National Bank's currency policy.

The steep rise in interest rates has also taken the market by surprise. At the end of last year six-month Euro-Swiss franc rates were 4 1/2 per cent. In May they peaked at 7 1/4 per cent, and today stand at about

7 1/4 per cent. While this has had a dramatic effect on bond yields, paradoxically it was seen as beneficial by some bankers, who argued that the sudden tilt into loss-making territory would force rationalisation of the business faster than if interest rates had edged higher over a long period.

Smaller banks were hit by a combination of punches, as cyclical changes forced the hand of their bigger rivals and precipitated secular changes in the whole debt business.

The public withdrawals from the grey market of Amtrader and Drexel signal what many bankers believe will be a shake-out which has been precipitated by the arrival in that market of the Big Three banks.

When the grey market began in 1983 it was the territory of foreign banks, which felt there should be clear two-way prices of new issues. Until then the Swiss market was very different from the Euromarket.

Issues were hardly traded on the secondary market, but were locked away in accounts from which they never emerged.

Critics argued that this allowed lead managers to manipulate the price of the Swiss franc. "In an illiquid market, investors were systematically ripped off," comments one banker.

In 1983 Citicorp was the first bank to begin active two-way trading of note issues, much to the discomfort of the Swiss banks, which were forced to reveal their clients' portfolios to reflect the new prices.

A year later Citicorp Geneva extended its trading operations

to include all new and secondary issues, and was soon followed by a host of banks. However, in spite of the presence of these market-makers, the international bond market remains relatively illiquid, with unique trading patterns.

Because they control most of the new issues, the Big Three tend to control access to large blocks of paper.

In effect they still enjoy the monopoly they have had for years. Mr Bo Holmberg, Citicorp vice president in charge of syndication and sales, says: "To give investors what they want, that is large blocks of paper, you have to be in the primary business."

The entry of the Big Three banks, led by Citicorp last year, has already transformed the grey market.

As some players forecast at the time, business immediately concentrated in the hands of the Big Three, which could exert more control of their deals and efficiently shut out smaller competitors.

But supporters of the grey market argue that it remains the best sanction against secondary price manipulation and the mispricing of the Swiss franc. The re-opening of the fixed-interest market this week, which had been closed since late April, with several new issues judged to have been well priced, is seen as evidence that competition has at least resulted in some sanity.

A second article due to be published tomorrow will examine the underlying structures of the Swiss international bond market and look at tensions within the banking community.

Initial trade in Nikkei option to exclude foreigners

THE OSAKA Stock Exchange is scheduled to begin trading options on the Nikkei 225 stock average on Monday - without the participation of foreign investors, writes Stephen Fidler.

In a development which has angered some foreign houses, non-Japanese users of the market will not be able to trade the contract until June 30 at the earliest. While this will not affect banks making a profit and securities houses based in Tokyo, which are regarded as Japanese entities for these purposes, their overseas clients will be excluded.

Although the contract has been in gestation since last year, foreign investors have not been named, said they were only informed this week that Japanese foreign exchange regulations needed to be changed to allow their overseas customers to use the market.

A meeting of the Japanese Securities Dealers Association scheduled for June 21 is expected to recommend to the Ministry of Finance that the cur-

rency regulations be amended. However, this is not expected to happen until June 30 at the earliest.

This will allow the domestic houses to get used to an unfamiliar product before more experienced foreign investors can begin to deal, brokers claim. They add that this is typical of the difficulties faced by foreign firms operating in Tokyo. Foreign houses had hoped for profitable trading opportunities in early trading.

A second index option product, based on the Tokyo Stock

Price Index, is due to start trading on the Tokyo Stock Exchange in the final quarter of this year.

In Amsterdam, the financial futures market subsidiary of the European Options Exchange is due to launch a new guilden bond contract, which has been designed to encourage arbitrage with the West German bond market. The London International Financial Futures Exchange.

The exchange's existing guilden bond contract is settled solely on a cash basis. The new

contract will be based on physical delivery, like the Liffe's bond contract, at the request of professional users of the market. The three-month delivery cycle will be the same as on the Liffe contract.

The contract is based on a hypothetical government government bond with a nominal value of 1,000 guilders and a 7 per cent coupon. All bull and bear contracts will have an outstanding amount of at least 1 billion and a remaining life of eight to 10 years will be eligible for delivery.

took place in the strange world created by developments in China. The index itself recovered a further 10.5 points on the day to 2,117.9 - following on from the heavy fall seen on Monday. The most heavily traded options series on it were the June 1,950 series, with 2,157 contracts, and the September 2,200 series, with 2,010.

The September 2,200 calls saw 1,000 contracts, and there was also good trading in the June call series from exercise prices of 2,050 to 2,200. The June 2,050 puts attracted 1,670 contracts, and alongside that on the put side, the September 2,000 calls, and the September 2,000 calls some 810.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS		Wednesday June 7 1989										Year ago (approx)	
Index No.	Day's Change	Est. Earnings (M)	Gross Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Est. Div. Yield (%)	Index No.	Index No.
1 CAPITAL GOODS (265)	+0.9	18.60	4.03	11.63	15.25	95.59	947.72	951.54	768.87				
2 Building Materials (259)	+0.7	11.80	4.27	10.44	17.51	119.03	1182.33	1188.87	994.44				
3 Contracting, Construction (377)	+0.1	13.84	4.22	9.47	30.24	1058.73	1057.09	1063.95	1060.48				
4 Electricals (9)	+0.9	8.69	4.62	14.21	49.45	2808.64	2772.57	2761.88	2874.42				
5 Electronics (30)	+0.2	22.64	4.61	15.39	19.49	2284.51	2268.53	2255.85	2424.22				
6 Mechanical Engineering (54)	+0.5	9.91	3.92	12.39	7.44	525.25	515.49	519.91	571.54				
7 Metals and Metal Forming (7)	+0.1	14.55	5.45	7.77	1.94	943.24	940.47	944.76	465.33				
8 Motors (17)	+0.3	11.59	4.69	10.21	6.83	384.71	379.98	379.98	274.49				
9 Other Industrial Materials (22)	+0.2	9.44	4.37	12.34	25.12	1532.46	1537.30	1536.30	1282.94				
10 CONSUMER GROUP (187)	+0.3	11.94	5.15	13.71	15.94	1203.18	1194.11	1192.71	1071.82				
21 Food Manufacturers (22)	+0.3	10.42	3.71	12.06	16.94	1299.45	1299.74	1299.74	1115.21				
22 Food Retailing (15)	+0.5	9.63	3.89	13.08	10.69	1068.88	1053.35	1055.85	964.43				
23 Textiles and Household (14)	+0.9	8.93	3.36	14.78	25.59	2242.85	2228.02	2227.72	1972.35				
24 Leisure (13)	+0.2	7.51	3.35	12.72	21.82	1642.21	1642.47	1643.75	1328.19				
31 Packaging & Paper (15)	+0.3	10.11	4.25	12.51	7.10	573.13	565.43	568.73	489.41				
32 Publishing & Printing (19)	+0.8	8.21	4.72	14.33	44.70	3517.33	3478.78	3499.87	3391.78				
34 Stores (34)	+0.7	11.99	4.45	11.80	12.47	795.77	784.67	785.67	816.32				
35 Textiles (15)	+0.2	11.31	4.43	10.65	25.43	1204.18	1194.11	1192.71	1071.82				
40 SERVICES GROUP (94)	+0.6	10.29	4.25	11.84	12.26	1088.86	1088.47	1089.71	963.76				
41 Agencies (18)	+0.2	8.88	2.39	10.34	14.91	1374.51	1364.49	1367.28	1159.79				
42 Chemicals (22)	+0.4	11.30	4.78	10.45	26.38	1252.84	1248.46	1248.94	1052.38				
43 Conglomerates (11)	+0.9	10.69	4.09	11.02	20.15	1370.83	1361.76	1361.76	1171.31				
45 Transport (13)	+0.2	8.35	3.56	15.59	30.81	2464.53	2455.03	2464.72	1964.42				
47 Telephone Networks (2)	+0.5	11.53	4.61	11.29	6.80	947.36	942.88	943.76	965.27				
48 Miscellaneous (27)	+0.5	10.85	3.74	11.30	22.34	1564.34	1564.49	1564.94	1186.43				
49 INDUSTRIAL GROUP (486)	+0.6	9.87	3.95	12.92	14.51	1128.14	1119.49	1119.49	952.55				
51 Oil & Gas (14)	+0.5	10.25	5.47	12.96	51.08	2817.17	2799.59	2811.97	1847.92				
50 SHARE INDEX (259)	+0.5	9.75	4.15	12.57	17.40	1285.71	1284.29	1284.29	1034.93				
61 FINANCIAL GROUP (123)	+0.2	5.32	3.27	16.71	26.71	728.48	722.52	722.52	673.41				
62 Banks (8)	+0.3	24.70	6.62	5.32	21.71	728.48	722.52	722.52	673.41				
63 Insurance (Life) (8)	+0.4	5.40	6.86	6.86	29.86	1061.85	1058.49	1061.85	1021.30				
64 Insurance (Comptrol) (7)	+0.5	6.46	6.86	6.86	16.75	569.21	567.41	567.41	534.58				
66 Insurance (Brokered) (7)	+0.2	7.72	6.40	17.42	27.18	569.21	567.41	567.41	534.58				
68 Merchant Banks (11)	+0.2	10.69	4.09	11.02	20.15	1370.83	1361.76	1361.76	1171.31				
69 Property (52)	+0.6	6.35	2.91	28.87	15.51	1294.48	1274.51	1280.45	1224.41				
70 Financial Group (30)	+0.3	10.62	3.97	11.93	6.25	1041.34	1041.34	1041.34	887.35				
71 Investment Trusts (73)	+0.2	11.34	4.25	12.92	12.92	1132.17	1130.49	1132.17	881.23				
81 Mining Finance (2)	+0.1	10.15	4.17	10.97	10.45	611.75	606.67	611.75	524.80				
82 Overseas Traders (8)	+0.2	11.61	4.17	9.80	34.45	1388.59	1387.29	1388.59	1132.97				
99 ALL-SHARE INDEX (704)	+0.5	4.29	4.29	4.29	17.16	1084.63	1084.63	1084.63	944.98				
FT-SE 100 SHARE INDEX	+0.5	211.91	211.91	211.91	211.91	211.91	211.91	211.91	211.91				

FIXED INTEREST						AVERAGE GROSS REDEMPTION YIELDS			Wed Jun 7	Tue Jun 6	Year ago (approx.)
PRICE INDICES	Wed Jun 7	Day's change %	Tue Jun 6	xd adj. today	xd adj. 1989 to date	British Government					
						1 Low Comps	5 years	9.97	10.05	8.83	
						2 Medium Comps	15 years	9.60	9.63	9.16	
						3 High Comps	25 years	9.46	9.46	9.02	
						4 Medium Comps	5 years	11.02	11.11	9.27	
						5 High Comps	15 years	10.08	10.14	9.57	
						6 High Comps	25 years	9.65	9.70	9.18	
						7 High Comps	15 years	11.14	11.22	9.36	
						8 High Comps	25 years	10.08	10.14	9.57	
						9 Irredeemables		9.85	9.89	9.23	
						10 Irredeemables		9.47	9.47	9.05	
						Index-Linked					
						11 Inflation rate 5%	5 yrs.	4.00	4.01	2.72	
						12 Inflation rate 5%	Over 5 yrs.	3.81	3.83	3.83	
						13 Inflation rate 10%	5 yrs.	3.26	3.27	1.77	
						14 Inflation rate 10%	Over 5 yrs.	3.65	3.66	3.67	
						Index & Loans					
						15 Index & Loans	5 years	11.91	11.91	10.23	
							15 years	11.63	11.64	10.65	
							25 years	11.93	11.94	10.65	

UK COMPANY NEWS

Reed 12% ahead after year of reorganisation

By Raymond Snoddy and Tony Jackson

REED INTERNATIONAL, the publishing and information group, yesterday announced an increase in pre-tax profits of 12 per cent to £271m for the year ended March 1989.

During the year Reed sold manufacturing businesses for a total of £330m leading to an extraordinary gain of £308m after tax. Publishing acquisitions accounted for £286m, and since the end of the financial year commitments have been made for further acquisitions worth £282m.

The move from manufacturing into publishing has resulted in a relative dilution in earnings in the short term, reflected in the 5 per cent rise in earnings per share to 34.5p.

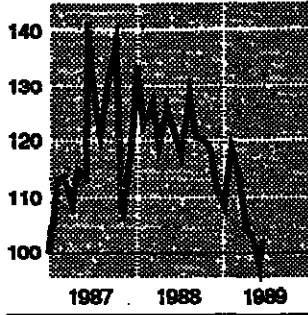
Sir Stanley Grinstead, chairman of Reed said yesterday: "Concentration on publishing has improved the quality of our earnings substantially."

The move into publishing meant Reed was now in a business that was less cyclical, had low fixed assets and generated strong cash flows.

Operating profits from publishing rose 43 per cent to £188m before exceptional items but after a £19m pension fund adjustment. Those profits exceed Reed's total profits of

Reed Int.

Share price relative to the FT-A All-share Index



two years ago, indicating the strength of the move towards publishing.

The operating cash flow from continuing businesses was £143m an increase of 83 per cent.

For continuing activities turnover increased by 22 per cent to £1,255m compared with £1,030m in 1988.

When the present cycle of acquisitions is complete - Mr Rupert Murdoch's US travel publishing operations, Independent Television Publications, publishers of the TV Times and

the MIDEM group of exhibitions and markets - Reed will have borrowings of around £200m.

Within its self-imposed limits this would leave Reed with the potential to spend a further £300m-£400m on acquisitions.

Mr Peter Davis, Reed chief executive, said yesterday there were no other large acquisitions in the pipeline and the emphasis now would be on integrating the new businesses successfully.

Operating profits of Reed business publishing operations in Europe were 69 per cent higher at £57m, and operating profits of books were 60 per cent higher at £48m.

Although Reed said the underlying performance of IPC Magazines was strong operating profits were 10 per cent lower because of the closure of Riva and the costs of launching and acquiring new magazines.

A final dividend of 8p is proposed making the total for the year 12p, a 20 per cent increase

COMMENT

Reed is having a hard time winning converts to its long-term strategy. The 17p fall



Peter Davis: emphasis now was on integrating the new businesses as no other large acquisitions were in the pipeline

in the shares yesterday, to 387p, was partly a response to figures slightly worse than expected - in particular, to the slight fall in earnings per share net of the pensions holiday. But the strategy always entailed two lean years, as earnings were diluted by the move first from paper and packaging to cash, and now from cash to publishing. This year, earnings growth will

remain in single figures, putting the shares on a multiple of only 10: a perverse response to the shift from the old manufacturing days, when the shares commanded a premium. If, as promised, earnings move decisively off their plateau in 1990/91, the shares are cheap. If not, it will surely be worth some one's while to put such desirable publishing assets to better use.

Sharp assets advance for J Rothschild

By Nikki Tait

J ROTHSCHILD Holdings, the investment company headed by Mr Jacob Rothschild which demerged its longer-term investments into a new trust last summer, yesterday reported an underlying rise of 38.6 per cent in net assets during the year to end-March.

JRH also announced that, in addition to a 19 per cent dividend increase, it is distributing all its remaining convertible stock in RIT Capital Partners, the new trust, to JRH shareholders. It calculates that this distribution is worth 17p per share, together with a tax credit of 5.7p.

At end-March, the fully-diluted net asset value per share of JRH stood at 166.5p per share. This is calculated after

the RIT convertible stock distribution, and puts a value of £581m on the net assets.

Direct comparison between the net asset value a year earlier is complicated by the demerger. However, the company said that after adjusting for the RIT scheme and adding back the interim and final dividends, JRH's pro forma net asset value would stand at 290.4p compared with 209.5p a year earlier.

The company suggested that the impact of the sharp rise in the price of Anglo Leasing, the leasing company which is being used by Sir James Goldsmith as a vehicle for his return to the UK corporate acquisition trail, on JRH's net asset value was very small,

although its remaining 12.5 per cent interest in Anglo is one of its five largest investments. JRH also holds 5.5 per cent of Summerville, the Anglo subsidiary that acquired a 29.9 per cent interest in Banks Hovis McDougall.

Moreover, following the convertible loan stock distribution, JRH retains 40 per cent of RIT's ordinary shares - or, on a fully-diluted basis, 25.8 per cent. RIT, in turn, has interests in Anglo and Summerville.

During the year pre-tax profits at JRH were £134m, with the net profit on dealing investments being £123.5m (£91.8m). Investment income contributed £55.6m; related companies, £8.9m; and fund management and other

income, £4.6m. Unrealised dealing profits were £56m (£40m).

Tax took £41.2m, and earnings per share amounted to 32.1p. During the year, 25.2m shares were bought in at a cost of £28.2m.

There was a realised loss of £2.6m on the holding portfolio, while extraordinary items - which principally comprise a £55m net realised gain on assets transferred to RIT, and the profit on the sale of Anglo Leasing shares to Sir James Goldsmith - added £25.7m.

JRH is offering shareholders who receive under £1,000 nominal of convertible stock the chance to sell it back to RIT at no cost.

Plessey in potential dispute

By Hugo Dixon

THE GENERAL Electric Company of the UK could be heading for another conflict with Plessey over GPT, their telecommunications joint venture which has already been the subject of several acrimonious disputes.

GEC will decide in the coming weeks whether Plessey broke some of the undertakings it gave when the joint venture was established last year. If so, it is likely to serve a legal notice on Plessey and claim compensation, which could amount to as much as £45m.

Meanwhile, it is taking longer than expected for GEC and Siemens of West Germany to complete their negotiations with the Ministry of Defence and the Office of Fair Trading about the sale of the undertaking.

The potential dispute over GPT centres on the value of the businesses that Plessey put into the venture at the time it was formed. Both companies gave warranties as to the value of the businesses they were contributing and GEC is now examining whether Plessey's warranties were accurate.

GEC paid Plessey £45m because the businesses it was contributing were judged to be less valuable. If GEC decides the agreement was breached, it will probably try to reclaim some, if not all, of this money.

Earlier this year, Plessey took GEC to court unsuccessfully arguing that the latter had broken the GPT agreement. The two partners have also squabbled about how the joint ventures' accounts should be presented.

No concert party at Bremner says DTI

By Philip Coggan

A DEPARTMENT of Trade and Industry investigation into Bremner, the stockbroking and property group, has decided that there was no undeclared concert party operating in the period covered by the inspectors' investigations.

A DTI inquiry under Section 442 of the Companies Act 1985, was set up in February 1987 at the request of Mr James Rowland-Jones, Bremner's former chairman. The inspectors, Mr Malcolm McIver and Mr Duncan MacLeod, were asked to determine "the true persons who are or have been finan-

cially interested in the company."

The request followed the purchase of a 27 per cent stake in Bremner by Malaga Investments, an investment vehicle established by City and Westminster Financial, a corporate finance company run by Mr Andrew Greystoke.

Bremner had been involved in discussions to acquire CWF but after talks broke down, a battle ensued between Mr Greystoke and Mr Rowland-Jones. CWF attempted to oust Mr Rowland-Jones from the board but the latter succeeded

in having Malaga's shares disenfranchised.

The inspectors say that "we believe that his (Mr Rowland-Jones) request for an inquiry in 1987 was justified in view of the uncertainties surrounding the beneficial ownership of the Malaga block."

The inspectors say that the Malaga shares were acquired on the basis of funding provided by three parties, Slapton (UK), International Financial Markets Trading and Mr David Sinclair. This funding was arranged at short notice and the inspectors conclude that

"there is no doubt that throughout the period of Malaga's holding in Bremner, strenuous efforts were made to secure satisfactory financing for the Malaga block."

About Mr Rowland-Jones, the inspectors say that "his unorthodox style and use of numerous circulars to the members of Bremner alleging in colourful language improper behaviour of previous and proposed Bremner management are unconventional to say the least." They add that "his conduct of the EGM on 17 March 1987 which was attended was, in our view, unnecessarily over-

However, the inspectors point out that Mr Rowland-Jones "considered that such tactics were justified in order to obtain the interest and attention of the members of Bremner."

Bremner plc, investigation under Section 442 of the Companies Act 1985, HMSO, £10.50.

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US Group pays £64m for Century Hutchinson

By Raymond Snoddy

RANDOM HOUSE, the US publishing house, yesterday bought its second significant British publisher with an agreed offer for Century Hutchinson worth £64m.

Acceptances have already been received for more than 50 per cent of the Century Hutchinson shares.

In 1987 Mr St Newhouse's Random House took over Chatto, Bodley Head and Jonathan Cape. New Century Hutchinson will be merged with Random House UK over a period of time.

Mr Anthony Cheetham, who will be chairman and chief executive of the new company and Mr Simon Master, who will be group managing director, said in a joint statement yesterday: "We both feel enormously excited by the future potential of the enlarged group which will be the most formidable general trade publisher in the British market with sales of over £50m."

Random said that the integrity of all imprints will be preserved and the aim is to build on complementary strengths in the UK and overseas.

Random House said the deal would also result in a more balanced publishing range in the general, specialist, children's and paperback fields.

Century was set up by Mr Cheetham in 1982 and took over the long-established Hutchinson, founded in 1883, in March 1985.

The deal represents a further concentration in the book publishing industry. For several years large multi-national groups have been swallowing medium-sized independents in the UK.

No referral for Gateway disposals

ISOSCELES, the newly-formed company which is mounting a hostile £2.57m leveraged bid for food retailer Gateway, yesterday saw a further boost to its campaign when the Secretary of State for Trade and Industry decided not to refer its proposed sale of 62 Gateway supermarkets to the Monopolies Commission, writes Nikki Tait.

The proposed deal is critical to Isosceles' plans for Gateway if its bid is successful. The bidder made clear at the outset that it intends to sell the Gateway supermarkets plus the Medicare chain and the Herman's subsidiary in the US, leaving it with the "middle ground" Gateway outlets.

Isosceles said at the outset it believed the proposed disposal of the supermarkets to Asda would not cause monopoly problems. The Secretary of State has also ruled that the proposed acquisition of Gateway by Isosceles itself does not merit MMC investigation.

Laird Group sells Metrocab business to Reliant for £4m

By John Griffiths

LAIRD GROUP yesterday moved a step closer to disentangling itself entirely from its heavily loss-making road transport businesses, which have become a considerable embarrassment to it.

Laird is selling its Metrocab taxi-making business to the recently restructured Reliant vehicles, plastics and property group for just under £4m.

The announcement comes less than a fortnight after General Electric Company agreed to buy Laird's profitable Metro-Cammell railway rolling stock business for £44.5m.

But it still leaves Laird looking for a buyer for the bus and coach-making activities of its Metro-Cammell Weymann (MCW) subsidiary, from which the Metrocab business has been separated.

The heavy losses incurred by MCW, totalling nearly £50m over several years yet without Laird's management seemingly being aware of them, resulted in Laird sacking its auditors, Coopers & Lybrand earlier this year.

Losses of £18.1m were identified at MCW for the first nine months of last year, dragging pre-tax profits for the year down from £32.6m to £21.3m.

Restructuring costs and further losses since last September led to a further charge of £16.5m below the line, taking the group into losses at the attributable level.

An independent investigation by accountants Deloitte Haskins & Sells concluded that most of the problems were

caused by significant overstatements of stocks and work in progress.

Laird has also experienced great difficulty in precisely allocating the share of losses attributable to bus and coach operations on the one hand, and the taxi business on the other.

However, under the deal announced yesterday, Reliant will pay Laird an expected £1.3m in 15 months time for Metrocab's plant and equipment representing its net book value following a stock count; £450,000 for patents and rights, payable in instalments over five years; and an expected £2m for parts and other stock at a slight discount over its net book value. Payment for this, too, will be deferred for five months, then take the form of instalments.

Production of the Metrocab is to be moved from MCW's Birmingham plant to a new production at Reliant's Tamworth, Staffordshire, premises, where it has already been producing the Metrocab's plastic body as a supplier to MCW. Few of the Metrocab's 150-strong work force are expected to be transferred.

Mr Carl Turpin, Reliant's chief executive, said last night he expects Reliant will be able significantly to increase Metrocab's share of the UK "black taxi" market, which currently totals about 6,000 units a year and is dominated by the FX4 taxi manufactured by Carobles of Coventry. The Metrocab has been selling about 1,000 units a year.

Doctus and Prospective Group in £40m merger

By Andrew Hill

DOCTUS, the management consultancy, is to merge with Prospective Group, the marketing services consultant which grew from the former Plessey Group, in a complex £40m deal.

The merger terms eliminate the possibility of Prospective having to pay up to £43.75m in shares as deferred consideration for its 1988 acquisition of Wallace Group, a US sales promotion company.

Mr Peter Bain, who succeeded Ms Debbie Moore as head of the former dance studio group in 1987, believed the potential earn-out on the Wallace acquisition and high gearing had held back Prospective's share price.

The enlarged group's borrowings should stand at about 1½ times shareholders' funds, against 2½ times at Prospective.

Doctus is offering one new share for every two in Prospective, valuing the USM group at £26.2m, 7 per cent above its value at yesterday's closing price of 64p, down 2p. Doctus

shares closed up 2p at 137p.

In place of the deferred consideration, Mr Dan Wallace, who founded the eponymous sales promotion company, will receive £7.5m cash and 12.1m Prospective shares which will be committed to the Doctus offer. He will have 13.1 per cent of the enlarged group and a place on the board.

Doctus, is funding the deal with a one-for-one rights issue to its own shareholders, raising £11.8m: £7.5m of the proceeds will pay Mr Wallace, with the balance used to reduce group debt.

Prospective had considered renegotiating the Wallace purchase itself, and issuing shares to reduce borrowings. Instead, Mr Bain opted for the Doctus merger in an attempt to solve both problems.

Doctus yesterday also announced pre-tax profits up from £743,000 to £940,000 in the six months to March 31. Earnings per share rose to 5.14p (3.9p) and an interim dividend of 0.65p (0.5p) is declared.

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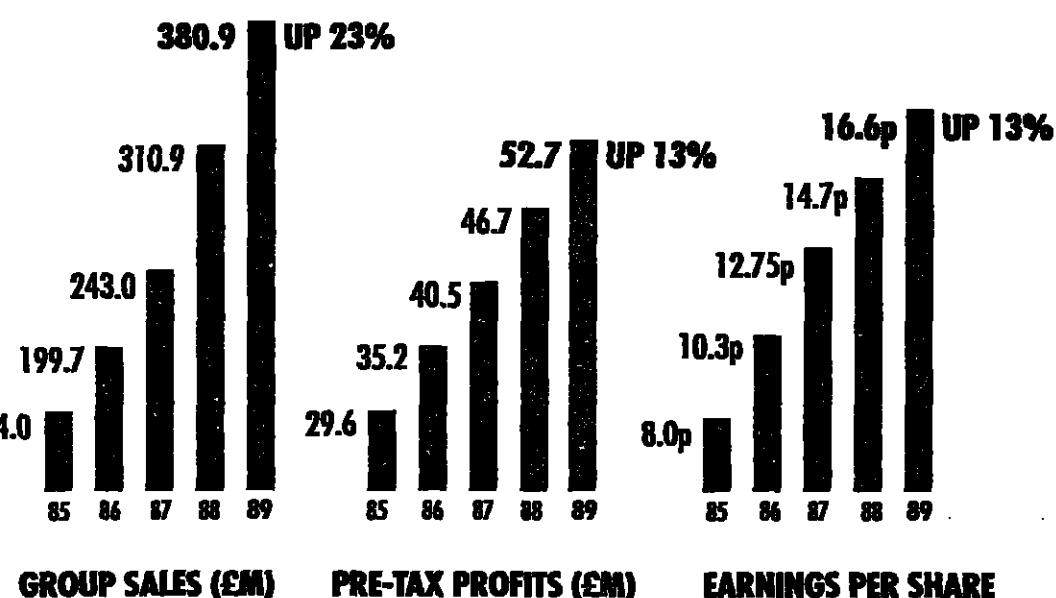


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UK COMPANY NEWS - THE MAGNET BUY-OUT

Magnet attracts interest in other managers

David Waller and Nikki Tait on the largest MBO so far and its effect on their future

TOMORROW IS a big day for Mr Tom Duxbury, chairman of Magnet. By the end of it, he will have a good idea whether his £620m buy-out bid for the Yorkshire-based kitchens company has a chance of success.

But will tomorrow, the penultimate closing date for the bid, also be a big day for the future of such highly leveraged deals in the UK?

There is one school of thought which believes that if this "go private" move is successful, there are other ambitious managers waiting to follow in Mr Duxbury's footsteps. Conversely, runs the same argument, if Magnet fails, others will be discouraged.

The outcome of the Magnet offer is significant for various reasons.

There has been a modest, if steady, stream of buy-out bids over the past year as management, disillusioned and hamstrung by post-crash stock market ratings, have looked at alternative means of developing their businesses.

However, at £620m the Magnet deal is substantially larger than any of the others to date. Moreover, it is the first in which the management bidder has started with virtually no existing stake in the business.

Now, with the end in sight, it seems that institutional attitudes to the whole subject of MBO bids range widely - from outright condemnation at one extreme to enthusiastic endorsement at the other.

And even those institutions which do not take an extreme view of such deals in principle, express worries about one crucial issue: the extent to which the information they were given was enough to give them an accurate picture of Magnet's situation, past, present and future.

Sun Alliance and Postal have been the most vociferous opponents of the deal on grounds of principle. Indeed, it was unfavourable comment from the former last Friday that helped tilt City sentiment against the bid and drive the share price below the 300p cash offer price.

"This is the thin end of a dangerous wedge," argued Mr Jeffrey Brown of Sun Alliance. "If this deal goes through it will create a precedent and deprive us of the opportunity to invest in any number of well-managed companies over the long term."

He said he was not con-

cerned about whether Magnet would have a bad year this year or next. Over the next 10 years, it would make a good investment, he argued. "It is ironic the City should be criticised for taking a short-term view, when we're being done out of the chance to take a long-term view."

At the opposite extreme of the spectrum are fund managers who like the idea of buy-out bids. "They are a very efficient way of restructuring an existing quoted company," argued one. "They are removing bad management, and can bring out the value in a company which is not reflected in the share price."

Many, however, tend to take the view that buy-out bids should be assessed like any other deal, on purely commercial considerations.

In Magnet's case, there were a number of important considerations, not least of which was a City consensus that the shares would fall back to about 200p should the 300p cash offer be withdrawn. The business is also highly dependent on Mr Duxbury's retailing skills, and thus vulnerable should he walk away in disgust at the failure of the buy-out.

Moreover, the business appeared risky in the light of a downturn in consumer spending and high interest rates.

This, however, does not prevent a large number of institutional shareholders from expressing considerable unhappiness at the amount of information which is made avail-

able to them in such situations, and on which they are required to decide whether the premium offered is fair.

The point has been repeatedly made that if management - which must know the most about the business in question - wants to buy it at a given price, it must believe that it is doing a good deal.

The disquiet over the degree of information supplied has brought a couple of initiatives.

The investment committee of the National Association of Pension Funds, representing one class of large institutional investor, has put out a discussion paper suggesting that the information available to management which gives rise to an MBO proposal should be made available to shareholders. It

came up with figures on which they could make their own judgments.

"That was the point," argued Mr Keer, "no two institutions would make their decisions on the same assumptions."

Kleinwort and the non-executives were furnished with the same information. Kleinwort went to Kelghley in Yorkshire to grill the management about its particular assumptions.

On the basis of this, the non-executives recommended shareholders to accept the offer in the absence of a higher offer from another party, while Kleinwort went out of its way to say that the offer price might not represent an appropriate premium for control and that shareholders should give no more than "serious consideration" to accepting.

During early stages of negotiations, the Takeover Panel was consulted to establish how much information should be given to other potential bidders. It ruled that the same information should be given to them as to potential bidders.

Scrutiny of the loan agreement shows that covenants require the company's "net worth" - defined in a complex way - to be £122.7m in the year to March 1990, £126m in the following year, rising to £244m by 1994 and £380m by 1996. Mr Keer said that one should not draw a correlation between the growth in this figure and profits growth over the period.

However, from a regulatory point of view, the position is by no means straightforward either: projections about the company's future, for example, do not have the same status as a carefully-checked profit forecast. "MBO bids are an emerging issue," says the Panel carefully, "and are a matter of fairly frequent internal discussion."

The remaining question is whether the Magnet decision will indeed prove a watershed. Some institutions are inclined to think not, given the pressures which are creating such deals in the first place, although they do suggest that management may be more cautious in the future if Magnet fails.

What seems virtually certain is that if the deals do keep coming, the debate about their merits will rumble on.

Bankers control narrow escape hatches

EVER SINCE Sun Life started stirring up a fuss about the terms - subsequently amended - of the offer for Magnet's convertibles, the fate of the whole offer has seemed in doubt, writes David Waller.

Sun said it had increased its stake in the convertibles to more than 10 per cent. At that level, it argued, it was also in a position to block the ordinary offer.

The question, then and now, was whether the deal could go through with less than 90 per cent endorsement from both categories of shareholder. The answer seems to be, yes, but not very easily.

Although the offer document states that the bid for the ordinary shares cannot be declared unconditional as to acceptances unless the separate convertible preference offer has been accepted by at least 90 per cent, it also makes clear that this condition can be waived.

Thus, with acceptances from convertible shareholders running at only 37.9 per cent and nearly 70 per cent backing from ordinary shareholders, it is technically possible to declare the offer unconditional now. But only with the backing of the senior lenders backing the bid.

If 90 per cent acceptances are

achieved in both classes of shares, the bankers are duty bound to provide the £800m senior-term debt on the terms set out in the offer document. However, a covenant in the loan agreement shows that a majority of 66 per cent of these financiers - by value - must endorse the deal if it is to proceed without 90 per cent acceptances on both offers.

The banks concerned are Bankers Trust - also principal adviser to the buy-out team - together with Long-Term Credit Bank of Japan, Security Pacific, Standard Chartered, Bank of Scotland, Creditanstalt-Bankverein and Hill Samuel. There are no details of how the loan has been parcelled out between them.

Bankers Trust - wearing its advisory hat - has consulted the banks in an attempt to find out what level they would actually be happy with.

Mr Colin Keer, managing director of Bankers Trust in London, says that less than 90 per cent may prove acceptable if it seemed that there was a reasonable chance of getting to that level after the deal has been declared unconditional.

But, if Sun Life was known to be unwilling to vote its blocking convertible stake under any circumstances (which it is not, incidentally),

it is unlikely that approval would be forthcoming. "It would be a question of totting up the outstanding shareholders and coming to a view as to whether they would ultimately back the bid," Mr Keer said.

Only at 90 per cent can the company compulsorily buy in the minority and turn itself private, allowing it offer its assets as security against loans.

If all ordinary shareholders endorse the deal but only 89 per cent of the preference holders, the company cannot be turned private. The preference shares are ultimately convertible into ordinary shares for which a listing would have to be maintained.

It is technically possible for the bid to go ahead if - as seems likely - it obtains 75 per cent acceptances from the ordinary shareholders alone.

At this level, two crucial thresholds are breached. ● The bid vehicle, DMWSL 033, and Magnet can be classified as a group for tax purposes. Interest incurred by the geared-up DMWSL can be offset against Magnet's profits, reducing the profits on which taxes are paid.

● It also becomes possible to pay dividends down from Magnet to DMWSL shareholders. In this way DMWSL's bankers

could receive their interest payments. But the outstanding preference shareholders would be entitled to a dividend too.

It is technically possible for Mr Duxbury to rid himself of the preference shareholders altogether, but only by employing financial ingenuity. If DMWSL has more than 75 per cent acceptances from this class, it could redeem the preference shares, but only at their 100p par value. The DMWSL bid offers shareholders only 50p.

If there seems little incentive to accept 90p when they could get 10p more, shareholders must consider that if they do not accept, they might not get anything.

Mr Keer is emphatic: "If both the offers do not attract 90 per cent support each - or it does not seem that there is a major chance of getting to that level fairly shortly - I do not think that the bankers would give Mr Duxbury the authority to proceed."

There was little chance, he added, that the bankers would insist on tougher terms: a higher interest bill would only add to the risks faced by a highly leveraged company selling "big-ticket" consumer items in an era of penal interest rates.

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S.G. Warburg & Co. Ltd. ("Warburgs") announces on behalf of DMWSL 032 PLC ("DMWSL"), a wholly owned subsidiary of Isosceles PLC, that, by means of a formal increased offer document dated 8th June, 1989 (the "Increased Offer Document"), Warburgs is making an increased offer (the "Increased Offer") on behalf of DMWSL to acquire all the Gateway ordinary shares not already owned by DMWSL. Terms defined in the Increased Offer Document have the same meanings in this advertisement.

The Increased Offer comprises, for every 200 Gateway ordinary shares, £390 in cash and one Isosceles Unit (as described below). Alternatively, Gateway shareholders who accept the Increased Offer may elect to receive all or part of their consideration in cash (the "Cash Election"). The Cash Election comprises, for each Gateway ordinary share, 210p in cash. Each Isosceles Unit will comprise three ordinary shares of 1p each in Isosceles ("Isosceles ordinary shares") and nine redeemable preference shares of 1p each in Isosceles ("Isosceles preference shares"). Passmore Gordon & Co. Limited, brokers to Isosceles, have valued an Isosceles Unit at not less than £30 under current market conditions, equivalent to not less than 15p per Gateway ordinary share and those who would otherwise become entitled to fractions of an Isosceles Unit will be deemed to have made the Cash Election in respect of such fractions. Eligible Gateway shareholders who accept the Increased Offer may also irrevocably elect to receive Loan Notes in respect of all or part of the cash consideration due to them under the Increased Offer on the basis of £1 nominal of Loan Notes for every £1 of cash consideration (the "Revised Partial Loan Note Alternative"). If elections for Loan Notes exceed the nominal amount of Loan Notes available, such elections may be scaled down. Sufficient Loan Notes are available for all Gateway shareholders to receive 33 per cent of their total consideration in Loan Notes. The full terms and conditions of the Increased Offer and of the Revised Partial Loan Note Alternative are set out in the Increased Offer Document.

The Increased Offer is not being made directly or indirectly, in or by the use of the mails or by any means or instrumentality (including, without limitation, the post, facsimile transmission, telex and telephone) of inter-state or foreign commerce or of any facilities of a national securities exchange of the U.S.A. Persons wishing to accept the Increased Offer should not use such mails or any such instrumentality for any purpose directly or indirectly related to acceptance of the Increased Offer. The Increased Offer does not extend to Gateway ADRs. The Isosceles ordinary and preference shares, the DMWSL ordinary and preference shares and the Loan Notes and the DMWSL Loan Notes have not been, and will not be, registered under the United States Securities Act of 1933, as amended, and accordingly are not being directly or indirectly offered, sold or delivered in the U.S.A. or to or for the account or benefit of any U.S. person.

Subject to the despatch of the Increased Offer Document, the Increased Offer will be capable of acceptance from and after 12 noon on 8th June, 1989. Subject to such despatch and with effect from that time, the Increased Offer is by means of this advertisement extended to all persons to whom the Increased Offer Document may not be despatched but who hold, or who are entitled to have allotted or issued to them, Gateway ordinary shares. Such persons are informed that copies of the Increased Offer Document and the accompanying pink Form of Acceptance are available for collection from Bank of Scotland, New Issues Department, Second Floor, Broad Street House, 55, Old Broad Street, London EC2.

This advertisement is published on behalf of DMWSL and has been approved by Warburgs, which is a member of The Securities Association, for the purposes of section 37 of the Financial Services Act 1986.

The Directors of DMWSL are responsible for the information contained in this advertisement and, to the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case), such information is in accordance with the facts. The Directors of DMWSL accept responsibility accordingly.

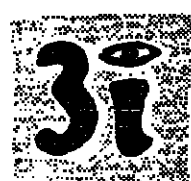
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INVESTORS IN INDUSTRY

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UK COMPANY NEWS

ADT continues clean-out with sale to Marriott

By Clay Harris

ADT, the electronic security systems and vehicle auction group, yesterday continued its housecleaning of lower margin activities, by agreeing to sell its North American hospital support service business to Marriott for \$83.5m (\$33m).

The US and Canadian operations of United HealthServ, the ADT subsidiary, account for annual operating profits of about \$8m, the Bermuda-based former Hawley Group said.

The deal raises ADT's total proceeds from cleaning and maintenance disposals in the past year to more than \$190m.

Apart from United HealthServ's operations in Australia and New Zealand, which Marriott is not buying, ADT is left only with Berkeley-Challenge, the leading maintenance company in the same countries, and Evergreen, a US

lawn-care contractor. These businesses may also be sold.

The latest disposal, which also follows a steady flow of debt repayments from Henlys, ADT's Canadian-listed associate company, puts the group into a net cash position.

ADT has stated its intention to expand its two core businesses, but it believes that the prices being paid for security companies, especially, are too high.

For Marriott, the hotels and services group, the acquisition will consolidate its position as the second largest facilities management company in the US. In the narrower field of hospital services, United HealthServ will add 600 contracts to the 150 which Marriott has at present.

The US and Canadian assets changing hands have a net book value of \$26m.

ITV companies approve publishing sale to Reed

By Raymond Snoddy

THE ITV companies have approved the sale of Independent Television Publications, publisher of the TV Times, to Reed International in a deal worth £113m in cash.

The 16 ITV companies will divide the proceeds according to their net advertising revenue. Thames Television will get the largest slice, 14.5 per cent, with London Weekend Television second, getting 11 per cent.

Smaller ITV companies such as Grampian and Ulster will get a little more than 1 per cent of the deal.

In addition to the £113m and a £10m cash dividend out of accumulated profits the ITV companies will also get a roy-

alty of £2m a quarter for the next 3½ years, as long as the present exclusive right to publish commercial television listings survives.

The contract with Reed also involves a slice of free television advertising for the magazine over the next 3½ years, unless exclusive listings go.

Reed has asked Mr Alwyn Wise, managing director of ITP, to leave the company. Mr Wise joined ITP in 1968 as joint managing director and has been managing director since 1981.

He was involved in a management buy-out bid which, it is believed, came within £2m of the Reed offer.

Mrs Fields shows progress in first four months

By Andrew Hill

Profits and other income at Mrs Fields stores in the first four months of 1989 were 18.2 per cent higher than in the equivalent period last year, according to Mr Randall Fields, chairman of the US cookie maker and retailer.

Mrs Fields is quoted on the USM but has most of its

operations in the US. Problems with underperforming stores and subsequent closures led to pre-tax losses of \$18.5m last year, although Mr Fields said in April that the company would definitely return to pre-tax profits in 1989.

Speaking at the agm, Mr Fields said improvements in

Seacon to dispose of Milford Docks

By Clay Harris

SEACON HOLDINGS, the shipping and cargo handling group, has agreed to sell Milford Docks Company, the Welsh port operator, to Milford Haven Port Authority.

The disposal will transfer Milford into public ownership for the first time in a corporate history which stretches back more than a century. It signals the authority's intention to redevelop the port more swiftly than Seacon could justify on commercial grounds.

Seacon rescued Milford with an all-share takeover in 1987. It will receive in excess of the subsidiary's book value, which stood at £2.5m at September 30 1988. The port authority will pay for Milford out of its own reserves. Mr Michael Hylop, general manager, said yesterday.

The authority said it intended to continue Seacon's policy of attracting general cargo to the port and improving facilities for the fishing industry. For the latter, Seacon opened a £400,000 ice plant in January.

In the longer term, however, the authority envisaged transforming the docks into a "mainstream leisure development" with a continued role for the fishing fleet.

Under Seacon's brief tenure, Milford returned to profit for the first time in many years, showing a £49,000 pre-tax surplus in 1987-88, a minor component in Seacon's overall profit of £1.32m. The group's main business is operation of Britain's only covered steel terminal on the Isle of Dogs and shipping lines to and from continental Europe.

Yesterday's announcement was prompted by a recent sharp rise in Seacon's Third Market-traded shares. They closed yesterday at 182p, giving the group a market value of £9.8m.

Operating costs at the cookie stores had led to a 30 per cent reduction in overheads.

He added that the group planned to open a further 15 Mrs Fields Bakeries - shop-cum-café stores selling bakery products as well as the traditional muffins and cookies - to add to 12 already trading.

The wisdom of an investment in Pearl

Nick Bunker in London and Chris Sherwell in Sydney on AMP's stake in Holborn-based insurer

SOMETIMES, over the lunch-time steak, fish and claret deep in the marble recesses of Pearl Group's High Holborn head office, the table talk turns back to the last time it faced a takeover threat.

In the late 1960s, Mr Jim Slater was the potential predator. He was rumoured to be planning a hostile bid for the UK's third largest "home service" life insurer, with the aim of stripping out the excess funds accumulated by the remarkably conservative financial management that has characterised Pearl since its origins in the 1860s.

The bid never materialised, but some of Pearl's older staff recall its secret plans to see off the asset stripper. "We had our receipts ready" in the words of Mr Stanley Matland, a Pearl director.

Now, once again it looks as though Pearl will not be needing its guided missiles. Last week's £100m juggle between Pearl Group's two antipodean shareholders, Australian Mutual Provident and FAI Insurance, triggered speculation that a full bid could be imminent. FAI sold its 13.5 per cent stake to AMP, giving AMP 12 per cent of Pearl altogether. But the canniest observers feel it is unlikely that AMP will try to buy the rest of the group.

True, AMP wants 5 per cent of the UK life assurance market, a goal which prompted its recent merger with London Life, the mutual life office. Behind this strategy is a recognition that, with 30 per cent

share of the Australian market, it has limited room to expand at home.

Ironically enough, though, last week's events may actually lay to rest the myth that British insurance companies are about to be engulfed by a wave of hostile bids from foreign insurers in the run-up to 1992, for the simple reason that no other foreign insurer apparently showed any interest in buying the FAI stake.

The first Pearl knew of AMP's move to 18 per cent was when a letter from Mr David Anderson, AMP's chairman, arrived last Friday morning. Mr Leigh Hall, manager of AMP's investments division, had told advisers of Mr Rodney Adler, the chairman of FAI, that he would be interested in the Pearl stake if the price was right.

But it took several hours of haggling before a deal was done last Thursday at 418p per share, some 25p above the then-market price, valuing Pearl as a whole at £703m.

But, judging from comments by Mr Hall, a full bid is not on the cards. "We don't see Pearl in the same way as London Life," he says. "London Life is part of AMP, and we have responsibility for its management. In the case of Pearl, we are a larger investor." And, says Pearl's chief general

manager, Mr Nigel Proddow, AMP has "gone over the top to assure us that this is purely a portfolio investment."

He also makes clear the satisfaction at Pearl about the disappearance of FAI from its register. "I certainly favour it (AMP) as a shareholder more than its predecessors," says Mr Proddow.

Pearl's relationship with FAI was bound to be uneasy: FAI's stake-building was manifestly an attempt to put the group into play as a takeover target. There was also a cultural chasm between the edgy, entrepreneurial Hungarian-born Mr Larry Adler, the late father of the current chairman, and Pearl's senior management, most of whom have spent their entire careers in Holborn.

On financial grounds alone, a full bid from AMP looks distinctly unlikely. As a mutual, it can finance an acquisition only from the cash resources owned by its policyholders. And buying Pearl would involve a huge goodwill write-off which would bite a nasty chunk even out of its AS300m (£144m) of life funds.

Analysis of Pearl's annual returns to the UK's Department of Trade and Industry suggest that at the end of 1987 it had a going-concern value of at least 600p per share.

Mr Roger Hill, life assurance analyst with London's Warburg Securities, reck-

ons a bid would have to be pitched at 600p to succeed, valuing Pearl at £1.08bn altogether. Given that Pearl's end-1988 shareholders' funds were only some £183.5m, a near £900m write-off looks possible.

So what is AMP up to? One reason for seeing Pearl as a good portfolio investment could lie in the UK group's hidden strengths. By industry-wide standards its premium growth has been only a little better than average in the last decade, at about 17 per cent, but it does have a strong business franchise. It is one of the UK's 15 or so remaining home service insurers, which sell and collect premiums via trade unionised armies of door-to-door agents. This is a costly way of selling, but it makes for a strong and stable customer base.

Pearl increased its new life sales by 11 per cent to £69m in 1988, thanks largely to its remarkable success of its 6,000-strong sales force in selling 120,000 "personal pension" policies in six months.

In February it started a Field Structure Review, aimed at reorganising the sales force to boost sales of new products such as personal pensions, unit trusts or personal equity plans. It is also shifting its head office to Peterborough, which should bring sizeable expense reductions.

If AMP's holding in Pearl turns out to be another one of these costly arrangements, cushioning Pearl from the threat of takeover and despoiling management conservatism, then AMP's policyholders in Australia could start asking questions about just what AMP thinks it is doing with their money.

Greenwich Resources runs into losses

By Andrew Hill

GREENWICH RESOURCES, exploration, developer and producer of gold and other minerals, went sharply into reverse in the six months to March 31 with a pre-tax loss of \$911,000 compared with a corresponding profit of \$636,000 last time.

Reorganisation costs of \$560,000 and a doubling to \$459,000 in net interest charges, due to increased borrowing and banking charges, were primarily responsible. But administration costs also soared from \$194,000 to \$318,000 which included the costs of setting up and running the Australian office which has now been closed. Benefits of the board and senior management reorganisation should be seen during the rest of the current financial year.

Loss per share was 2.9p (adjusted earnings of 2p).

Evered sells polymer side to Rubatex in £22m deal

By Andrew Hill

EVERED HOLDINGS has completed the divestment of non-core activities begun when the Abdullah brothers were still at the helm of the quarrying group.

Yesterday, the company announced the sale of its polymer activities to Rubatex Corporation of the US for £22.2m cash, including the repayment of inter-company loans.

The polymer operation is composed of seven businesses involved in rubber compounding, rubber compound processing and the production and distribution of hydraulic seals. In 1988 they showed trading profits of £3.4m and had net assets of £17.4m.

Evered took a major step towards becoming a pure quarrying business in December when it sold the bulk of its industrial products division via a management buy-out for about \$8.5m.

It has also sold other peripheral subsidiaries, including its mobile communications operation, at the same time making a series of quarry and quarry product acquisitions.

The Abdullah brothers, who turned Evered from a medium-sized engineering business into an acquisitive mini-conglomerate, announced they would quit as chairman and chief executive in January, stepping down a few months later.

Miller Group hits £18m and order book strong

By James Buxton, Scottish Correspondent

THE MILLER Group, the privately-owned construction and development company, saw its pre-tax profits leap from £7.65m to £18.02m in 1988.

The company, based in Edinburgh, experienced strong growth in turnover which rose 23 per cent to £234m.

Miller's construction division expects a larger order book in 1989 than the busy year it had in 1988. Miller is handling development projects in London, Glasgow and elsewhere.

The housing division benefited from last year's strong market in the south-east and other parts of Britain. The mining division won two major contracts to extract open-cast coal.

Borrowings declined from £36m in 1987 to £11m last year

and return on shareholders' funds doubled from 13 per cent to 26 per cent.

Mr James Miller, chairman, said that he believed the British economy was still going well despite the problem of high interest rates. Although the housing market had declined in the south-east it was still strong in Scotland and other areas.

Mr Miller said that seeking a public listing "was not on the agenda." There was no demand or reason to seek a quote, he said. The controlling Miller family did not need it to go public, and the company did not need extra finance.

"What we're trying to do is act like a public company, which is what most of our competitors are," he said.

Addison to call meeting about board representation

ADDISON Consultancy plans to call a shareholders' meeting to vote on an attempt by Motivation, the privately-owned French market research group, to gain three seats on the board of the market research and design group.

Motivation, which has built up a 24.5 per cent stake in Addison, said on Monday that it requested the meeting after

failing to reach agreement on board representation during several meetings with the British company.

If board representation was granted, the French would be likely to hinder Addison's talks with MAI, the financial services and advertising company, which has been considering a takeover bid for Addison for at least two months.

Concert party takes stake in TR Technology

By Nikki Tait

THE Grace-Pinto concert party, which last year successfully forced a utilisation of Crescent Japan Investment Trust, has built up a 5.68 per cent stake in the ordinary shares of TR Technology, one of the trusts in the Touche Remnant stable.

TR Technology has already been subject to one lengthy bout of shareholder agitation. This resulted in Fimandale, a Jersey-based company which owned 27 per cent of the trust's shares and was advised by Berkeley Govett, taking back a similar proportion of the trust's assets.

The remaining assets stayed with Touche Remnant but the Technology trust was reorganised into a split level fund.

Another acquisition by B Elliott

B Elliott, the engineering group which last April spent £22.4m acquiring four businesses from Williams Holdings, announced that it had acquired Insley (London) for £3.5m.

Insley, which is being sold by Meggitt Holdings, is being purchased free of debt with net assets of £1m. In 1988, it reported profits before tax and interest of £811,000.

Mr Michael Frye, Elliott chairman and chief executive, said: "Insley is a good company and is an excellent fit to our acquisition strategy." The group will complement Elliott's merchant and specialist engineering activities.

Last month Elliott announced pre-tax profits up 99 per cent to £4.4m (£3.23m) for the year to March 31.

BELGIUM

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19 JUNE 1989

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RUTH PINCOMBE
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UK COMPANY NEWS

Hazlewood up 37% despite scares

By Philip Coggan

HAZLEWOOD FOODS, the acquisitive food manufacturing group, yesterday revealed a 37 per cent increase in pre-tax profits, from £23.5m to £32.5m, in the year to March 31 1989.

The group said the increase had been achieved despite the effects of the salmonella and listeria scares which knocked £3m off the final profit.

Hazlewood has been extremely acquisitive in Europe, and for the first time has split its results by country. The figures show the Netherlands contributed £18.4m to operating profits, compared with £28.0m from the UK.

The company has also restructured on a divisional

basis and the new divisions, with profits and turnover, are: frozen £15.6m on £102.5m; confectionery and snacks £7.8m on £72.2m; grocery £8.5m on £76.8m; fresh foods £5.4m on £59.8m; produce £5.4m on £43.1m; and non-food £2.2m on £23m.

The distribution business made a small loss on turnover of £7m and Mr Dennis Jones, finance director, said the operation was likely to be sold or closed down. There would be about £2m to £4m of reorganizational costs this year associated with the change to a divisional structure.

Group turnover was £453.7m (£361.4m). Net interest charges

were cut to £1.9m (£2.8m). Earnings per share were 16.84p (12.91p) and the final dividend is 2.5p for a total of 4p (2.8p).

COMMENT

Once again, Hazlewood has produced excellent figures - its profits have grown from just £1m in 1988 - but the markets were unimpressed, marking the shares down 2p to 282p. It is possible to find fault with these figures: gearing is very high with borrowings of £22m against shareholders' funds of £32m; these profits included £1.4m of currency gains and also surpluses from the sale of the stake in Northern Foods; and growth-enhancing

acquisitions will become more difficult as the company gets larger. However, Hazlewood can argue that its interest cover will be about eight times this year, currency and Northern Foods' profits were offset by the similarly non-recurring health scare costs, and it has plenty of scope for organic growth. The pro-Hazlewood case seems stronger; strategically, the company is in a good position, with both geographical and product spread, and its management strengths are proven. But given the doubts the shares, assuming pre-tax profits of £50m this year, look fairly rated on a prospective p/e of 13.

Ball to join USM with £11m value

By Vanessa Houlder

AH BALL Group, a specialist in the excavation and laying of pipelines, is joining the Unlisted Securities Market in a placing that will value it at £10.8m.

Hill Samuel yesterday announced the placing of 1.83m shares at 160p apiece, which will raise about £555,000 for the company. Kleinwort Benson Securities is broker to the placing.

The company was part of John Brown from 1968 to 1984, when it was the subject of a management buy-out supported by 3i and Candover Investments.

The company's main market is the water industry, which accounts for about 90 per cent of its turnover. The remainder of the business includes laying gas pipes and cable ducts for British Telecom.

The company said it expected to benefit from additional capital expenditure in the water industry. This is expected to follow the removal of public sector spending limits after privatisation and the European Community directives requiring higher standards for drinking water, river quality and bathing beaches.

Pre-tax profits were £1.41m (£1m) on turnover of £5.81m (£5.5m) for the year to March.

Electrocomponents up to £52.7m but retail distribution side static

By Clare Pearson

ELECTROCOMPONENTS, the distributor of electrical and electronic components, increased its pre-tax profit by 13 per cent in the year ended March 31 1989, from £46.7m to £52.7m.

The RS Components subsidiary showed good growth in sales and operating profit both at home and in exports. On sales of £199.6m (£174.4m) profits moved ahead to £46.7m (£39.1m). It benefited from a new pricing structure covering high quantity orders.

However, there were continuing problems in the much smaller franchised components distribution business where profits were £700,000 (£1.2m) from sales of £37.6m (£36.2m). Additionally, the recession in the high street meant profits on the distribution to retail side were static at £4.5m although, because of acquisitions, turnover rose to £69.1m (£65.8m).

Misco, the computer supplies company operating in Europe and the US, increased profits to £2m (£1.2m) on sales of £74.6m (£64.8m). However, the company warned that competitive pressures rose in the US market in the last quarter.

An exceptional charge of £900,000 (£500,000) covered amalgamation costs for the two UK franchised distribution companies, as well as the consolidation of the companies which distribute data processing peripherals in the US.

Electrocomponents said this year the distribution to retail division should be helped by operating efficiencies arising from a move to new premises by one of the companies. At RS, there is a plan to establish a West German base in about 18 months' time.

Earnings per share rose to 18.6p (14.7p). The final dividend is set at 3.6p making 5.07p (4.37p) for the year.

COMMENT

Electrocomponents has an excellent track record thanks to the sustained growth in RS Components, which thrived even during the last recession on the trend to just-in-time business practices. However, there are worries about the other aspects of the business - in particular increased exposure to the retail cycle arising from acquisitions in recent years - and the sudden and unexplained departure of Mr John Robinson, the former chief executive, this spring did nothing to allay concerns that Electrocomponents might be losing its way. That said, yesterday's statement proved less gloomy than expected, triggering a 13p bounce in the share price and the shares, on a prospective p/e of 11 if pre-tax profits of about £60m are achieved this year, are considered a weak hold.

N Brown profits halved to £6.1m after strike

By Maggie Urry

N BROWN Group, the direct mail order, property and financial services group, suffered a sharp drop in taxable profits from £13.5m to £6.1m in the year to March 4.

The decline was mainly attributable to last September's postal strike, which cut profits by £6.5m. Sales advanced over 7 per cent to £107.7m, but would have been £15m higher but for the strike.

Mr David Alliance, chairman, said: "The main effects of the postal dispute are now behind us. Mail order sales are now comfortably ahead and we are confident of recovering our levels of profitability this year."

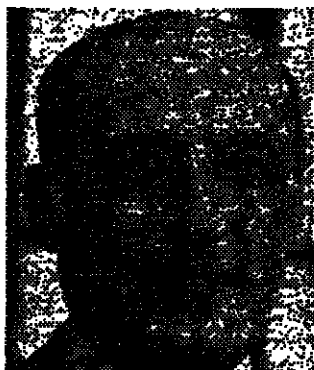
The dividend is maintained at 5p for the year, through a same-gain final of 3.5p, covered by earnings per share of 7.13p, down from 15.82p.

The group had warned of a "very significant" fall in profits when it released slightly lower interim figures in November.

The mail order division's operating profits dropped 38 per cent to £8.3m, having shown annual profits growth of 30 per cent over the previous five years.

The postal strike came just after the autumn/winter catalogues had been dispatched and also hit the recruitment of new customers. It took until after Christmas for customer confidence to be restored, according to Mr Alan Dean, chief executive.

The results were also depressed in Morfitt and Turnbull, the financial services division, which contributed about £1.5m the previous year but made only a small profit this time because of a drop in new business in its fund management subsidiary. Although



David Alliance: mail order sales comfortably ahead

partly offset by strong growth at Dunlop Heywood, the commercial property surveyors, divisional operating profits fell from £2.6m to £1.7m.

The interest charge rose from £2.2m to £2.8m, with investment income up from £184,000 to £249,000.

COMMENT

The postal dispute was even worse news for direct mail order companies than the big agency groups. Although N Brown has now negotiated lower rates, the post office still handles all its parcels, and more than half its orders. Brown should be able to recoup most of the fall in the current year and be back on a growth track next year, helped by some judicious acquisitions and catalogue launches. Its target customers - mainly older, larger women - are in the fastest growing age groups and it therefore avoids the fashion headache. That said, signs of resumed growth are visible, however, the shares are likely to drift.

Continued City redundancies help Sanders & Sidney rise 9.5%

By Edward Sussman

SANDERS & SIDNEY, the USM-quoted employment counselling company with a large chunk of business originating from City redundancies, increased its pre-tax profit by 9.5 per cent to £252,427 in the year to March 31.

Citing a "gradual but continuing" fall-out of senior executives from the City, Mr Deryck Sidney, chairman, said turnover rose 24.5 per cent to £2.98m (£2.4m). But forecasts of widespread City redundancies "turned out to be less severe than some had anticipated."

Mr Nigel Sanders, financial director, said the company assisted in only one large-scale redundancy during the year, at Morgan Grenfell.

"Institutions have realised that if you fire an enormous

number of people at once, you attract bad publicity," he said. "It's better to dribble it out by a couple a week."

The company increased its fee for individual clients from £1,000 to £1,250, plus 15 per cent of previous salary - on average £25,000. Former employers pay the fee. The number of individual clients remained steady at about 418, with about 500 others participating in group counselling, double the previous number.

Mr Sidney said the company expected its services to be used more widely in general industry, but was continuing its efforts in the financial sector.

Earnings per share increased to 11.7p (10.8p) and a final dividend of 4.8p was proposed to make a total of 6.5p (6p).

Courtaulds spends £3.5m to expand US films side

By Andrew Hill

COURTAULDS, the chemicals and textiles group, has added another US company to its growing performance films business with the purchase of Intrex, a subsidiary of Sierra Corporation of California, for \$5.5m (£3.5m).

In April, the UK company included £1.4m of currency gains and also surpluses from the sale of the stake in Northern Foods; and growth-enhancing

films company, at end-1988.

Like Gila, Intrex supplies high-technology films to the US aerospace and defence markets. Its 1988 sales were \$3m.

Mr Richard Laphorne, Courtaulds' finance director, said combining Intrex and Andus would allow the group to compete in all sections of defence and aerospace markets.

Total sales from the US performance films business now run at about \$100m a year.

RESULTS FOR YEAR ENDING 31 MARCH 1989

Operating profit from publishing up 43% to £186m.

Pre-tax profits up 12% to £271m.

Earnings per share up 5% to 34.5p.

Dividend up 20% to 12p.

Reed profits up in year of change.

Sir Stanley Grinstead, Chairman of Reed International, said:

"This was both an eventful and successful year for Reed. We have sold our manufacturing businesses for over £830 million. The proceeds of these divestments have now been spent or committed for publishing acquisitions already announced. Our immediate priority is to integrate our new businesses successfully.

Concentration on publishing has improved substantially the quality and growth potential of

our earnings and we now have a business which is less cyclical and strongly cash generative. The operating profit from our publishing business showed, as expected, a healthy increase to £186million.

Although there are signs of softening in certain markets, the broadly based nature of our businesses and the market leadership most of them enjoy, give confidence in the underlying strengths and prospects of the Group. As a demonstration of this confidence the board has increased the full year dividend by 20%."



REED INTERNATIONAL

COMBAT STRESS



Nowadays, this Squadron Leader cries

Squadron Leader R. G. G. (DSO, DFC) was one of the first of the 'new' Without him and his Spitfire the lines of London would have been much worse.

After the Battle of Britain, G. G. fought with Mony up through the Western Desert into Italy. Here his plane was hit by a German 88 shell. He spent the rest of the war in a prisoner-of-war hospital.

A brave man, a very brave man. Not the sort to burst into tears, but yet he does so, covering into a corner at any unexpected noise. For G. G. in the war is not and never will be, over.

The Ex-Services Mental Welfare Society exists to help those who need it. Men who need our help with day-to-day living. Men who need a sheltered place in which to live. Men who, at the very least, need our help in getting their correct entitlement to pension.

We cannot work for these men without your help. The debt is owed by all of us, so please send us a donation, or arrange a covenant, or perhaps, a legacy.

"They've given more than they could - please give as much as you can."

Ex-Services Mental Welfare Society, 15, BRIDGEMAN, WARWICK ROAD, BIRMINGHAM B1 1AA. TEL: 01-545 3333

Please send me your donation to Ex-Services Mental Welfare Society

or charge my Access/Visa card No. _____

Please send me further details about the Ex-Services Mental Welfare Society

Name (BLOCK LETTERS) _____


Address _____

Signature _____

Electronics active after US bid news

May 1989

This announcement appears as a matter of record only.



Court Cavendish Group Limited

has acquired

The Gable Care Home Business
in the South of England

from

Ladbroke Group PLC

in a

£30 million transaction

Equity led and arranged by

Kleinwort Benson Development Capital Limited

Mezzanine debt provided by

Elders Finance Limited

May 1989

AUTHORISED UNIT TRUSTS

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Continued on next page

LONDON SHARE SERVICE

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137	501	Allegany & W. L. C.	16	252	+	50	13	16
138	502	Allegany & W. L. C.	16	252	+	50	13	16
139	503	Allegany & W. L. C.	16	252	+	50	13	16
140	504	Allegany & W. L. C.	16	252	+	50	13	16
141	505	Allegany & W. L. C.	16	252	+	50	13	16
142	506	Allegany & W. L. C.	16	252	+	50	13	16
143	507	Allegany & W. L. C.	16	252	+	50	13	16
144	508	Allegany & W. L. C.	16	252	+	50	13	16
145	509	Allegany & W. L. C.	16	252	+	50	13	16
146	510	Allegany & W. L. C.	16	252	+	50	13	16
147	511	Allegany & W. L. C.	16	252	+	50	13	16
148	512	Allegany & W. L. C.	16	252	+	50	13	16
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152	516	Allegany & W. L. C.	16	252	+	50	13	16
153	517	Allegany & W. L. C.	16	252	+	50	13	16
154	518	Allegany & W. L. C.	16	252	+	50	13	16
155	519	Allegany & W. L. C.	16	252	+	50	13	16
156	520	Allegany & W. L. C.	16	252	+	50	13	16
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158	522	Allegany & W. L. C.	16	252	+	50	13	16
159	523	Allegany & W. L. C.	16	252	+	50	13	16
160	524	Allegany & W. L. C.	16	252	+	50	13	16
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168	532	Allegany & W. L. C.	16	252	+	50	13	16
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186	550	Allegany & W. L. C.	16	252	+	50	13	16
187	551	Allegany & W. L. C.	16	252	+	50	13	16
188	552	Allegany & W. L. C.	16	252	+	50	13	16

Offer Price	+ or -	Yield	Bid Price	Offer Price	+ or -	Yield
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1st	2-23 Princess Victoria St, Bristol	0775 726241
2nd	Warren Ave, 15.20	0783 113 000
3rd	Warren Ave, 15.20	0783 113 000
4th	Clivet Park, 12.20	025 126 000
5th	140, Schomberg Way, Ipswich	0478 25 000
6th	The Wilton Centre, Northbrook Road, Ipswich	0478 25 000
7th	Seelton Ave, 15.20	0783 113 000
8th	140, Schomberg Way, Ipswich	0478 25 000
9th	Western Trust High Life Assurance	0203 224141
10th	The Phoenix Office, Plymouth PL1 1LS	0203 224141
11th	140, Schomberg Way, Ipswich	0478 25 000
12th	140, Schomberg Way, Ipswich	0478 25 000
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17th	140, Schomberg Way, Ipswich	0478 25 000
18th	140, Schomberg Way, Ipswich	0478 25 000
19th	140, Schomberg Way, Ipswich	0478 25 000
20th	140, Schomberg Way, Ipswich	0478 25 000

LONDON SHARE SERVICE

INDUSTRIALS (Miscel.)—Contd.

1999 Low Stock Price										1999 Low Stock Price									
1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290
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1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970
1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990
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2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610</

LONDON SHARE SERVICE

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INSURANCES - Contd

1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	98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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar awaits producer prices

THE DOLLAR finished towards the bottom of the day's range yesterday and down from the close on Tuesday. Investors took the opportunity to take profits from their recent sharp rise, after the US Federal Reserve reduced its Federal funds target range by a quarter of a point.

However, the extent of the dollar's decline may be limited for the time being. Investors are still unsettled by events in China, and the US unit retains its attraction as a safe haven currency.

Business volume yesterday was modest, with many traders content to square positions and wait for the release tomorrow of US producer prices for May. These are expected to indicate how far at all the Fed adjusts official monetary policy. Analysts remain cautious, suggesting that the Fed is unlikely to want a further reduction in interest rates just yet. Lower rates could spark off a revival in consumer spending, and as the authorities have no absolutely conclusive evidence that inflation is slowing.

The dollar touched a best level of DM1.985 yesterday. Most traders now see little chance of the dollar breaking through resistance at DM1.980 and there is more chance of sustained profit taking devel-

oping if the US unit even approaches DM1.985. The dollar closed at DM1.9815 from DM1.9770 and Y142.45 against Y142.90. Elsewhere, it finished at SF1.6975 from SF1.7140 and FF6.6625 compared with FF6.7325. On Bank of England figures, the dollar's exchange rate index fell from 72.2 to 71.8.

Sterling finished towards its best level of the day, helped by a weaker dollar, and also by confirmation from Mr Nigel Lawson, the Chancellor, that the Government will continue to take whatever action is needed to counter inflation. Many investors will be content to maintain square positions until next week when a number of important figures, including retail prices and average earnings, are due for release.

The pound's exchange rate index rose to 92.3 from 92.1 on Wednesday. Against the dollar, sterling rose to \$1.5820 from \$1.5695 but was unchanged

against the D-Mark at DM3.1025. It was higher against the yen at Y235.50 from Y234.25 and finished elsewhere at SF2.6850 from SF2.6900 and FF6.5500 compared with FF6.5500. Later in New York the pound touched DM3.1100.

The D-Mark broke through resistance at Y72.50 to finish at Y72.62, up from Y72.28 on Wednesday. The yen has suffered more than most currencies from the recent unrest in China, and investors have been switching funds into the D-Mark where strong economic growth has increased the possibility that West Germany may have to push interest rates higher.

The West German unit yesterday was initially firm against the French franc, although it failed to attract any follow-through buying after the Paris fixing at FF3.3979. The D-Mark fell back to finish in London at FF3.3966.

EBS EUROPEAN CURRENCY UNIT RATES

	Unit	Rate	% change	% change
Belgian Franc	42.4352	43.4113	+2.32	+1.04
British Pound	7.9212	8.0717	+1.90	+1.90
French Franc	6.5500	6.5500	0.00	0.00
German D-Mark	3.3757	3.3757	0.00	0.00
Irish Punt	7.8861	7.8861	0.00	0.00
Italian Lira	1433.58	1433.58	0.00	0.00

Changes are for Euro, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

FOUND SPOT - FORWARD AGAINST THE POUND

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.0000	1.0000	1.0000	1.0000	1.0000
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

EURO-CURRENCY INTEREST RATES

Unit	3 months	6 months	12 months	18 months	24 months
US Dollar	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85
Swiss Franc	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85
Japanese Yen	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85
French Franc	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85
German D-Mark	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85
Italian Lira	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85	5.75-5.85

Long term Eurodollar: two years 9.5-10.5 per cent; three years 9.5-10.5 per cent; four years 9.5-10.5 per cent; five years 9.5-10.5 per cent. Short term rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

EXCHANGE CROSS RATES

Unit	1 month	3 months	6 months	12 months	18 months	24 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140	1.6235-1.6245
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140	1.6235-1.6245
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40	162.35-162.45
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

FINANCIAL FUTURES

Firm trend as cash rates fall

STERLING AND dollar denominated prices all recorded useful gains in yesterday's life market as upward pressure on global interest rates eased. Short sterling prices were pushed firmer by a softer tone in the cash market and the pound's improvement. The September contract moved up to 86.07 from 86.02 at the opening and 85.97 on Tuesday. Volume was a little down from

the levels seen earlier in the week but still over 17,000 lots changed hands. The Long gilt broke through 93-00 for September delivery, finishing at 93-05, up from 92-27 at the start and 92-19 on Tuesday.

US Treasury bond futures reacted favourably to the reduction in Fed funds although the improvement was relatively modest since a fall in

rates had already been anticipated. West German bond futures moved firmer as the Bundesbank reduced its minimum accepted bid at yesterday's sale and repurchase tender. Over 23,000 contracts were exchanged for September delivery, and the price broke through resistance at 94.07 to close at 94.08 from 93.83 at the opening and 93.73 previously.

LIFE LONG GILT FUTURES OPTIONS

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE US TREASURY BOND FUTURES OPTIONS

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE BOND FUTURES OPTIONS

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR GILT FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR US TREASURY BOND FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR BOND FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR GILT FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR US TREASURY BOND FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

LIFE 10 YEAR BOND FUTURES

Strike	Call	Put
92	100	100
93	100	100
94	100	100
95	100	100
96	100	100

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

IN NEW YORK

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

STERLING INDEX

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

CURRENCY RATES

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

CURRENCY MOVEMENTS

Unit	Spot	1 month	3 months	6 months	12 months
US Dollar	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Swiss Franc	1.5710-1.5720	1.5815-1.5825	1.5920-1.5930	1.6025-1.6035	1.6130-1.6140
Japanese Yen	157.10-157.20	158.15-158.25	159.20-159.30	160.25-160.35	161.30-161.40
French Franc	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60	65.50-65.60
German D-Mark	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767	3.3757-3.3767
Italian Lira	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68	1433.58-1433.68

Estimated volume: 100,000 units. Forward rates are for 12 months. 12 months forward rate: 1.6130-1.6140.

OTHER CURRENCIES

June 7	£	\$
Argentina	275.80-279.15	175.00-177.00
Australia	1.2650-2.0870	1.3200-1.3220
Belgium	1.8280-1.8375	1.1600-1.1650
Brazil	1.2250-1.2285	1.2250-1.2285
Canada	2.2500-2.2600	1.2250-1.2285
France	2.2500-2.2600	1.2250-1.2285
Hong Kong	12.2850-12.3140	7.8000-7.8060
Italy	11.2700	7.8000
Japan	11.2700	7.8000
London	1.0500-1.0580	1.0500-1.0580
Switzerland	0.4650-0.4670	0.2620-0.2630
U.S. Economy	65.00-65.10	41.00-41.20
U.S. Gov. Bonds	105.00-105.10	65.00-65.10
U.S. Treasury	3.8800-3.9600	2.4700-2.4800
U.S. Treasury	2.7480-2.7520	1.7430-1.7440
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.3640-3.3660	2.1910-2.1920
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
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U.S. Treasury	3.0370-3.0400	1.9440-1.9450
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U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9450
U.S. Treasury	3.0370-3.0400	1.9440-1.9

WORLD STOCK MARKETS

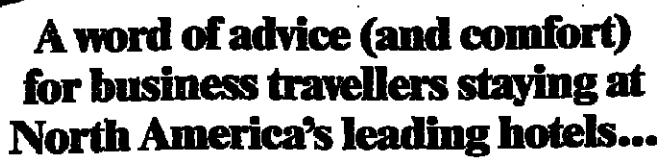
AUSTRIA			FRANCE (continued)			GERMANY (continued)			ITALY (continued)			NETHERLANDS			SWITZERLAND		
June 7	Feb	+ or -	June 7	Feb	+ or -	June 7	Feb	+ or -	June 7	Feb	+ or -	June 7	Feb	+ or -	June 7	Feb	+ or -
Austrian Airlines	2,540	0	Air France	2,435	-1	Lufthansa	315	0	Alitalia	1,000	0	KLM	1,000	0	Swire	1,000	0
Czech Airlines	2,540	0	Air France	2,435	-1	Lufthansa	315	0	Alitalia	1,000	0	KLM	1,000	0	Swire	1,000	0
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4pm prices June 7

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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OVER-THE-COUNTER

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AMERICA

Multi-billion dollar bids add spice in busy session

Wall Street

TRADING was enlivened yesterday as two multi-billion dollar bids were announced and all the main market indices were quoted higher at mid-session, writes Janet Bush in New York.

The Dow Jones Industrial Average closed 16.0 points higher at 2,513.32 on heavy New York Stock Exchange volume of 213.7m shares.

Other indices showed even stronger gains. The Standard & Poor's 500 was up a substantial 2.70 points (worth more than 20 points on the Dow) at 326.94, the American Stock Exchange Index was up 3.57 points at 364.41 and the Nasdaq Composite was quoted 5.25 points higher at 453.20, very near to an all-time high.

The S&P 500 index gained particularly from news of a \$175 a share takeover offer for Time Inc from Paramount Communications. Time executives denounced the \$10.7bn bid which puts at risk its agreement to merge with Warner Communications. Time

has long been particularly volatile because of speculation of a rival bid and has appreciated considerably because of it. Yesterday's news sent its stock to a spectacular gain of 44% to stand at \$170. Warner added \$14 to \$534 and Paramount added \$1 to \$55.

The other important news was a bid for LIN Broadcasting from McCaw Cellular, which added tremendous vigour to the Nasdaq market of over-the-counter stocks. The bid for the 90 per cent of LIN that it does not already own is worth \$120 a share or \$5.55bn and sent LIN surging \$26 to \$129. McCaw also traded on the OTC market, saw its A shares add \$34 to \$47.

These two mega-bids boosted other entertainment issues such as CBS, which jumped \$4 to \$205.4, MCA, which added \$14 to \$56.4, and McGraw Hill, which was up \$3 to \$72.4.

Outside the excitement in these sectors, things were more subdued. Blue chips were mixed with IBM down 3% at \$109.4 and Ford down \$1 at \$49.

There is a positive undertone

to both stock and bond markets in the wake of the small monetary easing undertaken by the US Federal Reserve this week which has taken the Fed Funds rate to about 9 1/4 per cent to 9 per cent compared with 9 1/2 per cent to 9 3/4 per cent previously.

There have been positive comments about the prospect for a soft landing for the economy from members of the Fed and the Administration this week.

The dollar remains a determinant in both markets. In late New York trade, the dollar traded well above its lows at DM1.9755 from DM1.9605 earlier and at ¥142.85 from ¥142.20.

Canada

HELPED BY advances in banking stocks, share prices closed sharply higher in Toronto on active trading.

The composite index rose 28.6 to 3,785.8, the high for the day. Advancing stocks led declining ones 389 to 287. Volume of 31.33m shares was up from Tuesday's 31.18m.

China crisis causes gut reaction in Taiwan

Jacqueline Moore puts the progress of a notoriously volatile market into perspective

TAIWANESE eyes have been nervously fixed on China this week, after the bloodshed in Peking at the weekend stirred investors' fears of lost trading chances and even of military invasion. In two days at the beginning of this week, the weighted index plummeted 9.3 per cent. Yesterday, it managed to recover a little ground, encouraged by two days of gains in Hong Kong, with the weighted index adding 39 points to 8,720.55.

Turnover, one of Taiwan's most impressive features, shrank early this week as many share prices fell by the maximum limit of 5 per cent. On Tuesday, the market went limit down in about an hour, but kept recovering to 7,340m (US\$154m) - not a bad volume for most emerging markets, but minuscule by Taiwan standards. Only last week, daily turnover had been as high as T\$120bn - comparable with daily trading on the New York

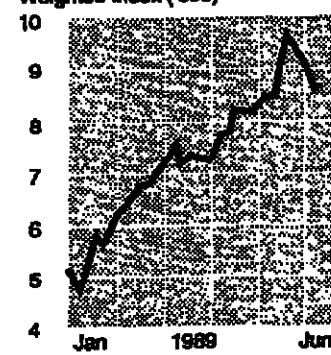
Stock Exchange this week. The market, driven by a large pool of liquidity for which there are few outlets, had been surging ahead this year, with the index reaching a series of record highs. Even after the recent declines, it has soared 70.3 per cent in 1989. However, the much-predicted rise to the 10,000 level on the index faltered last Thursday, when investors took profits and shares fell sharply. Now, after the Chinese massacre, analysts predict further falls to the 6,000 or even 5,000 level.

When the market has declined to those levels, however, or when the situation in China is eventually resolved, Taiwan is expected to bounce back. Slumps in share prices are no novelty to a market notorious for its volatility. Last year the index plunged by nearly 40 per cent after the announcement of a capital gains tax on share profits.

In the long-term, Taiwan needs to improve investment

Taiwan

Weighted Index (000)



opportunities for foreigners - not to attract more money, but to improve its international standing, says Mr Jonathan Compton of the Pacific Basin Securities division at Bankers Trust Bank. Currently, foreigners can invest through four mutual funds, one of which, the ROC Taiwan Fund, has just been repackaged, with a full

New York listing. Taiwan will also need to take tough measures to control its huge share price swings, says Mr Robert Simpson of James Capel. "The market has got to start behaving like other well-known markets," he claims. "Taiwan has been doing crazy things and people are not treating it like a stock market." For example, he explained, still-to-be-formed banks have been listed on the grey market with price earnings ratios of about 100.

In the meantime, however, Taiwan is likely to keep its gaze firmly fixed on its giant neighbour. Until the weekend, events in China had apparently washed over the market. However, the demonstrators' deaths forced the market to react. The reasons for the share price falls, says Mr Compton, were fears of a Chinese invasion, an emotional response to the massacre, many people have relatives in China - and fears for trade

prospects. The portents for trade with China, at least, do not look all gloomy. "If a sensible [Chinese] Government is established, the creeping rapprochement of the past six years will continue, with more Taiwan/China trade delegations and more official talks," asserts Mr Compton.

In spite of the troubles this week, analysts say they still have long-term hopes for Taiwan. The economy is in good shape, with no serious problems, says Mr Richard Katz of Baring Securities, apart from a labour shortage and difficulties with electric power output. Moreover, this is an election year, he says, and the Government has stepped in to support the market in past times of trouble.

The prospects for greater currency stability are also good. The US recently said it was happy with Taiwan trading in dollars, and that it saw no need for the Taiwan dollar to rise further, says Mr Katz.

Financial issues shine as most bourses rise strongly

IN A powerful day for European bourses, financial stocks shined especially well, writes Janet Bush in London.

FRANKFURT kept back from two days of consolidation as foreign and domestic investors piled into the market.

The FAZ index climbed to within a hair's breadth of the 600 level, ending 7.39 higher at a new 1989 peak of 597.32. The DAX was up a strong 18.88, or 1.3 per cent, at 1,432.66 and volume surged to DM6.02bn.

News of the 4.2 per cent rise in first quarter gross national product helped drive the market, together with lower interest rates in the US, a weaker dollar, and a Bundesbank repo allocation at lower rates than last week.

There was talk of money coming in from the Asia Pacific region, but one analyst said it was not clear if this was directly linked to funds leaving Hong Kong because of the Chinese crisis or was simply part of a worldwide preference for European markets.

Another analyst said: "The market will go on up until the dollar is suddenly strong again or people get concerned about the strong growth of the economy, which could be worrying for interest rates in the next couple of months."

The financial sector, which has lagged, was strong, with Deutsche Bank rising DM12 to DM559 and Aschinger and Münchener up DM7 at DM735 after news of higher profits.

Chemicals remained actively traded as investors went in search of dividends. Hoechst, which went ex a DM15 dividend, was off to DM11.80, DM303, but Bayer rose DM4.50 to DM313.20 and BASF gained DM5.20 to DM314.50 - both go ex dividend later this month.

PARIS was weaker but buzzing with corporate news. It was lifted off its lows towards the close by news from construction company Lafarge Coppée and Wall Street's firm start.

The OMF 50 index ended 0.87 down at 502.96 and the CAC 40 index eased 0.40 to 755.16. The opening CAC General index edged up 0.1 to 483.4. Volume was estimated at FR2.55bn.

Late news that Lafarge was

taking control of Cementia, the Swiss cement group, and, in the process, of Spanish cement company Asland helped pull up the market. Lafarge, which becomes the world's second largest cement producer, rose FR42 to FR1,582.

The announcement came after Tuesday's news that food group BSN was buying five EJR Nabisco companies. One analyst said the market had been surprised to see "French companies very aggressively using their profits and cash resources... and becoming world leaders all of a sudden."

BSN, the most active stock on the market, traded at FR12 to FR78. The company disappointed the market by failing to give details of how it would finance the deal, other than talking of a capital restructuring.

CGE, the engineering group, dropped FR6.50 to FR47.50 on profit-taking after saying on Tuesday that it intended to restrict voting rights. An analyst said: "This takes a bit of froth out of CGE."

MILAN rose to its highest levels this year, in spite of a lack of news. One analyst said the market's strength was slightly puzzling, but the absence of political developments had helped.

Insurance issues continued to make a technical recovery, helping to support the rest of the market. RAS picked up L250 to L28,000, rising to L28,400 after the close, and Generali added L150 to L40,750, surging to L41,200 later.

The Comit index rose 3.31 to 632.49 in volume estimated to be similar to Tuesday's L200bn.

ZURICH had a good day, with foreign and domestic demand helping the Crédit Suisse index rise 4.5 to 579.9 in busy trade. Wall Street's overnight rise, stable interest rates and the rising franc proved encouraging, and insurance and banking stocks made strong gains. Winterthur bearers rose SF150 to SF4,700.

AMSTERDAM had a quieter day but ended generally stronger, with the focus also lagging financials. The CBS tendency index gained 0.9 to 184.2 in turnover of F1 779m.

A stronger bond market and better outlook on interest rates helped financials such as Amey, up 80 cents at F1 51.70 in very active trading, and ABN Bank, up 30 cents at F1 42.70.

The construction sector was boosted by news of an expansion in building activity and by recent takeover activity, with HBG gaining F1 10.50, or 5 per cent, to a year's high of F1 221.

Fokker rose 30 cents to F1 42 after news that Bombardier of Canada had won the battle to buy Shorts Bros of the UK.

MADRID recovered in a strong day following gains on Wall Street. The general index rose 2.12 to 311.23, with Telefonos up 2.75 percentage points at 194.50 per cent of par and Repsol up 3.75 at 423.25.

Cement group Asland closed unchanged at 1,915 before news that Lafarge had become its main shareholder. The stock has more than doubled this year amid takeover talk and one analyst said it was likely to fall now that the speculation was over.

STOCKHOLM recovered to close higher when buyers stepped in after early losses. Underlying sentiment remained dampened by the crisis in China. The Affarsvärlden general index added 6.0 to 1,177.3 in turnover of SKr310m.

Ericsson, the telecommunications giant, advanced strongly, buoyed by trading several buy recommendations. "The Americans are proving very keen on it and are prepared to pay almost anything to get their hands on it," said one analyst. Its free B shares added SKr17 to SKr519.

Procordia, the conglomerate, reported a 39 per cent rise in four-month profits and added SKr15 to SKr500.

BRUSSELS ended mixed in brisk trading with most interest again firmly fixed on the back of continuing strong gains in shipping stocks, supported by foreign buying. Cockerill firmed BFr5 to BFr368 in heavy turnover of 104,000 shares but Arbed slipped BFr50 to close at BFr6,490.

COPENHAGEN advanced on the back of continuing strong gains in shipping stocks, supported by foreign buying.

Tokyo

LOWER prices lured investors into a round of selective buying and share prices rebounded for the first time in four trading days although turnover remained low, writes Michiko Nakamoto in Tokyo.

After opening sharply higher, the Nikkei average slipped at midday but later managed to regain its upward momentum and closed 174.88 points higher at 33,626.89. It had reached a high of 33,676.89 and a low of 33,398.50. Advances led declines by 456 to 416, with 218 stocks unchanged.

Activity was still sluggish at 622m shares, only moderately higher than Tuesday's 567m. The Toxip index of all listed shares advanced 4.71 to 2,457.29 and in London the ISE/Nikkei 50 added 3.78 to 1,978.99.

The Tokyo market received psychological support from the strong overnight gains on Wall Street but it was apparently not prepared for a fully-fledged recovery and share prices dipped before the morning close as concern over international events and the direction of currencies resurfaced.

Bargain hunting and buying by investment trusts later helped to lift shares again. Investors were beginning to feel the market had bottomed out, since the Nikkei average has lost more than 800 points in the previous four trading days, analysts said.

Meanwhile, institutional investors were reported to be increasing their investments in foreign stocks as receding fears of inflation in the US and the strong dollar made US equities, in particular, considerably more attractive. Tokyo, by contrast, has suffered a drop in institutional activity recently because of concern over interest rates and the weakness of the yen.

Issues which have fallen steeply from their highs were favoured yesterday. Among them were steels, many of which had lost over 10 per cent. Nippon Steel advanced ¥23 to ¥860, after hitting a year's low of ¥851 on Tuesday. It had fallen 13.5 per cent from

its peak of ¥984 on February 23. Kawasaki Steel surged ¥40 to ¥1,010 and was third on the volume list with 21.7m shares traded.

Nonferrous metals staged a strong performance on news that gold futures prices had advanced sharply in New York. The rally was led by gains in Sumitomo Metal Mining, which added ¥30 to ¥1,410.

Environment-related issues remained popular. Tosoh, an

integrated chemical maker, continued its advance from Tuesday, moving up ¥20 to ¥1,050 amid news it had succeeded in an experiment to dissolve chlorofluorocarbons. It was the most heavily traded stock with 33.3m shares.

Interest returned to the steel and construction sectors in Osaka. The OSE average rebounded 30.22 points to finish at 32,504.40. Volume was still low at 55m shares, although up on Tuesday's

falls. Mr Richard Witts of Schroder Securities said he was bemused by yesterday's rise. "Until the situation in China stabilises, it would be absolute speculation to buy," he said.

The property sector, which had fallen further, made the largest bounce back with some stocks up by 5 per cent or more. Cheung Kong, the property group controlled by Mr Li Kashing, rose 60 cents to HK\$3.50 during the day, before ending at HK\$3.55. After the local market closed, Hong Kong shares traded sharply lower in London.

WELLINGTON picked up from Tuesday's fall amid speculation about the merger between Goodman Fielder Watte and IEL. The Barclays index added 3.6 to 1,881.67.

SINGAPORE fell for a third day in continued nervousness over China, but gains on Wall Street and in Hong Kong contained the market's losses. The Straits Times industrial index shed 6.39 to 1,226.74 in active trading of 74m shares, down from Tuesday's 100m.

SEOUL fell heavily on worries over the bloodshed in China. The composite index lost 25.47 to 875.99.

Banque Générale du Luxembourg EARNINGS ADVANCE

In million Lux. francs (1)	1986	1987	1988
Total assets	297,151	339,019	412,826
Customer deposits	184,408	219,324	287,127
Due to banks	77,294	81,300	78,802
Due from customers	60,660	64,356	71,320
Shareholders equity and provisions (2)	19,894	23,106	27,504
Gross cash-flow (3)	4,283	4,564	4,730
Net profit	646	751	921
Dividends paid	265	330	400

(1) 1 GBP = 67.24 LUF

(2) Including loan capital

(3) Net profit plus taxes and net allocations for the year to depreciation and provisions

Banque Générale du Luxembourg in its 1988 fiscal year achieved a significant increase in its business, with earnings increasing by 22 per cent.

Customer deposits registered an impressive growth of more than 30 per cent, owing to an expansion of the bank's private and institutional clientele, both national and international.

The bank was an important leader to the Luxembourg economy.

As the leading bank on the Luxembourg capital market, Banque Générale du Luxembourg in 1988 lead-managed nine public bond issues and 34 private placements.

In the international capital markets, the bank increased its activity in the primary and secondary markets as well as in the area of international credit and syndicated loans. In particular, the bank extended its trading capacity in ECU-denominated bonds.

Portfolio management exhibited vigorous expansion. With "Généralux High Yield" and "Généralux Stability", the bank esta-

lished two new compartments of its Généralux Sicav. The range of investment funds supported by the bank together with Générale de Banque, within the Interselex Group and with Union Investment GmbH was broadened.

Following the introduction of the EC Directive on investment funds (UCITS) into Luxembourg law, by the Law of March 30, 1988, numerous investment funds appointed Banque Générale du Luxembourg their domiciliary, accounting and administrative agent as well as custodian bank for their assets.

The traditionally close links between the bank and Arbed, the leading Luxembourg industrial group, were confirmed by the bank's acquisition of an equity interest in Arbed and the latter's joining the shareholders of the bank.

At the beginning of the current fiscal year, the bank acquired a 1 per cent stake in Générale de Banque, the leading Belgian bank and Banque Générale's principal shareholder, thus reinforcing their long-standing partnership.



Banque Générale du Luxembourg S.A.

Head office: 27, Avenue Moncey - L-2951 Luxembourg - Phone (352) 47 99-1 - Fax (352) 4799-2579

Subsidiary: Banque Générale du Luxembourg (Suisse) S.A. - 57, Renweg - CH-8023 Zurich - Phone (1) 211 22 20

Representative Offices:

D-6000 Frankfurt/Main 1 - Kaiserhofstraße, 13 - Phone (49) 29 50 71

Hong Kong - Suites 3215-3217, 32nd Floor, Jardine House - Central - Phone (81) 210 72 66

I-20122 Milano - 7, Via Larga - Phone (39) 72 00 22 09

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FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY JUNE 7 1989	TUESDAY JUNE 6 1989	DOLLAR INDEX
Figures in parentheses show number of stocks per grouping	US Dollar Index	US Dollar Index	1989 High
Australia (88)	132.09	132.79	118.27
Austria (19)	120.82	113.23	122.58
Belgium (63)	129.28	121.15	131.51
Canada (124)	141.10	132.23	122.30
Denmark (38)	161.23	163.85	168.32
Finland (26)	145.14	138.03	133.78
France (128)	145.14	112.70	125.68
West Germany (100)	86.05	80.84	87.75
Hong Kong (49)	91.99	81.21	92.16
Ireland (17)	137.57	129.92	142.93
Italy (97)	79.10	74.13	84.36
Japan (455)	176.03	164.97	158.51
Malaysia (38)	174.21	162.66	181.15
Mexico (13)	230.03	215.50	223.43
Netherlands (42)	117.40	110.02	118.42
New Zealand (24)	63.22	59.25	56.57
Norway (26)	174.82	143.83	137.12
Singapore (26)	146.94	143.83	137.12
South Africa (60)	141.31	132.43	128.70
Spain (43)	146.05	138.87	141.02
Sweden (35)	159.13	149.13	155.06
Switzerland (57)	76.81	71.05	78.56
United Kingdom (314)	139.12	130.36	130.36
USA (557)	133.36	124.98	133.36
Europe (1005)	116.14	108.85	114.34
Nordic (125)	153.73	144.07	147.90
Pacific Basin (676)	171.22	160.46	164.44
Euro-Pacific (1681)	146.25	139.87	138.40
North America (881)	133.73	123.33	126.68
Europe Ex. UK (591)	101.61	95.23	104.41
Pacific Ex. Japan (221)	113.61	106.47	109.88
World Ex. US (1878)	148.95	138.57	137.04
World Ex. UK (2121)	142.72	133.75	137.00
World Ex. So. Af. (2376)	142.90	133.44	136.43
World Ex. Japan (1900)	126.50	118.55	125.09
The World Index (2435)	142.38	133.43	136.37
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Constant change (7/6/89): Deletion: Hartogen Energy (Australia).			